Hard times hit home

Some staff utilizing Food Bank

Collection boxes for Pitt’s “Partnership for Food” drive have a prominent place in the reception area in front of Kathleen Allport’s desk on the sixth floor of Sennott Square. The computer science department’s marshal has marshaled the department’s donations for the food drive for several years, even blanketing the campus with flyers announcing the drive every year. However, in spite of her full-time job and part-time work cleaning houses on weekends, for about six months last year Allport found herself among the clients of the food pantry at Rosedale United Methodist Church in Verona — one of some 150 agencies in Allegheny County that are supplied by the Duquesne-based food bank.

Allport, 62, said she was a stay-at-home mom until divorce forced her into her first “real job” at a card store in 1996. A series of opportunites brought her to Pitt in 2001. She began as a receptionist in the School of Arts and Sciences dean’s office before moving to computer science, where initially she was a department receptionist before being promoted recently to department secretary.

She found herself in debt after treatment for breast cancer in 2003. Allport said she continued to work during her illness but co-pays for doctors and prescriptions added up. In addition, in the confusion that accompanied her chemotherapy, some bills didn’t get paid.

Although her credit had been good, that all changed after she began juggling her bills by paying them with credit cards, amassing a debt of about $20,000. “I’m trying to dig myself out of it,” she said. Cutting expenses includes clipping coupons and daffodils. See page 9.

Spring cleaning? Don’t toss that sofa

It’s time again for spring cleaning! Don’t put that old chair or sofa out on the curb. An Oakland nonprofit organization is helping to clean up areas near Pitt’s campus by recycling cast-off furniture — and welcomes contributions from Pitt staff and faculty.

Each year, as Pitt students vacate their off-campus residences at the end of spring term, large numbers of discarded furniture — desks, dressers, tables and chairs — are strewn about the neighborhod, abandoned to scavengers and the whims of weather, often ending up in landfills.

To help solve the problem, the Oakland Planning and Development Corp. (OPDC) three years ago began a program of collecting and recycling abandoned furniture. This year OPDC will begin scrounging Oakland and surrounding neighborhoods in the East End of Pittsburgh on April 24, gathering salvageable pieces and restoring them in preparation for a furni-

CONTINUED ON PAGE 4

2009 open enrollment to begin

Employees can expect to receive information on benefits options for the coming fiscal year soon. Information packets will be mailed during the week of April 20, according to Benefits director John Kosar. The open enrollment period is April 23-May 11. Among this year’s options is the opportunity to enroll in Pitt’s long-term care insurance plan.

Benefits fairs are scheduled in the Cambria Room at Pitt-Johnstown 10:30 a.m.-1:30 p.m. April 28, in the William Pitt Union lower lounge noon-3 p.m. on April 29 and 30, in Village Hall rooms 118 and 118 at Pitt-Greensburg 11 a.m.-1:30 p.m. on May 5; in the Frame-Westerberg Commons Mukaiyama University Room at Pitt-Bradford 11 a.m.-2 p.m. on May 6, and Haskell Memorial Library lobby at Pitt-Timsville 10:30 a.m.-1:30 p.m. May 7.

Human Resources staff and benefits vendors will be available to answer questions about Pitt benefits programs. Additional information on open enrollment will be posted at www.hr.pitt.edu.
Mission statement proposed for Senate group

The Senate community relations committee has helped to sponsor a new mission statement that better represents its role and responsibility.

The committee’s current mission is more general and encompasses a wide array of activities. The new statement focuses on specific areas of concern and is more specific in its language.

The new statement includes the following:

- The committee’s role is to help advance the university mission.
- The committee is responsible for promoting diversity and inclusion.
- The committee is responsible for ensuring that all members of the community are treated with respect.
- The committee is responsible for ensuring that all members of the community have access to the university’s resources.
- The committee is responsible for ensuring that the university’s policies are fair and equitable.

The new statement is a significant step forward in the university’s effort to promote diversity and inclusion. It reflects the values of the university and its commitment to excellence.
factor: Professors with big classes
Wyman said class size is more of a

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the areas that frequently bring
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physics, chemistry, pharmacy and

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first week of the term, demand
manageable,” she said.
most of the time it's
sets up the jobs and feeds stacks of
mated Elaine Rubinstein, who

This is one in an occasional series profiling University staff, providing a glimpse of some of the
less recognized employees whose primary business is making Pitt work.

Like the proverbial purloined letter, some staff, such as secretaries, receptionists and mainte
nance workers, go unnoticed even though daily they plug away at their jobs in plain view.

Office of Measurement and Evalu
A
s students sharpen their
No. 2 pencils and prepare
for final exams, staff in the
Office of Measurement and Evalu
ation of Teaching (OMET) are
readying their Scantron machine for
the busiest time of the term.

With the exception of the
first week of the term, demand
for machine-graded test scoring
remains relatively steady, rang
from about 90 to about 140
requests per week, according
to OMET statistics. However,
during finals, requests pour in.
The office may receive as many
as 90 in just a day. In fall 2007,
a typical term, OMET scored
428 different final exams for Pitt
professors.

Many of the tests come from
the sciences: Psychology, biology,
physics, chemistry, pharmacy and
the medical school are among
the areas that frequently bring
in Scantron sheets for grading.
While some subject areas are
more conducive to the multiple
choice format, OMET staffer Liz
Wyman said class size is more of a
factor: Professors with big classes
are more likely to give multiple
choice tests.

Processing a typical week's
workload of scanning jobs may
take about an hour a day, esti
mated Elaine Rubinstein, who
sets up the jobs and feeds stacks of
answer sheets into Pitt's OpScan
10 machine. “Most of the time it’s
manageable,” she said.

If answer sheets are brought
to the OMET office by 5 p.m.,
professors can count on picking
up the graded papers by 10 the
next morning. Although there is a
mail slot for latecomers who can’t
arrive before the office closes at
5 p.m., Wyman said sometimes
OMET staff can hear the late
day jobs coming as the sound of
racing footsteps echo down the
corridor outside OMET's office
on the Cathedral of Learning’s
ground floor.

The actual scanning process is
simple. Professors receive a blue
claim ticket from OMET when
they leave answer sheets to be
scanned. That card or an ID is
required in order to collect the
graded tests.

With master's and doctoral
degrees from Pitt’s educational
research methodology program,
she’s more than qualified merely
to feed the Scantron machine’s
gripper. She’s able to explain in
detail the additional analysis that
can accompany a job.

Faculty can request just the
basics — student names and scores
— but also can receive statistics,
including standard deviation, the
grading distribution curve and
how consistently the students
answered items across the entire
test.

The analysis can reveal more
than just data about the students;
it can provide statistics on the test
itself. Professors can learn which
questions were easiest and which
tripped up students most fre
quently. It also gives the frequency
of key responses — how often
each option A, B, C, D or E was
the correct answer, for instance.
Experts who teach how to create
multiple-choice tests advise pro
fessors to keep the choices equal,
Rubinstein said.

The University has just one
optical grading machine to handle
the workload. Should it fail,
the entire process could grind
to a halt. But OMET staff are
proactive: Late in the term, they
call in a service technician for a
little preventive maintenance
to ensure all goes smoothly once
finals week puts the machine to
its biggest test.

“It went out last fall,” Rubin
stein said. OMET staff had to call
all the faculty members who had
orders pending to let them know
their scores would be delayed.

“Fortunately, that doesn’t happen that often,” she said.

—Kimberly K. Barlow

Elaine Rubinstein sets up a Scantron test-scoring job in the Office of Measurement and Evaluation of Teaching. During finals, OMET staff expect to process some 425 test scoring requests from pro
fessors — all on the Pittsburgh campus’s sole OpScan 10 machine, at Rubinstein’s left.
Hard times hit home
Need for Food Bank service widespread
CONTINUED FROM PAGE 1

ping coupons and buying clothing at a thrift store, for example. When Alport, who shares her home with her adult son, finally tells her about this debt, “At times I feel I’m never going to get those paid off,” she says.

She now relies for help from the food pantry until a friend lost her job. They agreed to go together to see whether they both might qualify. “I wasn’t sure I’d be eligible,” she said, adding, “I wouldn’t have been able to do it alone.”

She was surprised to find that she qualified — barely — for food pantry assistance. “I had mixed feelings,” she said. “I knew I wasn’t going to get paid a lot, but, oh wow, this is not going to help.”

“Difficult. You look around and think, ‘Do I really need this? Has it come to this? Am I that poor?’ It was hard.”

When she went to the food pantry on her twice-monthly visits, she found that need came in a variety of faces. “I saw a lot of people living with personal problems, with kids, a lot of single guys. It was always packed.”

Alport “is a lot more comfortable because I was working full-time,” but no one ever made an issue of it, “if it didn’t come across.”

Although her friend has run out of unemployment payments and is being served by the food pantry, Alport’s promotion put her “just a squeak” over the income limits this year.

The experience gave her a new appreciation for the food bank’s work. “I think that’s why I’m really gung-ho this year about the food drive,” she said. “I see how they’re struggling there and how they need the food. The economy has really hurt.”

Steve Zupecic, director of Pitt’s annual food drive sale, said Alport is among the many Pitt employees who have needed the help of the food bank to make ends meet. “It’s very difficult to work when knowing how many Pitt staffers might visit their neighborhood food pantries, Zupecic said. The Pitt of the food drive always prompts a handful of calls from members of the Oakland community. “Every year I get two or four direct inquiries from among our staff seeking information on how to receive help, he said.

Pitt has been among the top supporters of the Greater Pittsburgh Community Food Bank, having contributed more than 2 million units of food in more than two decades of support. (Donations are calculated by the number of items, but in “units” loosely based on an item’s nutritional value.) Last year, Pitt ranked No. 4 among Pittsburgh area employers (behind UPMC, PNC Bank, Steel Corp. and Industrial Corporation) with a total of 285,294 units, Zupecic said.

Although totals for this year’s drive won’t be known until final food donations are collected in May, a new online giving option enables organizers to get a sneak peek at some of the progress. Zupecic said that as of yesterday, 64,239 units of food had been donated online in the University’s virtual collection at www.pittsburghfoodbank.org just — an amount that will probably be doubled by the chancellor’s annual online donation. (See April 2 University Times.)

The need is especially great this year because of the impact of the food bank’s educational programs. The Greater Pittsburgh Community Food Bank reported a 25% increase in the number of requests for food in 2009. "To feed the hungry among us.” But Ero told Faculty Assembly last week that a goal of completing the mission is a challenge. “We are struggling with less food donations and more people who need us,” she said.

As part of the University food drive kick-off, Ero made presentations to a number of campus organizations including the Staff Association Council, Senate Council and the Senate community relations committee (CRC) in recent weeks. She said 85,000 people in Allegheny County suffer the impact of hunger — sometimes in the form of parents skipping meals so their children can eat or get the money to supplement mealtimes at home.

In introducing Ero at the April 7 Faculty Assembly meeting, CRC co-chair Ves Riehler noted, “I’ve never been in a place where I have seen such difficult economic circumstances we can expect that is going to be cut out. It’s a problem regionally and globally.”

Ero urged Pitt faculty, staff and students to support the food drive in whatever way they can.

Donate to Pitt’s Partner- ship for Food,” she told Faculty Assembly. “Bag it, bring it. If you don’t want to carry it to work, go online to our virtual food drive.

Spring cleaning? Don’t toss that sofa
CONTINUED FROM PAGE 1

The $10,000 gift from R. Lewis Lyle Thomas Scholarship Fund for Pitt’s Volunteer Pool has pledged support for the distribution days. Free shuttle buses for volunteers depart campus at 3:45 p.m. and return around 8 p.m. Sign-up information is available at www.commrel.pitt.edu/CRO/ volunteerpool.CRC members select a date for its members to volunteer as a group on the project.

CRC member Tracy Soska, a professor in the School of Social Work and director of the Pittsburgh Partnership for Neigh- borhood Development, said of the food bank mission is a challenge. "We are serving growing numbers of those living in nearby western Pennsylvania, in March it designated the fourth Thursday of each month as Food Pantry Day. We are serving growing numbers of people who have never been unemployed before in their lives and don’t know where to turn and who to ask for help.”

In addition, many people are underemployed or their work hours have been cut. “The majority of our customers make minimum wage. They have no medical benefits and it’s impos- sible to do everything,” she said, adding that many of them set aside grocery money, intending to shop rather than use a food pantry. They then take the grocery money and make the phone call at the pantry, to thwart the plan. “There’s a child that needs a doctor’s visit, so you take the grocery money and make the phone call,” Ero said.

In response to rising local need, Ero said the food bank formed an outreach team to help make people aware of benefits that are available to those in need. The outreach team members are eligible. Others are reluctant to apply. “People don’t fill that docu- mentation, that forms.” To encou- rage more of these two-sided stories. It’s intimi- dating if you don’t read well, it’s intimidating. Your grade has been pushed aside. It’s intimidating and humbling if that’s your last line of defense,” Ero said.

Although the food bank’s main mission is to supply soup kitchens, food pantries, shelters and other agencies that distribute food to some 120,000 individuals throughout western Pennsylvania, in March it designated the fourth Thursday of each month Food Pantry Day. We are serving growing numbers of people who have never been unemployed before in their lives and don’t know where to turn and who to ask for help.”

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Eleven teaching proposals have been selected for funding under the 10th annual Provost’s Advisory Council on Instructional Excellence (ACIE) innovation in education awards program. ACIE identifies proposals that show promise for introducing innovative approaches to teaching that can be adapted for use in other courses. Funding for this year’s awards totaled $112,113.

Winners of the 2009 awards along with titles and summaries of their proposals follow. 

Kevin D. Ashley is professor and clinical coordinator in the undergraduate athletic training education program, and Kevin Conley, program director for the program, which is housed in the Department of Sports Medicine and Nutrition, and assistant dean for undergraduate studies in the School of Health and Rehabilitation Sciences (SHRS), “Creating Clinical Competence Through Interactive Technology.”

This project’s goal is the creation of a computer program to help train athletic trainers and assess their competence.

The idea was prompted, in part, by the national certification test for athletic trainers, which has a multiple-choice section comprising an interactive loop of questions and information. Each student begins with the same question, but the remainder of the question sequence depends on how the student answers each subsequent question. The hybrid questions are visual and require the student to use critical thinking by applying their knowledge in real-life clinical situations.

• Kevin D. Ashley, professor of law and intelligent systems real-life clinical situations.

This collaboration is expected to lead to the creation of a reference database and links to key research sites. It also will serve as a way for students and faculty to better share their research and experiences within the women’s studies community.

• Berrylin Ferguson, professor and director of the Division of Sino-nasal Disorders and Allergy in the School of Medicine’s Department of Otolaryngology, “NASAL Project: Nasal Anatomic, Simulation and Learning.” This project focuses on the development of a sino-nasal simulator device, or NASAL, that will be used to train nurses, nurse anesthetists and medical students on how to place feeding tubes and nose-to-stomach tubes in patients.

A peer-review interface will allow for direct measurement of how the procedure was performed on the simulator and how well the students scored. Ferguson estimates the system will help train 400 Pitt medical and nursing students annually.

• Margo B. Holm, professor in SHRS’s Department of Otolaryngology, “How Reliable Am I?”

The goal of this project is to develop online inter-observer training modules for students who need to establish reliability in scoring and interpreting patient observational assessment tools. Inter-observer reliability is one of four types of reliability estimates, and it is used to assess the degree to which different raters give consistent estimates of the same phenomenon.

The project idea stemmed from the federal directive that hospitals and health care providers, to be reimbursed by Medicare for outpatient services, must evaluate patients using valid and reliable tools and be reliable in scoring and interpreting them.

• How Reliable Am I?” will use online clinical video cases to teach students to score reliably and interpret observational screening and assessment tools. This approach allows individualized pacing and repeated practice and enables students to “pre-establish” screening/assessment tool reliability prior to clinical internships.

• Amy E. Landis, Melissa M. Biele and Piervincenzo Rizzo, assistants in the Swanson School of Engineering’s Department of Civil and Environmental Engineering, “Enhancing Cross-disciplinary Sustainability Education in Civil Engineering.”

With the goal to infuse sustainability concepts into civil engineering courses, this project will use three active, team-based learning activities to link three classes: Design for the Environment, Introduction to Nondestructive Evaluation and Structural Health Monitoring, and Green Buildings: Design and Construction.

Students will work together on mapping energy losses in buildings around Pittsburgh and then will propose energy-efficient solutions, creating a case study to calculate a building’s energy using an infrared camera and comparing indoor environmental quality between green and regular buildings.

• Karen T. Lee and Bruce W. Robart, professors of biology at the Johnstown campus, and Frances M. Zaufar, professor of English and chair of UPJ’s Humanities Division, “Developing a Multidisciplinary Student-Faculty Learning Community at UPJ.”

Beginning in spring 2010, UPJ will enroll its first students in a course on natural resources that will be team-taught by faculty from the natural sciences, education, humanities and social sciences departments.

Students will engage in independent research, as well as scholarly and creative projects, and will have the opportunity to attend films, field trips, social activities and guest lectures.

The project’s goal is to create a multidisciplinary learning community comprising students and faculty and to introduce students to undergraduate research, and scholarly or creative collaborative experiences.

• Elisabetta G. Marai, assistant professor in the Department of Computer Science and founder and director of the Pitt Interdisciplinary Visualization Research Lab, “Immersive Software Engineering.”

This project will develop a software engineering environment that—along with teaching the techniques of project management, design, coding and other requirements—will offer a significant communications component.

This collaboration will develop project management skills, usability testing and customer interviewing techniques to assist students in making graduates more competitive in the global marketplace.

This collaboration will establish a repository of software engineering code that can be reused and expanded in future editions of the course.

• Martin H. Mickle, the Neville Professor of Electrical and Computer Engineering and director of the RFID Center of Excellence, “Remote Experiments for Wireless Computer Networks.”

This project involves the creation of a virtual laboratory to give students in the Introduction to Computer Networks course a concrete understanding of wireless computer networks. Unforeseen opportunities for training will be available for students to be able to observe and manipulate data-transmission parameters, costing more than $100,000 per set.

Mickle will create a remote laboratory environment that can access via the Internet. The lab will enable a single set of equipment to facilitate training for 30 students. The remote lab also could be extended to other courses.

• Susan M. Meyer, associate dean for education in the School of Pharmacy, Helen K. Burns, associate dean for education in the School of Nursing, and Hollis D. Day, director of the Advanced Clinical Education Center, School of Medicine, “We Need to Talk: Facilitating Improved Interprofessional Communication Through the Use of Standardized Patients.”

This project is aimed at improving interprofessional communication between pharmacies, schools of nursing and schools of medicine. The approach will be based on the schools’ current use of a standardized-patient teaching strategy where health professions students learn patient-encounter communication skills by working with an individual who is trained to act as a patient.

Meyer, Burns and Day will adapt that strategy to create what is known as standardized-colleague methodology. This process trains health professionals to portray a particular professional role, attitude and communication style in a teaching situation with a student.

• Sarah E. Scott and Linda Kucan, assistant professors of reading education in the School of Education, “Using Innovative Video Technology to Transform the Preparation of Literacy Teachers.”

Scott and Kucan will redesign the Reading Methods course in the Intermediate Grades course, seeking to optimize students’ opportunities to learn effective early literacy teaching practices.

The project will video-record the Pitt students in class and during sessions with their elementary students and also will employ Video Traces, a software program that will allow the Pitt students and their professors to better critique the classroom sessions.
The annual mean and median salary analysis compiled by Pitt’s Management Information and Analysis office divides staff by responsibility center into four categories: Executive, administrative and managerial employees (including executive staff who also may have a faculty appointment), other professionals, secretarial and clerical, and technical, skilled and service. The report includes salary figures only for regular (not temporary) full-time staff as of Oct. 31, 2007. Research associates are excluded.

Mean and median salary amounts were suppressed when the number of employees in a category was three or fewer. The net total reflects the exclusions.

• Arts and Sciences (A&S) dean’s office: net total of 30 staff who made $50,055 average, $42,144 median.

That included six executives, administrators and managers: $90,225 average, $81,028 median, 24 other professionals: $40,013 average, $38,609 median.

• A&S humanities division: 58 net total who made $30,477 average, $28,823 median.

• Architectural department: 11 net total, $13,806 average, $13,035 median, 16 secretarial and clerical: $21,737 average, $20,886 median.

• A&S natural sciences division: 194 net total, $34,625 average, $31,073 median.

Six executive, administrative and managerial employees: $71,305 average, $71,473 median; 144 other professionals: $34,314 average, $32,127 median; 27 secretarial and clerical: $26,622 average, $25,604 median, 17 technical, skilled and service: $23,710 average, $22,802 median.

• A&S social sciences division: 29 net total, $30,112 average, $27,900 median.

21 other professionals: $12,829 average, $12,535 median, eight secretarial and clerical: $22,979 average, $22,858 median.

• A&S undergraduate studies: 62 net total, $36,127 average, $35,907 median.

52 other professionals: $18,912 average, $16,990 median, 10 secretarial and clerical: $21,645 average, $20,828 median.

• Associate vice chancellor for Human Resources: 82 total, $37,353 average, $28,265 median.

13 executive, administrative and managerial employees: $86,896 average, $72,106 median; 41 other professionals: $33,230 average, $32,782 median, eight secretarial and clerical: $24,108 average, $23,776 median; 20 technical, skilled and service: $18,898 average, $19,218 median.

• Athletics: 128 net total, $61,977 average, $42,557 median.

Eight executive, administrative and managerial employees: $59,829 average, $58,486 median; 102 other professionals: $65,655 average, $64,249 median, 18 secretarial and clerical: $26,980 average, $27,000 median.

• Bradford campus: 116 net total, $38,675 average, $33,552 median.

10 executive, administrative and managerial employees: $57,965 average, $57,917 median; 72 other professionals: $16,942 average, $15,509 median, 22 secretarial and clerical: $26,403 average, $24,259 median, 12 technical, skilled and service: $34,487 average, $37,185 median.

StafF/administrative on salaries

Annual report details salaries here

Among the nine executives, administrators and managers in the Office of the Senior Vice Chancellor for Health Sciences, the average salary was $204,195 as of Oct. 31, 2007. During the same period, the 27 lecturers/others in the School of Medicine earned an average salary of $17,072.

Those highs and lows — and everything in between — appear in a recent report by Pitt’s Management Information and Analysis office. Copies of the annual report on salaries of full-time Pitt employees were distributed at the March 27 University Senate budget policies committee (BPC) meeting. BPC, which is charged with monitoring Pitt salaries and salary policies, is expected to discuss the data at a future meeting.

The report, which covers all 45 Pitt responsibility centers, is an in-house companion to a financial disclosure report that the University is required to submit to the state annually. It covers both the mean (or average) and median salaries of full-time Pitt employees as of Oct. 31, 2007, the latest complete figures available. The median is the salary for the employee whose pay falls in the middle of the group — with an equal number of salaries above and below.

The fiscal year 2008 report offers a snapshot of faculty and staff salaries for each responsibility center, categorized by faculty rank or staff job classification.

For more information on the report, contact Management Information and Analysis at 412/624-6767 or instres@bc.pitt.edu.

—Peter Hart

Staff member Barbara DelRaso provided editorial support on this story.

CONTINUED ON PAGE 7

A mong the nine executives, administrators and managers in the Office of the Senior Vice Chancellor for Health Sciences, the average salary was $204,195 as of Oct. 31, 2007.

During the same period, the 27 lecturers/others in the School of Medicine earned an average salary of $17,072.

Those highs and lows — and everything in between — appear in a recent report by Pitt’s Management Information and Analysis office. Copies of the annual report on salaries of full-time Pitt employees were distributed at the March 27 University Senate budget policies committee (BPC) meeting. BPC, which is charged with monitoring Pitt salaries and salary policies, is expected to discuss the data at a future meeting.

The report, which covers all 45 Pitt responsibility centers, is an in-house companion to a financial disclosure report that the University is required to submit to the state annually. It covers both the mean (or average) and median salaries of full-time Pitt employees as of Oct. 31, 2007, the latest complete figures available. The median is the salary for the employee whose pay falls in the middle of the group — with an equal number of salaries above and below.

The fiscal year 2008 report offers a snapshot of faculty and staff salaries for each responsibility center, categorized by faculty rank or staff job classification.

For more information on the report, contact Management Information and Analysis at 412/624-6767 or instres@bc.pitt.edu.

—Peter Hart
Staff/Administration Salaries

CONTINUED FROM PAGE 7

• Learning and Development Center: 46 net total, $37,644 average, $36,063 median.
• 41 other professionals: $38,595 average, $37,121 median, five secretarial and clerical: $29,865 average, $30,339 median.
• Libraries (University Library System): 124 net total, $29,613 average, $23,127 median.
• 90 other professionals: $32,171 average, $26,681 median, 14 secretarial and clerical: $21,792 average, $17,930 median.
• School of Dental Medicine: 158 net total, $29,879 average, $27,103 median.
• 80 other professionals: $35,183 average, $32,124 median, 12 secretarial and clerical: $24,905 average, $23,405 median, 46 technical, skilled and service: $23,765 average, $21,939 median.
• School of Education: 106 net total, $41,237 average, $37,711 median.
• Eight executive, administrative and managerial employees: $70,095 average, $70,100 median, 87 other professionals: $40,378 average, $43,137 median, 11 secretarial and clerical: $27,063 average, $26,324 median.
• Swanson School of Engineering: 91 net total, $41,794 average, $35,301 median.
• Six executive, administrative and managerial employees: $82,262 average, $76,291 median, 62 other professionals: $41,700 average, $36,014 median, 14 secretarial and clerical: $25,301 average, $25,199 median, nine technical, skilled and service: $41,197 average, $41,056 median.
• School of Health and Rehabilitation Sciences: 31 net total, $39,522 average, $36,893 median.
• 10 other professionals: $39,522 average, $36,893 median.
• School of Information Sciences: 21 net total, $43,056 average, $41,937 median.
• 16 other professionals: $46,050 average, $45,150 median, five secretarial and clerical: $33,475 average, $31,323 median.
• Vice Chancellor for Research: 41 net total, $37,178 average, $32,975 median.
• Five executive, administrative and managerial employees: $69,497 average, $73,149 median, 23 other professionals: $36,695 average, $35,845 median, 13 secretarial and clerical: $25,990 average, $23,804 median.

• School of Medicine: 1,422 net total, $40,163 average, $36,221 median.
• 61 executive, administrative and managerial employees: $59,964 average, $66,689 median, 1,247 other professionals: $46,133 average, $46,985 median, 97 secretarial and clerical: $29,870 average, $29,578 median, 19 technical, skilled and service: $30,064 average, $25,701 median.
• School of Mathematics and Physical Sciences Administration: 285 net total, $43,327 average, $32,004 median.
• 53 executive, administrative and managerial employees: $71,929 average, $68,964 median, 137 other professionals: $41,152 average, $37,260 median, six secretarial and clerical: $27,879 average, $26,848 median, 109 technical, skilled and service: $21,873 average, $25,813 median.
• School of Nursing: 75 net total, $40,457 average, $38,587 median.
• Seven executive, administrative and managerial employees: $70,623 average, $72,178 median, 61 other professionals: $38,509 average, $38,587 median, seven secretarial and clerical: $27,270 average, $26,742 median.
• School of Pharmacy: 61 net total, $41,787 average, $40,264 median.
• Six executive, administrative and managerial employees: $57,174 average, $56,070 median, 57 other professionals: $39,113 average, $39,007 median.
• School of Social Work: 78 net total, $44,694 average, $47,625 median.
• Ten executive, administrative and managerial employees: $61,745 average, $65,070 median, 72 other professionals: $41,107 average, $47,625 median.
• Vice President for Enrollment: Board of Trustees: eight net total, $64,267 average, $51,018 median.
• Four executive, administrative and managerial employees: $69,161 average, $69,606 median, four other professionals: $39,374 average, $40,016 median.
• Senior Vice Chancellor and Provost: 291 net total, $66,865 average, $36,945 median.
• Six executive, administrative and managerial employees: $142,422 average, $112,457 median, 151 other professionals: $70,990 average, $51,323 median, four secretarial and clerical: $27,437 average, $20,316 median, 15 technical, skilled and service: $25,933 average, $24,578 median.
• Senior Vice Chancellor for Health Sciences: 53 net total, $60,876 average, $51,813 median.
• Nine executive, administrative and managerial employees: $204,195 average, $218,400 median, 39 other professionals: $119,626 average, $114,976 median.

The annual mean and median salary analysis was compiled by Pitt’s Management Information and Analysis office, four categories by faculty by academic rank: associate professor, associate professor, assistant professor, instructor and lecturer/other. Salaries for faculty with 12-month contracts have been converted to a nine-month equivalent using a multiplier of 0.818.

The report includes salary figures only for regular (not temporary) full-time faculty as of Oct. 31, 2007. Research associates are excluded.

The mean and median salary amounts were suppressed when the number of faculty in a category was three or fewer. The net total reflects the exclusions.

• A&S humanities division: 291 net total, $60,364 average, $57,000 median.
• 63 professors: $103,883 average, $92,002 median, 65 associate professors: $69,178 average, $66,311 median, 51 assistant professors: $54,780 average, $57,100 median, 11 instructors: $27,432 average, $25,675 median, 79 lecturer/other: $35,908 average, $34,000 median.

• A&S school-scholarship: 286 net total, $78,067 average, $73,274 median.
• 89 professors: $108,997 average, $106,086 median, 60 associate professors: $70,874 average, $74,312 median, 68 associate professors: $65,912 average, $65,161 median, 12 instructors: $15,168 average, $17,941 median, 13 lecturer/other: $41,376 average, $37,746 median.

• A&S school-scholarship division: 120 net total, $80,478 average, $75,588 median.
• 82 professors: $111,017 average, $104,216 median, 30 associate professors: $71,929 average, $68,964 median, 30 assistant professors: $67,470 average, $63,603 median, 18 lecturer/other: $41,455 average, $42,425 median.

At a glance
Highest-paid faculty
Highest average (by rank)
Full professors
Kurt Graduate School of Business, $148,976
Highest net (by area)
School of Arts & Sciences dean’s office, $135,913
Highest median (by rank)
Full professors
Kurt Graduate School of Business, $139,747
Highest net (by area)
School of Arts & Sciences dean’s office, $135,913

Lowest-paid faculty
Lowest average (by rank)
Lecturers/others
School of Medicine, $17,075
Lowest net (by area)
Education-University Service Programs, $43,991
Lowest median (by rank)
Lecturers/others
School of Medicine, $17,075
Lowest net (by area)
Education-University Service Programs, $16,229

• 17 professors: $105,575 average, $108,936 median, nine associate professors: $91,504 average, $87,402 median, eight assistant professors: $71,521 average, $72,567 median.

• Graduate School of Public Health: 154 net total, $81,445 average, $70,065 median.
• 38 professors: $129,291 average, $125,948 median, 34 associate professors: $85,266 average, $79,196 median, 82 assistant professors: $67,088 average, $63,946 median.

• Greensburg campus: 76 net total, $53,370 average, $49,653 median.
• 28 professors: $84,721 average, $72,264 median, 26 associate professors: $60,846 average, $57,710 median, 30 assistant professors: $48,601 average, $48,148 median.

APRIL 16, 2009
Open Enrollment

The annual Benefits Open Enrollment period will begin April 23, 2009 and continue through May 13, 2009. Benefits information, including a summary of your current benefits elections and a “Summary Guide to Benefits,” will be distributed beginning April 22, 2009. Benefits Fairs will be held on each campus, once again providing an oppor-
tunity for faculty and staff members to meet face to face with repre-
sentatives from each of the insurance carriers. Presentations by investment companies TIAA-CREF and the Vanguard Group, as well as the University’s Long Term Care Insurance carrier, Unum, will be given during each Benefits Fair. TIAA-CREF and the Vanguard Group will discuss strategies for staying calm and on track for retirement in a volatile market. Unum’s presentation will discuss preparing for long term care needs.

Open Enrollment for Long Term Care Insurance for Faculty, Staff, Family Members

The University of Pittsburgh is committed to providing benefit solu-
tions that will help you plan for a future of financial stability and security. In keeping with this commitment, we are pleased to an-
nounce that there will be an open enrollment for the University of Pittsburgh sponsored Group Long Term Care Insurance plan April 23, 2009 to May 13, 2009.

What is Long Term Care?

Long Term Care is defined as the type of care received either at home or in a facility by someone who needs assistance with activities of daily living, or suffers severe cognitive impairment, due to an ac-
cident, an illness or advancing age.

Long Term Care Insurance can help you preserve your independence and financial security, and can help relieve your family members of the burden of making decisions about how to pay for care. In addi-
tion, Long Term Care insurance provides you with a choice of how and where you receive care. Like most people today, you want to re-
ceive quality care that lets you stay at home for as long as possible and have the flexibility to choose the care options that work best for you and your family.

How Much Does Long Term Care Cost?

The national average cost for care in a long term care facility is $170,000 per year. However, care costs vary depending on the type and frequency of care required. For most of us, this expense could have a significant impact on our financial security.

Who Pays for Care?

Many people believe that health insurance or a government program will pay for long term care. Health insurance will not cover these costs, and government programs like Medicare and Medicaid fall short as well. Without insurance protection, you could lose all of your savings within a year.

The Return on Your Investment

To illustrate the value of Group Long Term Care Insurance, consider the following grid. The grid shows the return on investment an indi-
vidual would receive if they enrolled in the Group Long Term Care Insurance plan, based upon the amount of money paid in premiums versus how much was paid out in benefits.
The growing season is fast approaching and as backyard gardeners prepare their plots for spring planting, Pitt is too, with some green spaces planned for some high and unlikely places.

A 10,000-square-foot green roof is under construction as part of the Swanson School of Engineering’s $100 million Benedum Hall renovation and expansion project.

The appropriation will support Pitt’s engineering school, Westinghouse Electric Co. on an advisory committee that was founded to deal with energy challenges of the future. Our vast service area also helps us do precisely that, while also helping us to develop a curriculum that prepares students for easier collaboration between partner companies serve as adjunct professors.

“Green roofs offer multiple environmental benefits,” Fusaro said. “They cut noise and help reduce the urban “heat island” effect that causes city temperatures to be higher than their surrounding areas. The plant material insulates the roof, saving utility costs by leaving the building beneath it cooler in summer and warmer in winter.

Green roofs also help reduce storm water runoff, retaining between 50 and 90 percent of a typical rainfall, according to American Hydrotech, which is supplying the Benedum project’s green roof system. “Pitt has been a pretty good green building leader,” Fusaro said. “This is the future here,” he said.

—Kimberly K. Barlow

Pitt engineering school, Westinghouse sign pact

The University’s “Blue, Gold, and Green” sustainability festival and exposition will be held April 22.

The event, originally set for April 9, was rescheduled to accommodate the Pittsburgh Police officers’ memorial service at the Petersen Events Center. Festival events also will be held on the WPUC lawn as well as Schenley Plaza.

For a schedule of events, go to www.bluegoldandgreen.pitt.edu.
Shell patterns model neural function

Computer models that retrace how mollusks build accurately shaped shells illustrate how memory and sensory input influence action, researchers report in Proceedings of the National Academy of Sciences.

G. Bard Ermentrout, a University Professor of Mathematics, worked with the paper’s lead authors, Alistair Boettiger and George Oster of Berkeley, to model the neural network of mollusks and design a computer program that can generate the complex patterns and shapes of most mollusk shells.

The researchers traced the trail of brain activity that begins with a mollusk’s tongue-like organ called a mantle and leads to the cells that produce the shell and pigmentation.

The team supposed that as mollusks build their shells, they trace their previous work with the mantle and use those “memories” to continue the pattern. At the same time, the new pigment and shell growth are influenced by external factors that result in the varied patterns and shell structures.

Boettiger, Ermentrout and all lectures are FOR FREE.

Right lightifications served.

For more info, contact the Office of Enterprise Development at 612-624-3160 or oecd@umn.edu.

The Offices of Enterprise Development and Technology Management present

THE SPRING 2009 LIMBACH LECTURE SERIES

“Perspectives on Starting a Company Using University Technology”

Paul Pelcovic, CPA
Assistant Director, Office of Enterprise Development

Thursday, April 23
1 p.m.
Scate Hall, 11th Floor
Room 1105A

April is oral cancer awareness month. I would like to take this opportunity to inform you of why, regardless of your age, you should have an oral cancer screening at least once a year.

As a dentist, I am aware of the many risk factors that can lead to this deadly disease. Recent studies have shown that the risk factors for this disease have changed and that 27% of those considered at risk for oral cancers are between the ages of 18-35. Historically, oral cancer had been commonly linked to tobacco usage, alcohol consumption, age, gender, ethnicity, and sun exposure. Recently though, with the emergence of the Human Papilloma Virus (HPV), there has been a growing increase in the rate of oral cancer among the younger population. Some researchers conclude that the HIV may be replacing tobacco as the causative agent for the development of oral cancer in this age group. As a healthy provider, I inform my patients of the importance of oral cancer screening and the benefits of early detection. Here are a few facts you may want to keep in mind when seeking yourself if you need an oral cancer screening:

• One North American dies of oral cancer every hour of the day.
• When oral cancer is discovered in early stages, the survival rate is 90% higher than when discovered late (which is normally the case), in which case the survival rate is very low.
• Health experts recommend that all adults receive annual oral cancer screenings.

Because of this health risk, our practice has recently invested in the non-invasive, pain-free, state-of-the-art oral cancer screening system, VELscope. This system helps the dentist see abnormal tissue that could otherwise be undetected. Early detection is key in the fight against oral cancer. A screening with the VELscope system adds only a few minutes to a regular exam and is affordably priced. Also, more and more insurance companies are beginning to cover the cost of the screening. If you have any questions about your oral health and risks, please call our office. We would be happy to speak with you.

Yours in good health,
John W. Hart, D.D.S.

United Concordia Participating Dental Provider Conveniently located near UPMC Medical Centers

Exceptional Smiles

Call today to schedule your appointment!
412-681-8011
www.smilesbyhart.com

THINKING OF QUITTING SMOKING?

UPMC seeks smokers ages 18-65 who are planning to quit smoking soon.

UPMC seeks smokers for research on the short-term effects of a Food and Drug Administration-approved oral medication, Chantix (varenicline), on smoking behavior, craving, and mood. This is not a treatment study.

You will first have a brief physical exam. The study has two phases, each three weeks long. Each phase involves a brief practice quit attempt over five days. You will visit the lab for 10–15 minutes on three to five days each week. Visits will be scheduled between the hours of 11 a.m. and 6 p.m. You will be asked to take study medication that may or may not contain Chantix. Participants who complete the entire study will receive $955.

All participants will be given free written materials on quitting smoking at the end of the last session. Optional treatment involving brief counseling and Chantix will also be offered without charge.

For more information, call 412-246-5306.

University of Pittsburgh
The cornea and its stromal stem cells appear to be "immune privileged," meaning they don't trigger a significant immune response when transplanted across species. The researchers intend to use the stem cells to treat animals that have corneal scars to see if they, too, can be repaired with stem cells. Under the auspices of UPMC Eye Center's recently established Center for Vision Research, the researchers also plan to develop the necessary protocols to enable clinical testing of the cells.

Other Pitt authors were Yuin Du and Martha L. Funderburgh of ophthalmology.

The research was supported by the National Institutes of Health, the Eye and Ear Foundation and Prevent Blindness.

**Gotta dance?** UPB research examines why

Dance? The Motivations of an Ensemble. Bradford sociology professor Helene Lawson, who took tap and ballet lessons as a child, has viewed 75 adult dance students to discover their motivations. The results were published in the winter 2008-2009 edition of Music and Arts in Action, published by the University of Exeter.

She discovered that the reasons could be grouped into six categories, including seeking a sense of community; seeking to capture life; seeking to free one's spirit; or seeking a new identity.

According to Lawson, "Re-examining the dancers' motivations, I see that they experience a documented exhilaration from dancing together and especially from public performance as a troupé."

In addition to addressing why people dance in her paper, "Why Dance? The Motivations of an Unlikely Group of Dancers," Lawson also writes about how dancers are affected by recitals, which the students find exhilarating. She also explains how dancing together and especially from public performance as a troupé.

**Angiography aids cardiac patient survival**

People who suffer cardiac arrests and then receive angiography are twice as likely to survive without significant brain damage than those who don't have the procedure, according to a study by School of Medicine researchers.

The study, published in the May/June issue of the Journal of Intensive Care Medicine, showed that patient outcomes improved with coronary angiography, regardless of certain clinical and demographic factors that influenced who received the procedure.

Jon C. Rittenberger, corresponding author of the study and professor of emergency medicine, said, "Given the low odds of survival — about 6 percent — for patients who suffer out-of-hospital cardiac arrests, it's important to understand which treatments might make a difference in these dismal outcomes." The importance of prompt coronary angiography is well established for cardiac arrest patients with apparent asystole or heart pulse. "But our study, which shows that angiography is independently associated with good neurological outcomes, suggests that clinicians should consider the procedure for most cardiac arrest patients."

Coronary angiography uses a contrast dye and X-rays to see blockages in the heart. The procedure is usually done in conjunction with therapeutic hypothermia. Dye is injected into the catheter to highlight any blockages in blood flow, which are visible by X-ray.

The researchers analyzed the charts of 241 adult cardiac arrest patients. Just over half of patients who received coronary angiography had a good clinical outcome — defined as being discharged to home or to an acute rehabilitation facility — compared to 24.8 percent of patients who did not have the procedure.

Early angiography, performed within 24 hours of a cardiac arrest, was not associated with improved survival when compared to delaying the procedure, but researchers noted that the small number of patients might have made it impossible to prove a difference.

"Coronary angiography appears to provide patients on a more proactive path of care, which may lead to a better outcome," said Rittenberger.

Researchers found no significant differences between those who received angiography and those who did not with respect to age, history of cardiac disease and use of therapeutic hypothermia, a procedure used to prevent brain damage in patients who remain comatose after resuscitation following cardiac arrest. However, patient sex, location of the arrest, the initial heart rhythm disturbance and certain coronary and neurologic abnormalities were among the predictors of who would receive angiography.

Men who suffered cardiac arrest outside of the hospital were more likely to have the procedure. The researchers also found that coronary angiography was more likely to be performed on patients with better neurological status. However, with the use of therapeutic hypothermia, patients may not reveal their true neurological state for several days after the return of spontaneous blood circulation, they noted.

Other Pitt authors were Clifford W. Callaway, emergency medicine; Samar R. El Khoudary, epidemiology; Charity G. Moore and Rene J. Alvarez, medicine, and Joshua C. Reynolds, now at the University of Maryland.

Rittenberger is supported by the National Center for Research Resources and the National Association of EMS Physicians/Zoll EMS Resuscitation Research Fellowship.

**Genetic variation linked to lung development**

Mutations in a gene may cause poor lung development in children, making them more vulnerable to diseases such as chronic obstructive pulmonary disease (COPD) later in life, say researchers at the Graduate School of Public Health and the German Research Center for Environmental Health. Their study, published online in Physiological Genomics, measured expression levels of the superoxide dismutase 3 (SOD3) gene and its variants in both mouse lungs and children ages 9-11.

SOD3 has been shown to protect lungs from the effects of asbestos and oxidative stress.

Study author George Leikauf, professor of occupational and environmental health at GSPIH, said, "People lose lung function as they age, so it's important to identify possible genetic targets that control healthy development of the lungs during childhood."

The researchers compared SOD3 expression levels in strains of mice with poor lung function to a strain of mice with more efficient airways and lungs two times the size. As with people, the lungs of mice fully form as they mature to adulthood.

The better-functioning mice maintained levels of SOD3 four times higher at the final stage of lung development. The presence of single nucleotide polymorphisms (variations in DNA sequences) in SOD3 was linked to lung function in mice.

After analyzing DNA from 1,535 German children who were part of the International Study of Asthma and Allergy in Children, researchers discovered two common single nucleotide polymorphisms associated with poorer lung function. One of these likely alters the expression levels of SOD3.

Previously, genetic variants in SOD3 have been associated with loss of lung function in COPD, which is mainly caused by cigarette smoking. "We know SOD3 protects the lung against injury caused by chemicals in cigarette smoke, and it could be a link between childhood exposure to environmental tobacco smoke and poor lung development," said Leikauf. In the future it might be possible to identify at-risk children and to develop a medication that would foster optimal lung development, he added.

The researchers also are exploring sex differences in SOD3 gene expression and lung development, girls appear to be at greater risk than boys. The study was funded by NIH and the German Research Center for Environmental Health.

Other Pitt authors were Kifai Bein, Cheryl Fatmann and Fei Gao of environmental and occupational health and Tim D. Oury of pathology. The study can be viewed at http://physiogenomics.physiology.org/cgi/content/abstract/90/6/20081.

If you are going on a University approved leave, you may have your parking permit reinstated when you return to the University. When you complete a parking permit reinstatement application, your permit will be held for your current lot/garage until your return.

You must return your permit to the Parking Office in 204 Brackenridge Hall within the first three business days of the month in order to stop charges for that month.

PARKING PERMIT REINSTATEMENT

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The People of the Times column features recent news on faculty and has been named Jamie Dixon of GSPIA and as co-director and also has served as interim dean been responsible for the graduate at department in GSPIA, where he has public policy issues.

Thornburgh Forum for Law and governor and attorney general of a former two-term Pennsylvania alumnus and trustee Thornburgh, the career and interests of Pitt will help integrate the forum into Public Policy. As director, Miller for Law and

Dick Thorn been appointed national Affairs and Interna associate dean in the Graduate

PEOPLE OF THE TIMES

David M. Miller, professor and associate dean in the Graduate School of Public and International Affairs (GSPIA), has been appointed the inaugural director of Pitt’s Dick Thornburgh Forum for Law and Public Policy. As director, Miller will help integrate the forum into the larger University academic community through the development of programs that reflect the care and interests of Pitt alumnus and trustee Thornburgh, a former two-term Pennsylvania governor and attorney general of the United States.

Established in 2007, the Dick Thornburgh Forum for Law and Public Policy provides an opportunity to foster public education and civic action on important public policy issues. Since 1998, Miller has served as associate professor and associate dean in GSPIA, where he has been responsible for the graduate and undergraduate curricula. He also has served as interim dean of GSPIA and as co-director and professor at GSPIA’s Center for Public Policy and Management in Macedonia.

Head men’s basketball coach Jamie Dixon has been named the 2009 Naismith Men’s College Basketball Coach of the Year by the Atlanta Tipoff Club.

During the season Dixon guided Pitt to a 31-3 record (15-3 in the Big East), earned the school’s first-ever No. 1 seed upon entering the NCAA Tournament and led the Panthers to the NCAA East Regional final with three wins, the program’s most wins in an NCAA Tournament.

Pitt also achieved the consensus No. 1 national ranking for the first time in school history, set or tied school records for victories and league wins and finished the year with a career winning percentage of .698. He also ended the 2008-09 campaign ranked third among NCAA active coaches in career winning percentage.

Freddie H. Fu, David Silver Professor and chair of the Department of Orthopaedic Surgery at the School of Medicine and founding medical director of the UPMC Center for Sports Medicine, last week was named president of the International Society of Arthroscopy, Knee Surgery and Orthopaedic Sports Medicine (ISAKOS) at its biennial congress in Osaka, Japan. Fu, who has been a member of the ISAKOS board of directors for 10 years, will serve a two-year term as president.

ISAKOS is an international forum for the exchange of ideas that advance arthroscopy, knee surgery and orthopaedic sports medicine. ISAKOS sponsors and provides educational opportunities for specialists from around the world, across cultural traditions and economic disparities, including developing countries.

Fu also is the current president of the American Orthopaedic Society for Sports Medicine.

Fu is known for his pioneering surgical techniques to treat sports-related injuries to the knee and shoulder and extensive scientific and clinical research in biomechanics. He holds secondary appointments in emergency physical therapy, health and physical education and mechanical engineering and is the head team physician for the Department of Athletics.

Over the years, Fu has trained more than 500 surgeons and physicians worldwide and more than 60 in the United States through the Department of Orthopaedic Surgery fellowship program.

Several faculty in the School of Health Sciences have been acknowledged recently with awards or accolades, including:

• Alan Russell, director of the McGowan Institute for Regenerative Medicine and professor of surgery in the School of Medicine, has been ranked No. 32 of 100 people Public is listed among America by Rolling Stone magazine.

• David J. Hackam, director of pediatrics and Sardarsarh P.S. Monga of pathology were elected into the American Society for Clinical Investigation (ASC). This honor recognizes the contributions of physician-scientists at a young age. They will be inducted into the society on April 24 at the ASCA/Association of American Physicians joint meeting in Chicago.

• The National Multiple Sclerosis Society has appointed Rock Heyman, Department of Neurology, chair of the society’s National Council of Clinical Advisory Committee Chairs. Heyman served as a member of this committee previously and will direct the regional clinical advisory committees as they implement a new process to better define comprehensive MS care centers in addition to the current efforts to improve clinical effectiveness. Heyman’s term runs through December 2011.

• Fred A. Lewis, professor of translational neuroscience and psychiatry, and David Volk, assistant professor of psychiatry, received the American Psychiatric Association’s Future Physicians-Kempf Fund Award for Research Development in Psychiatric Education and Training.

This award honors research excellence in the psychological and/or sociological causes and treatment for schizophrenia.

• Hank Weiss, associate professor, Center for Injury Research and Control, was honored with the Alex Keller Vision Award from the State and Territorial Injury Prevention Directors Association.

The award recognizes individuals who have brought leadership and vision to the field of injury and violence research.

• Dennis Ranalli, senior associate dean in the School of Health and Rehabilitation Sciences, has been honored in the society on April 24 at the ASCA/Association of American Physicians joint meeting in Chicago.

The goals of AAM’s AAP members include the pursuit of medical knowledge and the advancement through experimentation and discovery of basic and clinical science and their application to clinical medicine. Each year, 60 individuals who have attained notable accomplishments in specific fields are recognized by nomination for membership by the council of the association.

• Francis X. Guyette III, assistant professor of emergency medicine in the School of Medicine, was recognized as a “top innovator” in emergency medical services in 2010 by the Journal of Emergency Medical Services, with support from Physio-Control. Guyette’s innovations include implementing therapeutic hypothermia, or cooling of the body, to prevent brain damage in cardiac arrest patients at UPMC. Guyette also serves as associate medical director of the TEE Institute.

Beatrix Luna, associate professor of psychology and pediatrics at the School of Medicine, has been selected by the National Institutes of Health as the director of the National Institute of Child Health and Human Development to serve as a member of the advisory committee to the director (ACD). Since 1996, Luna has served as the NIH director on policy and planning issues important to the NIH mission of eliminating disease and supporting biomedical and behavioral research, training and translation of research findings for the public.

Luna is the first Pitt faculty member to be named as a CDA.
Abundance of applicants poses good problem for SAC

A n abundance of prospective members may pose a good problem for the Student Affairs Staff Council bylaws.

SAC elections committee chair Amanda Clippinger said more than 75 applications for group has 16 applications for SAC membership, which if approved would raise the group to 79 members, four over the 75-member limit set by SAC bylaws.

"It's a good problem," SAC President Melissa Ratajeski said.

In addition, SAC's steering committee is reviewing its bylaws to ensure they reflect the provi-
cies within the document, SAC Vice President Gwen Watkins said.

In other business:
• Dr. Verity of the Greater Pitts-
burgh Community Food Bank discussed the food bank's need for support through donations of food, cash and time, citing a growing need in the face of dif-
cult economic times.
• Pitt Volunteer Pool coordina-
tor Steve Zupiec said Pitt’s food drive runs through April and the food will be distributed through May. Volunteer opportuni-
ties to help with food distribu-
tion can be found at the food bank's eBay/fundraising page. The warehouse will continue on the last Thursday of each month through summer. (See April 2 University Times.)

Watkins proposed that SAC volunteer one evening at the food bank as a group. Members will be notified when a date is selected.

• Colby Clapp was thanked for a moment of silence for the three Pittsburgh police officers who were killed April 4 in the line of duty.

• The April 8 meeting was held at the new University Club. SAC members were offered tours and a complimentary lunch.

• Clippinger reported on a recent trip to a national meeting.

In 2005, she received the outstanding general pediatrics teaching award for her work investigating the neural basis of developmental changes in behavior through adolescence.

Two members of the Health Sciences Library System staff have received recent recognition. Leslie Czechowski, assistant director of HSLS Collections and Technical Services, was on the list of nominees for the Daniel T. Richard Prize by the collection development section of the Medical Library Association for her paper, “Edging Toward Perfection: Analysis of the New card system in a Health Sciences Library.”

Melissa Ratajeski, 1HSLS reference librarian, has been appointed to the Medical Library Association Beatty Award jury for 2009-10.

Abundance of applicants poses good problem for SAC

The professional staff at Moore Self Storage will assist you in finding storage options that suit your needs. Open seven days a week for your convenience.

Please ask about our Free Moving truck.

Children’s gets teaching award program.

Several University partners are urged: Joseph M. Katz Gradu-
ate School of Business, Institute of Learning, Learning Research and Development Center, Learning Policy Center; Urban Education Center, and Pitt Institute/ Public Schools/School of Education.

The LIPTS and principal proposed programs promote leadership in the field of educa-
tion and offer practical, real-world training rooted in disciplinary liter-
acy and organizational theory.

For more information, call 814/601-1914.

UPJ to offer principal’s certificate program

The Division of General Academic Pedagogy at Children's Hospital of Pittsburgh has named the recipient of the 2009 Teaching Award from the American Pediatric Association (APA).

The award will be presented to Petro Hrdy, PhD, chair of the division, at the 2009 Pediat-
ric Academic Societies meeting, which will be held May 2-5 in Baltimore.

The purpose of the award is to foster interest in the teach-
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wisks and videoconferencing throughout the school year.

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The dean, faculty, and staff of the Graduate School of Public Health offer their most hearty congratulations to this year’s GSPH GRADS who, as our newest alumni, will use their gained expertise to
MAKE THE WORLD A HEALTHIER PLACE.

Wednesday 22
Blue, Gold & Green Sustainability Festival
A showcase of “green” businesses, artists & speakers, WPU & Schenley Plaza, 9 am-4 pm (to register: www.bluegoldandgreen.pitt.edu)

Clinical Oncology & Hematol-
ogy Grand Rounds
“Medullosa Genetica,” Rafael Fonseca, Hermanorn Conf. Ctr.
2 fl. aud., 8 am

CRSP Lecture

HSLS Workshop
“Microarray Data Analysis,” Usma Chandran, Falk Library conf. rm. B, 1-3 pm

Thursday 23
Bioethics & Health Law Grand Rounds
“A Short History of Clinical Medical Ethics Ending in My Being Banned in Canada,” William Meadow, U of Chicago; Children’s Hospital gr. fl. McCloskey aud., 9 am

HSLS Workshop
“PowerPoint for Beginners & Advanced PowerPoint,” Sam Lewis; Falk Library dassrn. 2, 10 am-2 pm

HSLS Lunch With A Librarian

Sr. V.C.’s Laureate Lecture
“A Cilia Pathway to Congenital Heart Disease,” Cecilia Lo, Natl Heart, Lung & Blood Inst; Scalfe aud. 6, noon

Endocrine Research Conference
“Beyond Fat: Leptin acts as Cardioprotective Adipokine,” Kenneth McGaffin; 1195 Starzl BST, noon

Episodic Seminar
“Insights of Aging From Studies of Longevity,” Anne Newman; 1195 Claret, noon

OED Limbach Lecture
“Perspectives on Staring a Company Using University Technology,” Paul Petrovich; 1105 Scalfe, 1-3 pm

MMG Seminar
“Using CT/PEPET Imaging to Monitor TB Progression & Its Response to Chemotherapy,” Charles Scangas, 1295 Starzl BST, 2:30 pm

Chemistry Lecture
“Molecular Ingredients of Cata-
yptic Selectivity,” Gabor Somor-
ji; UC-Berkeley; 1295 Starzl BST, 4:30 pm

Friday 24
Dental Education Seminar
“Euthetic Implant Solutions 2009,” Robin Windl; 2148 Salk, 9 am-4 pm

Endocrine Conference
“Developing Molecula-
ryly Targeted Therapies for Thyroid Cancer,” Steven Sherman; 1195 Starzl BST, 9:30 am

WPIC Lecture
“Team, States & Dysfunction: A New Formula for DSM-V-Diag-
noses?” Lee Anna Clark, Dictre 2 fl. aud., 11 am-12:30 pm

Saturday 25
• Spring term ends; official date for degrees awarded for spring term.

Survival Skills & Ethics Work-
shop
“Grant Writing”; Scafe lecture rm. 3, noon

Sunday 26
• Residence halls close, except for graduating seniors.

Commencement
Bert O’Malley, Baylor College of Medicine; Petersen, 1 pm

Pgh. Chamber Music Society
Concert Pacifica Quartet; Carnegie Music Hall, 3 & 8 pm

Monday 27
Psychiatry Lecture
“For Want of a Nail” Hierarchi-
cal Cascades of Nootropicogenic Dysfunction in Schizophrenia,”
Daniel Javitt; S100A Starzl BST, noon

Unum Long Term Care Insur-
ance Presentation
Webinar, noon (1-800-227-
4167)

Pgh. Chamber Music Society
Concert Pacifica Quartet; Carnegie Music Hall, 8 pm

Tuesday 28
Johnstown Campus Benefits Fair
Cambria Rm., UPH, 10-30 am-
1:30 pm

Survival Skills & Ethics Brown Bag Lunch
“Grants Over Lunch”, $100 BST 2, noon-1:30 pm (412/778- 1776)

CVR Seminar
“Molecular Mechanisms of Pathogenesis in the Human Pathogen, Trypanosoma Gondii,” Jon Boyle; 6014 BST, noon

Health Services Research Seminar
“The Cost-Effectiveness of Osteoporosis Screening Strat-
ergies for Postmenopausal Women,” Smita Nayah; 305 Parkvale, noon

Pharmacology & Chemical Biology Seminar
“Zinc Regulation of Ionic Fluxes in the Life & Death of Neurons,” Elias Aizenman, neurobiology; 1195 Starzl BST, 1:30 pm

Endocrinology & Metabolism Bone Club
“The Osteopontic Fractures in Men Study,” Elia Stroutmeyer; 1195 Starzl BST, 4:30 pm

Wednesday 29
• Spring term grades must be approved by 5 pm.

Orthopaedic Surgery Grand Rounds
“MRI of Abnormal Knee Mechanics,” Jeffrey Towers, radiology, Montefiore; LHAS aud. 7 Main, 7 am

Clinical Oncology & Hematol-
ogy Grand Rounds
“The Emerging Role of Novel Therapeutic Multiple Myeloma,” Paul Richardson, Hermanorn Conf. Ctr. 2 fl. aud., 8 am

Epidemiology/Biostatistics Lecture
“An Overview of Recent Develop-
ments in Group-Based Trajec-
tory Modeling,” Daniel Nagan; 1195 Claret, 11:30 am-1 pm

Pathology Research Seminar
“Mechanisms of Hepatic Stel-
late Malignancy in Liver Cirrhosis & Cancer,” Vijay Shah, Mayo Clinic; 1195 Scalfe, noon

Benefits Fair
WPU lower lounge, noon-3 pm (also April 30)

HSLS Workshop
“Gene Regulation Resources,” Assmann Chattopydial; Falk Library conf. rm. B, 1-3 pm

Thursday 30
FOH Seminar
“Intrinsic Dynamics of Prote-
sins: Insights From Network Models,” Ivert Rahn; 360 Bred- geisla Point, noon

PhD Defenses
Ark/Latino Languages & Literature
“Conflict, hegemonia y nacionalismo tutelado en colombia 2002-2006: Entre la comuni-
cación gubernamental y la ficción noticiosa de televisión,” Fabio López de la Roche; April 16; 1128 CL, 10 am

SIS/Library & Information Science
“On & On We Go With Copy-
right: The Role of the Associa-
tion of Research Libraries in the Development of the Copyright Act of 1976,” Jonathan Miller; April 16; 501 IS, 11 am

A&S/Political Science
“Surveying Public Opinion in Transitional China: An Examini-
tion of Survey Responses,” Lieying Ren; April 16; 4606 Posvar, 11 am

Education/Health & Physical Activity
“Validation of Adult OMNI Perceived Exertion Scales for Elliptical Ergometry,” Ryan May; April 16; Bierer/Conf. Rm., Petersen, 2 pm

Pitt Student Health Service Pharmacy
We provide prescriptions and over the counter medications to employees at the lowest possible cost and are able to fill a three month supply of medication for only two monthly copayments using your UMPC insurance. We pride ourselves on personal service that you won’t find anywhere else.

Location
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Numerous health insurance plans accepted!

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About the image: The laurel leaf has long been a symbol of success and an emblem of prosperity and fame. It is said to communicate the praises of peace and immortality. One grade didn’t rest on ‘em.
Events occurring

Submit by

For publication

April 30-May 14
April 23
April 30
May 14-28
May 7
May 14
May 28
June 1-12
June 4
June 11
June 18-25
June 25
July 2-3
July 2
July 9-23
July 2
July 9
July 23-Sept. 3
July 9-23
July 23-Sept. 3

Information submitted for the calendar should identify the type of event, such as lecture or concert, and the program’s specific title, sponsor, location and time. The name and phone number of a contact person should be included. Information should be sent by email to: utcal@pitt.edu, by FAX (412/624-2984), or by campus mail to: 308 Bellefield Hall. We cannot guarantee publication of events received after the deadline.

Thursday 16

Epidemiology Seminar
“Vascular Mechanisms Contributing to Functional Decline in Gait,” Caterina Rosano, A115 Crabtree, noon

Endocrine Research Conference
“Mechanistic Insights Into Human Islet Graft Failure,” Michael Rickels, 1195 Starzl BST, noon

Immunology Seminar
“GLYCAM-Lector Lattices on the Lymphocyte Surface Regulate Cell Function,” Linda Baum; Scaife Aud. 3, noon

IRB Workshop
“Ask the IRB for Exempt/Expedited Research,” Christopher Ryan, 211 Lawrence, noon

ADRC Lecture
“Genetic Variation & Trajectories of Psychosis in AD,” Robert Sweet, psychiatry & neurology; ADRC conf. rm., S419 Montefiore, noon

Global Studies Lecture
“Image of War in Chechnya,” Zareema Mukhamedova; 4217 Pworz, noon (4-2918)

Chemistry Lecture
“Recent Structural & Functional Insights Into the Heart of the Human Spliceosome,” Andrew MacMillan, U. of Alberta; 12B Chester, 2:30 pm

REES Lecture
“Texts & Rites for the Pre-Baptismal Period: The Mother, Child, Midwife & the Priest,” Margaret Dimitrova, Sofia U, Bulgaria; 1401 CL, 3 pm

Chemistry Lecture
“Biological Molecules in & out of Water: Mass Spectrometry, Optical Spectroscopy & Computational Studies,” Rebecca Jockusch, U. of Toronto; 12A Chester, 4 pm

Geology & Planetary Science Colloquium
“CO2 Sequestration Potential of the North Michigan Silurian Reef Trend,” Brian Toelle, Schlabringer; 11 Thaw, 4 pm

Johnstown Campus Education Open House
K-12 principal certificate program; 220 Kerby, UPJ, 4-5:30 pm (04/269-2984)

Integrative Medicine Lecture
“Tai Chi: A Daily Dose of Preventive Medicine,” Joseph Bozelli, 580 S. Aiken Ave., suite 310, Shadyside, 5:30 pm (412/626-3023)

In't Legal Education Lecture
“Mixed Marriages Prohibitions in Nazi Germany & Their Role in Jewish Emigration,” Vivian Curran; Aloha Bar & Grill, 6 pm (8-7625)

Global Studies Film
“Sisters on the Planet”; 410 Posvar, 7 pm

Bradford Campus Comedy Show
“The Improvers; Bromley-Family Theatre, Blaisdell, UPJ, 7 pm

Friday 17

• Last day for spring term undergrad day classes.

SBDC Workshop
“The First Step: Mechanisms of Starting a Small Business”, 317 Merriw, 7-10 am (8-1542)

Endocrine Conference
“Pancere & I elabor Transplantation for Type 1 Diabetes,” Michael Rickels, 1195 Starzl BST, 9-10 am

General Internal Medicine Journal Club
“Delirium/Elderly Elective Surgery Among Elderly Patients Taking Statins,” Peri Unigul, 9313 Montefiore, noon

WPIC Lecture
“In Fair’s Way: A Case Study of Community Violence & a Mental Health Response,” Michael Hogan, Detre 2nd fl. aud., 11 am-12:30 pm

Human Genetics Seminar
“Genes & Mutations Involved in Type 1 Diabetes,” Massimo Trucco, A115 Crabtree, noon

Sc. V’s Research Seminar
“Deciphering the DNA Damage Response Using SV40 Large T Antigens,” Ole Victor Fossen Group, Scale aud. 6, noon

Senate Budget Policies Committee Mtg.
103 CL, noon-2 pm

Katz Business Lecture
“Employee Free Choice Act,” Glen Munksen, Mekin Becker Venture Capital; Steiner Arium, Merriw, 12-10 pm

Latin American Studies/Anthropology Lecture
“The Women in the Middle-Inca Concep. Manifested in Farfan’s Rurals,” Carol Mackey, Cal State-Northridge; 1106 Posvar, 1 pm

Dental Education Seminar
“Dental Photography: Shooting Digital,” Ali Soryalov, 2148Salk, 1-4 pm

Katz Business McKinsey Cup Competition
Carnegie Art Museum Theater, 2:5 pm

Industrial Engineering Capstone Presentations
1031 Benedum, 2 pm

Hispanic Languages & Literatures Lecture
“F. Pluribus Unum/Ex Uno Plura: Legislating & Deregulat- ing American Studies Post’911,”

Sophia McClenenn, Penn State; 142 CL, 3 pm

Psychology Colloquium
“Self-Compassion & Reactions to Negative Life Events,” Mark Leary, Duke; 412 Sennott, 3 pm

Philosophy of Science Lecture
“Human Societies as Ecosystems: Culture & the Evolution of Social Differentiation,” Rob Boyd, UCLA; 817R CL, 3-5 pm

Film Studies Film
“Young Poets & ‘Nowhere’,” 1031 Posvar, 6:30 pm

Saturday 18

• Reading day.

• CGS, Sat., graduate & evening classes continue to meet; final exams should be held during the last scheduled class meeting.

Dental Education Seminar
“How to Optimize the Results With Photoshop,” Heiko Spallek; 2148 Salk, 9 am-4 pm

Johnstown Campus Concert Barrage; Pennsylvania Performing Arts Ctr., UPJ, 7-3 pm

Sunday 19

Heinz Chapel Choir Concert Heine Chapel, 3 pm

• Final exam period for all undergrad day classes through April 25.

Biological Sciences Seminar
“Looking for the Good News in the Human Genome: Remedial Genetic & Epigenetic Varia-
tions,” Jasper Rine; 109 Crawford; 1-4 pm

Monday 20

HSLS Workshop
“EndNote Basics,” Mary Jo Dorsey; Falk Library clausrms. 2, 10 am-noon

Pharmacy Distinguished Lecture Series
“From Naturally Occurring Compounds to the Clinic,” G. Robert Pearson, Arizona State; 355 Salk, noon

Basic Research Seminar
“Epigenetics & Chromatin Organization in Human Embry-
onic Stem Cells,” Paul Sammak; Cooper Conf. Ctr. clausrms. B & C, noon

Health Services Research Seminar
“Applying Principles of Community-Based Participatory Research: Exploring the Experi-
ences of Individuals Living in a Housing Crisis Through Photovoice,” Michael Youndas & Adrienne Walnoka; 305 Parkvale, noon

Pharmacology & Chemical Biology Seminar
“Cavemol-1, Cellular Sermenece & Aging,” Danilo Volonte; 1195 Starzl BST, 1-3 pm

ResSET Roundtable Discussion
“Smoking Cessation: What Do Young Adults Really Want?” Chime Nzobi; 109 Parran, 3-10 pm