METHODOLOGY


Cost of Living Index for AAU Public Institutions: ACCRA Cost of Living Index (Q2 of 2013)

• Compiled by the Council for Community and Economic Research to examine differences in the cost of living among 300 plus urban areas

• Used as inputs in reports compiled by the US Census Bureau, the Bureau of Labor Statistics, the President’s Council of Economic Advisors, etc.

• Composite index comprised of: grocery items, housing, utilities, transportation, health care, misc

• If the AAU public institution’s city was not listed, used the closest city to the institution

• Cost of living in Pittsburgh was normalized to 100; other cities’ salaries were represented as relative to Pittsburgh
METHODOLOGY

Cost of Living Index for Regional Campuses and Peers: Sperling’s BestPlaces

- http://www.bestplaces.net/col/

- One of the few sources that provides cost of living estimates in suburban and rural areas

- Composite index comprised of: food, housing, utilities, transportation, health, misc.

- Cost of living in Greensburg was normalized to 100; other cities’ salaries were represented as relative to Greensburg
**METHODOLOGY**

Pittsburgh Campus Peers: 32 AAU Public Institutions*

Regional Campus Peers: 3 sets of 21 of the 225 Carnegie IIIB institutions included in the AAUP report

- To select these institutions, the 225 institutions were ranked from lowest to highest on the basis of average salary
- Institutions at the 0, 5\textsuperscript{th}, 10\textsuperscript{th}, 15\textsuperscript{th}, ..., 100\textsuperscript{th} percentile were selected for inclusion
- Different sets of comparison schools were included for Full Professors, Associate Professors, and Assistant Professors

* University of Washington did not submit data for FY13
### Summary of Rank, Range, Spread, and Comparison to Median

<table>
<thead>
<tr>
<th></th>
<th>Rank</th>
<th>Range</th>
<th>Spread</th>
<th>Comparison to Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unadjusted</td>
<td>Adjusted</td>
<td>Unadjusted</td>
<td>Adjusted</td>
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<tr>
<td><strong>PITTSBURGH CAMPUS</strong></td>
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<tr>
<td>Professor</td>
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<td>10</td>
<td>$111-167</td>
<td>$92-150</td>
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<tr>
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<td>10</td>
<td>$78-110</td>
<td>$60-99</td>
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<tr>
<td>Assistant Professor</td>
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<td>12</td>
<td>$64-95</td>
<td>$54-92</td>
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<tr>
<td>Lecturers &amp; Instructors</td>
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<td>27</td>
<td>$43-94</td>
<td>$40-102</td>
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<tr>
<td>Librarians</td>
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<td>1</td>
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<td>$51-75</td>
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<td><strong>REGIONAL CAMPUSES</strong></td>
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<td>$45-135</td>
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<td>$33-85</td>
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<tr>
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<td>8</td>
<td>$39-84</td>
<td>$22-72</td>
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</tbody>
</table>

Note: $ values in thousands
ACCRA Cost-of-Living Index (Q3 of 2013)
Pittsburgh COL normalized to 100
Associate Professor: Unadjusted Salary (in thousands)  
2012-13

Pitt Avg = $91.5  
Rank: 17/33  
Range: $78-110  
Spread: $32  
Comparison to mdn: $0/100%

Associate Professor: Adjusted Salary (in thousands)  
2012-13

Pitt Avg = $91.5  
Rank: 10/33  
Range: $60-99  
Spread: $39  
Comparison to mdn: $9.4/111%
Assistant Professor: Unadjusted Salary (in thousands)  
2012-13

Pitt Avg = $75.8  
Rank: 26/33  
Range: $64-95  
Spread: $31  
Comparison to mdn: -$4.6/94%

Assistant Professor: Adjusted Salary (in thousands)  
2012-13

Pitt Avg = $75.8  
Rank: 12/33  
Range: $54-92  
Spread: $38  
Comparison to mdn: $3.0/104%
Lecturers & Instructors Unadjusted Salary (in thousands)  
2012-13

Pitt Avg = $45.0  Rank: 30/31  Range: $43-94  Spread: $51  Comparison to mdn: -$12.3/79%

Lecturers & Instructors Adjusted Salary (in thousands)  
2012-13

Pitt Avg = $45.0  Rank: 27/31  Range: $40-102  Spread: $62  Comparison to mdn: -$7.4/86%
Librarian Unadjusted Salary (in thousands)  
2012-13

Pitt Avg = $75.2  
Rank: 10/34  
Range: $59-94  
Spread: $35  
Comparison to mdn: $5.1/107%

Librarian Adjusted Salary (in thousands)  
2012-13

Pitt Avg = $75.2  
Rank: 1/34  
Range: $51-75  
Spread: $24  
Comparison to mdn: $10.4/116%