State-relatives plead for PA support at Harrisburg hearings

In state budget hearings in Harrisburg, leaders from Pennsylvania’s four state-related universities touted their fiscal responsibility and efforts to hold the line on tuition costs, recounting freezing fees, staff and program cuts and early retirement programs among their responses to reduced state funding.

And while the annual hearings are designed to focus on the coming year’s budget, the elephant in the room was the lack of current-year appropriations—resulting in a $606 million shortfall for Pitt, Penn State, Temple and Lincoln universities.

“A $75 million shortfall can’t be covered by a hiring freeze or modest tuition increase,” Temple President Neil Theobald told House leaders yesterday, calling attention to the budget hole Temple is facing as part of that budget uncertainty.

“I’m most concerned about the opportunity cost,” Chancellor Patrick Gallagher said of the budget impasse.

“I think these are the four best growth engines in the state.”

The lack of state funding has other costs, Gallagher said.

“Pitt isn’t going away. It’s not a question there. Its character as a state institution is what’s at risk,” he said. “Do we continue to be focused on serving the commonwealth and providing an accessible education, driving the economic growth?”

Prospective students also suffer. “This could have a quite severe impact,” Gallagher said.

CONTINUED ON PAGE 6

The changing face(s) of Pitt’s administration

The Board of Trustees approved the appointment of three senior administrators Feb. 25. From left, Rennyn Bonner, interim vice provost and dean of students since January 2016, assumed the post officially March 1.

Susan Rogers, vice president for university advancement at the University of Texas-Dallas, will take over as executive director for communications March 31, replacing the retiring Pam Servais.

Gregory Scott, assistant vice president for finance and business at Penn State, was appointed senior vice chancellor for business and operations at Pitt, effective April 1. See page 3.

No appropriation a possibility, Gallagher tells trustees, council

The University is facing the prospect of receiving no state appropriation for the first time since it became a state-related school.

“We now find ourselves caught in a very dangerous game of brinksmanship,” Chancellor Patrick Gallagher said in his Feb. 26 report to Pitt’s Board of Trustees, cautioning that the state budget crisis could force Pitt, Penn State, Temple and Lincoln to find ways to fill the gap.

“The situation is unprecedented in the 50-year relationship between the state and the University,” Gallagher said, adding that the current budget crisis follows a long period of under-funding by the state.

“When we last received funding it was on a par with funding from 20 years ago,” referencing the 1995 state funding of $145 million and fiscal year 2015 funding of $147 million.

“It had a positive effect, though, it spurred a broad consensus that this was time for a change,” Gallagher said.

“That consensus has become commonwealth and providing an accessible education, driving the economic growth?”

Prospective students also suffer. “This could have a quite severe impact,” Gallagher said.

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The sense of pessimism over the budget situation is growing,” he told the council.

“…We’ve been told from both the governor’s office and from the leadership in the House of Representatives to anticipate the possibility of no appropriation for the state-related universities,” Gallagher said in his Feb. 17 report to the council, delivered via Skype from Naples, Florida, where the chancellor was attending Pitt’s 2016 Winter Academy research showcase event.

He told council: “This of course would be an incredibly unfortunate reversal in what we’ve been expecting. To go from expecting broad general support to a $150 million deficit for the University of Pittsburgh alone and over $600 million in missing funding across the four state-related universities would be a real mistake, in my view, for the state,” Gallagher said.

Although no precipitous effects are expected, Gallagher said, “Not having $150 million is real. It’s really because of the strength of Pitt that we’ve been able to manage this delay so effectively.”

However, “If this is a permanent omission, that’s going to change the dynamic,” Gallagher said.

“What we’re really more worried about is that this erodes the long-term financial position

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Chancellor Patrick Gallagher delivers his Feb. 17 report to Senate Council from Florida via Skype.

Pitt's planning and budgeting system? Take the survey.

What we earn: BPC reviews the University’s annual report on mean and median salaries.

Pay frozen for sr. administrators

The University is freezing salaries for Pitt’s senior leaders due to ongoing uncertainty about the University’s fiscal year 2016 state appropriation.

Typically, the Board of Trustees compensation committee sets officers’ salaries in December, retroactive to the July 1 start of the fiscal year. "This matter was originally deferred pending the passage of a commonwealth budget and appropriation for the University and the approval of the University’s fiscal year 2016 operating budgets," explained Board of Trustees chair Eva Tursky Blum in a March 1 compensation committee teleconference meeting.

"In light of the continuing uncertainty surrounding both the timing and the amount of the University’s appropriation," Blum said the committee would take no action, holding officers’ salaries at their current levels this fiscal year, at the recommendation of Chancellor Patrick Gallagher.

Salaries will be frozen for Gallagher as well as for Patrick Gallagher.

CONTINUED ON PAGE 4

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University of Pittsburgh
H ow is the University’s Planning and Budgeting System (PBS) working and what could be changed? As part of its review of the PBS, the University Senate budget policies committee (BPC) is seeking input from members of the University community. BPC, in conjunction with the Office of the Provost, recently briefed a review team that includes room for anonymous suggestions and questions.

The survey can be accessed via links at my.pitt.edu and provost. pitt.edu/pbssurvey.

To encourage participation, the Provost’s office has sent announcements via ReadGreen to faculty, staff, graduate students and administrators on all five Pitt campuses. It is also reaching out to current and former University Planning and Budgeting Committee members, Staff Association Council and student government leaders and student representatives on Pitt’s strategic planning committees.

In addition, members of the College of Dietetics and Nutrition are being encouraged to participate in their own budgeting and committee members to participate in the survey.

The survey links will be active through March 16. Results are scheduled for review at PBS’s March 25 meeting.

The survey is intended to provide information to the Senate’s budget policies committee. The committee will review its survey information to determine whether and how the PBS should be modified and what changes to the process might be improved.

Faculty Assembly last month approved the formation of an ad hoc committee to perform a preliminary review of the document (as of Feb. 18 University Times).

University Senate President Frank Wilson, BPC chair Beverly Gaddy, and BPC member Marty Lestina appointed Executive Vice Provost David Djong and Council of Deans members Jean Chin, Swanson School of Engineering Dean Gerald Holder and Chief Enrollment Officer Mark Harding.

Committee members have indicated that the document, which was last reviewed in 2003, is in need of some streamlining and clarification rather than a major revision. The ad hoc committee will be presented to the Council of Deans later this month. Senate budget policies will complete the revisions by the end of the academic year.

—Kimberly K. Barlow

Sodexo contract talks underway

Bargaining is underway for a new labor contract for food and service workers on the Pittsburgh campus.

The Service Employees International Union (SIEU) District 32 BJ has 230 dining hall workers in Lithfield Field and Sutherland Hall who are employed by Sodexo, the University’s food services company.

Work is continuing under a 45-day extension to the union’s three-year negotiation agreement that expired at the end of February.

SEIU spokesperson Traci Ben said that a proposal is on the table with Sodexo to offer approximately $12 an hour to service workers on campus an opportunity to join SEIU 32BJ via a card-check.

—Kimberly K. Barlow

Pitt buys former Syria Mosque site

Pitt trustees have approved the purchase of the former site of the Syria Mosque, a 2.1-acre parcel currently used as a UPMC outpatient facility.

The Board of Trustees property and facilities committee on Feb. 9 approved an offer to acquire the property for $1.5 million, which will be funded through the University’s property acquisitions account.

The board’s budget committee followed on Feb. 25 by approving the budget itemization as an addition to the University’s fiscal year 2016 capital budget.

Arthur B. Ramirez, senior vice chancellor and chief financial officer, told the budget committee this is the first step in the process to be explained ‘‘in the next month or so’’ after the University completes its due diligence.

County property records indicate the current owner, Presbyterian University Health System Inc., purchased the parcel for $10 million in 1991. Demolition of the Syria Mosque, a performance venue, began in August of that year.

University officials said Pitt has no immediate plans for the property but acquired the site as part of the ongoing due diligence to support its future development.

The property is located just north of Fifth Avenue, between Bigelow Boulevard and Lytton Avenue. Its adjacent to the Pittsburgh Athletic Association lot slated for a hotel development.

In a statement, Ramirez said, ‘‘The University continues to monitor the local real estate market for strategic opportunities to acquire property or buildings that are in close proximity to any of its University campuses and suitable to support and advance the University’s mission. Opportunities such as this, to acquire property of this nature in Oakland, are extremely scarce.’’

He added: ‘‘Given its location, the property could potentially support a number of different uses including, among others, the university could consider ways to support new collaborations among faculty, students and partners, inside or outside of the University. The site is part of an educational/institutional (EMI) district, a zoning designation that is intended to accommodate educational and medical institutional uses while minimizing adverse impacts that can occur when such uses are located near neighborhoods.

Property in an EMI district must be integrated into the framework of an institutional master plan (IMP), which, according to consultant SEIU spokesperson Traci Ben, ‘‘intended to permit flexibility for a large institution which is not possible on a lot-by-lot basis, while providing a level of understanding to the public and the community about the potential growth of institutions and the resultant impacts.’’

A new EMI must include descriptions of an institution’s 10-year and 25-year development plans. The new EMI must be updated every five years. (See Feb. 4, 2010, University Times.)

Some of the area’s efforts by outside political groups, trustees and legislators to silence faculty members who hold dissenting or controversial viewpoints. These issues touch all faculty members engaged in teaching and scholarship and thus we cannot ignore them.

At Pitt, we are fortunate to not be in the midst of an academic freedom or free-speech scandal. So why choose academic freedom as this year’s plenary session topic? As a University with national and international reach, we must be fully engaged with high-stakes matters affecting higher education. In addition, Pitt currently is grappling with several critical issues that at some level intersect with academic freedom. When it comes to research, our shifting intellectual property policies are raising concerns about commercialization and corporate partnerships likely will have an impact on the kinds of scholarship we engage in, value and reward. While these challenges are present not only in the University’s areas of the University, there are other potential dangers, such as loss of autonomy and restrictions on investigating certain research questions often emanating from the efforts by outside political groups, trustees and legislators to silence faculty members who hold dissenting or controversial viewpoints. Strong policies are needed to preserve the academic freedom of our scholars as we move forward on these fronts.

The Senate recently hosted an event led by law professor Michael Madison on the complex relationship between academic freedom, University policy and scholarship (see Jan. 21 University Times).

Another critical issue here has been the treatment of non-tenure stream (NTS) faculty. Without the protections afforded by tenure, it is critical that our policies and practices guarantee the academic freedom of our NTS colleagues. These protections are particularly important when it comes to academic speech as well as teaching and curricular decisions. Fortunately, based on the recommendations of the Senate’s ad hoc committee on academic freedom, Provost’s office is in the process of ensuring that NTS faculty are appropriately integrated into governance structures of their units.

There are serious issues at hand as the stakes are high enough that our faculty cannot afford to be uninformed. This is why we selected academic freedom as the topic of this year’s plenary session.

Our keynote speaker will be Henry Reichman, first vice president of the AAUP and chair of the University’s committee on academic freedom and tenure. There are so many complex issues with regard to academic freedom that articulate the numerous complex issues around academic freedom facing institutions of higher learning today. We are looking forward to a robust and in-depth discussion of these topics.

Please join us for a special evening event that promises to be exciting and meaningful.”
T
he Board of Trustees approved two new administra-
tive appointments for a third at its winter meeting on Feb. 26.

Ward Scott, assistant vice president for finance and busi-
ness at Penn State, was appointed senior vice chancellor for business and operations at Pitt effective April 1.

The board’s compensation committee, in a March 1 meeting, set Scott’s salary at $325,000. Scott will earn an additional $10,000 per year for his service.

- Kenyon Bonner, interim vice provost and dean of students since July 2015, was promoted to chancellor of the University of North Texas.

- Susan Rogers, currently vice president for marketing and communications at the University of North Texas, was appointed senior vice chancellor for communications, development, and marketing and associate vice president for university communications and marketing to the chancellor and senior leadership team effective immediately.

"While we are a year behind our timeline, we have absol-
etly need the provost’s and chancellor’s approval. "I don’t know how much discussion there’s going to have on the new policies, but if members fall into consensus quickly it may move faster," Redfern said.

An initial April 1 target date turned out to be overly optimis-
cistic, he said. The goal is still to have the new policies approved by the end of summer.

Regardless, the committee will not be rushed, Redfern said. "If it takes more time, then it takes more time. But we’re going to get it right."

Relatively, Dennis Curran, distinguished service professor and Brey Ph.D. Program Chair,

OIS moves to UCIS

The Office of International Services (OIS), now reporting
to the University Center for International Studies (UCIS), con-
solidates five of Pitt’s international programs, studies and services in one place.

As an advocate for scholars’ rights, Redfern said,

- Scott will oversee the Univer-
sity’s human resources, facilities,
management, public safety and
auxiliary services departments.

- He has been at Penn State
since 2005, beginning as manager
director Genevieve Cook and her of construction services in the Office of Physical Plant. In 2005,

- and lead the communications

office that support institutional advance-
ments at the University of Texas-

- and, most recently, town hall meet-
gings.

- through direct email, surveys
from faculty, staff and students
will not be rushed, Redfern said.

- Scott received a BS in civil engineering from Penn State and
an MBA from National University.

"I don’t know how much more time.

- As a member of the chan-

n this is a really bad policy, reject it," he said.

"This is an incredibly impor-
tant decision for the future of
this University," Curran said, adding that the University creates will make
an MBA from National University.

"More important than iron-
clad ownership of IP is the University’s relationship with the in-
ventors,” he said, positing that a scholar-friendly IP policy would create a strong competitive advantage internationally.

"T
he Office of International Services (OIS), now report-
ting to the University Center for International Studies (UCIS), con-
solidates Pitt’s international programs, studies and services in one place.

A pair of town hall sessions on campus in February drew
60-70 attendees each, said Redfern. Participants offered specific suggestions for new
courses, rethought their personal
views on current policies and shared their overarching phi-
losophies on how the University could contribute to the public good, he said.

While the committee is dig-
ning deeply into the new poli-
ices, there’s still time to input
feedback, Redfern said, by receiv-

- In other board news:
Bylaw changes were approved to update University officer titles and the names of standing committees; implement committee chair term limits; and allow for the appointment of committee vice chairs and ad hoc and standing committees.

---Marty Levine

by joking: “We’re going to watch
the Senate tenure and academic
process and, most recently, town hall meetings.

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Senate committee gathers more info on graduate student issues

No appropriation a possibility

CONTINUED FROM PAGE 1 of the University Times

Chancellor tells Senate Council

University Senate President Frank Wilson had harsh words for state leaders and called the University community to action in his own Feb. 17 report to Senate Council.

"If we don't begin to do something serious now, this charade of governing will likely become an annual, wearisome and damaging farce," he said.

"The University of Pittsburgh has never had a bolder leader than I should emphasize — in a situation which effectively poses an existential threat to our status as a public university," Wilson said.

"I'll accept the claim that most of Pennsylvania's politicians did not intend for it to come to this, but pardon my suspicious nature, I remain convinced that some of them are acting very intentionally and dishonestly."

"Obviously not all of us in this state believe that a strong system of higher education is important to the economic and general strength of the commonwealth, nor that a well-educated citizenry places us in a competitive advantage and more effective public policy," Wilson said.

"Those elected officials that don't believe those claims need to let us know who they are. And they need to clearly explain why they hold the positions they do."

"As a Pitt sociologist, I'm interested in finding out just how large a segment of the population these naysayers represent. As a concerned citizen, I want to combat and minimize the impact of this ideologically driven anti-intellectual faction. As the University Senate president I want to encourage all of us — students, staff, faculty, administration — to do all we can to convince those in Harrisburg to live up to the responsibilities of their offices," Wilson said.

"In the immediate term, I suggest this means writing letters to our elected representatives, encouraging our friends and neighbors to do the same," he said.

"In the longer term, we have to begin making March 22 Pitt Day in Harrisburg a show of the strength of the University."
TO THE TOP!

Above: Some of the 58 climbers from 22 Pitt departments who accepted the Be Fit Pitt February Flights challenge to climb to the top of the Cathedral of Learning.

Right: Graduate School of Public and International Affairs staff- ers Gabriel Gerner and MaryAnn Gabet trekked together to the top.

February’s Be Fit Pitt challenge, coor- dinated by the School of Education’s Department of Health and Physical Activity (HPA), encouraged Pitt employ- ees to train throughout the month to climb to the Cathedral of Learning’s 36th floor. HPA students were stationed every five floors and the 72 flights of stairs were posted with inspirational quotes and words of encouragement to motivate climbers who took on the Feb. 26 challenge. Finishers celebrated with a photo op at the top and were awarded T-shirts when they returned to the first floor elevator lobby.

Right: Cheryl Bell, a postdoc in cell biol- ogy, celebrates her climb to Floor 36.

Far right: HPA doctoral student Sara Kovacs distributes T-shirts to partici- pants.

Highlights from the Feb. 26 challenge are posted at https://youtu.be/htxJzD5xY.

Be Fit Pitt has launched a March Mad- ness-themed Activity Challenge Bracket that will culminate in a group walk around the Cathedral of Learning on April 1.

To receive Be Fit Pitt alerts, click on “pro- file” at the upper-right corner of my.pitt. edu, then select “Pitt Text Message Updates” from the menu on the left. Choose how you’d like to be contacted, check the “Health and Fitness Program” box and save your preference. Or follow on Twitter and Instagram (@BeFit_PITT) and on Facebook (PITT Health and Fit- ness Program).

Photos by Kimberly K. Barlow
University Times
State-relateds plead case at Harrisburg hearings

CONTINUED FROM PAGE 1

significant effect on the ongoing enrollment process,” with some students who are deciding on what school to attend “afraid about what the tuition will be or won’t be and not being able to project.”

University leaders emphasized the state-related universities’ role as drivers of Pennsylvania’s economy — as generators of knowledge, job creators in their own communities, and attractors of research dollars and out-of-state talent.

In terms of developing the state’s workforce, Gallagher pointed to Pitt’s guarantee of internships and co-op opportunities for all students, as well as its “Pitt for Life” initiative.

“As part of our new strategic plan, I want to hold Pitt accountable for how our students succeed in life — not the characteristics at graduation, but how they do afterwards. What I want to be able to do is maintain that relationship with alumni long term and continue to get feedback about how their Pitt education prepared them and, frankly, what the institution can continue to do to ensure their success,” he said.

“We’re entering a time when a degree has never been more important economically. The economic disparity between those with and without degrees has never been larger in our history.

“This is lifelong learning — we’re in a knowledge-driven economy in this country and we need to continue to support that journey. You’re actually not done when you graduate.”

The state is facing hard realities in terms of a gap between revenue and expenditures.

Senate appropriations chair Patrick Browne told the university leaders their requests for double-digit budget increases in fiscal 2017 would be difficult “without a discussion of new revenue.”

House appropriations minority chair Joseph Markosek acknowledged the desire to bolster funding for the state-related schools in the wake of prior administrations’ cuts. The timetable for restoring funding over two years “it probably going to have to be extended now,” he said.

“Nobody here is against additional funding for the state-relateds,” he said. “It’s going to take new revenue, quite frankly, to do that.”

In a written statement submitted to the appropriations committees, Gallagher focused on the need for both increased funding and a multiyear funding strategy.

“Without such stability and consistency, we cannot keep tuition costs under control, and we cannot keep playing such a vital role in our state’s growth. At the same time, the budgetary difficulties that the commonwealth faces become much easier to address when the state’s economy is growing. Pitt is a proven economic driver — both locally and statewide.

In this regard, we support Gov. Tom Wolf’s proposed 5 percent funding increase for state-related universities. Such a plan recognizes the state is a partner with Pitt while ensuring that we can carry out our public role and continue serving as a magnet for the state.

Harrisburg’s support for Pitt is at historic lows in our 50-year history as a public university. Equally troubling: State funding — which accounts for 15 percent of our academic budget — fell dramatically just a few years ago, and has flat-lined ever since,” he stated, adding that the most recent state funding, passed in the fiscal year 2015 budget, is on par with state support received two decades ago.

“Despite being chronically underfunded by the state — and with state funding — we have managed our resources, operations and costs as strategically and conscientiously as possible,” he wrote.

“We are a great value for our students, but we are also a great investment for the state. Over the years, Pitt has become a critical economic driver for the commonwealth. As a university, our annual economic contribution to the state is more than $3.7 billion. With an appropriation of $147 million, this translates to a $25 economic return for every dollar that the commonwealth invests in Pitt.

“Throughout this budget process, we have been clear about the need for additional funding for support of public higher education. We want continued partnership with the state to end the current budget impasse and create a multiyear funding framework that advances higher education. And we want to strengthen Pennsylvania’s future together.

“With Pitt, the commonwealth, its residents and our students all gain. With Pitt, Pennsylvania wins.”

Budget hearing testimony from the House may be viewed at www.pahouse.com. Senate budget testimony is posted at www.pasenategop.com.

— Kimberly K. Barlow

Advocacy website launched

This week the University launched an advocacy website, withpitt.com, to call attention to the delay in state funding for Pitt and to the risk that Pitt may not receive its expected $150 million state appropriation for fiscal year 2016.

The site includes information on the funding issue and the effects of reduced state support; facts on Pitt’s contributions to the state’s economy; and templates for contacting lawmakers.

 USERS also can find action links to register for Pitt Day in Harrisburg; sign up for Pitt Advocate communications; download “With Pitt PA Wins” graphics; and tweet using the hashtag #WithPitt.

Don’t be out of touch.

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CONTINUED FROM PAGE 1

Cee E. Beeson, senior vice chancellor and provost; Arthur S. Levine, senior vice chancellor, Health Sciences, and dean of the School of Medicine; Kathy W. Humphrey, senior vice chancellor for engagement, chief of staff and secretary of the Board of Trustees; Arthur G. Ramicone, senior vice chancellor and chief financial officer, Amy K. Marsh, chief investment officer and treasurer, and Geovette E. Washington, senior vice chancellor and chief legal officer.

Gallagher told the committee: “Given the circumstances we’re facing, it was the right and prudent thing to do for us to forgo raises this year. “I don’t think this puts us at any risk for any adverse condition in the short term and we will be focused on continuing to move the University forward.”

Blum thanked Gallagher and the officers for their contributions in the prior year: “We are grateful for your understanding in this matter and for all the things that you do for us in this very challenging and uncertain period.”

In December 2014, Beeson’s salary was set at $420,000, Levine’s at $847,500 and Marsh’s at $447,500.

Ramicone’s salary was set at $387,000, but the compensation committee adjusted his salary, effective Jan. 1, 2015, to $400,000 given his interim responsibilities with the University’s operations, facilities, public safety and human resource functions following Executive Vice Chancellor Jerome Cochran’s retirement.

In February 2014 Gallagher was set at $355,000 with deferred annual payments of $100,000 that will vest if he remains chancellor for five years.

Blum’s salary was set at $395,000 in February 2015, following her election as an officer of the University.

In June 2015, Washington assumed her duties last August at an initial salary of $395,000.

— Kimberly K. Barlow
Red, orange, yellow, green, blue, purple, pink and white, a 4,152-link paper chain one-and-a-half times the height of the Cathedral of Learning was unveiled Feb. 22 in the William Pitt Union.

Each link bears the name of a member of the Pitt community who has taken the “It’s on Us” pledge not to be a bystander, but to be part of the solution in creating a campus environment where sexual assault is unacceptable. Pitt's paper chain was started in October 2014 as part of the University’s participation in the nationwide “It’s on Us” initiative against campus sexual assault (itsonus.org).

“This paper chain serves as a metaphor that the University community stands together against sexual assault and harassment. Like an actual chain, each link works together to create something bigger than any individual link,” said chain campaign co-coordinator Topher Hoffman. Said co-coordinator Alia Gehr-Seloover: “By signing this pledge, you pledge to recognize that nonconsensual sex is sexual assault, to identify situations in which sexual assault may occur, to intervene in situations where consent cannot or has not been given and to create an environment in which sexual assault is unacceptable and survivors are supported.”

As part of the unveiling event that included comments by a sexual assault survivor, members of the Pitt Police and the Title IX office, Chancellor Patrick Gallagher said sexual assault “is something that is counter to our very purpose. There just can’t be a place for sexual assault, sexual violence or sexual harassment in a place that’s designed to welcome us, to provide opportunity and to be a place of learning and growth.”

He commended participants for taking a public stand and creating a powerful representation of the message.

“This is about our identity as an institution. This is about our identity as a University community,” Gallagher said, noting that the paper chain represents individual and collective commitments.

“It calls us out to all individually commit to look at ourselves and our own behavior and how we can all play a role in creating a campus culture that doesn’t support sexual violence,” he said.

“It’s also the case that the chain is only as strong as its weakest link. It’s more than our responsibility to ourselves for our own behavior; it’s our responsibility to each other.”

In the end, if we’re going to succeed and make a big difference, we actually have to act as a community.

“We’re going to have to create a value where this is simply unacceptable behavior and that we collectively take action to back that sense of value.”

The chain is on display this week in Alumni Hall; then it will be broken up and displayed at various offices around campus, Title IX coordinator Katie Pope told the University Times.

To arrange to display the chain in your area of campus, contact Hoffman at csh18@pitt.edu.

—Kimberly K. Barlow

Above: Heather Camp of the Pitt Police helps stretch the 800-foot-long paper chain around the Kurtzman Room in the William Pitt Union. Camp teaches Self Defense Awareness Familiarization Exchange (SAFE) self-defense classes on campus.

Below: Topher Hoffman and Alia Gehr-Seloover, graduate student assistants in Student Health and organizers of the It’s On Us paper chain initiative, listen as Chancellor Patrick Gallagher calls upon the University community to stand together in finding sexual violence unacceptable.
“Do you think a poem is more like an animal or a machine?”

The question, posed by a poet, presented an apt and evocative challenge during Pitt’s Year of Humanities.

Pitt alumnus Terrance Hayes, an English faculty member and head of Pitt’s new Center for African American Poetry and Poetics, argued for the animate aspects of language over its machinelike perfection in his keynote address at the University’s 40th annual honors convocation at the Carnegie Music Hall.

“There’s a great deal of validity in striving for perfect language. Perfect language promises order for the day and for the universe,” Hayes said. “But maybe we need to see that wrestling with language is, even when you lose it, it is an honorable challenge. “But I want you to choose a side: Maybe it’s an animal inside a machine like Robocop or maybe it’s a machine inside an animal, like Steve Austin,” TV’s Six Million Dollar Man.

For those who believe language is a machine, “I guess there’s hope for you,” he said. “You are, let’s say, Thomas Edison, tinkering with an old light bulb to make it burn brighter and longer.” Language leaps and provokes, Hayes said. “Sometimes it teases us. Every now and then we say exactly what we mean. “Yes, language can be tamed. Taught not to piss on the carpet. Taught to roll over. Taught to obey us. Every now and then there’s a light bulb to make it burn brighter and longer.”

Language is another word for knowledge. It grows, morphs and often skedaddles as we struggle to hold it. “The pursuit of something that cannot be held or mastered is not unlike the pursuit of happiness. “Let us honor the pursuit, not the mastery of language. Let us set out after the beast of mystery. A chimera, alive with a mysterious dream of its own,” he said.

“Language is another word for knowledge. It grows, morphs and often skedaddles as we struggle to hold it. “The pursuit of something that cannot be held or mastered is not unlike the pursuit of happiness. “Let us honor the pursuit, not the mastery of language. Let us set out after the beast and honor the constant, beautiful, impossible promise of pursuit.”

— Kimberly K. Barlow

Chancellor Patrick Gallagher acknowledged Hayes’ unflinching exploration of race in his writing.

“He’s the only modern author that I know of who has written a sobering poem about race that echoes the style of Dr. Seuss; produced a series of poems packaged within a police crime report and written a piece that somehow manages to blur the lines between the rapper Tupac and a prayer,” Gallagher said.

“He’s the only modern author that I know of who has written a sobering poem about race that echoes the style of Dr. Seuss; produced a series of poems packaged within a police crime report and written a piece that somehow manages to blur the lines between the rapper Tupac and a prayer,” Gallagher said.

“His words are resonating. His words are resonating. The world is listening to what he has to say,” the chancellor said, expressing gratitude for Hayes’ decision to teach students here.

“Why can’t language be both animal and machine? Hayes challenged. “But I want you to choose a side: Maybe it’s an animal inside a machine like Robocop or maybe it’s a machine inside an animal, like Steve Austin,” TV’s Six Million Dollar Man.

For those who believe language is a machine, “I guess there’s hope for you,” he said. “You are, let’s say, Thomas Edison, tinkering with an old light bulb to make it burn brighter and longer.” Language leaps and provokes, Hayes said. “Sometimes it teases us. Every now and then we say exactly what we mean. “Yes, language can be tamed. Taught not to piss on the carpet. Taught to roll over. But it has a self of its own. A self, born of etymology, context and conjecture.”

“Language is an animal that’s far from perfect, far from being perfected or mastered.”

And yet, to be educated one is expected to possess a mastery of language, a capacity to communicate.

“I am not a master of poetry. I am not a doctor of poetry. I am an eager, bewildered student of poetry,” he said. “Maybe every degree should be honorary,” Hayes posited, “as in your fight with language, whatever your language is — the language of math, language of science, language of basket weaving — whatever your fight with language is, even when you lose it, it is an honorable fight,” he said.

“I think we all know the consequences of trying to master something or someone that lives. Language is a beast. A sphinx. A chimera, alive with a mysterious dream of its own,” he said.

Chancellor Patrick Gallagher introduces honors convocation speaker Terrance Hayes.
Above: Chancellor Patrick Gallagher; Senior Vice Chancellor, Health Sciences and School of Medicine Dean Arthur S. Levine; and Vice Provost and Dean of Students Kenyon Bonner listen as Terrance Hayes addresses Pitt's 2016 honors convocation Feb. 26.

Below: Hayes was awarded an honorary doctorate of fine arts in recognition of his eminence and distinguished service in the field of poetry and poetics. From left: Senior Vice Chancellor Levine; Provost Patricia E. Beeson; Hayes; Board of Trustees chair Eva Tansky Blum; and Chancellor Gallagher.
Robert Goga of the Office of Institutional Research presented the Management Information and Analysis office's fiscal year 2015 "Mean and Median Salaries of Full-Time Employees" report at the University Senate budgets committee's (BPC) Feb. 19 meeting.

The annual report lists mean and median salaries by responsibility center, categorized by faculty, by rank and divides staff into four categories: executive, administrative and managerial; other professionals; secretarial and clerical; and technical, skilled, and service.

The annual report once again includes an appendix that shows which job classifications are included in each category. The addition was made in 2014 at the request of BPC Staff Association Council representative Adriana Maguina-Ugarte.

Salary data are suppressed in categories with three or fewer employees, to maintain the privacy of the individuals, Goga said. Salaries for faculty on 12-month contracts were converted to a nine-month equivalent by using a multiplier of 0.818181.

### Highest-paid staff

<table>
<thead>
<tr>
<th>Highest average (by job category)</th>
<th>Highest median (by job category)</th>
<th>Highest average (net total by area)</th>
<th>Highest median (net total by area)</th>
</tr>
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<tbody>
<tr>
<td>Executives, administrators and managers</td>
<td>Executives, and managers</td>
<td>General Council</td>
<td>General Council</td>
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<tr>
<td>$111,841</td>
<td>$90,064</td>
<td>$84,747</td>
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<td>$109,178</td>
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### Lowest-paid staff

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<tr>
<th>Lowest average (net total by area)</th>
<th>Lowest median (net total by area)</th>
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<tr>
<td>Technical, skilled and service</td>
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<td>General Counsel</td>
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<td>$19,000</td>
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### Staff/administration salaries

<table>
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<tr>
<th>Division</th>
<th>Average</th>
<th>Median</th>
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<tr>
<td>Athletics</td>
<td>$50,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>Business Operations</td>
<td>$40,805</td>
<td>$25,000</td>
</tr>
<tr>
<td>College of General Studies</td>
<td>$36,337</td>
<td>$20,524</td>
</tr>
<tr>
<td>Computing Services and Systems Development</td>
<td>$68,086</td>
<td>$28,150</td>
</tr>
<tr>
<td>Dietrich School of Arts and Sciences</td>
<td>$371,314</td>
<td>$225,000</td>
</tr>
<tr>
<td>Dietrich School of Arts and Sciences humanities division</td>
<td>$26,976</td>
<td>$15,000</td>
</tr>
<tr>
<td>Dietrich School of Health Sciences</td>
<td>$367,012</td>
<td>$225,000</td>
</tr>
<tr>
<td>Veterinary Medicine</td>
<td>$38,697</td>
<td>$36,897</td>
</tr>
</tbody>
</table>

### At a glance

- **Associate Vice Chancellor for Human Resources:** 84 net total, $221,122 average, $29,581 median.
- Executive, administrative and managerial employees: $105,474 average, $90,387 median; 41 other professionals: $38,420 average, $32,640 median; nine secretarial and clerical: $26,947 average, $20,000 median.
- Athletics: 156 net total, $93,121 average, $50,500 median.
- Athletics: $93,121 average, $50,500 median.
- Business Operations: 413 net total, $40,805 average, $25,000 median.
- College of General Studies: 14 net total, $42,705 average, $36,637 median.
- Computing Services and Systems Development: 204 net total, $73,172 average, $66,066 median.
- Dietrich School of Arts and Sciences: 39 net total, $55,186 average, $48,827 median.
- Dietrich School of Arts and Sciences humanities division: 51 net total, $35,771 average, $34,067 median.
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- Dietrich School of Health Sciences: 60 net total, $40,566 average, $37,314 median.
- Veterinary Medicine: 8 executive, administrative and managerial employees: $140,070 average, $157,250 median; 183 other professionals: $72,438 average, $67,295 median; 14 technical, skilled and service: $49,310 average, $49,653 median.
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Faculty salaries

- Richter School of Arts and Sciences dean's office: 26 net total, $195,970 average, $99,328 median. 26 professors: $195,970 average, $99,328 median.
- Richter School of Arts and Sciences humanities: 291 net total, $71,424 average, $67,883 median. 58 professors: $126,689 average, $109,761 median; 56 assistant professors: $79,017 average, $76,333 median; 57 assistant professors: $68,435 average, $68,227 median; 24 instructors: $35,974 average, $38,034 median; 5 lecturers; other: $43,992 average, $43,601 median.
- Richter School of Arts and Sciences natural sciences: 114 net total, $82,725 average, $84,939 median. 94 professors: $126,351 average, $120,000 median; 64 associate professors: $87,617 average, $87,993 median; 73 assistant professors: $70,550 average, $79,721 median; 15 instructors: $39,524 average, $41,550 median; 52 lecturers; other: $54,213 average, $52,191 median.
- Richter School of Arts and Sciences social sciences: 131 net total, $93,508 average, $87,394 median. 34 professors: $132,990 average, $128,562 median; 34
CONTINUED FROM PAGE 11
$100,574 average, $84,872 median.

36 professors: $162,728 average, $146,832 median; 44 associate professors: $99,798 average, $94,799 median; 74 assistant professors: $78,078 average, $71,284 median; 122 instructors: $58,078 average, $52,284 median.36 professors: $162,728 average, $146,832 median; 44 associate professors: $99,798 average, $94,799 median; 74 assistant professors: $78,078 average, $71,284 median; 122 instructors: $58,078 average, $52,284 median.

• Katz Graduate School of Business: $82 net total, $185,656 average, $157,410 median.

33 professors: $185,270 average, $184,918 median; 23 associate professors: $136,830 average, $123,256 median; 26 instructors: $114,302 average, $124,815 median.

• School of Dental Medicine: $83 net total, $97,688 average, $98,182 median.

12 professors: $132,046 average, $131,915 median; 20 associate professors: $107,017 average, $109,000 median; 41 assistant professors: $94,411 average, $93,748 median; 10 instructors: $51,241 average, $46,339 median.

• School of Education: $12 net total, $74,770 average, $76,647 median.

17 professors: $91,450 average, $91,119 median; 28 associate professors: $89,752 average, $92,504 median; 36 assistant professors: $72,297 average, $75,847 median; 45 lecturers/other: $45,154 average, $40,974 median.

• School of Pharmacy: $71 net total, $99,546 average, $99,394 median.


• School of Social Work: $28 net total, $76,375 average, $78,625 median.

13 associate professors: $83,978 average, $90,495 median; 15 assistant professors: $69,786 average, $71,051 median.36 professors: $162,728 average, $146,832 median; 44 associate professors: $99,798 average, $94,799 median; 74 assistant professors: $78,078 average, $71,284 median; 122 instructors: $58,078 average, $52,284 median.

Three Pitt faculty members were among the 106 researchers named winners of the annual Early Career Awards for Scientists and Engineers, the highest honor bestowed by the United States government on science and engineering professionals in the early stages of their independent research careers. A former Pitt faculty member also received the highest honor for his contributions to the community. These departments and agencies join together annually to support the advancement of scientists and engineers whose early accomplishments show the greatest promise for assuring America’s pre-eminence in science and engineering and contributing to the well-being and security of the nation.

The University awardees are Ervin Sejdic, a professor in electrical and computer engineering; Elizabeth Skidmore, faculty member and chair of the Department of Occupational Therapy in the School of Health and Rehabilitation Sciences; and Tina Goldstein, a research professor in psychiatry in the School of Medicine.

Ervin Sejdic's research interests include biomedical signal processing, gait analysis, swallowing difficulties, advanced information systems in medicine, rehabilitation engineering, assistive technologies and anticipatory medical devices. Skidmore's research program focuses on interventions designed to promote independence and community re-engagement after stroke and other forms of brain injury. She says that individuals with brain injury frequently experience isolation, social withdrawal, and are associated with significant reductions in quality of life. These individuals may have difficulty with daily activities such as bathing, dressing, or walking, as well as more complex activities such as managing their home or completing school or work-related activities. Her National Institutes of Health-funded work has identified innovative rehabilitation treatments that can be started within a few days of brain injury and are associated with significant reductions in disability long-term. These treatments have been developed and tested within six of the inpatient rehabilitation units in the UCMP Rehabilitation Institute.

Skidmore is planning the next phase of her research program, which is focused on studying modifications to the scale-implementation of these treatments in selected rehabilitation centers outside the region.

Skidmore earned her master's degree in occupational therapy at the University of Pittsburgh in 1994. She received her PhD in rehabilitation science at Pitt.

Goldstein's work focuses on the assessment and psychosocial treatment of youth with and at risk for type 2 diabetes, with particular interest in suicide prevention in this population. She uses ecological approaches to prevention and intervention strategies for young people informed by understanding the complex relationship between biological and psychosocial determinants of mood disorder and suicide.

A graduate of the University of Pittsburgh, Skidmore earned her PhD in clinical psychology in 2003 and completed a clinical psychology internship at Western Psychiatric Institute and Clinic and a federally funded postdoctoral fellowship in child and adolescent psychiatry at the University's Department of Psychiatry.

She was recruited to the faculty department in 2006. She was appointed director of psychiatry for pediatric mood disorders in 2014. The winners were notified by email and will receive their awards at a Washington, D.C., ceremony this spring.

Engineering faculty member John Murphy is the winner of the University’s 2016 Early Career Award for the Society for Mining, Metallurgy and Exploration (SME) and the American Institute of Mining, Metallurgical and Petroleum Engineers. Murphy is a research professor in the Swanson School of Engineering's Department of Chemical and Petroleum Engineering and is the director of the Mcgowan Institute for Regenerative Medicine.

He was recognized for his contributions to the coal, safety and health research, public outreach, professional development, mentoring and the society.

Cait Lamberton, faculty member in business administration and Ben R. Fryrear Faculty Fellow at the Katz Graduate School of Business, was named winner of the 2016 Erin Anderson Award from the American Marketing Association Foundation.

Recipients are chosen based on the impact of their research publications and on the innovations to which they excepted improvements in mentoring others.

An expert on consumer behavior, self-control and the role of interpersonal and social relationships on consumer behavior, Lamberton has been a member of the Katz School faculty since 2008. She teaches courses in consumer behavior and project-based marketing to undergraduate...
Enzymes may create self-powered fluidic devices

Researchers at the Swanson School of Engineering collaborated with biologists at Penn State University's chemistry department, have discovered a way to harness the chemical reactions of certain enzymes to trigger self-powered microfluidic pumps. The computational modeling developed by University of Minnesota distinguished professor of chemical and petroleum engineering, Henry Shan and their Penn State colleagues, revealed that simple enzymatic reactions can drive contractile behavior of microfluidic devices. Their research, “Convective flow reversal in self-powered enzyme micropumps,” was published in Proceedings of the National Academy of Sciences.

Said Balazs: “Small-scale chemical synthesis and analysis commonly occur in fluid-filled channels and droplets. They are also processing devices or tools that can be autonomous as possible.” The pumps used by the researchers provide precise control over fluid flow and, more broadly, are a powerful tool for controlling external power source and are capable of turning on in response to specific chemicals in solution.

The surface-bound enzymes can be coated in a gel-like material and a fluidic pumping into a single self-powered microdevice.

The team identified the factors that cause variations in density in the enzymatic reactions and developed an algorithm to optimize the process. The model pinpointed where the relative density and relative diffusivity of the reagents and products control the behavior, enabling the researchers to map a parameter range where the fluid could move in different directions at different times. Such a reaction causes a change in the density of the fluid, leading to a fluid flow. This creates a chemo-mechanical transduction — a tool that can be deployed in a tool that can be deployed in

The research was supported by the National Institute of Child Health and Human Development, the National Institutes of Health, the Electric Power Research Institute, and the Electric Power Research Institute.

Testosterone benefits men over 65

The Graduate School of Public Health was among a dozen schools nationwide to participate in the first clinical trial showing that testosterone treatment for men ages 65 and older improved walking ability and mood. Results of the Testosterone Trials conducted by the Blatt School of Medicine at the University of Pennsylvania and the National Institutes of Health (NIH), were published in the New England Journal of Medicine. Said Jane A. Cauley, faculty member in the Department of Epidemiology, co-author of the study and principal investigator at the study’s Pittsburgh site: “Previous testosterone treatment in older men yielded equivocal and inconsistent results. We showed that testosterone improved men’s impression that their sexual function and walking ability had improved. We also showed that these effects are clinically important.”

The TTrials were conducted as a coordinated group of seven trials testing the effect of a testosterone gel compared with a placebo gel, and having outcomes measured self-reported by results of the three primary trials — sexual function, physical function, and vitality. They found that testosterone treatment increased the blood testosterone level in men 65 and older to levels comparable to mid-normal for young men. They also improved all aspects of sexual function, including sexual activity, sexual desire and sexual satisfaction, and sexual function. Testosterone treatment did not significantly improve distance walked in six minutes when only men enrolled in the physical function trial were considered, but did increase the distance walked when all men in the TTrials were considered. The treatments did not improve energy, but did improve mood and depressive symptoms.

The authors caution that decisions about testosterone treatment also will depend on the results of the other four trials — cognitive function, bone density, cardiovascular disease, and depression. Testosterone treatment in 2003, the Institute of Medicine reported that there was insufficient evidence to support any beneficial effect of testosterone in such men. This report was the impetus for TTrials, which now are the largest trials to examine the efficacy of testosterone treatment in men 65 and older whose testosterone levels are low but seemingly to age alone. TTrials researchers screened 51,085 men and found 780 who qualified with sufficiently low testosterone level and who met other criteria, 78 of whom were enrolled from the Pittsburgh area.

The men enrolled were ran
domized into two groups to apply the daily testosterone gel and the other a daily placebo for one year. Effects were evaluated at months three, six, nine, and 12. Sexual function was assessed using questionnaires. Physical function was measured by questionnaires and the distance walked in six minutes. Mood and depressive symptoms were also evaluated using questionnaires.

Across the three trials, adverse events — including heart attack, stroke, or cardiovascular events and prostate conditions — were similar in men who received tes
tosterone and those who received placebo. However, the number of men in the TTrials was too small to draw conclusions on the risk of testosterone treatment, which the researchers say would require a larger and longer trial.

The TTrials were conducted at 11 additional medical centers across the country: Albert Einstein College of Medicine; Baylor College of Medicine; Brigham and Women’s Hospital at Harvard UCL Medical Center; University of Alabama-Birmingham; Northwestern University Feinberg School of Medicine; Puget Sound Health Care System; University of California-San Diego School of Medicine; University of Florida School of Medicine; University of Minnesota School of Medicine; and Yale School of Medicine.

The TTrials were supported by the NIH’s National Institute on Aging, National Heart, Lung and Blood Institute, the National Institute of Neurological Diseases and Stroke, the National Institute of Child Health and Human Development and AbbVie (formerly Solvay and Abbott Laboratories). The TTrials were supported by the NIH’s National Institute on Aging, National Heart, Lung and Blood Institute, the National Institute of Neurological Diseases and Stroke, the National Institute of Child Health and Human Development and AbbVie (formerly Solvay and Abbott Laboratories).

Modeling the impact of solar power

National solar panels are contributing more and more power to the electrical grid. This can present a problem, putting the grid at risk when too much power enters the system, potentially overloading it or causing abnormal voltages. Electric utility needs better tools to monitor the impact of solar power, which is governed by many variables including cloud cover, wind speed, temperature and a large number of small producers contributing to the system.

Tom McDermott, an electrical and computer engineering faculty member in the Swanson school, is part of a multipronged, federally funded $4 million effort to more quickly and accurately model the impact of solar power on the grid.

Said McDermott about Pitt’s contribution to the project: “We’re working on what’s really a big-data application. We want to simulate a whole year on the grid using random variables. We want to make the simulations run faster and remain accurate.”

Speed and accuracy are vital benchmarks. When a solar generator applies to connect to the grid, the utility typically has to respond within 30 days, and it’s impor
tant to understand the potential impact of a new contributor to the system.

If peak voltage simulations are off by even 1 percent, McDermott said, there can be very negative impacts on the system, degrading the utilities’ reliability and causing significant damage to equipment.

“We hope that by the end of the grant we will have created a tool that can be deployed in the commercial software space,” McDermott said. “It will allow utilities to simulate, plan and design for these changes in the grid.”

Other partners in the grant are Sandia National Laboratories, National Renewable Energy Laboratory, Georgia Institute of Technology, the Electric Power Research Institute, and CYME.

Community pharmacy data project funded

Janice L. Pringle, a pharmacy and therapeutics faculty member in the School of Pharmacy, has received support from UPMC Health Plan for the study “Implementing Screenings, Brief Interven
tion (SBII) Within Community Pharmacies.”

Pringle’s program and evaluation research unit (PERU) will train two giant Eagle pharmacy clinical coordinators to employ SBII using motivational interview

ing principles and implementation science principles and to evalu
ate data from the project. They will then train approximately 25 community pharmacists in these interventions and techniques, with PERU’s assistance.

PERU will provide an organi
zation development approach involving screenings and brief interventions upon medica
tion adherence and downstream health care costs. Additional analy
sis will provide information concerning which patients responded best to the SBII intervention, and what health care costs and events were most impacted by the patient health changes associated with SBII.

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Compiled by Marty Levine

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The next issue of the University Times will include University & on-campus events of March 17-31. Information for events during that period must be received by 5 pm on March 16. Send information to utcal@pitt.edu.

Events occurring
March 17-31
March 31-April 14
April 14-28
April 28-May 12
May 12-26
May 26-June 9
June 9-23
June 23-July 7
July 7-21
July 21-Sept. 1

For publication
March 10
March 31
April 7
April 21
May 5
May 19
June 2
June 16
June 30
July 14
July 21

The University Times events calendar includes Pitt-sponsored events as well as non-Pitt events held on a Pitt campus. Information submitted for the calendar should identify the type of event, such as lecture or concert, and the program’s specific title, sponsor, location and time. The name and phone number of a contact person should be included. Information should be sent by email to: utcal@pitt.edu.

Climate Change: Health Risks and Opportunities
a lecture by Jonathan Patz

How can we protect human health from the effects of climate change? Award-winning professor Jonathan Patz will relate the historic outcomes of the UN Conference of the Parties meeting (COP21) to his more than two decades of research on the health effects of climate change and show how a low-carbon economy can offer large public health opportunities.

reserve a seat at tinyurl.com/climate-patz
UNIVERSITY TIMES

CALENDAR
March

Thursday 3
Elderly Distinguished Lecture
“Designing safe & Effective ‘I Cell Therapies for Cancer’” Stanley Boldt, Penn Washington; Scaife lecture rm. 6, noon

Medicine Seminar
“Tissue Mechanics & Architecture in Liver Fibers,” Rebecca Wells, U of PI, 1105A Scaife, noon

CIDDIE Workshop
“Making Online Accessibility Easy & Painless for Your Work,” Cynthia Ng, 12th Alumni, noon (www.ciddie.pitt.edu/workshops)

Epidemiology Seminar
“Neurocognitive Study of Adult Patients With Sickle Cell Disease,” Enrico Novelli; A141 Grabman, noon (envl@pitt.edu)

CRSP Seminar
“In Marriage for White People?” Ralph Banks, Stanford, 2017 C3, noon (www.crsp.pitt.edu)

Friday 4

HSLS Workshop
“EndNote Basics,” Andrea Ketchem; Falk Library Classroom 2, 2:15 pm

St. V’s Research Seminar
“Something Old, Something New: Structural Insights Into GPCR Pharmacology,” Cheng Zhang, medicine; Scaife lecture rm. 6, noon (www.srv-seminar.pitt.edu)

Humanities Film Screening
“Kings on the Hill: Baschal’s Forgotten Men,” Bob Burk, history; 3:06 Poon, 2 pm

Saturday 5

Music on the Edge Concert
New Morse Code & Jamie Jordan; Warbel Museum, North Side, 8 pm (www.music.pitt.edu)

Sunday 6

• Spring recess for students begins.

Monday 7

Flow Cytometry Workshop
Hillman 2-42 pod lunch area, 9 am

Pathology Seminar
“Vacuoles & Truncations for HIV, Dengue & Zika,” David Workineh; Scaife lecture rm. 6, noon

HSLS Workshop
“Passless PubMed,” Linda Harman; Falk Library Classroom 1, 4 pm (lharman@pitt.edu)

Tuesday 8

Laureate Lecture
“Single Cell Genomics,” Stephen Quake, Stanford; Scaife lecture rm. 6, noon

Port Authority Fare Rate Public Hearing
Connelly Ballroom, Alumni, 3-7 pm

Wednesday 9

Pathology Seminar
“Cerebellar Implications of Severe Tumor Profiling,” Mark Robson, 1104 Scaife, noon

Thursday 10

Bradford Campus Performance
“A Perfect Balance”; Bromley Family Theater, UPB, 10 am

Senate Plant Utilization/Planning Mtg.
272 Hillman, 2:30 pm

HOLIDAY REMINDER FROM THE OFFICE OF FACILITIES MANAGEMENT
All faculty, staff and students are reminded to turn off computers, radios, copiers, printers, scanners, automatic coffee machines, lights & other items in their area before leaving for Spring Break.

Please take a moment to shut these items off. This will help reduce University utility costs & lessen the potential for physical damage to the equipment.

Facilities Management thanks you for your consideration and wishes you a Happy Spring Holiday!

University of Pittsburgh
The Senate of the University of Pittsburgh

The Senate of the University of Pittsburgh Spring 2016 Plenary Session

Academic Freedom in the 21st Century: Challenges and Opportunities

Wednesday, March 30
Noon-3 pm
Assembly Room, William Pitt Union

12:00 Doors Open/Complimentary Lunch

12:20 Opening of the Plenary Session/Introduction of the Chancellor
Frank Wilson, President, University Senate

12:25 Welcoming Remarks
Patrick D. Gallagher, Chancellor

12:35 Keynote Introduction

12:45 Keynote: “Does Academic Freedom Have a Future?”
Henry Reichman, Professor Emeritus of History, California State University-East Bay; First Vice President, Chair, Committee A on Academic Freedom and Tenure of the AAUP

1:30 Introduction to the Panel
Frank Wilson

1:35 Panelists’ Responses to the Keynote
Beverly Gaddy, Associate Professor of Political Science, Pitt-Greensburg
Michael Goodhart, Associate Professor of Political Science
James V. Maher, Distinguished Service Professor of Physics & Astronomy, Senior Science Advisor, Provost Emeritus

1:45 Moderated Discussion by the Panel

2:00 Open to the Audience

2:45 Closing Remarks
Patricia E. Beeson, Provost and Senior Vice Chancellor

To read materials in advance go to: www.unisenate.pitt.edu/plenary-session-ay-2015-2016

ALL FACULTY, STAFF & STUDENTS ARE INVITED TO ATTEND