METHODOLOGY – PGH CAMPUS

Salary Data Source


Pittsburgh Campus Peers

• 33 AAU Public Institutions
METHODOLOGY – PGH CAMPUS

Cost of Living Index for AAU Public Institutions:

ACCRA Cost of Living Index (Q1-2017)

- Compiled by the Council for Community and Economic Research to examine differences in the cost of living among 300 plus urban areas

- Used as inputs in reports compiled by the US Census Bureau, the Bureau of Labor Statistics, the President’s Council of Economic Advisors, etc.

- Composite index comprised of: grocery items, housing, utilities, transportation, health care, misc.

- If the AAU public institution’s city was not listed, used the closest city to the institution

- Cost of living in Pittsburgh was normalized to 100; other cities’ salaries were represented as relative to Pittsburgh
ACCRA Cost-of-Living Index (Q1 - 2017)
Pittsburgh COL normalized to 100
### Summary of Rank, Range, Spread and Comparison to Median

<table>
<thead>
<tr>
<th></th>
<th>Rank</th>
<th>Range</th>
<th>Spread</th>
<th>Comparison to Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unadjusted</td>
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<tr>
<td><strong>PITTSBURGH CAMPUS PEERS</strong></td>
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<tr>
<td>Professor</td>
<td>18/34</td>
<td>13/34</td>
<td>$122.3 - 195</td>
<td>$84.2 - 173.1</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>19/34</td>
<td>14/34</td>
<td>$81.3 - 129</td>
<td>$57.8 - 114.6</td>
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<tr>
<td>Assistant Professor</td>
<td>29/34</td>
<td>21/34</td>
<td>$69 - 109.8</td>
<td>$48.3 - 105.4</td>
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<tr>
<td>Lecturers &amp; Instructors</td>
<td>31/32</td>
<td>27/32</td>
<td>$47.5 - 96</td>
<td>$34.6 - 108.1</td>
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</tbody>
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Note: $ values in thousands
Assistant Professor: Unadjusted Salary (in thousands)  
2016-17

Pitt Avg = $81.5  
Rank: 29/34  
Range: $69 - 110  
Spread: $41  
Comparison to median: -$8.1/91%

Assistant Professor: Adjusted Salary (in thousands)  
2016-17

Pitt Avg = $81.5  
Rank: 21/34  
Range: $48 – 105  
Spread: $57  
Comparison to median: -$1.4/98.4%
Instructors & Lecturers: Unadjusted Salary (in thousands)  
2016-17

Pitt Avg = $49.8  
Rank: 31/32  
Range: $48 – 96  
Spread: $48  
Comparison to median: -$13.5/78.7%

Instructors & Lecturers: Adjusted Salary (in thousands)  
2016-17

Pitt Avg = $49.8  
Rank: 27/32  
Range: $35 – 108  
Spread: $73  
Comparison to median: -$8.3/85.7%
METHODOLOGY – REGIONAL CAMPUSES

Salary Data Source: The Integrated Postsecondary Education Data System (IPEDS) Human Resources Survey, 2015-2016

Regional Campus Peers: 108 Regional Campus Benchmark Group institutions were included in the AAUP report

Cost of Living Index for Regional Campuses and Peers: Sperling’s BestPlaces

- [http://www.bestplaces.net/cost-of-living/](http://www.bestplaces.net/cost-of-living/)

- One of the few sources that provides cost of living estimates in suburban and rural areas

- Composite index comprised of: food, housing, utilities, transportation, health, misc.

- Cost of living in Bradford was normalized to 100; other cities’ salaries were represented as relative to Bradford
## Summary of Rank, Range, Spread and Comparison to Median

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<tr>
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<td>$37.8 - 94.1</td>
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<tr>
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<td>29/108</td>
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<td>$29.7 - 80.6</td>
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<td>29/90</td>
<td>$32.9 - 77.4</td>
<td>$27.1 - 65.3</td>
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Note: $ values in thousands
Instructor & Lecturer: Unadjusted Salary (in thousands) 2015-16

Pitt Avg = $48  Rank: 55/90  Range: $32 – 77  Spread: $45  Comparison to median: -$1.4/97.1%

Instructor & Lecturer: Adjusted Salary (in thousands) 2015-16

Pitt Avg = $48.1  Rank: 29/108  Range: $27 – 65  Spread: $38  Comparison to median: $4.5/110.3%