Senate president re-elected

M embers of the Univer-
sity Senate and Faculty
Assembly were elected

last week.

Michael B. Spring, a faculty
member in the Department of
Information Science and Tele-
communications, was re-elected
for a second term as Senate
president.

Irene Frieze, a faculty member
in the Department of Psychology,
was re-elected as vice president,
while Susan Skledar, a faculty
member in the Department of
Pharmacy and Therapeutics who
ran unopposed, was voted secre-
tary. Frieze is serving her second
stint as Senate vice president; she
previously held the position from
2003 to 2005.

The officers’ one-year terms
began July 1.

Newly elected members serve
the first year of their three-year
terms on the Assembly. After that,
they work on both the faculty-only
Assembly and on Senate Council.

The following members were
voted to Faculty Assembly:

Dietrich School of Arts and Sciences:
Humanities: Adriana Helbig, Wil-
liam Scott
Natural sciences: Alexandros
Labrinidis
Social science: Frayda Cohen, John
Stoner

The University Senate plans to look
into policies regarding evaluation of
temured faculty............................

NOTICE

The open enrollment deadline for
making changes in benefits for the
next fiscal year is May 14. If no
changes are planned, then no action
is necessary.

Senate wants more salary info

T he University Senate budget policies commit-
tee used the release of the annual “Mean and Median Salaries of
Full-Time Employees” report (see “What We Earn,” pages 3-5) to
press University administrators for more information and the
quickier release of other reports.

The salary report, from the University’s Office of Manage-
ment Information and Analysis, also prompted some faculty discus-

sion of staff salaries. Greensburg political science faculty member
Beverly Gaddy remarked: “I’m appalled at how little we pay our
clerical and secretarial staff.” She cited averages in the low $20,000s
paid by undergraduate studies in the Dietrich School of Arts and
Sciences, although other committee members pointed to cleri-
cal salaries in the mid- to upper
$20,000s for many other areas,
ranging into the mid-$30,000s
in several responsibility centers.

Committee member and Senate President Michael Spring
also noted that some clerical staff
perform only data entry, which
skews their compensation lower
than that for executive secretar-
i es and may affect averages and
medians listed in the report.

According to the Living Wage
Calculating (http://livingwage.mit.
edu/places/4200361000), part of
the Poverty in America project
of the Massachusetts Institute
of Technology, a living wage for
Pittsburgh and Allegheny County
is $17.251 annually for a single
adult, $15,381 for a single parent
of one child and $15,318 for a
parent of two children sharing
the household with another adult.

Committee member Michael
Pinsky, an economics faculty member, asked whether the University was
tracking salaries in Oakland to see
what pay rates the University was
competing with locally.

“That not I know of,” said
Robert Goga of the Office of
Institutional Research, who had
presented the report.

Pinsky said, “I don’t care how
good the faculty are, if we don’t
have support people, we’re going
to be inefficient.” He hears cleri-
cal staff “grumbling all the time”
about salaries, he added.

“One factor in this is benefits,”
remarked committee chair John
Baker. “We have good benefits
and their kids can go to Pitt.
That’s a major factor in retaining
lots of staff.”

Spring said even attempting to
bring parity to new hires doing the
same work as long-term staff has
its perils, with veteran employees
feeling slighted in the process.

Adriana Maguiña-Ugarte
of the Center for Comparative
Archaeology/Anthropology, the
Staff Association Council repre-
sentative to BPC, distributed a
list of minimum and maximum
salaries for specific job classifica-
tions (such as administrator I,
electronics III and system/program-
mmer II) from Pitt’s Human
Resources website. She and other
BC members suggested that the
annual salary report divide staff
jobs into more specific job clas-
sifications next year.

“People feel they are never at
the median,” Maguiña-Ugarte
added, even when they have risen
above the minimum salary level.
She also pointed out that the
mean salary listed on the Human
Resources website is not an aver-
age of the salaries employees cur-
cently receive, but only an average
of the minimum and maximum
figures. Median values for such
specific job classifications would
be helpful on the Human
Resources website, BPC commit-
tee members suggested.

“Our office is working on
that sort of staff cohort analysis,”
reported Amanda Brodith, data
analyst in academic planning and
resources management in the
Provost’s office, “so this group can
expect to see this. I don’t want to
make promises, because I don’t
know when.”

Spring also suggested the
University attempt to find out
how many two-paycheck families,
with one member employed by
Pitt, work here for one benefit
in particular, such as the tuition
break for staffers’ children, as
well as what attracts employees
who are not taking advantage of
either the medical benefits or the
retirement savings plans.

Maguiña-Ugarte also sug-
gested that the University study
salaries further to determine
whether there was a gender gap
CONTINUED ON PAGE 4
Senate plans to look into tenured policies approved

The University Senate plans to look into tenured faculty policies with the approval of the Faculty Assembly, which passed 20-10. After the Faculty Assembly meeting, University Senate President Michael B. Spring said he rejected the notion that this is a one-school issue. The motion to form the ad hoc committee specified a University-wide analysis of such policies, he noted.

The Senate reached to reduce the distance between the instruc- tor and the student. Each room will have upgraded acoustics and audio-video technology. In addition, a second-floor mezzanine will host three new 50-seat classrooms.

The renovation of the auditorium is to greatly improve instruction, the second-floor classrooms will provide much-needed instructional space," Provost and Senior Vice Chancellor Patricia E. Beeson said via teleconference.

Other renovations will include the addition of seating areas in the lobby, changes to the stairwells to improve traffic flow, replacement of the vertical air conditioning system, and a complete mezzanine that will house the library, addition of mezzanine will host three new 50-seat classrooms. The renovation of the auditorium is to greatly improve instruction, the second-floor classrooms will provide much-needed instructional space," Provost and Senior Vice Chancellor Patricia E. Beeson said via teleconference.

The renovations will reduce the public by $10-15 percent in the future. The plenary session was designed for a home in which we could talk about how we might move forward with technology.

The audience was an energetic and spirited one at the University Senate plenary session. Chairperson Mark Nordenberg commented on productive the plenary session had become and reflected back on years that seemed to focus more on governance and less on the mission. He then suggested that the University Senate plenary session will be about what the University is better at meetings devoted to complaints with the past.

At the March plenary session, seven of your colleagues did a superb job of describing decades of work in 10-15 minute presen- tations. This plenary session was designed to be a venue in which we could talk about how we might move forward with technology. The audience was an energetic and spirited one at the University Senate plenary session. Chairperson Mark Nordenberg commented on productive the plenary session had become and reflected back on years that seemed to focus more on governance and less on the mission. He then suggested that the future of the University is better at meetings devoted to complaints with the past.

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The annual "Mean and Median Salaries of Full-Time Employees" report by Pitt’s Management Information and Analysis office once again lays out the differences among the highest and lowest average and median salaries for Pitt staff and faculty. It presents data from Oct. 31, 2012, covering all regular (not temporary) full-time employees in fiscal year 2013, with the exception of research associates and post-doctoral associates.

The salary report lists salaries by responsibility center, categorizes faculty by rank and divides staff into four categories: executive, administrative and managerial; other professionals; secretarial and clerical; and technical, skilled and service.

In categories with three or fewer employees, salary data has been suppressed, Goga said, to maintain the privacy of these individuals. Salaries for faculty on 12-month contracts were converted to a monthly equivalent by using a multiplier of 0.818181.

### Highest-paid staff

<table>
<thead>
<tr>
<th>Highest average (by job category)</th>
<th>Highest median (by job category)</th>
<th>Highest average (net total by area)</th>
<th>Highest median (net total by area)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Vice Chancellor</td>
<td>Secretary and administrative managers</td>
<td>Office of General Counsel</td>
<td>Office of General Counsel</td>
</tr>
<tr>
<td>$48,947</td>
<td>$36,899</td>
<td>$178,617</td>
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<td>Technical, skilled and service</td>
<td>Secretarial and clerical</td>
<td>Libraries</td>
<td>University Library System</td>
</tr>
<tr>
<td>$27,767</td>
<td>$27,697</td>
<td>$113,428</td>
<td>$113,428</td>
</tr>
</tbody>
</table>

### At a glance

- **Associate Vice Chancellor for Human Resources:** net total of 76 staff who made $41,000 average, $27,878 median.
- **Executive, administrative and managerial employees:** 120 other professionals: $19,909 average, $19,909 median; 21 technical, skilled and service: $17,883 average, $17,876 median.
- **College of General Studies:** 57 net total, $39,715 average, $35,969 median.
- **Dietrich School of Arts and Sciences:** 23 net total, $34,382 average, $30,776 median.
- **Dietrich School of Arts and Sciences (A&S) dean's office:** 12 net total, $54,919 average, $44,240 median.
- **Graduate School of Public Health:** $31,646 average, $31,646 median.
- **Humanities:** 241 technical, skilled and service: $22,296 average, $22,096 median.
- **Libraries:** 57 net total, $39,715 average, $35,969 median.
- **Senior Vice Chancellor, Student Affairs:** 241 technical, skilled and service: $22,296 average, $22,096 median.
- **Secretarial and clerical staff:** $26,707 median.
- **School of Medicine:** $113,428 in average and median.
- **Senior Vice Chancellor, the Office of the Senior Vice Chancellor for Health Sciences:** average of $180,301 and a median of $182,028.
- **University’s 45 responsibility centers:** the Office of the Senior Vice Chancellor and Provost each had too few to include in the data.

### Faculty salary comparisons

Marking another multiyear trend, the 24 full professors in the Dietrich School of Arts and Sciences dean’s office topped the list once again, with an average salary of $180,301 and a median of $182,028. The Office of the Chancellor, Student Affairs, the University Center for International Studies and the Office of the Senior Vice Chancellor and Provost each had too few to include in the data.

Faculty in Education-University Service Programs were at the bottom of the list; the four instructors making up this category averaged $43,778 a year, with a median of $41,295. This also placed them at the bottom among all responsibility centers.

### Staff Administration salaries

- **Assistant Vice Chancellor for Human Resources:** net total of 76 staff who made $41,000 average, $27,878 median.
- **Executive, administrative and managerial employees:** 120 other professionals: $19,909 average, $19,909 median; 21 technical, skilled and service: $17,883 average, $17,876 median.

### Highest-paid staff

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- **Libraries:** 57 net total, $39,715 average, $35,969 median.
- **Senior Vice Chancellor, Student Affairs:** 241 technical, skilled and service: $22,296 average, $22,096 median.

### Lowest-paid staff

- **Technical, skilled and service:** lowest average of $31,646 and lowest median of $31,646.
- **Secretarial and clerical:** lowest average of $31,646 and lowest median of $31,646.
- **Technical, skilled and service:** lowest average of $31,646 and lowest median of $31,646.
- **Secretarial and clerical:** lowest average of $31,646 and lowest median of $31,646.

### At a glance

- **Executive, administrative and managerial employees:**
  - **Business Operations:** 385 net total, $37,901 average, $33,176 median.
  - **College of General Studies:** 13 net total, $40,732 average, $35,531 median.
  - **Dietrich School of Arts and Sciences (A&S) dean's office:** 12 net total, $54,919 average, $44,240 median.
  - **Graduate School of Public Health:** $31,646 average, $31,646 median.
  - **Humanities:** 241 technical, skilled and service: $22,296 average, $22,096 median.
  - **Libraries:** 57 net total, $39,715 average, $35,969 median.
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- **Secretarial and clerical:** lowest average of $31,646 and lowest median of $31,646.
Faculty salaries

Bradford campus: 70 net total, $63,347 average, $63,370 median.
10 professors: $80,626 average, $83,913 median; 24 associate professors: $68,946 average, $69,039 median; 28 assistant professors: $57,647 average, $56,035 median; eight instructors: $48,701 average, $48,314 median.

Dietrich School of Arts and Sciences (A&S) dean’s office: 24 net total, $180,301 average, $182,028 median; 14 on the rank of professor: $180,301 average, $182,028 median.

Dietrich School of A&S humanities division: 28 net total, $67,021 average, $64,037 median.
60 professors: $120,190 average, $109,097 median; 58 associate professors: $75,129 average, $73,118 median; 45 assistant professors: $65,329 average, $66,000 median; 28 instructors: $32,609 average, $35,543 median; 49 lecturers/other: $38,767 average, $37,123 median.

Dietrich School of A&S natural sciences division: 100 net total, $82,857 average, $79,490 median.
94 professors: $119,935 average, $114,061 median; 64 associate professors: $81,340 average, $81,760 median; 85 assistant professors: $67,701 average, $74,812 median; 13 instructors: $37,206 average, $38,281 median; 44 lecturers/other: $48,707 average, $45,889 median.

School of Law: 36 net total, $42,395 average, $37,037 median.
Four executive, administrative and managerial employees: $71,270 average, $74,173 median; 21 other professionals: $44,037 average, $46,200 median; 16 secretarial and clerical: $28,623 average, $26,758 median.

School of Medicine: 1,606 net total, $44,769 average, $40,810 median.
117 executive, administrative and managerial employees: $71,703 average, $75,229 median; 1,132 other professionals: $45,921 average, $42,609 median; 60 secretarial and clerical: $31,946 average, $31,174 median; 131 technical, skilled, and service: $27,265 average, $27,000 median.

School of Pharmacy: 48 net total, $47,535 average, $43,087 median.
Four executive, administrative and managerial employees: $90,472 average, $82,494 median; 44 other professionals: $41,632 average, $40,665 median.

School of Social Work: 87 net total, $49,612 average, $51,813 median.
Five executive, administrative and managerial employees: $72,645 average, $73,408 median; 82 other professionals: $48,207 average, $51,470 median.

Secretary of the Board of Trustees: nine net total, $74,708 average, $66,456 median.
Four executive, administrative and managerial employees: $103,265 average, $79,801 median; five other professionals: $51,863 average, $49,771 median.

Senior Vice Chancellor and Provost: 284 net total, $76,473 average, $41,296 median.
66 executive, administrative and managerial employees: $126,217 average, $131,909 median; 36 other professionals: $42,679 average, $40,699 median; 55 secretarial and clerical: $21,386 average, $22,000 median; nine technical, skilled, and service: $28,641 average, $28,546 median.

Senior Vice Chancellor for Health Sciences: 42 net total, $85,568 average, $43,770 median. 12 executive, administrative and managerial employees: $178,617 average, $131,274 median; 28 other professionals: $18,741 average, $35,716 median.

Student Affairs: 147 net total, $44,199 average, $38,171 median.
16 executive, administrative and managerial employees: $91,307 average, $92,408 median; 110 other professionals: $42,688 average, $38,866 median; 21 secretarial and clerical: $24,331 average, $24,121 median.

Swanson School of Engineering: 100 net total, $49,763 average, $42,185 median.
Nine executive, administrative and managerial employees: $10,401 average, $9,800 median; 78 other professionals: $45,131 average, $41,024 median; five secretarial and clerical: $2,128 average, $2,267 median; eight technical, skilled, and service: $48,725 average, $44,884 median.

Tippieville campus: 38 net total, $32,641 average, $32,992 median.
20 other professionals: $16,239 average, $14,237 median; eight secretarial and clerical: $22,645 average, $21,429 median; 10 technical, skilled, and service: $31,442 average, $34,466 median.

University Center for International Studies: 46 net total, $45,629 average, $43,655 median.
Six executive, administrative and managerial employees: $25,721 average, $24,900 median; 35 other professionals: $42,051 average, $43,310 median; five secretarial and clerical: $2,077 average, $2,198 median.

University Center for Social and Urban Research: 28 net total, $43,576 average, $46,163 median.
Six executive, administrative and managerial employees: $24,129 average, $23,240 median; 39 other professionals: $45,378 average, $47,500 median; five secretarial and clerical: $2,077 average, $2,198 median.

University Honors College: 10 net total, $44,913 average, $43,580 median.
10 other professionals: $44,913 average, $43,580 median.

University Library System: 103 net total, $31,646 average, $25,651 median.
82 other professionals: $31,594 average, $29,368 median; 21 secretarial and clerical: $24,041 average, $19,293 median.

University of Pittsburgh Cancer Institute: 141 net total, $42,490 average, $38,771 median.
Six executive, administrative and managerial employees: $25,015 average, $26,164 median; 126 other professionals: $42,944 average, $40,033 median; nine technical, skilled, and service: $31,121 average, $30,000 median.

Vice Chancellor for Institutional Advancement: 114 net total, $60,797 average, $52,410 median.
10 executive, administrative and managerial employees: $90,856 average, $73,992 median; 69 other professionals: $41,194 average, $37,690 median.

Highest-paid faculty

Highest average (by rank) Professors Dietrich School of A&S dean’s office, $180,301

Highest average (net total by area) Dietrich School of A&S dean’s office, $180,301

Highest median (by rank) Professors Dietrich School of A&S dean’s office, $182,028

Highest median (net total by area) Dietrich School of A&S dean’s office, $182,028

Lowest-paid faculty

Lowest average (by rank) Lecturers/other School of Medicine, $27,767

Lowest average (net total by area) Education-University Service Programs, $43,778

Lowest median (by rank) Professors Dietrich School of A&S dean’s office, $182,028

Lowest median (net total by area) Education-University Service Programs, $41,295

At a glance
median; 14 assistant professors: $79,191 average, $83,600 median.

• Greensburg campus: 77 net total, $57,500 average, $55,423 median.
  Five professors: $73,489 average, $76,488 median; 10 associate professors: $63,037 average, $63,370 median; 29 assistant professors: $53,084 average, $52,918 median; 13 instructors: $41,761 average, $42,875 median.

• Johnstown campus: 134 net total, $58,255 average, $57,618 median.
 12 professors: $77,718 average, $73,802 median; 52 associate professors: $64,636 average, $62,697 median; 39 assistant professors: $51,504 average, $49,002 median; 31 instructors: $48,509 average, $46,234 median.

• Katz Graduate School of Business: 84 net total, $145,926 average, $136,516 median.
 34 professors: $174,795 average, $170,144 median; 22 associate professors: $132,689 average, $118,073 median; 23 assistant professors: $134,561 average, $119,457 median; five lecturers/other: $60,142 average, $61,203 median.

• School of Dental Medicine: 86 net total, $91,575 average, $87,610 median.
 11 professors: $127,961 average, $126,826 median; 22 associate professors: $99,716 average, $96,129 median; 41 assistant professors: $90,020 average, $83,636 median; 10 instructors: $42,525 average, $36,793 median.

• School of Education: 126 net total, $71,120 average, $72,763 median.
 15 professors: $106,474 average, $107,079 median; 31 associate professors: $90,834 average, $87,515 median; 11 assistant professors: $72,173 average, $73,135 median; five instructors: $50,129 average, $46,149 median; 42 lecturers/other: $44,578 average, $51,844 median.

• School of Health and Rehabilitation Sciences: 117 net total, $71,654 average, $69,091 median.
 14 professors: $118,872 average, $115,927 median; 20 associate professors: $72,588 average, $72,708 median; 53 assistant professors: $68,309 average, $69,091 median; 30 instructors: $54,905 average, $56,740 median.

• School of Information Sciences: 25 net total, $97,011 average, $99,883 median.
  Seven professors: $112,136 average, $118,123 median; 13 associate professors: $99,172 average, $99,883 median; five assistant professors: $69,443 average, $70,039 median.

• School of Law: 50 net total, $110,842 average, $105,861 median.
  27 professors: $146,972 average, $152,272 median; eight associate professors: $74,486 average, $74,322 median; nine assistant professors: $76,152 average, $82,403 median; six lecturers/other: $48,495 average, $45,942 median.

• School of Medicine Division Administration: Four net total, $54,621 average, $51,113 median.
  Five professors: $73,489 average, $76,488 median; 30 instructors: $54,905 average, $56,740 median.

• School of Medicine: 2,278 net total, $75,634 average, $75,273 median.
  506 professors: $118,358 average, $115,609 median; 545 associate professors: $80,315 average, $75,273 median; 1,113 assistant professors: $57,035 average, $40,909 median; 99 instructors: $74,686 average, $43,832 median; 15 lecturers/other: $27,767 average, $17,594 median.

• School of Nursing: 83 net total, $69,962 average, $66,273 median.
  11 professors: $100,289 average, $98,703 median; 14 associate professors: $80,821 average, $78,597 median; 46 assistant professors: $61,694 average, $62,945 median; 10 instructors: $54,168 average, $54,335 median.

• School of Pharmacy: 76 net total, $89,113 average, $83,516 median.
  18 professors: $125,154 average, $119,358 median; 19 associate professors: $85,955 average, $89,172 median; 35 assistant professors: $75,524 average, $79,296 median; four instructors: $60,843 average, $63,014 median.

• School of Social Work: 30 net total, $80,836 average, $78,365 median.
  Four professors: $111,508 average, $117,404 median; 10 associate professors: $90,918 average, $87,483 median; 16 assistant professors: $66,867 average, $68,121 median.

• Senior Vice Chancellor for Health Sciences: 24 net total, $54,621 average, $51,113 median.
  24 lecturers/other: $54,621 average, $51,113 median.

• Swanson School of Engineering: 143 net total, $101,271 average, $94,398 median.
  42 professors: $146,198 average, $140,935 median; 50 associate professors: $99,384 average, $97,534 median; 46 assistant professors: $69,424 average, $75,418 median; five lecturers/other: $35,752 average, $28,000 median.

• Titusville campus: 23 net total, $51,125 average, $51,250 median.
  Six associate professors: $58,053 average, $58,395 median; 10 assistant professors: $54,819 average, $49,721 median; seven instructors: $46,468 average, $47,774 median.

• University Library System: 66 net total, $52,418 average, $46,083 median.
  40 at librarian III: $61,497 average, $55,682 median; 13 at librarian II: $42,111 average, $37,525 median; 13 at librarian I: $34,791 average, $32,673 median.

CONTINUED FROM PAGE 4

Faculty

209 Oakland Avenue, Sennott Square, Oakland 412-648-1353

MAGGIE & STELLA’S
CARDS & GIFTS

Shhhh...

Don’t tell Your Mother

It’s a secret sale! Friday, May 9th, 2014

11:00 am - 5:00pm

- Special sales announced every hour during the event; good until closing!
- Gift basket giveaway, every hour on the hour starting at 11:00am until 4:00pm.
- Gourmet food samples*
- Our friendly Maggie and Stella’s associates are ready to help you find the perfect gift for Mother’s Day!

Remember all the Moms in your life!

*while supplies last

MAY 1, 2014
CONTINUED FROM PAGE 1

BPC members want more salary information

in salaries from particular schools or other areas.
The recently released national academic salaries survey from the American Association of University Professors shows a $1,000-$20,000 annual salary gap between men and women across all campuses and academic ranks at Pitt, with only one place where women lead men — as associate professors on the Johnstown campus.

Baker said BPC continues to work on new recommendations for part-time faculty salaries and the University's overall salary policy, in light of an ongoing salary issue involving School of Medicine policies.

In June, he and Gaddy criticized a May 2013 address by medical school Dean Arthur S. Levine, vice chancellor for the Health Sciences, which outlined a school policy that allows 20-percent pay reductions for tenured faculty who don't meet performance standards (see University Times, June 13, 2013).

“This is not a new issue,” concluded Baker, recalling a Senate debate in 2006. “It's a very complex issue, and you will find difficulty in ferreting out all the data, he added. “There’s a certain percentage of faculty who do well, and we had that analysis, but the number who do very well wacko, and that’s a chronic problem.”

In other news:
• The committee will receive a report from Chief Enrollment Officer Marc Harding at its May meeting, and Spring expressed hope that Harding would address how his office influences the mix of students who are accepted to Pitt and attend, and how it affects the cost of tuition, both in and out of state.

Referring to Pitt’s entry last fall into the NCAA’s Atlantic Coast Conference for sports, Spring asked: “Is the ACC about making more money or about going after a new student population?”

He also wondered whether Pitt’s increased application pool was evidence of Pitt’s success or part of the national trend of students applying to more colleges.

• Spring also suggested that it was time for the committee to review the University’s annual faculty evaluation procedure and other procedures governed by policies that have not been reviewed in more than a decade.

“We have some policies that are University-codified,” he noted on by one of the University’s governing bodies, for instance “— and some policies that are memo-codified. I think we have to periodically go back and look at things,” he said. “It’s reasonable to think that from time to time — 10 years, 20 years — we take a look at policies and see if they are still sound.”

The 15-year-old faculty review policy, as reflected in a memo by then-Provost James Maher, “has been maturing and evolving,” Spring noted, adding that he understands there never has been a formal effort among deans to compare their faculty evaluation methods.

“At some level it would be good to do a dispassionate view of best practices,” he said. “I’m not questioning the validity or usefulness of any of these policies. In some cases, the climate in which the policy governs has changed.”

• Members asked Brodish when the attribution study for fiscal year 2013 would be ready for review, she said it would be available for an upcoming committee meeting. The report outlines expenses and revenues for University academic units and other responsibility centers, and is awaiting approval first by the University planning and budgeting committee.

— Marty Levine

Pitt awarded “green” honors

For the third consecutive year, The Princeton Review has included Pitt in its “Guide to 332 Green Colleges.”

The Princeton Review’s Pitt profile says Pitt’s new steam plant will “ultimately reduce steam-related greenhouse gas through its state-of-the-art emission control technology.” Also noted was the fact that Pitt is pursuing LEED certification for 10 projects; three campus projects already have achieved LEED Gold status.

The Princeton Review surveyed administrators at hundreds of colleges in 2013. To be eligible for inclusion, schools had to have a Green Rating of at least 83 out of a possible 99. The Princeton Review did not include Green Ratings in this year’s edition.

According to a news release announcing the publication of the guide, The Princeton Review analyzed data from the survey about the schools’ course offerings, campus infrastructure, activities and career preparation programs to measure the schools’ commitment to the environment and to sustainability.

The Princeton Review is not affiliated with Princeton University.
In his final year as chancellor of the University, Mark A. Nordenberg delivered the address to Pitt’s graduating Class of 2014 at the Petersen Events Center April 27. But before he delivered his message to this year’s class of over 6,000 graduates, including over 500 doctoral degree candidates, Nordenberg and three others were honored. First, Nordenberg bestowed Chancellor’s Medals on Pitt faculty members Julius S. Youngner, Bernard Fisher and Thomas E. Starzl. According to Nordenberg, Chancellor’s Medals are the most prestigious of all medals and medallions awarded by the University and are awarded to those who have left an indelible mark on the traditions, values and character of Pitt. Youngner, a faculty member in the Department of Microbiology and Molecular Genetics and a pioneer in polio prevention, assisted in the development of the vaccine after arriving at Pitt in 1949. “Among his many contributions, he established the self-culture technique that made large-scale production of the polio virus possible, developed the process to destroy the ability of the virus to infect without impeding its effectiveness as a vaccine ...” Nordenberg said.

Fisher, a professor emeritus, cont...
CONTINUED FROM PAGE 7

who earned both a BS (1940) and his medical degree (1943) at Pitt, has been an innovator in breast cancer treatment. Revolutionizing the way breast cancer is treated, Fisher was the first to point out that breast cancer is a systemic and not a localized disease, while showing that chemotherapy and hormonal therapy could be as effective as surgery, Nordenberg said. "There are those who believe, with good reason, that Dr. Fisher has done more to advance the cause of women's health than any other person in history," the chancellor said.

Starzl, a faculty member in the Department of Surgery, is among the world's leaders in organ transplantation. He built one of the world's biggest transplant programs here and is considered the "father of transplantation." In 1963, Starzl performed the first ever human liver transplant then performed the first successful human liver transplant in 1967. "It was Starzl's team at the University of Pittsburgh Transplantation Institute that made liver transplants routine," Nordenberg added.

Then it was Nordenberg's turn to be honored. Provost and Senior Vice Chancellor Patricia E. Beeson, Board of Trustees chair Stephen R. Tritch and Senior Vice Chancellor for the Health Sciences Arthur S. Levine, who also is the John and Gertrude Petersen Dean of the School of Medicine, conferred an honorary doctor of humane letters upon Nordenberg. According to Beeson, the honor goes to an individual who embodies the ideals of the University—high achievement, humanitarian commitment and meaningful engagement in a purposeful life. Chancellor Nordenberg has led Pitt through one of the most impressive periods of progress in its 227-year history, progress that a visiting accrediting team attributed to extraordinarily talented and beloved leadership and an unwavering commitment to excellence," Beeson said. The honorary degree marks the fifth such honor bestowed on Pitt's chancellor and Distinguished Service Professor of Law. Carnegie Mellon, the Community College of Allegheny County and La Roche and Thiel colleges all have recognized Nordenberg with honorary degrees.

Beeson added that in his 19-year tenure as chancellor, Nordenberg has conferred over 140,000 degrees and 40 honorary degrees on recipients such as Archbishop Desmond Tutu and United Nations Secretary General Kofi Annan. "These numbers and awards, while impressive, fail to capture one of the most important elements in his success: He cares deeply about Pitt and the people of the University community," Beeson said.

Tritch cited Nordenberg's beginnings at the University, when he first accepted an appointment in Pitt's School of Law in 1977. "He went on to cite three examples tied to the University's missions of education, research and community commitment. First, he noted that an external review commissioned by Pitt's board in 1993 expressed concerns about the University's undergraduate programs, "that we were not attracting enough students, that we were not attracting well qualified students and that we were not appropriately engaged with our undergraduates," Nordenberg said. Since then, applications to the undergraduate programs on the Pittsburgh campus have almost quadrupled, entering test scores have risen about 200 points and Pitt's students have created a record of competing effectively in national and international competitions, he added.

Second, he noted that Pitt has been home to prominent researchers such as Youngner, Fisher and Starzl throughout its modern history. In 1995 Pitt was ranked No. 23 in the country by the National Science Foundation in terms of the research support secured by members of the faculty. Just 15 years later, Pitt ascended into the top five in the nation. "I am unaware of any other university that has ever climbed upward so far and so fast within the top ranks of America's finest research universities," Nordenberg said.

Last, he explained how Pittsburgh now is praised as "a model of 21st century economic transformation" after the area's economy eventually recovered from the collapse of the steel industry 30 years ago. Nordenberg noted that Pitt currently accounts for more than one in five jobs throughout the regional economy.

"Pittsburgh is ranked as one of America's top cities on multiple fronts, including being named a best city for recent graduates, Nordenberg said. "Together then we have created a University that attracts and nurtures hard-working, high-achieving students, that is one of the world's respected centers for pioneering research and that has stimulated economic growth and social vitality within its home region," Nordenberg added.

The chancellor noted that...
while those advances should be celebrated, there also are lessons that graduates can learn from Pitt’s experiences. “In whatever you do, strive to be among the best,” he urged the graduates.

Nordenberg noted the stellar record of Pitt alumni, who have received the Nobel Peace Prize, the Nobel Prize in Medicine, the Pulitzer Prize for Fiction, the National Book Award for Poetry and many other honors. He told the Class of 2014: “You are about to take your place within that distinguished group and their example should be both instructive and inspiring.”

The chancellor said that any form of work “directed to a good end is work of worth,” and that the graduates should invest their time and talent in noteworthy causes. In addition, Nordenberg urged them to work hard. “One of the most appealing things about Pitt and Pittsburgh is that there is no culture of entitlement here,” he said.

While working hard is important, so is working smart, he said. It isn’t necessary to map out one’s entire life after graduation, Nordenberg said: “There is a wonderful world of opportunities out there but it also is a world that is characterized by rapid change, intense competition and slow economic growth, which means you’ve got to deploy your talents and do your work in thoughtful ways.”

He advised the graduates to keep building, looking forward instead of backward. “As some of you have heard me say, everyone at Pitt will cringe if at any point in time we hear any of you say ‘the best years of my life were my years at the University of Pittsburgh,’” he said. “To be clear, we hope that your years here were great years, but your basic mission has been to use the power of higher education to build the foundation for a life of years that are successively better than those that came before.” He also counseled the graduates to believe in the goodness of people. While not ignoring the reality that everyone may not be good, Nordenberg insisted that good will prevail, as was the case when the University dealt with the 2012 bomb threats. “People on this campus stood together, supported and encouraged and helped each other as we moved through the challenges of that difficult time.”

Similarly, he urged the importance of simply being nice people. “Nice people who are also committed and capable people almost always prevail in the end,” Nordenberg said.

Finally, Nordenberg counseled the members of the 2014 class to make themselves happy. Citing the ending of one of his favorite books, Nordenberg said, “Happiness is like everything else, the more experience you have, the better you get at it.”

—Alex Oltmanns
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Malfunction in molecular "proofreader" prevents repair of UV-induced DNA damage

Researchers discovered a new molecular "proofreading" machinery, which repairs structural errors in DNA caused by ultraviolet (UV) light damage, help explain why people who have the disease xeroderma pigmentosa (XP) are at extremely high risk for developing skin cancer, according to research- ers at the University of Pittsburgh and the University of Pittsburgh Cancer Institute (UPCI). Their findings will be published in the early online version of the Proceedings of the National Academy of Sciences.

Previous research has shown that a DNA-repair protein called human UV-Damaged DNA-binding protein, or UV-DDB, signals for a repair when two UV-DDB molecules bind to the site of DNA damage, the problem, said senior investigator Bennett Van Houten, a faculty member in the School of Medicine.

“Our new study shows UV-DDB makes stops along the DNA strand and transiently attaches to it, causing a proofreading-like check of DNA’s confirmation, or shape. If the DNA is damaged the protein stays; if the DNA is not damaged the protein leaves,” he said. “When it comes to a spot that has been damaged by UV, UV-DDB binds to two molecules of UV-DDB converge and stay tightly bound to the site, essentially flagging it for the attention of repair machinery.”

The researchers followed the trail of single molecules of UV-DDB by tagging them with light-emitting quantum dots, enabling them to watch the molecules jump from place to place in real time on both normal and UV-Damaged DNA strands.

They also tracked a mutant UV-DDB protein associated with XP, which cannot bind and incurable disease of light sensitivity that affects about one in 250,000 people. They found that two UV-DDB molecules still are capable of binding to DNA, but continued to follow along the DNA rather than staying put to signal where the fix was needed.

“Without this important damage control, UV-induced errors could accumulate to cause cell alterations that foster cancer development,” Van Houten said. “Like a bus with no brakes, the XP phenotype is unstable and can completely stays on the road and sees possible passengers, but keeps going past the stop.”

Climate change study in Pacific NW lakes could presage future drought

Sorting through oxygen isotopes in muddy sediment at the bottom of 10 Pacific Northwest lakes, a research team, including Pitt scientists, to conclude that droughts in that region may be present in greater abundance and oxygen 18. Oxygen 18, the lighter variety of oxygen, is more likely to be present in greater abundance in times of drought.

The team — which includes Mark Abbott, a faculty member in the Department of Geology and Planetary Science, and Pitt alumnus Byron Steinman, now a postdoctoral fellow at Penn State — says a paper published in Geophysical Research Letters online that tying long-term protracted natural climate change may show what can be expected as man-made climate change over the Earth.

Abbott and Steinman, along with their collaborators, took samples from the lake bottoms that had been penetrated into the lake mud as much as 30 feet. They measured the sediments that contain limestone for two oxygen isotopes — oxygen 16 and oxygen 18. Oxygen 18, the heavier of the two, is known to be present in greater abundance in times of drought.

“This work contributes to our understanding of how the climate system has worked in the past with the goal of improving our ability to predict future droughts,” Abbott said. “And this knowledge should give us a better idea of how often droughts might occur in the future as the climate system changes.”

He also noted that the United Nations Intergovernmental Panel on Climate Change recently released its 2014 report, which predicts dire consequences, including drought, as a consequence of rapidly advancing man-made climate change.


Sanoﬁ Pasteur, Pitt collaborate to assess effectiveness of dengue vaccine

Pitt’s Center for Vaccine Research (CVR) and Sanoﬁ Pasteur, the vaccines division of Sanoﬁ, have entered a scientific collaboration to help assess the characteristics of a dengue vaccine, once introduced for immunization programs.

CVR creating the new test to help assess the effectiveness of Sanoﬁ Pasteur’s dengue vaccine candidate, which aims to reduce cases of dengue and the circulation of the virus in the population.

The new test will tell if a person’s immunity to the mosquito-borne virus is due to a previous natural infection or from vaccination.

“Distinguishing whether a person’s immune response is from the vaccine or from infection in a mosquito can play an important role in the assessment of a candidate vaccine,” said Ernesto Marques, a faculty member in the Department of Infectious Diseases and Microbiology.

“The goal of this test is to provide additional support in assessing the effectiveness of the vaccine after introduction.”

Dengue disease is caused by four types of dengue virus. It occurs mostly in tropical and subtropical countries, putting about half the world’s population at risk. It is endemic in Puerto Rico and locally acquired cases have re-emerged recently in the Florida Keys and Texas. There is no treatment for dengue and no vaccine to prevent it.

Data from Sanoﬁ Pasteur’s ongoing phase III clinical studies with over 31,000 volunteers are expected to be available later this year and will document efficacy of their vaccine in a broader population and different epidemiological environment.

Pitt has a strong history in dengue research, most notably the first documented case of two of the four types of dengue virus in 1958 by William M. Hammond, then a faculty member in microbiology and epidemiology at the School of Public Health.

In 1980, Donald S. Burke, currently the CVR co-director and dean of the public health school, isolated dengue type 2 viruses in Bangkok.

Twelfth Annual Richard L. Simmons Lecture in Surgical Science & Department of Surgery Research Day

Wednesday, May 14, 2014 • The University Club, Ballrooms A & B

7:30 am Poster viewing

8 am Richard L. Simmons Lecture in Surgical Science “Small Molecules for Small Patients: A Surgical Journey into Antigenic and Treatment of Necrotizing Enterocolitis” David J. Hackam, MD, PhD, FACS Watson Family Professor of Surgery Associate Dean for Medical Student Research Professor of Surgery, Cell Biology and Physiology Program of Pittsburg and characterization Co-Director Fetal Diagnosis & Treatment Center, Children’s Hospital of Pittsburgh of UPMC

9 am Poster Viewing/Break

9:30 am Oral Presentations

10:45 am Poster Viewing/Break

11:15 am Oral Presentations

12:30 pm Buffet Luncheon
RESEARCH NOTES
CONTINUED FROM PAGE 11
under the NCI’s new clinical trials network.
UPCI is the only NCI-designated comprehensive cancer center in western Pennsylvania and through the network of its
clinical partner, UPMC Cancer Center, enables several thousand patients to participate in clinical trials each year.
Participating in a clinical trial is the optimal form of therapy for patients who are willing and able and allows us to learn something for the future along the way,” said Nancy E. Davidson, a faculty member in the Department of Medicine and director of UPCI.

She added, “We are grateful for the support of our patients and providers who have been an integral part of our success and helped us attain these two very important awards.”

The NCI Experimental Therapeutics-Clinical Trials Network with Phase I Emphasis grant is led by Edward Chu, a faculty member in the Department of Medicine. The $4.25 million, five-year grant funds complex research into new drug therapies.

“Our focus is on developing completely novel agents and combination regimens,” Chu said. “We also are trying to understand how some of these new targeted therapies work and how we can apply science to individually tailor these new treatments to specific cancers.”

UPCI is uniquely qualified to lead efforts in drug development because of the team approach that goes into the research, he noted, with expertise in pharmacokinetics, pharmacodynamics and basic science.

“We have a large patient base that allows us to do these novel first-in-man studies. The large majority of the patients who are referred to us have failed standard-of-care therapies, and they are looking for new treatments. There is only a small handful of cancer centers across the country that can offer the types of phase I clinical studies available to our patients here in Pittsburgh and the western Pennsylvania region,” he said.

The LAPS grant is part of the new National Clinical Trials Network (NCTN), designed to speed up the time it takes research to get from the lab to patients through technological advances and enhanced cooperation. The nearly $5 million award is led by Adam Brufsky, a faculty member in the Department of Medicine and UPCI’s associate director for clinical investigation.

The grant will fund the costs of maintaining a clinical trials infrastructure that permits patients to enroll in national trials led by the NCTN at more than a dozen sites across the UPMC Cancer Center network.

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Pharmacy study awarded grant
Sean H. J. Kim, a faculty member in the Department of Therapy and Therapeutics, has been awarded a grant from the American Association of Colleges of Pharmacy for his study “Quantitative Mechanistic Modeling of Drug Disposition With Variable Interactions.”

The goal of this project is to establish a novel, quantitative and systems pharmacology approach to unravel common and patient-specific mechanisms of drug disposition, and develop in silico simulations that explain and predict the pharmacokinetics of complex oral formulations.

Low cholesterol in immune cells tied to slow progression of HIV
People infected with HIV whose immune cells have low cholesterol levels experience much slower disease progression, even without medication, according to Graduate School of Public Health research that could lead to new strategies to control infection.

The researchers found that low cholesterol in certain cells, which is likely an inherited trait, affects the ability of the body to transmit the virus to other cells. The discovery, funded by the National Institutes of Health (NIH), is featured in the current issue of mBio, the journal of the American Society for Microbiology.

When HIV enters the body, it typically is picked up by immune system cells called dendritic cells, which recognize foreign agents and transport the virus to lymph nodes where it is passed to other immune system cells, including T cells. HIV then uses T cells as its main site of replication. It is through this mechanism that levels of HIV increase and overwhelm the immune system, leading to AIDS. Once a person develops AIDS, the body can no longer fight infections and cancers. Prior to effective drug therapy, the person died within one to two years after the AIDS diagnosis.

“We’ve known for two decades that some people don’t have the dramatic loss in their T cells and
Coherence at Scale, the doctoral infrastructures,” Griffin said. “It is thanks to our dedicated volunteer participants that we are making such important advances in understanding HIV, and applying it to preventing and treating AIDS.”

“Medications called combination antiretroviral therapy (ART) disrupt the viral replication process and can delay the onset of AIDS by decades. However, even without taking ART, a small percentage of people infected with HIV do not have the persistent loss of T cells and increase in levels of HIV after initial infection. They sometimes can go many years, even more than a decade, without the virus seriously compromising the immune system or leading to AIDS.”

Through the Pitt Men’s Study/MACS, eight such “nonprogressors” were assessed twice a year for an average of 11 years and compared to eight typically progressing HIV-positive counterparts.

Rappocciolo and her colleagues found that in nonprogressors, the dendritic cells were not transferring the virus to T cells at detectable levels. When a closer look at these dendritic cells, the researchers discovered that the cells had low levels of cholesterol, even though the nonprogressors had regular levels of cholesterol in their blood. A similar finding was shown for lymphocytes, which also pass HIV to T cells, leading to high rates of HIV replication.

Cholesterol is an essential component of the outer membranes of cells. It is required for HIV to replicate efficiently in different types of cells. None of the study participants were taking statins, which are cholesterol-lowering medications that some people take to prevent vascular problems when cholesterol in their blood is too high. When HIV was directly mixed with the nonprogressors’ T cells in the laboratory, those T cells became infected with the virus at the same rate as the T cells of the regularly progressing, HIV-positive participants. Indeed, T cells from the nonprogressors had normal levels of cholesterol.

“This means that the disruption is unlikely to be due to a problem with the T cells, further supporting our conclusion that the slow progression is linked to low cholesterol in the dendritic cells and B cells,” said Rappocciolo.

“What is most intriguing is that dendritic cells in the non-progressors had this protective trait before they became infected with HIV,” Rinaldo said. “This strongly suggests that the inability of their dendritic cells and B cells to pass HIV to their T cells is a protective trait genetically inherited by a small percentage of people. Understanding how this works could be an important clue in developing new approaches to prevent progression of HIV infection.”

Other researchers working on this study were Mariel Jais, Paolo Piazza, Todd A. Reinhart, Stella J. Berendam, Laura Garcia-Exposito and Phalguni Gupta, all of the public health school.

—Compiled by Alex Olmanovski
Scholar, facilitating the development of graduate educational programs in the United States, ensuring that these programs’ curricula are aligned with the highest standards of occupational therapy education. She is notable for her participation in programs and research to develop health care policy.

Fang-Yi “Flora” Wei, a Pitt-Bradford faculty member in broadcast communications, has received UPB’s 2014 Chairs’ Faculty Teaching Award for Excellence in Teaching. Wei was chosen for the award by the chairs of Pitt-Bradford’s five academic divisions.

In choosing an award recipient, the chairs review letters of recommendation, student evaluations of teaching, syllabi and grade distribution. They also consider the teachers’ knowledge of subject matter and their advising and dedication in working with students beyond the classroom in activities such as internships and research projects.

The award, now in its 13th year, is open to any full-time faculty member who has taught at Pitt-Bradford for at least three consecutive academic years.

During her tenure, Wei has taught public speaking, organizational communication, quantitative research methods, mass media culture and society, mass media ethics, communication research methods, broadcasting and social media.

Bob Stein has been named interim director of Pitt’s Institute for Entrepreneurial Excellence. He succeeds institute founder Ann Dugan, who stepped down after 20 years. She has been with the institute since 2005 and has held various leadership roles, most recently serving as director of the institute’s innovation technology consulting practice, which he launched in 2007.

Abdus Wahed, a faculty member in the Department of Biostatistics, received the American Statistical Association (ASA) Pittsburgh Chapter Statistician of the Year Award at the group’s annual banquet. The award was established in 1969.

Wahed was honored for his accomplishments in theoretical research, applied statistics, teaching, mentorship, professional service and institutional service. He is an expert in methods for design and analysis of adaptive treatment experiments. He is involved in the summer institute of biostatistics program for undergraduate students, and is director of the department’s Ph.D. program. He received the 2010 James L. Craig Award for Teaching Excellence from the Graduate School of Public Health.

He also was the 2012-13 president of ASA’s Pittsburgh chapter.

Pitt-Greensburg faculty members past and present were honored at UPG’s April 26 commencement ceremony.

The Pitt-Greensburg Alumni Association honored John H. Prellwitz, a faculty member in communications, with the 2014 PGAA Outstanding Faculty Award.

Prellwitz helps students to understand the art of persuasion and rhetoric through his classes in advertising, public relations, film and propaganda, visual rhetoric and public speaking.

A faculty member since 2005, he serves as co-adviser for the campus chapter of Lambda Pi Eta, the National Communication Honor Society. Prellwitz’s classes, which incorporate service learning opportunities, provide students with hands-on experience in advertising and public relations by having them work on projects for area businesses.

Larry J. Whatule, faculty emeritus in humanities, was awarded the President’s Medal for Distinguished Service.

Whatule, a retired professor of English, began teaching at Pitt-Greensburg in 1968. He also served for eight years (1968-76) in a part-time capacity as UPG’s public relations officer.

In 1977, he was named UPG’s director of admissions and financial aid and served in that capacity until 1994, when he returned to teaching full-time.

He retired in 2009.

The recipient of the 2001 Distinguished Teaching Award and the Pitt-Greensburg Alumni Association’s Outstanding Faculty Award for his “demonstrated excellence in classroom instruction as well as to the development of students,” Whatule also served two terms as president of UPG’s Faculty Senate.

He also was a co-author of the proposal that resulted in the approval of a major in the humanities area concentration and the author of the proposal for UPG’s communication major.

M. Najeef Shafiq, a faculty member in the Department of Administrative and Policy Studies, is the 2014 recipient of the Outstanding Journal of Education Finance Award of the National Education Finance Conference. The winning article was “Accounting for Risk of Non-Completion in Private and Social Rates of Return to Higher Education.”

The award is given annually to authors whose Journal of Education Finance article embodies extraordinary rigor and relevance to the field of education finance. Recipients are selected by a committee of senior scholars.

Shafiq wrote the article with Robert Toutkoushian and Michael Trivette.

The Journal of Education Finance is a leading journal in educational finance and economics.
Thursday 13
Faculty & Staff Development Program
“Everything You Wanted to Know About Capital Assets But Were Afraid to Ask,” Kevin Starke, 116 Atwood 2nd fl. conf. rm., 10 am (register: www.human.pitt.edu/)
SC Faculty & Lab Apprentice Program “Integrative Genomic Studies of Evolution & Adaptation in Africa,” Sarah Tiashkoff, Penn. Scale lect. rm. 6, noon
MMG Seminar “Interchangeable a-galactosidase Subunits Specify Mosaic Golgi Function in C. Elegans,” Aaron Severson, Cleveland St. U; Mage conv. conf. rm., noon
MMG MGH Research Seminar “Interchangeable a-galactosidase Subunits Specify Mosaic Golgi Function in C. Elegans,” Aaron Severson, Cleveland St. U; Mage conv. conf. rm., noon
Provojst Inaugural Lecture “The Evolutionary Biology of a Drum,” Arthur Levine, sr. VC a Dean, 1-4 pm (ansuman@upmc.edu)

Wednesday 14
• Summer 4-week 1- & 6-week 2-week sessions add/drop period ends

Thursday 15
Faculty & Staff Development Program “Developing Your Career at the University of Pittsburgh,” Sherry Johnson Miller, 401 CL, 9-11:30 am; “Immigration Services: U.S. Lawful Permanent Resident Status,” Genevieve Cook, 342 Craig, 9-11 am (register: www.hr.pitt.edu/fsdp)

Defenses
Medicine/Neuroscience
“Contribution of Somatosensory Deficits to EIEF in Signaling to Anxiety/Depressive-Like Behaviors,” Li-Chun Lin, May 1, 1495 BSS, 2-4 pm
A&S/Biological Sciences
“Gene Expression of Mycobacteri- ons in Patients,” Lauren Olderfield, May 1, 1429A Langley, noon
A&S/Political Science
“Rare Events in International Relations: Modeling Heterogeneity & Interdependence With Sparse Data,” Scott Cook, May 2, 4066 Poirier, 1 pm
A&S/Economics
“Three Essays on Business Groups & the Judiciary,” Hauky Stevenson, May 3, 1015 BSS, 10 am

Exhibits
Barco Law Library “Gardens of Repose” by Larry Hurtubise
May 13, 16, 16-5, M-Th 7:30 am-10 pm, F 7:30 am-6, Sat 10 am-6, Sun noon-6
Hillman Library “Oakland: A Look Back Over the 20th Century.” Hillman gr. fl., through Aug. 8. Sun 10-11 F 10-10 pm & Sat 9-10 pm

Deadline
GSPSA Social Equity Lead- ership Conf. Sponsorship Request Deadline is May 1. (jol1196@pitt.edu)
Chancellor’s Affirmative Action Award Nomination deadline is May 2, send to University Senate office, 1214 CL, (6-7860)
Faculty Mallinckrodt Grant Program Lectures on intent deadline is May 9. (asgard@pitt.edu)
Benefits Open Enrollment Changes must be made by May 14 (log in to my.pitt.edu, select PRISM, then PHR Employee Service Center and Benefits) then Benefits Enrollment AMERSA Call for Abstracts Submission deadline May 31. (www.amersa.org)

• $10 for up to 15 words; $15 for 16-30 words; $20 for 31-50 words.
• For University ads, submit an account number for transfer of funds.
• All other ads should be accompanied by a check for the full amount made payable to the University of Pittsburgh.
• Reserve space by submitting a ad copy one week prior to publication. Copy and payment should be sent to University Times, 306 Bellefield Hall, University of Pittsburgh, Pittsburgh PA 15260.
• For more information, call Barbara DiOrio, 412/383-4884.

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MAY 1, 2014

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SALES/LEASING
MAY 1
3-4 BR Duplex in Pittsburgh. 2nd floor: 2 BRs, 2 BA. Available June 1. Call 412/692-7846.

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The University Senate and the Staff Association Council cordially invite you to join them at a reception celebrating the distinguished career of

Mark A. Nordenberg

For his leadership, dedication, and service as Chancellor of the University of Pittsburgh

Monday, May 12, 2014
3:30-5:00 P.M.
Commons Room
Cathedral of Learning

RSVP to spevents@pitt.edu

**CALENDAR**

**May**

**Thursday 1**

CIDDE Workshop
“What’s New in Blackboard Post Upgrade?” R26 Alumni, 10 am (www.cside.pitt.edu/workshops)

Benefits Fair
1105ABC: Scaife, 11:30 am-1:30 pm (http://entrepreneur.pitt.edu/)

Mervis, 7:30-10:30 am (register: “Starting a Small Business”; “The 1st Step: Mechanics of IEE Workshop “Pittsburghers at an Exhibition”; OverArts Concert “Pittsburghers at an Exhibition”; Heinz Chapel, 7-10 pm

**Friday 2**

IEE Workshop
“The 1st Step: Mechanics of Starting a Small Business”; Mervis, 7:30-10:30 am (register: http://entrepreneur.pitt.edu/programs-events)


Chemistry Symposium “Innovations in Materials Chemistry,” Omar Yaghi, UC-Berkeley, Colin Nuckolls, Columbia, Ting Xu, UC-Berkeley, & Sara Srikahal, IN, U; 150 Chevron, 8:30 am-5 pm (also May 3, 8:30 am; www.chem.pitt.edu/events/calendar)

Greensburg Campus Children’s Literature Conf. Milikent Library, UPG, 8:30 am-3:30 pm (register: http://library.pitt.edu/other/files/pdf/greensburg/Registration-Form2014.pdf)

Faculty & Staff Development Program “Moving from Supervision to Leadership: People Skills for a Productive Workplace,” Debra Messer; 342 Craig, 9 am-noon (register: www.hr.pitt.edu/)

Bradford Campus Admissions Program UPR, 10 am (register: www.uphs.pitt.edu/visit.aspx)

Greensburg Campus Benefits Fair 106 & 115 Village; UPG, 11 am-4 pm (http://pittsburghers.pitt.edu/)

Medicine Grand Rounds “The Play of Chance: The Rise of Medical Evidence.” Jeffrey Drazen, Harvard; Montefiore LHAS Aud. 11 am

Psychiatry Lecture “Neurobiology of Stress, Depression & Antidepressants: Remodeling Synaptic Connections,” Ronald Duman, Yale; WPIC Aud., noon

Office of Academic Career Development Workshop “University Teaching in Humanities,” Robert Rose, Point Park; Andrew Simpson, Duquesne; 5100 BST, noon (roac@hs.pitt.edu)

**Public Health Monthly Health Equity Discussion “Childhood Adversity: A Social Determinant of Health & Inequality Over the Lifespan & Across Generations”,” A235 Craverer, 1 pm (HEALTH@Ptitte.edu)

**Sunday 4**

• Summer term: Residence halls open.

• Episcopal Service Heinz Chapel, 11 am (sunday: http://pittpiscopalchaplancy.wordpress.com/)

**Monday 5**

• Summer term enrollment period ends & classes begin.

Pitt Filmmakers Russian Film Symposium Through May 10 (schedule: www.rusfilm.pitt.edu)

Greensburg Campus Benefits Fair Mukaiyama U Rm. Frame2014.pdf)

**Tuesday 6**

• Faculty & Staff Development Programs “Microsoft Excel 2010 Fundamentals,” Vernon Franklin, 302 Bellefield, 9 am-noon; “Immunity: Services Employment-Based Visas (J-1, H-1B, O-1, TN, E-3),” Genevieve Cook, 342 Craig, 9-11 am (register: www.hr.pitt.edu/)

HSLS Workshop “Painless PubMed,” Linda Hartman, Falk Library classroom, 1, noon (lhartman@pitt.edu)

Tinative Benefits Fair McKinnon Commons, Student Union, UPT, 11 am-1 pm (sunday: http://pitt.edu)

Basic & Translation Research Seminar “Targeting the PD-1 Pathway: Mobilizing the Immune System to Treat Cancer,” Suzanne Topalian, Johns Hopkins; HJCC Cancer Ctr., Cooper Clasroom, D, noon (sunday: http://pitt.edu)

**Wednesday 7**

• Faculty & Staff Development Programs “P Card Administration,” Gina Olbinski, 116 Armud St. 2nd fl./conf. rm., 9-11 am; “Problem-solving Skills for the Workplace,” Mark Burdall, 342 Craig, 9 am-noon (register: www.hr.pitt.edu/)

Pathology Seminar “Evidence-based Pathology,” Alberto Marchevsky, Cedars-Sinai; 1104 Scale, noon (mmcclain@pitt.edu)

Chemistry Seminar “Integrated System for the Efficient Analysis of CTC Sub- Populations With Divergent Phenotypes,” Steve Soper, UNC; 130 Chevron, 4 pm (www.chem.pitt.edu/events/calendar)

MMG Seminar “The Capids of Herpesvirus & Related Bacteriophages Studied by High Resolution Cryo-Electron Microscopy,” James Conway, 301 Bridegridge Pl II, 3-5 pm

Pharmacology & Chemical Biology Seminar “Development of Novel Small Molecules Derived From Mitochondrial Division Inhibitors for Effective Cancer Therapy,” Wei Qian, 1193 BST, 3:10 pm (www.mmcclain@pitt.edu)

Provost’s Inaugural Lecture “An Optical Path to Solving Challenges in Basic Biomedical Research & Biotechnology,” D. Lansing Taylor, computational & systems biology, lecture rm. 6, 4 pm

**CONTINUED ON PAGE 15**