Staff-relateds plead funding case in Harrisburg

Tuition increases, layoffs, and loss of top faculty are among the effects of declining state support, leaders from Pennsylvania’s four state-related universities told legislators last week.

Chancellor Mark A. Nordenberg, Penn State President Rodney A. Erickson, Temple President Neil D. Theobald and Lincoln President Robert R. Jennings testified in a pair of budget hearings Feb. 25 before the state House of Representatives and Senate appropriations committees in Harrisburg as part of the annual state budget process.

Pitt, Penn State, Temple and Lincoln universities all are facing flat funding under Gov. Tom Corbett’s proposed budget for fiscal year 2015, which begins July 1.

Pitt requested a 5 percent increase in its state appropriation to $155.19 million (made up of almost $143.11 million for general support and $12.08 million in academic medical center funding) for the coming fiscal year, at which level it would hold tuition increases to 1 percent and increase the compensation pool 2.5 percent. (See Oct. 10 University Times.)

However, Corbett in his Feb. 6 budget message proposed flat funding not only for Pitt and its fellow state-related universities, but for State System of Higher Education schools and community colleges as well, as part of his $29.4 billion spending plan for FY15.

Nordenberg declined to say how much tuition could increase if funding for Pitt is not increased. “Our goal, as stated in our proposal, is to stay in range of 3 percent if we receive the funding we had requested,” he told the Senate committee. If not, “there will be some kind of a tuition increase beyond that,” he said.

Temple’s Theobald told the Senate committee, “Faculty members are being recruited away. We are doing our best to keep those we really want to keep.”

Jennings, who heads one of Pennsylvania’s historically black institutions of higher education, told senators that Lincoln’s board has approved a 2 percent tuition increase for the coming year, even though such an increase typically means 4-6 percent of its students will not be able to afford to return.

“We really need to be increasing tuition by about 5.5 percent but we know we can’t afford to do that,” he said.

Nordenberg cited a recent study that showed Pennsylvania ranks 47th of the 50 states in investing in higher education and that it was among only 10 states that, with the economy showing signs of recovery, had not begun to reinvest in higher education.

“It does put us in a corner in terms of delivering to our students and delivering at an affordable cost,” he told the Senate committee.

The chancellor reiterated to the Senate committee the findings of Gov. Corbett’s Advisory Commission on Post Secondary Education, which included both business and education leaders. Nordenberg, Erickson and Jennings were part of the 11-member panel, established in 2012 to make recommendations on Pennsylvania’s postsecondary education system. (See Nov. 21, 2012, University Times.)

As part of its recommendations in a November 2012 report (posted at www.pahigheredcommission.com), the commission cited a lack of predictability in higher education funding that “makes it difficult for institutions to plan effectively and optimize performance.” The commission called for the state to commit to a minimum base level of funding equal to its $1.67 billion FY13 appropriation to the Department of Education and to the Pennsylvania Higher Education Assistance Agency, coupled with additional outcome-based performance funds. The commission recommended establishing a $256 million performance fund that could be earned over the two-year FY15-FY16 period. At that level, FY16 funding would be returned to the average funding level (in nominal dollars) of fiscal years 2002-11, the commission stated.

Nordenberg told the Senate committee that the commission’s report stated “funding for higher education in Pennsylvania had reached rock bottom. If we did not want to do damage, that was going to be increasingly hard to keep higher education affordable for families and to maintain the quality that those families expect. And this was the year targeted by that group for increases in funding. So flat funding keeps us behind that plan, and obviously the value of what we’re receiving is eroded by the impact of inflation.”

He told the committee that the lack of state funding for public higher education has raised ten- sions in terms of maintaining quality and affordability.

“We have felt both those types of pressures,” the chancellor told the Senate committee. “We compete in a national and international market. If we’re not funded at competitive levels, that is a disadvantage for us but it’s...
Nordenberg shares insights on chancellor

T he transition to new leader- ship at Pitt is moving forward with the selection of Patrick D. Gallagher as chancellor and Pitt’s chief executive officer.

Nordenberg offered his insights in his Feb. 28 Senate Committee on Committees meeting, where questions moving through the very earliest stages of the new chancellor’s transition all have been very positive,” the chancellor said of Gallagher.

“This is one of the reasons why I believe that Pat Gallagher is the right choice for Pitt because we’re a low-cost provider. We’re on that list because we are delivering high quality and because there is a sense that the investments made in a University of Pittsburgh education are going to produce a good return.”

Nordenberg said of the Pitt community the search for my appointments of the academy, I was largely appropriate ways.

Nordenberg, who testified Feb. 25 before the state House of Representa- tives and Senate appropriations committees as part of the state’s commitments to the state treasury in Harrisburg are revenue streams flowing into the university. Whatever we think the underpinning for each of these proposals for flat funding. Our perception is that we have built a budget that is sustainable and we have been very efficient at Pitt are the Turning Technologies clickers. Some students buy clickers is that each year you need to buy back the ones. Here are some guidelines for drafting questions:

- Start by asking simple factual questions based on the last 10 minutes of your lecture.
- Averaging the results as those that will appear on the exam.
- Polling the students on difficult concepts can elicit responses that many (or even most) students do not understand the material. To convince their neighbors of the correct response, followed by the instructor. It’s important to know if your students understand the class material. The No. 1 pitfall is asking leading questions that are too easy. Make all of your answers plausible, but confirm that only one is correct. The others, can be distractors, should be possible answers but clearly not correct ones. Here are some guidelines for drafting questions:

- Start by asking simple factual questions based on the last lecture.
- Expect that most of your students should get these correct.
- The purpose is to tie this lecture and suggestions related to rooms, Blackboard. Turning Technolo-
gies clickers ID numbers are tied to the previous one so that you can clearly see whether the student understands material during a lecture. They are also useful for in-class quizzes and for even more engaging teaching. Perhaps most important, clickers enable instructors to challenge students as they interact with their classmates.

However, like any other teaching strategy, certain decisions need to be made.

Should I borrow or buy clickers?

Borrowing Turning Technologies clickers from CIDDE’s classroom equipment budget is available for faculty who are trying out clickers for the first time. More than 60 colleges across the United States and Canada have taken advantage of this.

For Turning Technologies Audience Response Systems clickers, the prices vary depending on the software you choose. Depending on whether you decide to use clickers regularly in your class, you can require your students to purchase them. The two main clickers used at Pitt are Turning Technologies Audience Response Systems (about $40) and i>Clicker (about $50). An advantage to having students buy clickers is that each year you need to buy back the ones.

Clickers can transform your classes. They can increase stu- dents’ participation in class, help you quickly and easily gauge student comprehension.

Clickers, officially known as student response systems, are small, hand-held devices that allow students to respond to questions or prompts posed by the teacher, usually within a PowerPoint presentation.

Students receive a code word (usually multiple choice), which are automatically combined, and then enter a multiple of selections on the screen, usually in graph format. Clickers are especially useful for quickly assessing whether students understand material during a lecture. They are also useful for in-class quizzes and for engaging teaching. Perhaps most important, clickers enable instructors to challenge students as they interact with their classmates.

Other tips

- Clickers should be for informative assessment and comprehen- sion checking, not grading.
- Allow enough time for stu- dents to think about each ques- tion and respond. Usually about a minute is sufficient.
- Don’t ask more than three questions per slide.
- Allow enough time for stu- dents to think about each ques- tion and respond. Usually about a minute is sufficient.
- Don’t ask more than three questions per slide.
- Allow enough time for stu- dents to think about each ques- tion and respond. Usually about a minute is sufficient.
- Don’t ask more than three questions per slide.
- Allow enough time for stu- dents to think about each ques- tion and respond. Usually about a minute is sufficient.
- Don’t ask more than three questions per slide.
For instance, although donor organs are in short supply and the list of people waiting for transplants is long, it’s illegal in most parts of the world to buy and sell kidneys, he said.

While someone can choose to give kidney to a loved one, buying or selling organs is considered what Roth called a “repuant transaction,” “a transaction that some people would like to engage in and other people think they shouldn’t.”

Such repugnant transactions change over time and have played an important role in shaping the modern economy, Roth said.

At one time, charging interest on loans was considered repugnant in Europe. “We could hardly have the capitalist economy that we have today if we didn’t have a market for capital,” he said, noting that while it remains an issue in Islamic society, charging interest in a country in which something that once was widely repugnant has become less so over time. Conversely, although and indentured servitude once were practiced in America but no longer are, he noted, citing same-sex marriage as one such issue of contemporary debate.

Some people have asked why we would want to engage in it and other people don’t. “Amercians are very divided about this right now,” he said, noting that nearly 20 states have made it legal but that about equal number have made it illegal.

In addition, “We all recognize markets and marketplaces we don’t like to see money enter the equation,” Roth said. “There some circumstances where introducing money into a transaction changes the transaction.”

While paying a restaurant bill is expected, one would never think of offering money to the host after dining at a friend’s home.

“Some of our transactions are legal, like buying or selling stock in the New York Stock Exchange,” he said. Others that make up our everyday life are quite personal.

People talk about their exchanges in terms of the transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.

“Language and marketplaces are both human artifacts that occupy all people the time. But they’re human artifacts that no one just made, but they’re human artifacts that evolved incrementally over time.”

Market language and economics are fundamentally human things, but as we understand more about how transactions all the time, Roth noted. “We cooperate and coordinate,” he said.
Changes expected to produce more user-friendly CourseWeb

In May, Pitt will debut the latest upgrade of CourseWeb with new features that are said to be more user-friendly. Joe Horne, dean of the School of Education, said the user interface will simplify how faculty can access the system and increase the availability of student grades.

Beginning this month, a small number of faculty will be recruited to experiment with the new CourseWeb and help CIDDE develop training materials and select particular features to include in the system. In March and April, CIDDE will hold a series of presentations about the changes, talk to faculty in individual departments, and schedule training sessions in the CIDDE Alumni Hall lab and begin to post the help documents. Faculty will start to use the new CourseWeb for summer classes.

Blackboard’s signature LMS — learning management system — is Learn, known as CourseWeb at Pitt but called many other things, and configured in many different ways at other universities.

Adjustment regional faculty salaries

Several faculty members reported instructor and lecturer data, rendering a smaller peer group of 44 for those faculty ranks, Brodshid said.

The average salary for Pitt’s lecturers and instructors on the Bradford, Greensburg and Johnstown campuses ranked No. 25 of the 58 schools, adjusted for cost of living, the average rose to No. 16. Adjusted for cost of living, salaries for Pitt professors on the regional campuses were 8 percent above the median, she said.

For associate professors, average salary ranked No. 24, adjusted for cost of living, the average rose to No. 14. Adjusted for cost of living, salaries for Pitt associate professors on the three regional campuses were 12 percent above the midpoint of peer ranks, she said.

For assistant professors, average salary ranked No. 33, adjusted for cost of living, the average rose to No. 32. Compared to the median at the peer institutions, Pitt faculty salaries, adjusted for cost of living, were 11.5 percent higher, she said.

The report can be viewed at www.utimes.pitt.edu/documents/ SBPCSalaryAnalysesFeb14.pdf. In other business:

• De Jong said the attribution study for fiscal year 2012 is slated for review at the University planning and budgeting committee’s (UPBC) March 11 meeting. The update will provide the report, which details revenues and expenses attributable to each of the University’s academic units and other responsibility centers, before UPC can review it. Six members of the faculty committee suggested a review of how the University’s planning and budgeting system (PBS) is functioning is overdue. Shared governance provisions call for BPC to periodically review whether PBS procedures are being followed.

“Since it’s been a while since we’ve looked at it and since we have a faculty member Beverly Gaddy, BPC vice chair, noting that many faculty are unfamiliar with the contents of the document.

BPC member Phil Wixon, emeritus faculty member, said prior reviews were done by an ad hoc committee at BPC’s behest. The last review was about a decade ago (see April 29, 2004, University Times). With a new chancellor set to take the helm in August, Wixon suggested BPC might take steps to initiate such a review in full.

“This last time, the review resulted in some modifications of the system, to improve it,” he said. De Jong suggested it might be advisable to wait another year to undertake a review to allow the incoming chancellor time to gain some context for understanding how the system currently works.

BPC chair John J. Baker said the committee could discuss the issue at an upcoming meeting and asked Wixon to find documents from BPC’s prior reviews to provide a model for instituting a new review.

In closed session, BPC discussed faculty salary policy and a proposed report on part-time faculty salaries.

—Kimberly K. Barlow

Summary of Range, Rank, Spread, and Comparison to Median

<table>
<thead>
<tr>
<th>Rank</th>
<th>Range</th>
<th>Spread</th>
<th>Comparison to Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unadjusted</td>
<td>Adjusted</td>
<td>Unadjusted</td>
<td>Adjusted</td>
</tr>
<tr>
<td>REGIONAL CAMPUSES — 21 PEERS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>11/22</td>
<td>9/22</td>
<td>$44-144</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>10/22</td>
<td>3/22</td>
<td>$40-104</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>13/22</td>
<td>8/22</td>
<td>$39-84</td>
</tr>
<tr>
<td>REGIONAL CAMPUSES — 57 PEERS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>25/58</td>
<td>16/58</td>
<td>$44-144</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>24/58</td>
<td>14/58</td>
<td>$40-104</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>33/58</td>
<td>24/58</td>
<td>$39-99</td>
</tr>
<tr>
<td>Instructors &amp; Lecturers</td>
<td>21/44</td>
<td>12/44</td>
<td>$20-71</td>
</tr>
</tbody>
</table>

Note: $ values in thousands

Source: Office of the Provost
Pitt-Bradford's Office of Community Engagement is building on existing ties to the community, campus representatives told members of the University Senate's community relations committee (CRC).

“We’re always trying to build relationships between our students and our community,” said Holly Spittler, UPB associate dean of student affairs and director of career services.

CRC met with UPB Feb. 17 via conference call, the committee's second annual long-distance discussion aimed at strengthening ties between the Pittsburgh-based CRC and representatives on Pitt’s regional campuses who are involved in serving their local communities. Last year's meeting focused on regionalization and different outlets to get the word out, he said, noting that social media has been helpful. “We tweet a lot now about programming,” he said, adding that Community Relations also uses the Pitt Facebook page and the my.pitt.edu portal.

“I think the biggest help in this process has been word of mouth,” Sahni said. “School- and departmental volunteers who lead the University's United Way efforts are good contacts for dissemination information about other service opportunities.

Sahni said she also works with the student government and student organization leadership to engage students in projects involving the broader University community.

CRC member Tracy Soska, faculty member in social work, added that it is important to cultivate champions in various areas by connecting with people who are already active and involved in community efforts.

“You’re building a support base among people who are committed and engaged already. Part of the challenge is to find who those people are and build your relationships with them so you can grow your network across campus,” he said.

“Let’s not just using the social media; it’s having the on-the-ground troops really run that day-to-day organizing of this kind of work.”

Soska noted that Misti McKeen has joined Student Affairs to lead the new PittServes community service initiative. She most recently was a site director for Public Allies Pittsburgh, a program of Coro Pittsburgh.

Sahni said the new University group will provide a single point of contact for coordinating community service.

In other business:
• John Wilds, assistant vice chancellor for Community Relations, said the Salk Hall annex is on track to be ready for fall occupancy.
• CRC member Maggie Folan of pharmacy announced that a health fair organized by professional pharmacy course students is set for 10 a.m.-2 p.m. April 11 in the BST3 lobby.

The event will cover 19 different health issues and include giveaways and a raffle.

CRCs next meeting is set for noon March 18 in 156 CL, a change from the committee’s regular meeting location.

The committee’s April 15 meeting will be a field trip to Uptown. Sahni is coordinating details.

CRCs final meeting of the term is set for noon on May 29 in 272 Hillman. That meeting will focus on planning for next year.

CRC will need a new chair or co-chairs for the coming year, said co-chair Laurie Cohen.

—Kimberly K. Barlow

Meet with Senate group via conference call

UPB reports on community-building efforts

Pitt-Bradford’s Office of Community Engagement is building on existing ties to the community, campus representatives told members of the University Senate’s community relations committee (CRC).

“We’re always trying to build relationships between our students and our community,” said Holly Spittler, UPB associate dean of student affairs and director of career services.

CRC met with UPB Feb. 17 via conference call, the committee's second annual long-distance discussion aimed at strengthening ties between the Pittsburgh-based CRC and representatives on Pitt's regional campuses who are involved in serving their local communities. Last year's call connected CRC with Pitt-Greensburg.

Spittler said the Bradford campus has enjoyed strong community support since its inception 50 years ago, adding that students have been involved in community service, informally at first, then through the establishment of co-ed service fraternity Alpha Phi Omega in the late 1980s and the more recent establishment of a Circle K chapter, affiliated with Kiwanis Club, and a Habitat for Humanity campus chapter.

Student clubs and organizations long have been active in community service, Spittler said. Efforts were formalized through the establishment of UPB's Center for Leadership and Service, under the direction of career services and the student activities office in 1996, she said.

In 2010, plans were underway to build the Harriett B. Wick Chapel and strengthen the leadership center by hiring a coordinator dedicated to coordinating chapel events and heading a new Office of Community Engagement.

The community engagement office was established in 2011 with Tonya Ackley, a former graduate assistant in the leadership center, as coordinator of community engagement and the new Wick Chapel.

"Thanks to Tonya, the activities of both the office and the chapel have really flourished," Spittler told CRC.

Ackley said students tend to prefer volunteering in groups, rather than individually, therefore she connects with volunteers through the campus' approximately 40 clubs and organizations. Resident assistants and sports coaches and captains also are good resources for getting their groups involved, she said.

Ackley said she has maintained contacts with them so you can grow your network across campus, “It’s not just using the social media; it’s having the on-the-ground troops really run that day-to-day organizing of this kind of work.”

Soska noted that Misti McKeen has joined Student Affairs to lead the new PittServes community service initiative. She most recently was a site director for Public Allies Pittsburgh, a program of Coro Pittsburgh.

Sahni said the new University group will provide a single point of contact for coordinating community service.

In other business:
• John Wilds, assistant vice chancellor for Community Relations, said the Salk Hall annex is on track to be ready for fall occupancy.
• CRC member Maggie Folan of pharmacy announced that a health fair organized by professional pharmacy course students is set for 10 a.m.-2 p.m. April 11 in the BST3 lobby.

The event will cover 19 different health issues and include giveaways and a raffle.

CRCs next meeting is set for noon March 18 in 156 CL, a change from the committee’s regular meeting location.

The committee’s April 15 meeting will be a field trip to Uptown. Sahni is coordinating details.

CRCs final meeting of the term is set for noon on May 29 in 272 Hillman. That meeting will focus on planning for next year.

CRC will need a new chair or co-chairs for the coming year, said co-chair Laurie Cohen.

—Kimberly K. Barlow

Meet with Senate group via conference call

UPB reports on community-building efforts

Pitt-Bradford's Office of Community Engagement is building on existing ties to the community, campus representatives told members of the University Senate's community relations committee (CRC).

“We're always trying to build relationships between our students and our community,” said Holly Spittler, UPB associate dean of student affairs and director of career services.

CRC met with UPB Feb. 17 via conference call, the committee's second annual long-distance discussion aimed at strengthening ties between the Pittsburgh-based CRC and representatives on Pitt's regional campuses who are involved in serving their local communities. Last year's call connected CRC with Pitt-Greensburg.

Spittler said the Bradford campus has enjoyed strong community support since its inception 50 years ago, adding that students have been involved in community service, informally at first, then through the establishment of co-ed service fraternity Alpha Phi Omega in the late 1980s and the more recent establishment of a Circle K chapter, affiliated with Kiwanis Club, and a Habitat for Humanity campus chapter.

Student clubs and organizations long have been active in community service, Spittler said. Efforts were formalized through the establishment of UPB's Center for Leadership and Service, under the direction of career services and the student activities office in 1996, she said.

In 2010, plans were underway to build the Harriett B. Wick Chapel and strengthen the leadership center by hiring a coordinator dedicated to coordinating chapel events and heading a new Office of Community Engagement.

The community engagement office was established in 2011 with Tonya Ackley, a former graduate assistant in the leadership center, as coordinator of community engagement and the new Wick Chapel.

"Thanks to Tonya, the activities of both the office and the chapel have really flourished," Spittler told CRC.

Ackley said students tend to prefer volunteering in groups, rather than individually, therefore she connects with volunteers through the campus' approximately 40 clubs and organizations. Resident assistants and sports coaches and captains also are good resources for getting their groups involved, she said.

Ackley said she has maintained contacts with them so you can grow your network across campus, “It’s not just using the social media; it’s having the on-the-ground troops really run that day-to-day organizing of this kind of work.”

Soska noted that Misti McKeen has joined Student Affairs to lead the new PittServes community service initiative. She most recently was a site director for Public Allies Pittsburgh, a program of Coro Pittsburgh.

Sahni said the new University group will provide a single point of contact for coordinating community service.

In other business:
• John Wilds, assistant vice chancellor for Community Relations, said the Salk Hall annex is on track to be ready for fall occupancy.
• CRC member Maggie Folan of pharmacy announced that a health fair organized by professional pharmacy course students is set for 10 a.m.-2 p.m. April 11 in the BST3 lobby.

The event will cover 19 different health issues and include giveaways and a raffle.

CRCs next meeting is set for noon March 18 in 156 CL, a change from the committee’s regular meeting location.

The committee’s April 15 meeting will be a field trip to Uptown. Sahni is coordinating details.

CRCs final meeting of the term is set for noon on May 29 in 272 Hillman. That meeting will focus on planning for next year.

CRC will need a new chair or co-chairs for the coming year, said co-chair Laurie Cohen.

—Kimberly K. Barlow
Medical assistance for traveling Pitt employees detailed

The University offers a program that connects world-traveling employees to health care, provides medical transportation and even flies in family members, if needed. The Assist America program is available 24 hours a day to those covered under the UPMC Health Plan.

But not everyone is familiar with the program.

Even some veteran members of the University Senate benefits and welfare committee, meeting last month, expressed surprise that the service existed, following a presentation by Diana Heredia, a senior account executive for Assist America.

Others who had used the program praised it for connecting them to speedy medical treatments, including surgery and hospitalization — although some also experienced a lengthy, though ultimately successful, process of straightening out the billing for their medical treatment from facilities unaffiliated with UPMC. Non-medical services from Assist America are free.

Pitt employees automatically are enrolled in Assist America if covered by the UPMC Health Plan. The service connects members with urgent medical care and emergency services worldwide when the Pitt employee is 100 or more miles away from home, helping to recommend and secure everything from doctors to medications. It also covers Pitt employees’ spouses and children who are covered on the employee’s UPMC Health Plan.

There are no usage or payment limits for Assist America services, which include medical referrals, help with hospital admissions and validation of insurance coverage. When necessary, the program also can provide advance payments, since some hospitals outside the UPMC network may require a guarantee of payment letter and some form of payment wired to them.

If your medical situation while traveling is not severe, Heredia said, you can visit a local doctor, pay for the visit and seek reimbursement later from UPMC. But for severe situations, you may need to take advantage of Assist America’s services, which include emergency medical evacuation or providing medical equipment that is not available at your location. In addition, the service can help you determine whether you are in a good medical facility or offers emergency trauma counseling from its certified counselors.

Assist America also provides transportation to additional medical facilities, if needed, once the emergency passages. “These transportations cost thousands and thousands of dollars,” Heredia said. “You need to call us as soon as possible to arrange this.”

The service also pays for medical or non-medical visitors, such as family members or friends, as well as escorts to accompany the patient. “We realize that patients recover a lot quicker if they have a family member or friend along to encourage them,” Heredia said.

Assist America will help to replace lost or damaged prescriptions and assist with child-care arrangements, should a medical situation force a child to remain unattended. It will pay to send a family member or friend to visit those who are alone in a distant hospital for more than seven days.

The service also will help the traveler locate lost luggage, documents or other belongings, although this is not a form of luggage insurance. Heredia noted. “Luggage, nine times out of 10, we get it to you right away,” she added.

Assist America can refer Pitt travelers to interpreters or legal help during a trip, and also offers pre-trip country profiles on its website, including information about required visas and inoculations as well as current security concerns. The service can arrange for the return home of your personal vehicle, should you be unable to drive it back for health reasons.

The program also will arrange and pay for embalming or cremation and transportation home of members’ bodies, as well as embassy seals and death certificates. It also can provide emergency message transmission. “The students use this a lot to ask relatives for money,” Heredia said.

There is no place on earth the service doesn’t cover, she added, and no excluded times. “We don’t deny services because of terrorists or geographical location,” she explained. Nor does it exclude assistance for pre-existing conditions (although suicide attempts are not covered) or in case of alcohol-related accidents. “We handle many cases of drinking and driving accidents,” said Heredia, noting that this is not illegal in all countries.

It does not, however, cover those traveling specifically for medical treatments or people transferring from one to another similar facility. Nor does it aid with unhospitalized mental disorders or anything involving unlawful acts.

An Assist America card is printable from your mypitt.pitt.edu account; more information is available from the Pitt Benefits website’s “Coverage while away from home” button.

Assistant Vice Chancellor for Human Resources John Kozar said that immunizations for those traveling on University business can be secured from the Allegheny County Health Department.

But he also suggested that Pitt employees take advantage of the UPMC corporate health and travel program’s facility on Sixth Avenue, Downtown, which may offer access to a wider variety of vaccines. Kozar noted that vaccine expenses for employees traveling on University business usually will be reimbursed by the staff or faculty member’s department.

For more information on Assist America, go to www.benefitupmc.com. The program can be reached at 1-800/872-1414 and, for nonemergencies, at meoservice@assistamerica.com.

--- Marty Levine ---

The Staff Association Council presents...

Effectively Using Technology in Your Job 3.0

Keynote Presentation: Security: It Takes All of Us

Jinx Walton, Chief Information Officer

- Turn “How do I?” into “Now I get it!”: Find the Answers with Online Technology Training
- Make it a Great Day at the Office: Essential Tips and Tricks for Office 2013 and Outlook 2013
- At Your Service: Learn How to Put Our Technology Services to Work for You
- Is it Safe to Click? Spot Security Threats and Learn How to Protect Your Computer
- Top 10 Student Record Mysteries Solved

Register at sac.pitt.edu

Thursday, March 13, 2014
Noon – 4:00pm
William Pitt Union
Bring a Brown Bag Lunch
Drinks & Desserts are on us!
William Pitt Union Ballroom

Wednesday
March 19
11 a.m. to 2 p.m.

1.866.647.3432

Did you know that ...

• Smoking increases your chance of developing cancer almost anywhere in your body?
• Being overweight increases the chances of developing type 2 diabetes seven fold?
• Helpful relaxation methods like yoga or meditation can decrease your chance of developing cardiovascular disease?

Learn more about increasing your odds for better health by joining us for the seventh annual interactive wellness event — The Healthy Lifestyle Experience.

This event is free for all faculty and staff of the University of Pittsburgh. You will learn about community resources and opportunities that can help you achieve your greatest health, while at the same time helping you combat potential health risks. You’ll also be able to take home information on programs that can help you improve and maintain your health.

Don’t gamble with your health!

A “Lucky 7” interactive wellness event for the faculty and staff of the University of Pittsburgh
Chancellor's Award for Staff Excellence in Service to the Community

Donna J. Alexander

Letters supporting the nomination

J. Alexander, an administrative secretary in marketing and communications in the Office of Institutional Advancement, praise her for her work with Wilkinsburg's Girl Scout troop and the Ronald McDonald House, the Sickle Cell Society and the Greater Pittsburgh Community Food Bank. Alexander says: “I just have my co-workers notice and understand how important it is to give back to the community is awesome. There is a lot of work to do so, but it is so happy that we have the time and energy to do it.”

At Pitt, she is involved in Equipoir, the center's scientific director, Patricia Document, calls Alexander’s work “instrumental in advising researchers so that they can successfully recruit study participants.”

Alexander thinks as highly of her co-workers as they do of her. “I have been at the University of Pittsburgh since 1995 and have had wonderful opportunities working here in the Office of Institutional Advancement. I had a chance to work and grow with a great group of people who I consider my friends. It has also been, and still is, also, and more important, friends. They are a group of folks who look for everyone to do well and feel valued as a person.”

In his award letter to Alexander, the chancellor mentions the percentage of staff members who have worked with Alexander often have commented on her professionalism, coupled with her kind and caring manner.

David E. Atkinson

David E. Atkinson, an IT business analyst in Computing and Systems Development, says he was “very excited and honored” to be selected for his award after seven years of working at Pitt. “This award recognizes the wonderful work you do,” Atkinson says. “Thank you for your dedication.”

In his award letter to David E. Atkinson, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to David E. Atkinson at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Kristin A. Hopkins is manager of the University Store on Fifth Avenue, central to the students, the borders of our neighborhood. She is well-regarded and is a fitting recipient of the award.”

Kristin A. Hopkins is manager of the University Store on Fifth Avenue, central to the students, the borders of our neighborhood. She is well-regarded and is a fitting recipient of the award.”

In her award letter to Kristin A. Hopkins, the chancellor’s letter says “I am most excited about the work you do.”

The award was presented to Kristin A. Hopkins at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Sheila Confer

Sheila Confer is assistant director of the academic villages at Pitt-Greensburg, coordinator of the MAP Works Retention Initiative and an instructor in theatre arts.

Sheila Confer is assistant director of the academic villages at Pitt-Greensburg, coordinator of the MAP Works Retention Initiative and an instructor in theatre arts.

In her award letter to Sheila Confer, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Sheila Confer at a special ceremony held at the William Pitt Union.

Sheila Confer is assistant director of the academic villages at Pitt-Greensburg, coordinator of the MAP Works Retention Initiative and an instructor in theatre arts.

In her award letter to Sheila Confer, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Sheila Confer at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Ervin E. Dyer

Ervin E. Dyer

Ervin E. Dyer

In his award letter to Ervin E. Dyer, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Ervin E. Dyer at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Adam Causgrove

Adam Causgrove

Adam Causgrove

In his award letter to Adam Causgrove, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Adam Causgrove at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Felix Catlin

Felix Catlin

Felix Catlin

In his award letter to Felix Catlin, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Felix Catlin at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

David E. Atkinson

David E. Atkinson

David E. Atkinson

In his award letter to David E. Atkinson, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to David E. Atkinson at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Kristin A. Hopkins

Kristin A. Hopkins

Kristin A. Hopkins

In her award letter to Kristin A. Hopkins, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Kristin A. Hopkins at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Sheila Confer

Sheila Confer

Sheila Confer

In her award letter to Sheila Confer, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Sheila Confer at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Ervin E. Dyer

Ervin E. Dyer

Ervin E. Dyer

In his award letter to Ervin E. Dyer, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Ervin E. Dyer at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Adam Causgrove

Adam Causgrove

Adam Causgrove

In his award letter to Adam Causgrove, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Adam Causgrove at a special ceremony held at the William Pitt Union.

Chancellor’s Award for Staff Excellence in Service to the Community

Felix Catlin

Felix Catlin

Felix Catlin

In his award letter to Felix Catlin, the chancellor’s letter says “I am very honored and grateful to have the opportunity to present the chancellor’s award to you.”

The award was presented to Felix Catlin at a special ceremony held at the William Pitt Union.
Top among Hopkins’s accomplishments were the integrations of the Health Book Center into The Book Center three years ago, the chancellor says, “which resulted in reduced costs, increased productivity and improved customer service.”

Hopkins recalls the recent remodeling of the store. “We were in a 2014 store for a year while the remodeling was going on, so that was a challenge. It’s a wonderful staff to work with and they made every thing much easier. I couldn’t have asked for better partners to work with,” Hopkins says.

The award letter also recognizes Hopkins for creating a sales tracking system and implementing the store’s e-commerce procedures. “Every term we look forward to seeing Doug improve it,” Hopkins says.

The 21-year Pitt veteran adds that “it’s hard to describe” what the award means to her. “It was a shock to be nominated — this alone was a huge honor. It’s great to be appreciated.”

Christine Metil

Christine Metil, administrative assistant director for the Department of Slavic Languages and Literatures and associate director of the Russian and East European Summer Language Institute, remembers being a Pitt student in the late 1970s, when she received a scholarship to travel to Poland.

“Doug has been so good to me,” Metil says, and “when I see students today going through the same thing that I had, that’s the most wonderful feeling of all.”

This lengthy and productive association with her department prompted Chancellor Mark A. Nordenberg to choose Metil for a 2014 award, citing her involvement with the University’s fund-raising initiatives and with five Slovak fraternal organizations and the Slovak community to establish the Slovak Endowment and the Slovak Heritage Festival now nearing its 25th year.

“It’s wonderful seeing the local Slovak-Americans come,” to the festival, Metil says, and later “I will see their children coming to enroll all the time.”

The chancellor’s letter also says Metil has provided the Summer Language Institute with “momentum that contributed to the dramatic growth of this important language program.”

As department chair David Birnbaum writes in his nomination support letter: “Largely as a result of Metil’s efforts, the University of Pittsburgh SLI has become a leading provider of instruction in Eastern European languages and cultures.”

Metil has provided the Summer Language Institute with “momentum that contributed to the dramatic growth of this important language program.”

As department chair David Birnbaum writes in his nomination support letter: “Largely as a result of Metil’s efforts, the University of Pittsburgh SLI has become a leading provider of instruction in Eastern European languages and cultures.”

Metil’s reaction to receiving the award “I was floored, but I was absolutely amazed,” she says. “Although I knew I was nominated, it was still a surprise. I was speechless for a couple of days.”

Holly Spittler

Holly Spittler is associate dean of student affairs and director of career services for Pitt-Bradford.

While acknowledging Spittler’s leadership in a variety of initiatives — Bradford Area Public Library, the Future Rehabilitation Center, Christmas in April/Rebuild Bradford Together — she notes “the experience of the recipients is still the most important.”

The nomination support letter submitted by former Pitt-Bradford student Cheri Thomas-Maxson, notes the chancellor, describes “how your welcoming personality helped her after she enrolled at Pitt-Bradford as a nontraditional student. She credits you with helping her become a member of the Nontraditional Student Association, but also with her leadership role with that organization.”

Spittler helped establish Adult Education at the campus in 1992, when Bradford started its program for nontraditional students. It was launched with a campus conference, which was held in subsequent years at other higher education institutions, through 2004.

She also has worked with a local inmate transition program.

As director of career services since 1981, she works closely with students to help them explore career options, conduct self-assessments, seek internships, develop resumes and practice job interviewing. Spittler also brings alumni to campus to help current students network and develop skills for their first year in college.

As associate dean of student affairs since 1989, she also handles complaints and surcharges as director of student activities and the coordinator of community engagement and the Huron Beck Chapel.

Spittler says she feels grateful because “it’s a place I love coming to work for — the staff is so talented and I’ve had the opportunity to work with the most part so engaged in their learning.”

— MARY LEVINE

Bopaya Bidanda

Bopaya Bidanda, chair of the Department of Industrial Engineering in the Swanson School of Engineering, has been a distinguished faculty member for more than 25 years.

In his April 2014 letter, his colleague, a managing director of the American Academy of Medical Assistance Center (MAC), which offers machine training programs, expressed his admiration for Bidanda’s academic leadership.

“I am honored and grateful to have received the award,” Bidanda says. “It was unexpected. I am joining the company of many distinguished individuals, some of whom have served as role models for me.”

As MAC director, he notes that “manufacturing employment can really uplift a region.” While MAC helps local startups “in the process of turning ideas into products,” he notes that “it’s hard to describe” what it means to be nominated.

Bidanda concludes his letter with “It’s a passion I’ve had for many years.”

Robert Ruck

“Robert Ruck was delighted,” says Jay Sukits, faculty member in the Katz Graduate School of Business, about his award. “I thought it was just an honor to be nominated.”

The chancellor’s award letter lauds Sukits for several accomplishments: Launching the Financ ing IndustryMC) and Global Links, which now is shipping medical supplies to the Dominican Republic.

Jay Sukits

“I have to tell you honestly, I was humbled by it,” says Jay Sukits, faculty member in the Katz Graduate School of Business, about his award.

Chancellor’s Distinguished Teaching Award

Sayre N. Greenfield

“His nice to get recognition again. It’s nice to see some of my ventures into public service teaching a little bit beyond the norm, somebody thinks have been successful,” says Sayre N. Greenfield, English faculty member at Pitt-Greensburg.

Greenfield directs his students in what is likely their first digital humanities project, helping them use electronic databases of world literature to trace how a single word has changed in meaning through the centuries.

“I like to think I’ve been at the forefront of this,” he says.

Indeed, his letter from the chancellor applauds Greenfield’s “innovative use of digital data search technology in assignment for the History of English Language class. His work ‘developing ways that will make it possible for our students to have practical experience in working with digital methods for generating, archiving and researching cultural resources in the humanities.”

“The students do need a lot of guidance through this text mining,” says Greenfield, who has taught at UPJ since 1994. He is pleased that his position at Pitt provides him with the backing to undertake these endeavors. “An awful lot of what I do teaching teaching of this sort depends on the conjunction of being at a liberal arts campus, where one deals with students very much on a personal basis” while having the resources of a research university.

Chancellor’s Distinguished Public Service Award

Distinguished Teaching Award

Cynthia Lance-Jones

Cynthia Lance-Jones, psychology, neuropsychology faculty member in the School of Medicine, is being recognized with a distinguished teaching award from the University of Pittsburgh.
CONTINUED FROM PAGE 1

**Chancellor’s Distinguished Research Award**

Ivet Bahar

Ivet Bahar, chair of the Department of Computer, Mathematical and Systems Biology in the School of Medicine, received a senior scholar award for research that focuses on understanding mechanical functions of biological cells and the molecular level—developing computational models and methods which are broadly to be used in a mechanical understanding of way molecules interact as they accomplish their biological function.

The chancellor’s award letter notes that she is “internationally recognized for your outstanding work in the field of computational biology and biophysics.”

It cites several factors that made the award stand out: her work on the theory and methods of electronic network models for understanding the behavior of cells, her role in founding the Center for Computational Biology and Bioinformatics in the School of Medicine, and her department in 2004, and co-founded the first degree-granting program established between Carnegie Mellon University and the University of Pittsburgh, which was selected by the Howard Hughes Medical Institute and the National Institutes of Health as one of 10 national HMI-I National Institute of Biomedical Imaging and Bioengineering Interface Initiative award winners in the nation. In addition, Bahar’s department notes that she is associate director of the Drug Discovery Institute, an active member of the Pittsburgh’s Human Cancer Institute, and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Molecular and the Mol...
The trustees audit committee approved minor changes to the Internal Audit department framework. This was intended all along, Nordenberg concluded, and we have made some real progress in the pursuit of it. Did we find out things, yes, but that was expected. Nordenberg said, “It’s always been the case that the Internal Audit group is going to have the resources to change what has been in the makeup of Pitt.” But I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”

Nordenberg agreed that the funding issue has been years in the making. “The question has been particularly difficult,” he said. “We are now back to mid-90s levels as measured in a considerable margin,” and that “research support now is our priority. But he also noted that the previous decade that turned an adequate revenue base.” Top officials, in Pitt’s current role in creating local tech-development, “has really been the making, “but the last few years things really began to decline in the early part of the past decade. I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”

Nordenberg agreed that the funding issue has been years in the making. “The question has been particularly difficult,” he said. “We are now back to mid-90s levels as measured in a considerable margin,” and that “research support now is our priority. But he also noted that the previous decade that turned an adequate revenue base.” Top officials, in Pitt’s current role in creating local tech-development, “has really been the making, “but the last few years things really began to decline in the early part of the past decade. I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”

Nordenberg agreed that the funding issue has been years in the making. “The question has been particularly difficult,” he said. “We are now back to mid-90s levels as measured in a considerable margin,” and that “research support now is our priority. But he also noted that the previous decade that turned an adequate revenue base.” Top officials, in Pitt’s current role in creating local tech-development, “has really been the making, “but the last few years things really began to decline in the early part of the past decade. I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”

Nordenberg agreed that the funding issue has been years in the making. “The question has been particularly difficult,” he said. “We are now back to mid-90s levels as measured in a considerable margin,” and that “research support now is our priority. But he also noted that the previous decade that turned an adequate revenue base.” Top officials, in Pitt’s current role in creating local tech-development, “has really been the making, “but the last few years things really began to decline in the early part of the past decade. I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”

Nordenberg agreed that the funding issue has been years in the making. “The question has been particularly difficult,” he said. “We are now back to mid-90s levels as measured in a considerable margin,” and that “research support now is our priority. But he also noted that the previous decade that turned an adequate revenue base.” Top officials, in Pitt’s current role in creating local tech-development, “has really been the making, “but the last few years things really began to decline in the early part of the past decade. I think what we need is to follow up on a plan where we’re saying, “Look, we’re going to make an investment in the part of the people of Pennsylvania and we’re going to stick with that until we at least get some area where we need to be,” so that we can keep our nation increases very moderate in the future — inflationary kinds of increases; keep the doors of opportunity open, be affordable. That will pay, in the long run, will pay Log dividends for the commonwealth. I think it needs a long-term commitment now to really recover from basically 40 years of financial neglect and ask the committee for its work.”
New approach may benefit second-most common breast cancer

The second-most common type of breast cancer is a very different disease than the most common and appears to be a good candidate for a personalized approach to treatment, according to research conducted by a multidisciplinary team led by University of Pittsburgh Cancer Institute (UPCI) scientists.

Invasive lobular carcinoma, which is characterized by a unique growth pattern in breast tissue that fails to form a lump, has distinct genetic markers that indicate there may be benefits from drug therapies beyond those typically prescribed for the more common invasive ductal carcinoma.

The study results were published in Cancer Research. Patients with invasive lobular carcinoma typically are treated through surgical removal of the cancer, followed by chemotherapy or hormone therapy or both, usually with the estrogen-mimicking drug tamoxifen or estrogen-blocking aromatase inhibitors, the suitors as patients with invasive ductal carcinoma.

Senior author on the study was Steffi Oesterreich, faculty member in pharmacology and chemical biology in the School of Medicine and director of education at the Women’s Cancer Research Center. “Recent analyses have shown that a subset of patients with lobular carcinoma receive less benefit from adjuvant tamoxifen than patients with ductal carcinoma,” Oesterreich said. “Our study, the largest of its kind, indicates an issue with the estrogen receptors inside lobular carcinoma cells and points to a potential target for drug therapy in future clinical trials, which we are developing.”

The UPCI study included collaborations across multiple disciplines, ranging from biostatistics and biomedical informatics to pathology and human genetics, in order to produce results with the potential for rapid translation into clinical therapies.

Lead author Carlos Bustamante, professor of molecular and cell biology and of chemistry at University of California, Berkeley, said the UPCI scientists “are among the world’s leaders in developing new drugs for the treatment of breast cancer.”

In addition to potential clinical implications, the study highlights the need for more and better models mimicking invasive lobular cancer that can be used for laboratory studies.

“Because lobular carcinomas account for only 10 to 15 percent of breast cancers, while ductal carcinomas make up nearly 80 percent, lobular carcinomas are a less attractive option for laboratory study,” said Sikora.

However, 30,000 women in the U.S. are diagnosed with lobular carcinoma every year, so there is a great need for further study of this disease.

The other Pitt co-authors were Kristine L. Cooper, Amir Bahreini, Soumya Luthra, Uma Chandran, Nancy E. Davidsson and David J. Dabbs. Two researchers from the University of Utah also contributed to the study.

This research was supported by the Breast Cancer Research Foundation, the Noreen Fraser Foundation, the Department of Defense breast cancer research program fellowship and Era of Hope Scholar Award and the Pennsylvania Department of Health.

“Many of the world’s renowned neuroscientists are here at Pitt, and the Brain Institute will foster their ability to collaborate with experts across disciplines, including computer science, mathematics and bioengineering, as well as medicine and neurology,” Strick said. “This wealth of knowledge and experience presents a rare opportunity to conduct powerful, influential science.”

A three-year, $1 million gift from the DSF Charitable Foundation will fund another project in the Brain Institute’s NeuroDiscovery Center. Principal investigators Robert Friedlander, chair of neurological surgery, and J. Timothy Greenamyre, neuroscience faculty member and director of the Pittsburgh Institute for Neurodegenerative Diseases, will look for drugs that can affect the function of mitochondria, the so-called powerhouses of cells.

Friedlander said, “Research conducted here and elsewhere has shown us that mitochondria are key regulators of programmed cell death, which is a critical factor in neurodegenerative diseases such as ALS. If we can protect mitochondria, we might be able to delay symptoms progression and extend life just as we have done in animal models of ALS, Huntington’s and Parkinson’s disease.”

The DSF Charitable Foundation also is providing $1.8 million over three years to support the study of an innovative brain imaging technology called high-definition fiber tracking (HDFT) for veterans of the U.S. military who have sustained traumatic brain injuries (TBI).

The HDFT project will be led by Walter Schneider, faculty member in psychology, neurology and radiology and a senior scientist at Pitt’s Learning Research and Development Institute.
The University Times Research Notes column reports on funding awarded by Pitt researchers and on findings arising from University research. We welcome submissions from all the areas. Submit information via email to: utimes@pitt.edu, by fax to 412/624-4579 or by campus mail to 308 Bellefield Hall. For submission guidelines, visit www.utimes.pitt.edu/page_id68407.

The total population of southwestern Pennsylvania is slowly but steadily rising and the region’s economy continues to march forward on several broad fronts. Yet, the region’s level of diversity continues to lag behind that of comparable metropolitan areas, and ozone air pollution and the health of the region’s people are issues of concern. These are some of the findings in the recently released 2014 Pittsburgh & Allegheny County Health Indicator Report. The report was released in early March by the University of Pittsburgh’s Center for Social and Economic Policy.

The benchmark regions are Boston, Charlotte, Cleveland, Cincinnati, Columbus, Denver, Detroit, Indianapolis, Kansas City, Milwaukee, Minneapolis/St. Paul, Philadelphia, Richmond, St. Louis, and Washington, D.C.

All faculty, staff and students are reminded to turn off computers, radios, copiers, printers, scanners, automatic coffee machines, lights & other items in their area before leaving for Spring Break.

The benchmark regions are Boston, Charlotte, Cincinnati, Cleveland, Denver, Detroit, Indianapolis, Kansas City, Milwaukee, Minneapolis/St. Paul, Philadelphia, Richmond, St. Louis, and Washington, D.C.

Please take a moment to shut these items off. This will help reduce University utility costs & lessen the potential for physical damage to this equipment.

Facilities Management thanks you for your consideration and wishes you a Happy Spring Holiday!
The People of the Times column features recent news on faculty recipients of the 2014 Tina and Charles E. Jones Sloan research fellowships. The awards were created to emphasize how cool something is, as well as the adviser to the Circle of Ecology, and Charles E. Jones, who has trained 16 students supervised 11 PhD students. As director of Pitt’s Pymatuning field station, Relyea has expanded the number of universities involved in its educational programs and has doubled undergraduate enrollment in its field courses. In addition, Relyea works with high school teachers in his laboratory each summer through an NSF research experience for graduate students grant. –Kimberly K. Barlow

Rick A. Relyea
Relyea completed his bachelor’s degree in environmental and forest biology at State University of New York-Syracuse in 1989, going on to earn a master’s degree in 1991 at St. Thomas Aquinas College. In 1992 and his PhD in biology at the University of Michigan. He joined the Pitt faculty as an assistant professor in 1999 and was promoted to associate professor in 2002 and full professor in 2009. Relyea received the Chile- cerio’s Distinguished Research Award 2005. In 2007, he became director of Pitt’s Pymatuning Lab of Ecology. In his career, Relyea describes how he changed his teaching methods to engage students in active learning in his ecology classes. Initially conducting class in a traditional lecture style, he decided to convert his lectures to PowerPoint, including photos and videos, and hand out copies to allow students to spend more time listening and discussing rather than copying notes. He added examples of how ecology was linked to students’ everyday lives, including links with medi- cine for the pre-med students in his classes. He further engaged students by moving from head the podium to connect with them in the front of the lecture hall.

When looking to develop a new animal behavior course, Relyea decided to use the Socratic method, a teaching approach. His success is that the students do not see it as a lecture, but rather learn that the time that they nor- mally spend as stenographers can be spent having broad and deep discussions, which can engage students think through scientific problems. Rather than learning lists of facts that they can regurgitate and soon forget after an exam, they are actively engaged and learn to think critically, which is an incredibly valuable skill that they will retain for the rest of their life.”

Relyea has mentored more than 100 undergraduate students and has trained 16 students supervised by the National Science Foundation Research Experience for Undergraduates program.

The People of the Times column features recent news on faculty and staff, including awards and other honors, committee and administrative appointments.

We welcome submissions from all areas of the University. Send information via email to utimes@pitt.edu, by fax at 412/624-4579 or by campus mail to 308 Bellesfield Hall.

For submission guidelines, visit www.utimes.pitt.edu/page/8007.

Rick A. Relyea
Relyea has a PhD in biology and forest biology at the State University of New York-Syracuse in 1989, going on to earn a master’s degree in 1991 at St. Thomas Aquinas College. He received the Chile- cerio’s Distinguished Research Award 2005. In 2007, he became director of Pitt’s Pymatuning Lab of Ecology. In his career, Relyea describes how he changed his teaching methods to engage students in active learning in his ecology classes. Initially conducting class in a traditional lecture style, he decided to convert his lectures to PowerPoint, including photos and videos, and hand out copies to allow students to spend more time listening and discussing rather than copying notes. He added examples of how ecology was linked to students’ everyday lives, including links with medicine for the pre-med students in his classes. He further engaged students by moving from head the podium to connect with them in the front of the lecture hall.

When looking to develop a new animal behavior course, Relyea decided to use the Socratic method, a teaching approach. His success is that the students do not see it as a lecture, but rather learn that the time that they nor- mally spend as stenographers can be spent having broad and deep discussions, which can engage students think through scientific problems. Rather than learning lists of facts that they can regurgitate and soon forget after an exam, they are actively engaged and learn to think critically, which is an incredibly valuable skill that they will retain for the rest of their life.”

Relyea has mentored more than 100 undergraduate students and has trained 16 students supervised by the National Science Foundation Research Experience for Undergraduates program.
### Thursday 20

**Greenbush Campus Math.** Challenges & Change! 200, noon-2 pm

**Chemistry Seminars**

- "Insertion of Reactive Rhodium Bonds into Stable N-Heterocyclic Carbene Boranes & Progress Toward the Total Synthesis of Tularasm," Xben Li, March 7, 317 Eberly, 10:30 am
- **Medicine/Molecular Pharmacology**
  - "Gene Therapy Approaches With Allotopic Expression Using a Drosophila Model With an Endogenous APOE Mutation," Wm. Chu, March 7, 300 BST, noon

**Defenses**

- **A&S/Chemistry**
  - "Insertion of Reactive Rhodium Carbene Into Boron-Hydrogen Bonds of Stable N-Heterocyclic Carbene Boranes & Progress Toward the Total Synthesis of Tularasm," Xlien Li, March 7, 307 Eberly, 10:30 am

**Calendar**

- **Monday, March 10**
  - **11:30:** Addition of Reactive Rhodium Carbene Into Boron-Hydrogen Bonds of Stable N-Heterocyclic Carbene Boranes & Progress Toward the Total Synthesis of Tularasm, Xlien Li, 307 Eberly, 10:30 am

### Wednesday 19

**CIDDE Workshops**

- "Seven Interactive Lecture Techniques for the Large Lecture Classroom," 815 Alumni, 10 am; "TA Services: Encouraging Student Participation," Hillman G74, 6:30 pm (www.cidde.pitt.edu/workshops)

**HSLS Workshop**

- "Focus on Behavioral Medicine: Searching in PsycINFO," Michele Klein Fedyshin; Falk Library, classrm. 2, noon-2 pm (iwm@pitt.edu)

**SAC Benefits Seminar**

- "Flexible Spending Accounts," WPUs Assembly Rm., noon

**WPU Assembly Rm., noon**

- "A discussion of directions, efforts and accomplishments in research, teaching and service using digital technology and information," Howard Alexander, Nordy's, WPUs, noon (pittcast@pitt.edu)

### Wednesday, March 19 Noon – 3 pm

#### Assembly Room, William Pitt Union

**Wednesday, March 19 Noon – 3 pm**

**11:45 Complimentary Buffet Lunch Available**

**12:05 Opening of the Plenary**

- **Michael E. Spring, President, University Senate**

**12:10 Welcoming Remarks**

- **Mark A. Nordenberg, Chancellor**

**12:20 Introduction of the Presenters**

- **David Birnbaum, Chair, Slavic Languages. Digital Humanities.**
- **Peter Kozlowsky, Chair, Information Science and Technology. Adaptive tutoring systems.**
- **Heidi Donovan, Acute and Tertiary Care, Nursing, Director Office of Community Partnerships.**
- **Tony Gaskew, Director, Criminal Justice Program, Bradford, Coordinator of Criminal Forensic Studies. Instructional and outreach use of live crime scene video.**
- **Cynthia Lances-Jones, Neuroscience, Assistant Dean for Medical Student Research, School of Medicine. Integrated Studies Course and related technology use in medical education.**
- **Christopher Schuman, Psychology, Intelligent Systems Program, Learning Science and Policy, LIRC. Panther learning, peer review, and systems in instruction.**
- **Chandrakala Singh, Physics and Astronomy, Director, Discipline Based Science Education Research Center. Using Technology to Transform Science Teaching in Large Classes before, during and after the Lecture.**

**2:15 Audience Comments and Observations**

- **Moderator: Michael B. Spring**

**2:45 Closing Remarks**

- **Pamela E. Beeson, Provost and Senior Vice Chancellor**

### Classified

**OA 5810 N. Dithriage St. (near Borough Rd.), 1/BR apartment in excellent condition, 4th-floor building, across from medical center. Includes: DR, LR, private floor, extra storage space, 24-hour garage attendant. $1,150/month includes all utilities. Parking outside, 1-BR apt. with extra storage space, 24-hour garage attendant. N. Dithridge St. (near Bayard).**

**OND/CON 1450 Campbells Place Apartment, 2017-1/3 Bdrm apartment in excellent condition, 2nd-floor building, across from medical center. Includes: DR, LR, private floor, 24-hour garage attendant. $800 per month includes all utilities. Parking outside."**

**For more information, call Barbara DelRaso, 412/624-4644.**

---

**MH 132, Monroeville: 412/373-4235; email michael.mark@pitt.edu**

**MARKS•ELDER LAW**

- **For more information, call Barbara DelRaso, 412/624-4644.**

---

**MMG Seminar**

- "Modern Mechanisms of Nucleic Acid Sensing in Infection & Inflammation," Yi Sun Xiao, 503 Bridgewater Pl, IL-11: am-10 pm

**Basic & Translational Research Seminar**

- "Human Genome DNA Repair Consensus in Cancer: Mechanisms & Implications for Therapeutic Interventions," Karen Knudsen, Thomas Jefferson; Hillman Cancer Ctr. Cooper confer.on R M, noon (toyp@pitt.edu)

**EUCE Conversations on Europe**

- "Spy Games: Technology & Trust in the Transatlantic Relationship," 2017 Pfarrer, noon (aace@pitt.edu)

**HSLS Workshop**

- "PowerPoint for Conf. Posters," Julia Jankovic; Falk Library, classrm. 2, 12:30-10 pm (jew@pitt.edu)

**CTSI Workshop**

- "Responsible Use of Animals in Biomedical Research," David Schaldach, 7039 Forbes Rd., noon

**Graduate Study Council Mtg.**

- 817 CL, 3-5 pm

**SAC Seminar**

- "Protecting Your Data: What Every Researcher Should Know," O'Hara Ballrm., noon (cck@irb.pitt.edu)

**EUCE Conversations on Europe**

- "Work/Life Effectiveness: Fostering Resilience," Tom Kohse & Steven Wendell, S120 BST, 11 am-10 am (nocoh@cmu.edu)

**HSCL PDoc Talks**

- "Ethical Considerations for Scientific Image Manipulation," Emma Valkenier, Falk library classrm. 2, noon-2 pm (iwm@pitt.edu)

**CIDDE TA Workshop**

- "Developing a Teaching Portfolio," 815 Alumni, 10 am (www.cidde.pitt.edu/workshops)

**Office of Academic Career Development Workshops**

- "Seven Interactive Lecture Techniques for the Large Lecture Classroom," 815 Alumni, 8:30-9:30 am, Wed, 1 pm

**HSLS PDoc Talks**

- "All That & a Bag of Chips: Structure/Function Studies of Cytoskeletal Protein Quality Control," Saurav Maurya, 6014 BST, 11 am

**HSLS PDoc Talks**

- "Ethical Considerations for Scientific Image Manipulation," Emma Valkenier, Falk library classrm. 2, noon-2 pm (iwm@pitt.edu)

**SAC Benefits Seminar**

- "Flexible Spending Accounts," WPUs Assembly Rm., noon

**IRB Seminar**

- "Protecting Your Data: What Every Researcher Should Know," O'Hara Ballrm., noon (cck@irb.pitt.edu)
Thursday 6

Molecular Biophysics/Structural Biology Seminar
Adam Kwistowski; 6014 BRT3, 11 am
EEOH Seminar
"Environmental Health Research & Public Policy: How Not to Have a Boring Career," Bernard Golden, 400 Roddigeck Pk., noon (zangle@pitt.edu)
Emerging Legends Concert
Lorenzo Christie, Copi & Chaucer, gr. & Hillman, noon
CIDDE TA Workshops
"Using Office Hours Effectively," B26 Alumni, 1 pm; "Assessing Writing Assignments," G74 Hillman, 6:30 pm (www.cidde.pitt.edu/workshops)
UHC Lecture
"Professionalism & Physician Behavior," Barry Silverman, AE219 Langley, 1 pm
Chemistry Seminar
"Deciphering Alternating Access Mechanisms in Ion-Coupled & ABC Transporters: A Spin Labeling Perspective," Hussain Michahar, Vanderbilt, 150 Chevron, 4 pm
Geology & Planetary Science Colloquium
"Orbit-Scale Climate Variability & ENSO in the Early Miocene: Leaf Wax-Derived δ13C & δD Records from a Varved Diatomite in New Zealand," William D’Andrea, Columbia; A115 Crabtree, noon
Office of Academic Career Development Workshop
"2014 Advanced Leadership Training Course," Herbert College, 1 pm (oacl@pitt.edu)
Economics Lecture
"Implementation With Interdependent Valuations," Andrew Postlewaite, Penn; 4716 Posvar, 4 pm

Friday 7

• Spring term withdrawal deadline.

The Barco Law Library exhibit “Gardens of Repose” by Larry Hankowitz runs through May 16.

Monday 10

Medicine Lecture
"Renal Chloride Transport & Blood Pressure," Dominique Eladari, Paris Descartes U; F946 Presby, 12:15 pm (cml97@pitt.edu)

Tuesday 11

CTSI Workshop
"Involving Community Partners & Other Stakeholders in Research: Ethical Considerations," Elizabeth Miller & Maria Janne; 7039 Forbes Twr., noon
HSLS Workshop
"Prezi for Presentations," Julia Iankov, Falk Library classrm. 2, 12:30-2:10pm (jc6@pitt.edu)

Wednesday 12

Hematology/Oncology Grand Rounds
"Melanoma Brain Metastases: The Final Frontier," Hussein Tawbi, UPMC Cancer Pavilion, Herberman aud.; 11:30 am (hsldc@pitt.edu)
HSLS Workshop
"EndNote Basics," Pat Weiss, Falk Library classrm. 2, 9:30-11:10 am (pw@pitt.edu)

Thursday 13

CTSI Workshop
"Data Security & Confidentiality," Heather Eng, ADRG, 103 Renoounc, noon
SAC Spring Technology Committee Mtg.
"Effectively Using Technology in Your Job 3.0," Junn Walton, keynote; WPU noon-4 pm (register: sac.pitt.edu)
Chemistry Seminar
"Understanding Ubiquitin Signaling Using Chemical Approaches," Eric Stritter, U of Wisconsin Madison, 101 Chevron, 4 pm

Friday 14

• Spring holiday, University closed.

Sunday 16

• Spring recess for students ends.

Organ Recital
Duquesne U students, Heinz Chapel, 3 pm

Monday 11

Medicine Lecture
"Orbital-Scale Climate Variability & ENSO in the Early Miocene: Leaf Wax-Derived δ13C & δD Records from a Varved Diatomite in New Zealand," William D’Andrea, Columbia; A115 Crabtree, noon
Economics Lecture
"The Demand for Bad Policy When Voters Underappreciate Equilibrium Effects," Pedro Dal Bo, noon (pedro@pitt.edu)

Wednesday 13

Hematology/Oncology Grand Rounds
"Melanoma Brain Metastases: The Final Frontier," Hussein Tawbi, UPMC Cancer Pavilion, Herberman aud.; 11:30 am-1 pm (hsldc@pitt.edu)
CTSI Workshop
"Developing & Operating Collaborative Interactions Among Researchers," Gerald Gehlbart, medicine; 7019 Forbes Twr., 1 pm

Thursday 14

CTSI Workshop
"Data Security & Confidentiality," Heather Eng, ADRG, 103 Renoounc, noon
SAC Spring Technology Assembly
"Effectively Using Technology in Your Job 3.0," Junn Walton, keynote; WPU noon-4 pm (register: sac.pitt.edu)
Chemistry Seminar
"Understanding Ubiquitin Signaling Using Chemical Approaches," Eric Stritter, U of Wisconsin Madison, 101 Chevron, 4 pm

Friday 15

• Spring holiday, University closed.

Sunday 17

• Spring recess for students ends.

Organ Recital
Duquesne U students, Heinz Chapel, 3 pm

The University Times events calendar includes Pitt-sponsored events as well as non-Pitt events held on a Pitt campus. Information submitted for the calendar should identify the type of event, such as lecture or concert, and the program’s specific title, sponsor, location and time. The name and phone number of a contact person should be included. Information should be sent by email to: utcal@pitt.edu, by FAX to: 412-624-4579, or by campus mail to: 308 Bellefield Hall. We cannot guarantee publication of events received after the deadline.