Senior administrators’ pay frozen

TT he Senate budget policies committee will seek public release of the University’s attribution report to facilitate a hoped-for meeting with Pitt’s athletic director.

The report attributes revenues and expenses to the University’s academic units and other responsibility centers, including athletics.

BPC reviewed a draft of the report in executive session at its May 12 meeting but did not include the document prepared by the Office of Budget and Controller has been withheld from public view pending presentation of a final version to the University planning and budgeting committee (PBC) but senior vice chancellor for planning and budgeting committees, $680,000. Salaries for the other senior officers are: Arthur S. Levine, senior vice chancellor for Health Sciences and dean of the School of Medicine, $702,000; Jerome Cochran, executive vice chancellor, $388,000; James V. Maher, senior vice chancellor and provost, $148,000; Amy K. March, senior vice chancellor and provost, $225,000; and B. Jean Ferke, secretary to the Board of Trustees and assistant chancellor, $190,000.

Under an extension of the trustees’ incentive pay plan, Nordenberg will receive an additional $75,000 of deferred pay if the remuneration through June 2009 while Cochran, Maher and Ramione each stand to receive an additional $200,000 in deferred pay if they remain in their positions through the end of the fiscal year. Retention pay was not among the agenda items at the compensation committee meeting.

The University hosts its annual reception for long-term staff members today.

BPC wants public release of revenue/expense report

The Boulevard of the Allies bridge was opened Nov. 24, easing 10 months of traffic inconveniences at the west entrance to Oak- land.Completion of the project will reduce the deterioration bridge and ramps began in April 2005.

In other transit news, representatives of the Port Authority of Allegheny County, leaders of the union that represents its 2,300 bus drivers and 7 operators announced a tentative agreement Nov. 25 that they said would prevent work stoppages for members of Local 85 of the Amalgamated Transit Union (ATU) have been working without a contract since July 1. ATU rank-and-file workers still must ratify the agreement, which reportedly calls for a four-year contract. Union mem-

BPC canceled its Dec. 5 meeting. The next meeting is set for Jan. 16. Among the planned agenda items is a review of Pitt’s 2007-08 financial report by Vice Chancellor for Budget and Controller Art Ramicone.

—Kimberly K. Barlow
The last time administrative officers at their current level. The University community will mark the work of these officers and significant achievements that demonstrates their commitment to the Pitt community. This decision demonstrates their commitment to the students, faculty and staff of the University of Pittsburgh. The Staff Association Council is humbled by their actions and grateful to have such a talented and committed core leadership group.

University Senate President John Baker labeled the administrators’ decision both generous and prudent. “It is generous because the pay pool was increased 4 percent for FY09, and they deserved to get a pay raise like everyone else at Pitt who performed their job well in FY08. It is prudent because we look to our leaders in difficult times, and next year will likely be a difficult time for Pitt. The nation is experiencing a severe economic downturn, and it will undoubtedly negatively impact next year’s operating budget. The state is unlikely to help, so all of us will be affected. Under these conditions, it is appropriate for University officers to sacrifice too. “It is to our credit that our senior administrators decided to sacrifice their pay raises a year before the FY10 budget impacts all of us. I praise them for their decision and generosity in putting Pitt first,” Nordenberg’s action mirrors that of leaders at some other universities who have turned down bonuses or pay raises in light of the difficult economic times and stretched university budgets. A Nov. 28, 2008, story in the Chronicle of Higher Education reported that the University of Connecticut’s president in September turned down what stood to be a $100,000 bonus and that leaders at some other schools, including Rutgers, the University of Louisiana, Rice University and Bryn Mawr College Community, recently have either waived bonuses or returns them as donations to their institutions.

Kimberly Barlow & Peter Hart

Bright new signs are helping library patrons find their way at Hillman Library. Located mainly on the ground floor, stenciled on walls and wrapped around structural pillars in yellow, red, orange, green and blue have replaced an understated color scheme. “It was so beige,” said librarian Jeff Winiarski, who said the change also reflects simplified language University Library System has adopted in other areas, such as on its web site. Some color-coding is at work: collection-related signage is blue, non-related signs are red, he said. The reference desk is located near a red “ask” sign; lending has become “checkout” and interlibrary loan “requests from other libraries.” In the stairwells, patrons can more easily orient themselves with signs listing main areas and services as well as an indication of where the user is in relation to them.

Staff surveys and studies of how students use the library contributed to the signage choices and placement over approximately a year of planning for the project.
From the corner of Forbes Avenue and Bigelow Boulevard, sharp-eyed observers can look to the rooftops of Hillman Library and the Cathedral of Learning and see that they perhaps are being observed in return.

The security cameras — two of nearly 400 installed in public areas indoors and out on the Oakland campus — are the handiwork of the Pitt police department’s Integrated Security Division.

Like its cameras, the division’s eight-member staff isn’t hidden, but keeps a low profile. Its five technicians crisscross the campus — in the Public Safety Building if circumstances warrant. Video surveillance cameras are a relatively small part of the installations done by Integrated Security’s five technicians. “Access control is a bigger part of the job,” Cochran said, noting that while there are 100-400 cameras on campus, there are 10 times that many “access control points,” otherwise known as building entrances.

Among Integrated Security’s recent projects was an upgrade at the Petersen Events Center in 2007, reworking the Public Safety Building in case of emergency. In combination with cameras atop the Public Safety Building and Sennott Square, the cameras at the Petersen Events Center mounted on the 25th floor roof of the Cathedral and on Hillman give the police department a bird’s-eye view of most of the campus and Oakland’s Forbes Avenue corridor.

Surveillance cameras are posted on rooftops, in elevators, lobbies and vestibules and on top of emergency phones across campus. Under Pitt police policy, they aren’t monitored regularly under normal conditions, but video from the cameras can be viewed from a bank of TV screens in the department’s security monitoring and command center in the Public Safety Building if circumstances warrant.

Cochran said the cameras serve as a “virtual patrol” not only to deter or view any potential criminal activity, but also to allow officers to get a closer look at traffic or activities on campus.

Remote lockdowns also can be controlled from the police command center in case of emergency. For instance, a building could be evacuated using Pitt’s emergency notification system, then locked once the building was empty, Cochran said.

Other security measures that fall under Integrated Security’s domain range from parking lot gates to the nitrate detector “sniffers” in BST 3 to the bollards that keep vehicles from getting too close to the Cathedral of Learning.

Integrated Security’s technicians also install silent alarms, or panic devices, for use by receptionists, as well as motion sensors in labs or office suites that can be armed like a home security system when employees leave for the night.

In the wake of 9-11 and the shootings at Virginia Tech in 2007, college administrators across the nation have been prompted to scrutinize campus security at their institutions. While Pitt already was upgrading its systems, Cochran said scheduled security work was accelerated in the summer that followed the Virginia Tech shootings.

He noted there is special focus on security in the residence halls. “We’ve got to make sure residences are taken care of. That’s where people live. They need a sense of security to be able to feel safe here and go to school here,” he said.

It takes between five and 10 years to upgrade the entire campus while keeping up with security installations in new buildings, Cochran said, adding that constant advances in technology mean that work will never be “done,” just ready for the cycle to start over again.

—Kimberly K. Barlow

Josh Cochran, manager of the Pitt police department’s Integrated Security Division, surveys Oakland from the vantage point of a police video surveillance camera mounted on the 25th floor of the Cathedral of Learning.
University recognizes long-time staff

Staff being honored for long-term service to the University will gather at 3 p.m. today, Dec. 4, for a recognition ceremony and reception at the William Pitt Union. Pitt will recognize those staffers who reached 20, 30, 40 and 40+ years of employment in 2008.

The lists of names of those staff members with 40+, 40, 30, 20, 10 and 5 years of service were provided to the University Times by the Office of Human Resources.

40+ years

Office of the Chancellor
Bayus, Sara S. — 43 years
Moore, Fred M. — 49

School of Arts and Sciences
Funtal, Cynthia L. — 42
Henry, Patricia L. — 42
Sicher, Dennis L. — 42

Office of the Provost
Heron, Barbara Repasi — 42
Hoffmeyer, Veronica L. — 42
Kreiling, Delsa A. — 42

School of Education
Best, Carole A. — 42
Capson, Carol A. — 42

School of Engineering
Van Ormer, Cole M. — 41

Graduate School of Public and International Affairs
Scheetley, Grace L. — 41

School of Dental Medicine
Watson, Sheridan J. — 48

School of Pharmacy
Haberle, Francis G. — 42

Graduate School of Public Health
White, Mary E. — 49

School of Medicine
Cicco, Michael A. — 41
Dilino, Gloria M. — 43
Ellis, Ethel M. — 48
Hughes, William B. — 45
Murrell, Gayle C. — 42
Shah, Linda A. — 42

University of Pittsburgh at Johnstown
Dupnock, Thomas G. — 41

University of Pittsburgh at Titusville
Spence, Jean M. — 45

General Counsel
Rosenberg, Jerome L. — 55

University of Pittsburgh Cancer Institute
Reid, William P. — 41

University Library System
Fonzie, William R. — 45
Lynch, Cathy A. — 42
McEntoo, Bertie R. — 42

Computing Services and Systems Development
Novick, Harry H. — 41

Facilities Management
Bowden, John — 49
English, Charles — 49

Learning Research and Development Center
Krafl, Pauline M. — 41

Vice Chancellor
Budget and Controller
McGonigle, Geraldine Lee — 42

40 years

Student Affairs
Fakles, Theodora

School of Arts and Sciences
Asling, Gail
Barr, Cathleen M.
Hunt, Barbara

School of Social Work
Rinella, Rosemary A.

School of Medicine
Edwards, Elizabeth A.
Pattine, Kenneth D.

University Library System
Duff, Patricia E.
Rachelle, Donna L.

Facilities Management
Doss, Gregory
Sentles, John T.

Vice Chancellor
Budget and Controller
Carson, William III
Calley, Russell E. Jr.

Business Operations
Carseon, William III

Associate Vice Chancellor
Human Resources
Gilles, Nancy

Business Operations
Carson, William III
Calley, Russell E. Jr.

40 years

Office of the Chancellor
Honath, Kimberly L.
Race, Mary Jo

Student Affairs
Lynch, Cynthia A.

School of Arts and Sciences
Boucher, Oliver J. Jr.
Connell, Deborah A.
Hamel, Mary Jean
Hoffman, Kathleen Ann

Business Operations
Erlen, William E. — 41
Kozlowski, Russell — 42
Long, Jesse C. — 45

School of Information Sciences
Benedek, Theresa — 41

Office of the Provost
Carroll, Mary Patrice
Herrel, Ralph E.
Walker, Blane R.
Watson, Robert G.

Joseph M. Katz
Graduate School of Business
Bajljk, Janice

School of Education
Farrell, Donna M.

School of Engineering
McGeeby, William E.

Law
Mocello, Darleen A.

School of Pharmacy
Smith, John H. Jr.

Graduate School of Public Health
Gilarski, Linda M.
Hirz, Michael J.

School of Medicine
Archel, Judith E.
George, Vida R.
Haupt, Kathleen G.
Sheffer, Brenda M.
Singula, Darnia
White, Christine A.

School of Health and Rehabilitation Sciences
Schweinburg, Ronald W.

University of Pittsburgh at Johnstown
Borkley, Dolores A.
Gemus, Samuel W.
Sabol, Pamela Jeanne
Sennell, Joseph J.
Smith, Sandra J.

University of Pittsburgh at Bradford
Moohan, Kathly L.

Education-University Service Programs
Taylor, Robert

University Library System
Ferber, Elizabeth R.
Hieber, Barbara Ann

Computing Services and Systems Development
Caffer, Dianne M.
Ostrosk, Linda L.

Associate Vice Chancellor
Human Resources
Gilles, Nancy

Facilities Management
Bowden, John — 49
English, Charles — 49

Learning Research and Development Center
Krafl, Pauline M. — 41

Vice Chancellor
Budget and Controller
McGonigle, Geraldine Lee — 42

40 years

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Kozlowski, Russell — 42
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Herrel, Ralph E.
Walker, Blane R.
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Joseph M. Katz
Graduate School of Business
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Farrell, Donna M.

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Gilarski, Linda M.
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School of Health and Rehabilitation Sciences
Schweinburg, Ronald W.

University of Pittsburgh at Johnstown
Borkley, Dolores A.
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Sennell, Joseph J.
Smith, Sandra J.

University of Pittsburgh at Bradford
Moohan, Kathly L.

Education-University Service Programs
Taylor, Robert

University Library System
Ferber, Elizabeth R.
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Computing Services and Systems Development
Caffer, Dianne M.
Ostrosk, Linda L.

Associate Vice Chancellor
Human Resources
Gilles, Nancy

Business Operations
Carseon, William III
Calley, Russell E. Jr.

40 years

Office of the Chancellor
Honath, Kimberly L.
Race, Mary Jo

Student Affairs
Lynch, Cynthia A.

School of Arts and Sciences
Boucher, Oliver J. Jr.
Connell, Deborah A.
Hamel, Mary Jean
Hoffman, Kathleen Ann

30 years

Office of the Chancellor
Honath, Kimberly L.
Race, Mary Jo

Student Affairs
Lynch, Cynthia A.

School of Arts and Sciences
Boucher, Oliver J. Jr.
Connell, Deborah A.
Hamel, Mary Jean
Hoffman, Kathleen Ann

School of Medicine
Division Administration
Manaranowski, Michael G.

Vice Chancellor
Budget and Controller
Booker, Leigh G.
Rudolph, Carol Elaine
Sobol, Sharon R.

Business Operations
Reeves, Roy C.

20 years

Office of the Chancellor
Barone, Marie Jean
Irwin, Howard R.
Muller, Margaret
Ruggiers, John M.
Youngman, Edward J.

Student Affairs
Kloman, Harry B.
Mihalki, Donna M.

School of Arts and Sciences
Bruce, Katherine L.
Carter, Philippa K.
Lloyd, Kelly M.
Matrozza, Nancy E.
Murphy, Kathleen Ward
Ovarets, John M.
Reich, Theresa Ann
Robinson, Carol A.
Robison, Glenn M.
Spanoudakis, Mary M.
Towira, Marsha J.
Weisdack, Carl David
Williams, Mary

Office of the Provost
Cooper, Lynn M.
Furlong, Jean A.
Geragis, Karen Jean
Gusten, Kristin Lynn
Henderson, Cynthia Ann
Homonai, Elizabeth A.
Kudraw, Janet M.
Lawsom, Alice Elizabeth
Rand, Mark
Rupert, Deborah A.

Joseph M. Katz
Graduate School of Business
Deque, Ann
Smith, Shirley M.

School of Education
Cheyne, Angela R.
Gamrath-Seifert, Susan

School of Engineering
Elhaz, Mary A.
Lasky, Marcia
Lewis, Daniel J.

Senior Vice Chancellor
Health Sciences
Galvatek, Paul S.
Valkich, Michael F.

School of Dental Medicine
Burkhardt, Nicole L.
Turner, Diane T.

School of Pharmacy
Bradish, Janie L.

Graduate School of Public Health
Buccigrossi, Robert
Buchanan, William G.
Byrnes, Mary T.
Bing, Ming
Hester, Mary Virginia
Jones, Joann A.
Kimol, Laura Suzanne
Martin, Deborah E.
Meehan, Rebecca J.
Molina, Edward
Norbut, Jeanette K.
Tuccillo, Eileen M.
Williams, Eileen
Zogran, Patricia A.

School of Medicine
Argenzio, Patri R.
Darabont, Michelle Marie
Ferguson, Carolyn
Gaschip, Donna M.
Gigliotti, Michelle A.
Giles, Renee
Lemster, Bonnie H.
Loger, Alison J.
McCarthy, Audrey Dorris
Mislavovich, Bonita M.
Nash, Joan Ann
Pulkin, Carolyn M.
Puccio, Ava M.
Schnitz, Marcia L.
Schweig, Kirsten Yvonne
Slivinske, Pamela Joan

School of Health and Rehabilitation Sciences
Cumift, Alisha Shane

University of Pittsburgh at Johnstown
Eckenroth, Robert
Hamula, Deborah A.
Hedrick, James R.
Kernoch, Michael A.
Marks, William E.
McGuirk, Judith A.
Paap, Janet
Shiley, Thomas J.
Shok, Michelle A.
Sunak, Kathleen E.
Susko, Jeanne M.
Vickroy, Donna L.

University of Pittsburgh at Titusville
Wencil-Tracey, Marian

University Center for International Studies
Langer, Susan M.
O’Malley, Eileen Louise
Orr, Deborah Ann

Computing Services and Systems Development
Carter, Ben
Chen, Lung Hwa
Fialkovich, Mark G.
Graham, Joseph William
Wertz, Cindy L.

Facilities Management
Alt, William E.
Claberry, John R.
Furhler, Daniel
Hoag, Thomas R.
Karp, James D.
Shaffer, James T.
Travers, Thomas G.
Walsh, John R.
Zourelas, Jeffrey C.
Zullo, Laura Wirth
Program aids entrepreneurs

G
got the passion and the willingness to spend time and energy to make a project a reality," said Michael Lehman can help.
Lehman joined the Katz Graduate School of Business Institute for Entrepreneurial Excellence (IEE) earlier this year after winning the position as execu
tive director of the Jumalia Col
ger College for Entrepreneurial Leadership. As director of IEE’s PantherLabWorks and student services, his job is to encourage entrepreneurship within the Uni
versity and beyond.

Funded by area foundations, PantherLabWorks offers free consultation to help entrepreneurs commercialize new products and technologies. While approxi
mately 60 percent of PantherLab-
Works clients are from the outside community, the rest are faculty, staff or students with entre
neurial aspirations.

PantherLabWorks can assess a product and its market, offer advice and connect entrepreneurs with experts and resources. Its mission differs from Pitt’s Office of Technology Manage
ing intellectual property (IP).

“People are plenty of things people do outside of work that’s not Pitt-developed IP," Lehman noted.

He said individuals typically come to entrepreneurship from a specific disciplinary expertise — perhaps computer science, medicine or engineering. “They really understand their academic area but lack the network neces
sary to take their product to the marketplace,” Lehman said.

“That’s the perfect place you want to be,” he said, noting there are plenty of people who can provide accounting or operations expertise for someone with the specialized skills or knowledge behind a potential product.

Among current PantherLab-
Works projects are medical devices, products that need to be engineered, new technologies and software, said Lehman, remaining deliberately vague on details to protect the ideas.

Others, such as faculty who do consulting on the side, could benefit from PantherLabWorks in marketing or developing a business strategy.

Help for entrepreneurs cre
ates learning opportunities for students. Pitt faculty and students help entrepreneurs with their business ideas, helping students provide the students with practical experience.

For instance, Lehman has con
nected an entrepreneur in need of a prototype with the Swanson School of Engineering, where students will develop prototypes as part of their class work next term.

Entrepreneurs needing to create compelling research done have been connected with marketing professors willing to let students do it as a class project.

Instead of inviting successful businesspeople to tell their stories, by exposing students to entrepreneurs who are in the midst of developing their businesses, the students see for themselves the passion and skills required as well as the challenges entrepreneurs face. “They also learn they go through many failures,” he said.

Another facet of Lehman’s work will be to help integrate entrepreneurship across dis
ciplines and promote student entrepreneurship as part of the business school’s plan to increase entrepreneurship efforts.

“There are lots of opportunities to insidiously integrate into courses how to think about entrepreneurship.”

“When it comes to opportuni
ties for faculty, giving them the forum to translate theory into practice is something I’m passionate about,” he said.

“Pitt has a lot of little areas of entrepreneurial activity, but we’ve got the opportunity to tie it all together in one consolidated strategy.”

Creating more connections among faculty, students and local entrepreneurs could impact countless opportunities in the region.

“People tend to stay when they have networks, relationships and job opportunities,” Lehman noted. Making and strengthen

ing these connections through IEE may encourage those people to remain here, which in turn can benefit students.

He cited as an example IEE’s Entrepreneurial Fellows Center where some 100 alumni of the program provide a growing list of younger entre
neurial people “who are just a phone call or an email away” from visit


University recognizes long-time staff

University Library System

Vikarosky, James T.

Computing Services and Systems Development

Bohonsky, Robert J.

Germanoski, Joseph F.

Goehringer, Walter Orr III

Loree, Alfred Kim

Stone, Jeffrey R.

Facilities Management

Bernhard, Brian D.

Brown, David E.

Bullen, Doris V.

Devine, Richard J.

Lebou, Ronald E.

Petrillo, David E.

Posch, Richard F.

Ramsey, Dwight R.

Reeves, Thomas E.

Trent, David F.

Yarnot, Kenneth R.

Learning Research and Development Center

Belt, Heather Lyn

Murphy, Molly E.

Newlin, Heather L.

Rizzo, Carmela A.

Athletics

Bartholomew, Robert D.

Dunlop, Ben

Bonnar, Brian

Pease, Jennifer K.

University Center for Social and Urban Research

Kirsch, Oliva Anne

School of Medicine

Division Administration

Ahmad, Sarwar Jee

Bryan, Tierry Cheere

Conley, Thomas Patrick

Cooney, Shaye Patrick

Coyner, Philip James

Glyptis, Stephanie Nicole

Lorus, Laura

Sloane, Daniel teens

University of Pittsburgh at Greensburg

Geter, Anderson Levi

Greenawalt, Mark E.

Hoffman, Rebecca Leigh

Myers, Donna Jean

Rossi, Steven A.

Smith, John

Valentine, Jana Leigh

Varrlano, Samuel C.

University Center for International Studies

Lewandowski, Lenoros Claire

General Counsel

Graff, Kristy Katherine

University of Pittsburgh Cancer Institute

Brower, Deborah Susan

Franz, Nicholas

Germsuka, Jeffrey A.

Kobal, Melissa Ann

Kovacevich, Edward C. J.

Lithgow, Alison Paige

Liao, Xiao Yan

Puirtar, Marxism

Robinson, Andrae Suleal

Seisek, Karen Lee

Singh, Kamaljay

Spencer, Brooke Devonne

Tannwitz, Aletheia

Vekicov, Kyri, Linda

Winans, Matthew T.

Vice Chancellor

Connor, Aaron T.

Fraser, Gordon Campbell

Golgolth, Thomas W.

University of Pittsburgh at Johnstown

Colbert, Brian D.

Coyle, Linda R.

Hunter, Lisa Ann

Mamula, Scott J.

Myers, Willie H.

Pochak, Daniel

Snyder, Janice A.

University of Pittsburgh at Greensburg

Geter, Anderson Levi

Greenawalt, Mark E.

Hoffman, Rebecca Leigh

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Robinson, Andrae Suleal

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Spencer, Brooke Devonne

Tannwitz, Aletheia

Vekicov, Kyri, Linda

Winans, Matthew T.

Vice Chancellor

Connor, Aaron T.

Fraser, Gordon Campbell

Golgolth, Thomas W.
At Winchester Thurston, success isn’t measured solely by test scores, although ours are among the strongest in the region. It’s apparent in a different kind of result: the confidence, social responsibility, and intellectual curiosity that our students carry with them to college and throughout life.

In a supportive and student-centered environment, our students learn how to learn. To ask questions. To discuss, to give and take, and to collaborate in a dynamic process of discovery and problem solving.

So in addition to a solid academic foundation, WT prepares students to be actively engaged, lifelong learners; productive, innovative members of the community; and responsible citizens of a rapidly changing and uncertain world.

Grades 6 - 12: Challenging Academics and Inspiring Experiential Learning

The cornerstone of Middle School, the Leadership Academy further develops students’ confidence, self-reliance, and sense of social responsibility. The results? Students are academically prepared, capable of asking the right questions, and eager to tackle difficult issues.

Challenging internships and our unique, faculty-created City as Our Campus programs, coupled with expansive AP offerings, Junior and Senior Seminar, and a personalized college process define the culminating Upper School experience.

The results? Students who are prepared for an unscripted world. Blending both academic and social learning. Cultivating the character to serve. Preparing citizens of the world. And holding students to a new and higher standard of rigor. That’s Winchester Thurston. That’s our measure of success.

Information Sessions:
Introduction to Middle School
December 9
9:30 - 11:00 a.m.

Introduction to Upper School
December 10
9:00 - 10:30 a.m.

City Campus
555 Morewood Avenue, Shadyside

Online registration at www.winchesterthurston.org or call 412.578.7518
You’ve heard the expression, “Closing the I’s and crossing the T’s.” But did you know that some people believe that how you dot your I’s and cross your T’s says a lot about your personality? 

According to longtime Pitt and UPMC staff member Mary C. “Mitzie” Biertempfel, who is a certified handwriting analyst, your handwriting reveals all kinds of readily identifiable personality and character traits.

For example, she says big loops in lowercase D’s and T’s indicate sensitivity to criticism, downward hooks on lowercase G’s and Y’s mean fear of success; circles within circles in lowercase O’s indicate secretiveness and deceit; an oversized lowercase letter, especially a K, indicates defiance.

Moreover, whether you connect your letters or leave spaces between them, whether you spread out words in a sentence or write them close together, whether your handwriting is large or small, and whether you press down hard or write with a light touch also project traits to the trained eye, Biertempfel said.

“Almost everybody I’ve done an analysis for has validated the results as accurate about themselves.”

Biertempfel, executive assistant in a joint program of the McGowan Institute for Regenerative Medicine and the department of chemical and petroleum engineering and bioengineering, is certified in the trait-stroke method of handwriting analysis, also known as graphology — as opposed to forensic analysis that primarily studies handwriting to detect forgeries.

“This is not fortune-telling and it has nothing to do with the occult or the zodiac or tarot readings,” Biertempfel said, adding that the Library of Congress sanctioned handwriting analysis as a subfield of psychology in 1980. It took Biertempfel two years to complete her certification via a home study course offered by Handwriting University in Dallas, which this fall honored her with the 2008 Associate Professor of the Year Award at the International Handwriting Analysis Conference, an event that attracts handwriting analysts, counselors, therapists and personality profilers from around the world.

She began teaching a course in handwriting analysis at Community College of Allegheny County last spring.

Biertempfel said her specialty has potential applications in a number of areas, including: screening dating partners for compatibility, screening roommates and prospective tenants, screening job applicants, police profiling, and entertaining.

In addition, by employing a technique called grapho-therapy, individuals, guided by a certified handwriting analyst, can use handwriting as a way to modify their behavior. Biertempfel maintains.

For example, she said where one crosses the T in relation to its stem is an indicator of the level of a person’s self-esteem. A T crossed at or near the top mean high self-esteem, at mid-point it’s deemed average or practical self-esteem, and near the bottom of the stem indicates low self-esteem.

So, a person actually can raise his or her self-esteem by concentrating deliberately on crossing the T at a higher point, she said.

Biertempfel first caught the handwriting analysis bug some eight years ago, when her handwriting sample, selected randomly from a pool of submitted submissions, was analyzed on a Pittsburgh radio station by guest Bart Baggett, founder and president of Handwriting University and later Biertempfel’s mentor.

“After behaving so accurate, you’d think he had known me for years. I had never even met the man or talked to him before this and he accurately identified several of my personality traits,” Biertempfel said.

Curious, she dabbled as an amateur doing handwriting analyses for friends and family, based on the tips posted on Baggett’s web site.

Eventually, she completed the certification course and began to do analyses for a fee for individuals and couples, as well as for local and local parties. She offers both “quickie” analyses, where she will identify the five most dominant personality traits revealed in a small handwriting sample, and more extensive analyses, which include a personal profile and grapho-therapy recommendations. She also does analyses for businesses to test their compatibility.

She would like to branch out to work with young children who are learning cursive writing, teaching what she says are the more positive handwriting traits. Children are taught to put big loops on their D’s, something Biertempfel says indicates a sensitivity to criticism.

“Get that big loop out of there!” she said. “Don’t teach them to put a big loop in the D. You want a tiny loop, so there’s [only] some sensitivity there.”

Biertempfel said parents can watch for potential problems by charting changes in a child’s hand-
Skeptics scoff, but Pitt staffer says handwriting can tell a lot about you.

Biertempfel's analysis: The is a very emotional person with a broad range of traits. I do at least take time to say hello!

Colwell: "When first reading the analysis of my handwriting I started to wonder, Who me? But after sitting down with a couple of co-workers and doing a line-by-line comparison with examples, I would give the handwriting analysis an A+. I am an active member of the Salvation Army — helping people in bad situations. I am president of SAC, trying to make progress for all staff members, advocating good pay and fairness, good working environment/benefits, not having a personal agenda or pushing my personal wishes. I see others' problems and want to help.

This person's code of ethics, philosophical or religious beliefs are set in stone.

Colwell: "My beliefs are set in stone. I never lie. I try to treat others as I would want to be treated. I have some other home-type values, such as believing in a good upbringing, believing that everyone is created equal, being a good listener. A small but important thing: I hold the doors for the ladies.

This person will work most efficiently in a people-oriented job as opposed to a job working alone on an assembly line.

Colwell: "I would rather do something different every day than the same thing every day. I prefer a team effort over the grandstanding of one person.

This person is persistent about achieving his goals. Once goals are set, he will not stop until they are achieved.

Colwell: "That's me! When I set out to do something, I do it.

This person has a private side that he intends to keep that way. This person can keep secrets and confidences. This is a good trait to have especially if he needs to keep certain information confidential.

Colwell: "On the private side, I would relate to the fact that I may be loud and to the point (first impression), but once past that I will do what I can to help or change the situation. On keeping secrets and confidences, that is one thing the University Times wishes I did not do. But as president of SAC, that is a trait that is must to have, and without it I would never have any information shared with me. Maybe that is why I have been the president or vice president of SAC for 13 years in a row."

Rich Colwell

We quickly turned for you over the long day.

You and your silly reading monkey.

Don't go back to the stones,

It saw the strange dog. At least that silly monkey was reading a good book to.

Mitzie Biertempfel's analysis: The is a very emotional person with a broad range of emotions. He feels any emotional situation very strongly and because he feels situations intensely, he is easily related to others' problems.

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This person is a tool, not the be-all and end-all. It's a tool to complement other psychological tools and it can be used in that capacity.

Peter Hart

Handwriting analysis cannot determine the gender of the writer if it is not already known, so for ease of writing I used the male gender in my analyses. Legibility is immaterial in handwriting analysis, she added. Following are the handwriting samples, Biertempfel's analysis of each and each writer's responses to her analysis of the five most dominant personality traits that emerge from the samples. Biertempfel also did an analysis for a fourth volunteer who later chose to withdraw from this story. That volunteer's analysis Biertempfel's analysis largely was inaccurate.

—Peter Hart

learned new material, and understood it, he won't forget.

Kroboth: "Because the statement makes a comparison of two learning styles, it is difficult for me to comment, especially since I don't often have the opportunity to learn from demonstration and I am pretty good with learning from written directions. My husband even agrees!"

This person is intuitive. This mental "I had a hunch" ability is very often correlated with the "name represents the way a person feels about himself." Biertempfel said. "If you see it on the cross of the T, for example, or on an upper letter, that indicates people with the desire to acquire, or hoot onto, knowledge, because that's in the philosophical area." Biertempfel said. "If you see it in the mundane area, it's people who want material things. They like to shop."

Other lessons teach that a signature represents the way a person wants to look at the world. Analyzing Queen Elizabeth's signature, Biertempfel said, "She said, "If you have very tiny writing that means you can focus and concentrate." She offered a tip for those looking to improve concentration. "If you write very small, try writing one or two sentences as large as you can — no more than that — that will get you into a focused state of mind right before a test, right before you want to study, right before something you want to concentrate on."

For those who normally write in large handwriting, writing a few sentences as small as possible has the same effect, she added. Biertempfel said the most surprising thing she discovered about handwriting analysis came from a nurse at a conference who gave a talk on "Health in Handwriting."

"You can tell the sex of an unborn baby by the mother's handwriting. It's about 98 percent accurate," she said.

"You look at the Os. When you're first pregnant, there's a little 'pain dot' at the bottom of the O. After you're pregnant at least three months, if you're having a boy, the dog goes up to the right, and if you're having a girl it goes up to the left, as you look at the O. It will also show multiple births, and what the sexes are. The pain dot goes away after the birth. I think that is so fascinating."

For more information on Biertempfel and her handwriting analysis services, go to www.hand2brainwriting.com.

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The People of the Times column features recent news on faculty and staff, including awards and honors, accomplishments and administrative appointments.

We welcome submissions from all areas of the University. Send information via email to: utimes@pitt.edu, by fax at 412-624-4579 or by campus mail to 100 Bellfield Hall.

For submission guidelines, visit www.ums.pitt.edu/utimes/deadlines.html online.

New website established for reporting smoking problems

Pitt’s Clean Air Initiative has created a web site (www.ehs.pitt.edu/contact/concern.html#), as a service for the University community to report safety and health-related concerns.

The Clean Air Initiative is a force of faculty and students recently formed under the auspices of the ReSET (Reduce Smoking and Exposure to Tobacco) Center, part of the Graduate School of Public Health, the Office of Health Enhancement and Promotion, the Office of Student Health Service, and the tobacco dependence initiative program, part of UPMC Health Plan.

Information submitted on the web site will be used to track problem areas around the campus.
Mercury ID made easier

The Pitt researchers also tested a technique that they developed to simplify and speed up the detection of mercury leaching from dental amalgams. The researchers report in the current online edition of the Journal of the American Chemical Society that the intensity of the glow indicates the amount of mercury present.

In testing fish, Koide and his team oxidized a piece of salmon (about the size of a fingertip) in water mixed with a chlorine solution (amalgams) or 10-30 minutes for fish, Koide said. “Our method could be used in the fish market or the dentist office,” he said. “We have developed a reliable indicator for mercury that a person could easily and safely use at home.”

The fluorescence results from the reaction of mercury with hydrocarbons called alkynes; the alkyne is converted into a ketone and creates a fluorescent molecule. Koide’s method differs from similar mercury indicators in that it withstands the oxidation process mercury samples must undergo prior to testing, Koide said. The mercury variety found in most fish and dental amalgams — such as the toxic methyl mercury — must be converted into a safer variety of mercury with an oxidizing agent. Other fluorescent detectors often are not compatible with samples that have been oxidized.

In testing fish, Koide and his team oxidized a piece of salmon (about the size of a fingertip) in water mixed with a chlorine solution similar to household bleach. The conversion process is safe and relatively simple, Koide said. Afterward, the team added the alkyne solution and the mixture glowed bright green.

Researchers also tested for mercury leaching from dental amalgam, a common tooth filling composed primarily of mercury mixed with smaller amounts of other metals. Concern exists about the mercury seeping from a filling into a person’s body and about the disposal of unused amalgam by dentist offices (which is not federally regulated in the United States).

To test for leaching, the team pressed a cloth to a tooth with an amalgam filling for one minute, the sample glowed when exposed to the mercury-detecting agent. They also submerged two amalgam-filled teeth in the amino acid cysteine to mimic sulfur-rich foods, which are thought to increase mercury seepage from amalgam. Again, the cysteine solution turned bright green when the indicator was added, suggesting that Koide’s method also could be used to monitor mercury leaching caused by sulfur-rich food.

In terms of amalgam disposal, Koide suggested that his method could be used to test dentist office wastewater for mercury content on site without sending samples to analytical laboratories.

The paper can be found at pubs.acs.org/dn/a/abs/10.1021/ja806787r.

Stem cells repair heart tissue

Researchers at Children’s Hospital have been able to repair damaged heart muscle using stem cells derived from human skeletal muscle tissue.

The research team was led by Johnny Huard, a professor in the departments of orthopaedic surgery, molecular genetics, biochemistry, bioengineering and pathology. The team transplanted stem cells purified from human muscle and re-injected them into the heart muscle, thereby avoiding any risk of rejection by introducing foreign cells.”

Results of this study were published in the Dec. 2 issue of the Journal of the American College of Cardiology.

More information on Huard’s research is available at www.chp.edu by clicking on “Research.”

More fund choices not always better

As the number of mutual funds offered by employers grows, less-knowledgeable investors are making increasingly riskier decisions in the allocations of their 401(k) retirement savings, according to “Saving for Retirement: The Effects of Fund Assortment Size and Investor Knowledge on Asset Allocation Strategies,” which recently appeared in the Journal of Consumer Affairs.

The study was conducted by researchers at the Joseph M. Katz Graduate School of Business, Rutgers School of Business-Camden and the McCombs School of Business, University of Texas-Austin.

The results indicate that less-knowledgeable investors change their asset allocation strategies when more investment options are offered, allocating a significantly higher proportion of dollars to stocks when choosing from the larger assortment. The results are based upon a decision simulation conducted among 211 adults whose task was to invest in a 401(k) retirement plan.

“More fund choices are not necessarily undesirable for less-knowledgeable investors to allocate more of their dollars to stocks, it is disconcerting that merely changing the total number of funds offered in the plan has such a large impact on the risk profile for their investment portfolio,” Inman suggests that employers offer a “Test Your Investing IQ” quiz for their employees to assess which are the greatest risk.

Another course of action is for employers to advise all employees.
New target for schizophrenia found

New research could expand the options for controlling schizophrenia by identifying a brain region whose function is linked to one type of antipsychotic drug. The findings illustrate for the first time that the orbitofrontal cortex could be a promising target for developing future antipsychotic drugs—even those that have very different mechanisms of action.

The study appears in the online edition of the journal Proceedings of National Academy of Sciences.

Rita Moghadam, professor in the Department of Neurosci- ence and the paper’s lead author, working with UPMC neurologist resident Houman Homayoun, found that schizophrenia-like activity in the orbitofrontal cortex—a brain region responsible for cognitive activity such as decision-making—could be triggered by the two different neurotransmitters linked to schizophrenia: dopamine and glutamate. Brain activity then was normalized both by established antipsychotic medications that regulate only dopamine and by experimental treatments that specifically target glutamate.

“The orbitofrontal cortex is an area that’s been somewhat neglected in our understanding of the disease. This research should encourage researchers to focus on this area for imaging and other human studies, and also to use a model for developing antipsychotic drugs,” Moghadam said. “Schizophrenia appears to be caused by very diverse and sometimes rare genetic mutations. Diverse mutations can end up causing the same disease if they disrupt the function of a common group of neurons or networks of neurons. We think that the key to understanding the pathophysiol- ogy of schizophrenia and finding better treatments is to identify the neurobiological network that governs the functioning of this area.”

The researchers said that they observed the function of this brain circuit in schizophrenia patients using a neuroimaging technique called functional magnetic resonance imaging (fMRI). They found that schizophrenia patients had a reduced signal response in the orbitofrontal cortex when the brain is being stimulated with a task that requires attention and the processing of information. "These data suggest that schizophrenia patients have a reduced response in the orbitofrontal cortex when the brain is being stimulated with a task that requires attention and the processing of information," the researchers said.

In schizophrenia patients who were treated with antipsychotic drugs, the response in the orbitofrontal cortex was normalized. This finding suggests that the orbitofrontal cortex could be a promising target for developing future antipsychotic drugs.

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The Katz Graduate School of Business has been stunned by the unexpected deaths of two administrators Margie Lucille Jonnet and Ana M. Guzman.

Margaret Lucille Jonnet

Co-workers described Jonnet as committed, beloved, passionate, helpful, professional and inspirational, with exceptional leadership and organizational skills.

“Margie Jonnet transformed the Katz school from an institution to a family,” said professor Tom Camillus. “She was the center of the social life of the school.”

Ana M. Guzman

Guzman, who was the first woman appointed to the Katz position of associate vice chancellor and Guzman’s successor, also will miss her terribly.”

Jonnet was named head of the Katz Graduate School of Business in 1987. She took over the leadership of the school in 1989, after serving as an assistant vice chancellor. She was a leader in the School of Architecture and Urban Planning, now the School of Architecture and Planning, and in the College of Arts and Sciences.

Ana M. Guzman, retired associate vice chancellor and dean of Pitt’s School of Architecture, died Dec. 1, 2008, following a brief illness.

Guzman was a member of the leading Facilities Management from 1996 until 2005, Guzman presided over an expansion of Pitt’s five campuses.

After her retirement, Guzman continued her association with the University, serving as a consultant as well as a member of the Pitt United Way steering committee.

“I am so very sorry to lose this exceptional leader,” said Chancellor Mark A. Nordenberg. “In fact, it is not easy to describe the enormous respect that she inspired in Pitt."}

Margaret Lucille Jonnet...
Wednesday 10
Clinical Oncology Grand Rounds
“Where I Have Been & Where I Am Going,” Laurence Baker; Cooper Conf. Clar., classroom C, 8 a.m.
Staff Assn. Council Mtg., 1175 Benedum, 12:15 pm
HSLS Workshop “Pathway Analysis Tools,” Anuman Chattopadhyay; Falk Library conf. rm. B 1-3 pm
Economics Lecture “Communication & Learning,” Dino Gerardi, Yale 4:16 pm
Stuart Rowe Society Lecture “The Stereotactic Removal of Brain Tumors,” Patrick Kelly; Watson Conf.Ctr., 6th fl. F-wing Presby, 4 pm
UPMC DDC Grand Rounds “Case Presentations,” Karen Collins & Koh Clarke; 1104 Presby conf. ctr., 5 pm
Latin American Film “Cleopatra”; FFA aud., 7:30 pm

Thursday 11
SW PA Regional Equitable Development Summit “The Employment Priority: Inclusion in the Workforce: Positioning Our Region to Prosper & Compete,” 20th Century Club, 4201 Bigelow; 8:00 a.m-12:30 p.m (412/226-4642)
ADRC Lecture “Measuring Reliable Change Over Time in Cognitive Test Scores,” Beth Sutz, neurology; ADRC conf. rm., 5439 Montefiore, noon
EOH Seminar “Adenovirus: The Little Molecule That Could?” Edwin Jackson; 590 Bridgeville Point, noon
Epidemiology Seminar “Epidemiology: Key to Eradication,” Donald Henderson; A135 Crabtree, noon
African Studies/African Students Organization Film “Afro@Digital”; 4110 Presby, 5 pm (8-2058)

Friday 12
SBDC Workshop “2nd Step: Developing a Business Plan”; 114 Mervis, 7:30-10:30 am (8-1542)
Pulmonary Grand Rounds “Sarcoidosis: An Unresolved Mystery,” Leolinda Sanavaz, 628NW Montefiore, noon
Dental Education Seminar “CPR Update Session for Reli- censurate,” Michael Cuddy; 214B S1, 1-4 pm
Sr. Vc’s Research Seminar “Molecular & Cellular Mechanisms of Skin Immunology,” Adriana Larregina; Scaife lecture rm.

Saturday 13
• Fall term ends.
Women’s Basketball Vs. WVU; Petersen, 2 pm
Asian Studies/Univ. Book Ctr. Vs. MD-Baltimore County; Petersen, 2 pm
Women’s Basketball Vs. WV State; Petersen, 2 pm
Men’s Basketball Vs. Va Tech; Petersen, 7 pm

Sunday 14
• Winter recess for all students through Jan. 4.
• Residence halls close.

Monday 15
Amy Knapp Room Dedica- tion in honor of Pitt librarian who died May 31, gr. fl. Hillman, 11 am

Tuesday 16
CVR Seminar “Development of a Murine Vaccine Against SIV/HIV Using Recombinant Cloned Per- fectors,” Yue Chen, infectious diseases & microbiology; 6014 BST, noon
HSLS Workshop “PubMed Basics,” Mary Jo Dowley, Falk library classrm. 1-2:30 pm
Academic Career Develop- ment Faculty Workshop “Preparing to Serve on a Study Section Panel: Tips for Being an Effective Reviewer,” Gerald Gehbalt; S100 Starzl BST, 3-5 pm
Pharmacology & Chemical Biology Seminar “Insights Into the Structure & the Mechanism of Action of the Secretin Receptor, a Prototypic B GPCR,” Laurence Gebhart; S100 Starzl BST, 3-5 pm
Molecular Biophysics/Struc- tural Biology Seminar “Quaternary Structure Rearrangements & the Control of Function Protein,” Edlen Jaffe; 6014 BST, 3 pm
EOH Seminar “Influence of Genetic Variation on Response to Toxictants,” David Threadall; 540 Bridgeside Point, noon

Friday 19
Faculty Development Lecture for Medical Educators “Assessment of Learners: What Medical Educators Should Know.” Michael Elnicki; Scaife lecture rm. 3, noon

Wednesday 17
• Fall term grades must be approved by 5 pm before final posting can begin.
Pathology Research Seminar “Tales of Two Kinases: Pink1 & LRKK2 for Parkinson’s Disease,” Chenjian Lu, Weill Medical Col- lege, NY; 1105 Scaife, noon
ULS Writers’ Café Cup & Chaucer, ground fl. Hill- man, noon-1:30 pm
HSLS Workshop “Microarray Data Analysis,” Uma Chandran, Falk Library conf. rm. B, 1-3 pm
UPCI CI3 Program Seminar “DC & Regulatory T Cells,” Therese Whiteside & Penelope Morel; “HCC Immunotherapy & Biomarkers: Proposals & Revi- sions,” Lisa Butterfield; Hillman Cancer Ctr. 2nd fl. conf. rm., noon-3:30 pm
UPMC DDC Grand Rounds “Endoscopic & Radiologic Unknowns,” Elise Aron, Arthur Barrie & Brian Ng; 1104 Presby, 5 pm
Men’s Basketball Vs. St. Petersen, 9:30 pm

Thursday 18
HSLS Workshop “PowerPoint for Beginners & Advanced “Powerpoint.” Sam Lewis, Falk Library classrm. 2, 10 am-2 pm
Molecular Biophysics/Struc- tural Biology Seminar “Quaternary Structure Rear- rangements & the Control of Protein Function,” Edlen Jaffe; 6014 BST, 3 pm

Friday 20
• Winter recess for faculty & staff through Jan. 1.

Tuesday 30
Women’s Basketball Vs. WVU; Petersen, 7 pm

January

Friday 2
• All University offices & buildings reopen.
• Residence halls open.

Sunday 4
Women’s Basketball Vs. WVU; Petersen, 2 pm

Monday 5
• Spring term registration period ends for all students.
• Spring term classes begin.
**Wednesday 7**

Clinical Oncology & Hematol- ogy (with J. Farnum)

* "DAMPS & Alarmins in Pan- creatic Cancer: New Targets for Inhibition" by Eric Gross, Hebrewer Cancer Center, UPMC, Cancer Pavilion, 2nd fl. aud., 8 am

Pathology Research Seminar

* "The Bethesda System for Reporting Thyroid Cytopo- logy: Toward a Uniform Terminology With Management Guidelines" by Jody Adel, Johns Hopkins Hospital, 1104 Scaife, noon

WPIC Mental Health & Well- ness Lecture

* "Rhythm & Mood: A New Way to Think about Bipolar Disorder," Ellen Frank, Carnegie Library, Oakland, 6-8 pm (1-3721)

PhD Defenses

A&S/Philosophy


A&S/Hispanic Languages & Literatures

* "Narrativas e imágenes del conflicto políticos-cultural entre Cuba la República Dominicana y Estados Unidos," Magdalena López, Dec. 5, 1318 CL, 4 pm

Education/Health & Physical Activity

* "Effects of Training Status, Exercise Mode & Intensity on Differentiated Rating of Perceived Exertion," Melinda Bolgar, Dec. 8, Petersen con- ference rm, 10:45 am

A&S/History of Art & Archi- tecture

* "Eroticism, Identity & Cultural Context: "Toyen & the Pragade Avant-Garde," Karla Huether, Dec. 8, 104 FFA, 12:30 pm

A&S/Social Policy


A&S/French & Italian Lan- guages & Literatures

* "After the Revolution: Terror, Literature & the National in Modern France," Melissa Deininger, Jan. 7, 1218 CL, 10 am

**Exhibits**

Hillman Library Audubon Exhibit


Bradford Campus Art Exhibit

* "Battle of the Birds" by Andrew Lagagnosky through Dec. 5, KMA Art Gallery, Blaisdell, UBP Barco Library Exhibit

* "Watercolors" by Roe Prologos, through Jan. 16, 4th fl. exhibit gallery, Barco, reg. library hours (8-1:76)
The annual Nationality Rooms open house, featuring ethnic food, crafts, music and dance, will be held in the U.S. Alumni Center at noon on Thursday, April 4.

Information submitted for the calendar should identify the type of event, such as lecture or concert, and the program's specific title, sponsor, location and time. The name and phone number of a contact person should be included. Information should be sent by email to: utcal@pitt.edu, by FAX to: 412/624-4579, or by campus mail to: 308 Bellefield Hall. We cannot guarantee publication of events received after the deadline.

Thursday 4

ALSLS Workshop
"Alzheimer’s Disease in Slavic Contexts: and Alzheimer’s Disease in Slavic Contexts: Challenges and Opportunities for Research and Care," Tatyana Baranovskaya, Russian State University, Moscow. 3-5 pm

Chemistry Seminar
"Development & Application of Proteomic to Understand Aging & Alzheimer’s Disease in Animal Models," René Swoll, U of MI, 107 Eberly, 2-30 pm

Long-Term Staff Recognition Event
WPU Assembly Rm. & Ballrm., 1-5 pm

History Colloquium
"Recruiting ‘Jewish Spain’: Jewish History as ‘Historia Patria’ in Late 19th- and Early 20th-Century Spain," Michal Friedman, Columbia; 1703 Poisar, 3-5 pm

Friday 5

• Last day for undergrad day classes, fall term.
• Deadline for continuing students to register for spring term without a penalty fee.

SRDC Workshop
"The 1st Step: Mechanics of Starting a Small Business," Stuart C. Merris, 7-10-10 am (8-1542)

Dental Education Seminar
"A Team Approach to Treating the Dental Patient With Medi- cal Issues as Well as Treating the Mature Female Patient," Barbara Steinberg, 2148 Salk, 9 am-4 pm

Epidemiology Scholarship Benefit/Art Sale
1st fl. lounge Parran, 10 am-1 pm

General Internal Medicine Journal Club
"Rousasov to Prevent Vas- cular Events in Men & Women With Elevated C-Reactive Pro- tein," Mark Roberts; conf. rm. 913W Monforte, 10 am

Clinical Grand Rounds
"Episodic Care & Research for Recov- ery in Serious Mental Illness," Kudamade Chengappa, WPIC, 2nd fl. sld, 11 am-12:30 pm

Memorial Service
For Ana M. Guzman, former associate vice chancellor of Facilities Management, who died Dec. 1; Heinz Chapel, noon, reception to follow in Connolly Bldg.

Medicine/Medical Education Grand Rounds Lecture
"Anesthesiology: Is There a Future?" John Williams, anes- thesiology, Saifee lecture rm. 3, noon (8-9000)

Physical Therapy Clinical Rounds
"Biomechanical Gait Analyses: Insights Into Geriatric Falls," Rakie Chiam, G23 Parran, noon

Physiology of Science Lecture
"Telemetry in Descartes’ Physiology," Karen Dettloff, Penn, 1175 CL, 11:30 am (4-1052)

African Music & Dance Ensemble Performance
Bellefield aud., 8 pm (812/594- 1353)

Heinz Chapel Choir Holiday Concert
Heinz Chapel, 8 pm (also Dec. 7, 1 pm; 4-4125)

Saturday 6

• Reading day.

McGowan Inst. Seminar
Lee Miller, Northwestern; Scaife aud. 5-4 pm

Geology & Planetary Science Seminar
Grad student presentations; 203 Thor, 4 pm

Business/OED Holiday Bio- Blast
WPU auditorium, 6-8 pm (412/594- 3229)

Pitt Press Book Signing
"The Fallingwater Cookbook: ls Pear's Recipes & Memories," Suzanne Martinson & Elan Henderson; lower lounge WPU, 6 pm (3-2493)

Greenberg Poetry Reading
Heather McInerney, campus coffeehouse, Village, UPCJ, 5 pm (814/270-0181)

• CGS, Saturday & evening classes continue to meet through Dec. 13. Final exams should be held during the last scheduled class mtg.

Dental Education Seminar

Men’s Basketball
Vs. VT; Petersen, 7 pm

Men’s Gym Club Holiday Concert
1st Baptist Church, 195 N. Bellefield, 7 pm (412/394-3353)

Women’s Choral Ensemble Holiday Concert
Heinz Chapel, 8 pm (412/394- 3353)

Sunday 7

Nationality Rooms Open House
CL, noon-4 pm

Women’s Basketball
Vs. Maryland; Petersen, 2 pm

Monday 8

• Final exam period for under- grad day classes through Dec. 13.

Katz Part-Time MBA Info Session
101 Merris, 6-7:30 pm

Information Sciences Info Session
Sts IS, 6-7:30 pm (3-4988)

Tuesday 9

ALSLS Workshop
"The WOW Factor: Creating Posters With PowerPoint," Sam Lewis; Falk Library classrooms, 2-10-11:40 am

Cell Biology & Physiology Seminar
"The Enigma of the Intestine: Transport in Traffic," Nadia Anzum; E&El 5th fl. boardrm., 11 am

UPCI Basic Research Semi- nars
"Arrays for Placental Macro- & Micron-RnAs," Yoel Sadowsky; Cooper Conf. Cm. classroom B & C, noon

Academic Career Develop- ment Postdoc Workshop
"Preparing for a Career Grant Applications: Developing Your Grant-Writing Skills," Bruce Freeman; S120 Starl BST, 3-5 pm

Inst. on Aging Research & Poster Day
"Translational Approaches to Eliciting Metabolic Dysregula- tion & the Loss of Function With Aging," WPB Bellum, 3-6 pm

Pharmacology & Chemical Biology Seminar
"Histone Deacetylases & Cancer Cell Epigenetics," Charles Garri- dins, UConn; 4118 N. Blvd BST, 3:30 pm

Endocrinology & Metabolism Bone Club
"Minimally Invasive Options for Spinal Stabilization," Adam Kanter; 135 Starl BST, 4:30 pm

Journalism Campus Pasque- rella Lecture
"Words That Work: It’s Not What You Say, It’s What People Hear," Frank Luntz, Luntz & Luntz Partners. 3-5 pm (814/269-7200)