

Jeffrey Romoff, UPMC president and CEO, once again tops the health system's list of highest paid employees. See page 3.



UNIVERSITY TIMES

VOLUME 41 • NUMBER 19

MAY 28, 2009

UNIVERSITY OF PITTSBURGH

SAC proposes non-monetary alternatives to raises for FY10

The Staff Association Council (SAC) is proposing non-monetary compensation alternatives for staff in lieu of salary raises for fiscal year 2010.

In March, Chancellor Mark Nordenberg announced there would be no increase in the salary pool in FY10. (See March 5 *University Times*.)

According to Monika Losagio, chair of SAC's salary and job classification committee, the staff council this week sent a request to Provost James Maher, who chairs the university planning and budgeting committee. UPBC, which is composed of administrators, faculty, staff and students, annually makes recommendations to the chancellor on salary and other budget issues.

"That letter has requested alternatives to salary increases, non-monetary compensation such as additional personal days, [adding] the Wednesday before Thanksgiving or a fall holiday break. This request is only for FY10, not indefinitely," Losagio reported at the May 6 SAC meeting.

"We have requested also that the University administration consider early retirement packages for staff members, such as those that have been used in the past for faculty. We are not asking to define those packages — we know sometimes they can be cost-prohibitive — but we'd like to see if there are alternatives that can be cost-savings measures for the University. We feel there's no harm in asking," she said.

Losagio also reported that

SAC's request for statistics on employee layoffs, reduction in percentage of effort and attrition was answered by Ron Frisch, associate vice chancellor of Human Resources.

"We received a response on May 4 from Ron Frisch regarding our request for personnel statistics. Because of confidentiality issues, we are not able to present that information to SAC as a whole," or to the University Times, Losagio said. "But we did get a response to our request."

She reported that HR agreed to continue to benchmark staff salaries in order to evaluate pay ranges, a practice that has been in place for several years.

Sherry Viann Shrum, chair of the benefits committee, reported that her group is developing two proposals.

"One is for the University to implement a give-back of vacation policy. If you want, you can donate vacation days to a pool for other people who are undergoing hardship, who have already used up all their sick time, vacation time and personal time and who are not ready to go back to work for medical reasons. They can get additional time off from the pool," Shrum reported.

"The other proposal is to have a 'vacation day purchasing option,' where you could purchase extra vacation days," with pay reduced based on the employee's daily wage equivalent, Shrum said.

Steve Zupcic, co-chair of the benefits committee, added, "The option to purchase additional vaca-

tion days is offered at Duquesne University. This can actually be a cost-saver, because the University is able to retain money" earmarked for salaries, he said.

He noted that any such policy at Pitt would need to have certain limits and an approval structure in place.

If SAC's benefits committee approves either proposal, it then would go to SAC's steering committee for review and approval before being voted on by SAC members.

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In other SAC developments:

- Annabelle Clippinger, elections committee chair, announced that 17 staff members had been approved by Human Resources to join SAC. (See page 6.)

New members serve as associate members for six months. Associates are non-voting members who can serve on SAC standing committees as members or co-chairs, but not as chairs.

"We have, according to our bylaws, a ceiling of 75 members and with the new members we will exceed 75. It will [fall] to the new officers, the new leaders, to determine how they're going to address the bylaws: whether to change the bylaws, or to have [the new members] be on a rotating basis," Clippinger said.

Following her report, Clippinger resigned as chair of elections to avoid a conflict of interest since she is running for an officer position.

Pamela Weid, co-chair of the committee, was named acting chair during the election cycle, which runs to June 17.

- Marissa Arlet, program and planning committee chair, reported that upcoming events include the Council of Campuses meeting on June 3 and 4, a new member orientation luncheon July 22 and the annual Kennywood picnic Aug. 1.

The annual Council of Campuses brings together staff leaders from Pitt's five campuses on a rotating basis. The Pittsburgh campus is this year's host.

- Peggy McNeil, chair of governance, reported that the committee has tabled the issue of compiling a list of members who need to be reminded of their committee attendance commitments, pending the election of new officers.

—Peter Hart



Fred Schiffer



Gwendolyn L. Watkins

Schiffer, Watkins run for president of SAC

This year's election for Staff Association Council (SAC) president pits Fred Schiffer, chair of the safety and security committee, against Gwendolyn L. Watkins, vice president of steering.

The SAC officers' slate was announced at the May 20 meeting. Voting continues until 2:30 p.m. June 16. Only full members are eligible to vote. The results will be announced at the June 17 meeting. Officers serve two-year terms beginning July 1.

Running for vice president of steering are Rich Colwell, current SAC president, and Barbara Mowery, immediate past president.

Annabelle Clippinger, former chair of the elections committee (who resigned as chair in order to run for office), and Elizabeth Hilf, chair of the marketing and communications committee, are vying for vice president of marketing and communications.

There are three candidates for treasurer: Angie Coldren, vice president of marketing and communications; Monika Losagio, chair of the salary and job classification committee, and Peggy McNeil, chair of the program and planning committee.

■

In announcing his candidacy for president, Schiffer drew on his experience outside Pitt as a former member of the board of directors of the A-K Valley Federal Credit Union, and current member of the Washington Township (Westmoreland County) Planning Commission, where he reviews citizens' requests and makes recommendations.

Schiffer, who has been a member of SAC since 2003, also cited his staff council work of preparing charts for comparison of staff salary data against the annual cost of living percentages. "The purpose of these charts is to allow the members of the Staff Association Council to financially

help the people of the University as a whole by watching for the fair and equitable application of the current rules and policies. I ask for your support to continue these goals," Schiffer wrote in a prepared statement that accompanied the ballots.

Schiffer, who started at Pitt in 2000, is a systems engineer in Computing Services and Systems Development stationed at the Network Operations Center in RIDC, O'Hara Township.

Watkins, who is special events coordinator in the Office of Community Relations, has been a SAC member for more than 20 years, serving in various capacities including as treasurer and chair of the program and planning committee. She has coordinated the annual Pitt Kennywood Day since its inception 17 years ago.

"As chair of program and planning I initiated fundraisers and programs to include Christmas projects that have allowed SAC to extend services to those less fortunate than us through agencies like the Salvation Army, Lemington Senior Center and several women's shelters," Watkins stated.

Watkins was instrumental in establishing the SAC Endowed Book Fund for Children of Staff and serves as chair of the book fund committee.

She was a recipient of the 2008 Chancellor's Award for Staff for Excellence in Community Service and, more recently, was recognized as one of 12 "phenomenal women" in the winter 2009 Pitt magazine, where she appears on the cover.

"My greatest asset is that I do not have a personal agenda. I genuinely wish to see that each staff member receives what is right and best for her or him," Watkins stated. "Pitt staff are a vital part of the system that keeps the wheels of our institution oiled and running."

—Peter Hart

Opinions sought on proposed bus changes

The Port Authority of Allegheny County's transit routes are getting a makeover and now is the time for riders and interested others to put in their 2 cents' worth on the concepts being considered.

The Port Authority is accepting public feedback through June and, after additional public review in late summer, expects to present a plan to its board in September, said spokesperson Jim Ritchie.

To facilitate input, two open house events are planned: one set for 8 a.m.-8 p.m. June 3 at the Omni William Penn Hotel, Downtown, and another open house set for 2-5 p.m. and 5:30-7:30 p.m. June 8 in Alumni Hall's Connolly Ballroom.

The three concepts developed in conjunction with consul-

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1st designated smoking spot established

A designated smoking area, the first approved since the University adopted a revised smoking policy in September 2007, has been established outside the Graduate School of Public Health.

Signs have been posted on the exterior of Parran Hall to direct smokers to the designated area on the North Bouquet Street side of the building. Inside, building occupants were alerted via email and displays in the lobby that, effective May 18, smoking would be limited to the designated area.

Perhaps surprisingly, some anti-smoking advocates were among those instrumental in making the request.

Stephanie Land, director of Pitt's Reduce Smoking and Exposure to Tobacco (ReSET) Center, admitted that when she first was approached with the idea, her reaction was negative. She feared that designating such an area might give the impression that smoking was acceptable and could create a social environment that might promote the habit.

However, given that smokers tended to congregate in the parking garage or on the sidewalks outside, "It doesn't look like we're promoting public health," she said, conceding that she finally was convinced that a designated smoking area could reduce the prevalence of smoking outside GSPH.

"There's been quite a bit of difficulty with cigarette smoking around the GSPH building," she said, citing secondhand smoke and cigarette butt litter among the issues that building employees find problematic.

Pitt's revised smoking policy (Policy 04-05-03) prohibits smoking within 15 feet of primary

building entrances and air intake vents, although violations of the policy are common.

Respondents to a GSPH faculty survey conducted in March indicated that 49 percent "frequently" or "constantly" saw people smoking within 15 feet of doorways on campus and 48 percent frequently or constantly saw people smoking outside the building where they usually worked.

Some of the traffic has come from smokers migrating from neighboring UPMC properties — Western Psychiatric Institute and Clinic, UPMC Presbyterian and formerly Children's Hospital, which early this month moved to Lawrenceville. A smoking ban on UPMC properties in 2007 caused some friction in neighboring areas as smokers moved beyond UPMC grounds to light up (*see July 26, 2007, University Times*).

The GSPH faculty survey found that 93 percent of respondents felt smoking either should be banned on campus or allowed only in isolated areas.

Land said social pressure is among the strongest ways smokers are dissuaded from lighting up in other areas, adding that a number of GSPH faculty and staff aren't shy about bringing up the issue and can be counted on to ask smokers

to move to the designated area. "If the signs are pretty clear," she said, any problem typically can be taken care of person to person. She added that ReSET can provide handouts for anyone who would like to inform smokers about Pitt's policy. Land said ReSET would be willing to create wallet-size versions, which can be requested by contacting Heidi Green at hgreen@pitt.edu.

Linda Duchak, who shocked Land last year with her suggestion that GSPH implement the campus's first smoking area, said she doesn't view the move as an endpoint, but as a "next step to stronger tobacco control on Pitt's campus." Acknowledging that Pitt's urban setting would make an outright smoking ban difficult, she said the designated area serves to "change the social norm" by indicating that smoking is not acceptable everywhere.

Duchak, who was involved in the implementation of UPMC's smoking ban before joining GSPH's Center for Public Health Practice in January, said the efforts aim not to be punitive, but rather to be supportive of smokers' efforts to quit. Reducing the availability of places to smoke or buy tobacco, she said, can help smokers — many of whom want

to quit — make that decision.

"Years ago, it was the cool thing to do. Now it's turned around and it's not cool anymore," she said. Social discomfort and inconvenience can influence the decision to quit. "Hopefully these different pressure points will help them be able to quit," she said. "This is a positive step forward for public health. I'm happy GSPH took the lead on it."

Duchak added, "I would hope this continues with other schools, at least throughout the Schools of the Health Sciences, changing that social norm to protect non-smokers and support smokers in quitting."

A School of Medicine administrator indicated the school is considering similar action, but Jay Frerotte, director of Environmental Health and Safety (EHS), which must approve designated smoking area requests, said he has no pending requests in hand.

Frerotte noted that even prior to the 2007 smoking policy revision, the policy permitted requests for designated smoking areas. However, in his seven years in EHS, he hadn't been approached until recently. One prior request, he said, was denied due to pedestrian safety concerns related to the proximity of the proposed area to a parking garage entrance. "It wasn't the right location," he said, declining to identify the unit making the request.

Under the smoking policy, requests for designated smoking areas must be made in writing to EHS. Frerotte said his department will evaluate proposed locations for suitability, taking into account safety concerns as well as ensuring that the proposed location complies with policy requirements such as the 15-foot limit.

Among the factors might be safety concerns related to vehicles

or proximity to flammable materials such as mulch beds, wooden decks or Dumpsters, he said.

In the case of the GSPH request, Frerotte said concerns about possibly drawing in smokers from beyond the campus also factored into the selected location. "We didn't want to create a site that would attract smokers," he said, adding that the North Bouquet Street location accommodates GSPH without being overly attractive to smokers from beyond the building.

—**Kimberly K. Barlow**



No butts about it ... Pitt's first designated smoking area is next to Parran Hall.

Kimberly K. Barlow

ULS digitizes labor cartoons

The University Library System (ULS) has digitized and mounted online work by former United Electrical, Radio and Machine Workers of America (UE) staff cartoonist Fred Wright.

The web site, "Drawing on the American Labor Movement" (<http://images.library.pitt.edu/f/fredwright/>), features the entirety of Wright's "Labor History" series in addition to a sampling of his other works.

Wright's "Labor History" cartoon series first appeared in the UE News from 1956 to 1961. These cartoons were a collaboration of Wright and James Lerner, a photographer and reporter for the newspaper.

This series of 177 cartoons describes some of the conflicts and hardships faced by workers during the American labor movement, from the colonial period to the Vietnam War.

Food drive donations double this year

Pitt's 23rd annual Partnership for Food drive, which ran through April, shattered all records this year.

The food drive benefits the Greater Pittsburgh Community Food Bank, a nonprofit organization in Duquesne that stores and distributes food and other grocery products to area soup kitchens, food pantries, senior centers, schools and homeless shelters.

"We had well over 600,000 units donated, more than double of any other year," food drive coordinator Steve Zupcic told the University Senate community relations committee (CRC) last week. (Donations are calculated not by items, but in "units" loosely based on a donation's nutritional value.)

Zupcic cited several reasons that the food drive was so successful, including students donating more of their unused dining dollars, which this year accounted for 75,000 units; stories in the University Times that raised awareness of the region's need for food and other household items, and the online virtual food drive option first offered this year.

"About five times more units were donated through the online

virtual food drive than in the traditional food drop-off sites," Zupcic reported. "People really took advantage of the convenience as well as purchasing food at about half the retail price due to bulk purchasing from the food bank's suppliers. Plus, these are the items that the food bank needs the most, so it is a win-win situation."

Zupcic also noted the role of the Chancellor's office in matching the number of items donated by the Pitt community.

CRC is supporting a number of ongoing food bank initiatives, including "Fourth Thursdays," a volunteer effort of Pitt employees and students to distribute food at the food bank warehouse on the fourth Thursday evening of each month. Lenzner, Pitt's shuttle bus vendor, is donating transportation service from campus and back for the volunteer effort.

(For more information on volunteering, contact Zupcic at 412/624-7709 or stz@pitt.edu. Online sign up also is available at www.commlrel.pitt.edu/CRO-volunteerpoolform.html.)

Alexa Jennings, acting president of the Student Government Board and CRC student liaison, told the committee that student

leaders plan to organize a food drive in the fall and to continue to push the donation of unused dining dollars.

John Wilds, assistant vice chancellor for community relations, told CRC members that Pitt is lobbying to open a food pantry in Oakland to better serve that community.

"We're looking at the old Zone 4 police station, which is now being used by the Parks Conservancy for storage. We've been talking to them. It would be a perfect space and it makes sense that a community group would want to support the community by offering the space" pro bono, Wilds said.

If the negotiations are successful, a new food pantry could open as early as the fall, he added.

(The city closed Police Station No. 4 on McKee Place in 2003.)

□

In other committee develop-

ments: • CRC expects to define its role in promoting "2020 Vision," an initiative introduced by Pittsburgh City Council member Bill Peduto to develop a comprehensive 10-year master plan for Oakland. (*See Nov. 6, 2008, University Times.*)

As background, the committee plans to review the Oakland Task Force's planning document, "The Future of Oakland: A Community Investment Strategy," which was developed in 2003 and since has been modified, according to Renny Clark, Pitt vice chancellor for community initiatives, who chairs OTE.

• Wilds reported that the Pitt Volunteer Pool has undergone a name change to better reflect its volunteer efforts and now is known as Faculty and Staff in Service to Community. The unit's staffing, contact numbers and daily operation remain the same.

• Clark urged Pitt commuters who were concerned about potential changes in the Port Authority of Allegheny County's services to attend a June 8 open house in the Connolly Ballroom, Alumni Hall. (*See story on page 1.*)

• A ceremony to dedicate the Oakland portal bridge will be held June 2 at 11 a.m. Local and regional dignitaries are expected to attend, Clark said.

• Denise Chisholm and Wes Rohrer were elected co-chairs of the community relations committee for the next academic year. —**Peter Hart**



UNIVERSITY TIMES

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The University Times is published bi-weekly on Thursdays by the University of Pittsburgh.

Send correspondence to University Times, 308 Bellefield Hall, University of Pittsburgh, Pittsburgh, PA 15260; fax to 412/624-4579 or email: njbrown@pitt.edu.

Subscriptions are available at a cost of \$12.50 for the remainder of the publishing year, which runs through July. Make checks payable to the University of Pittsburgh.

The newspaper is available electronically at: www.pitt.edu/utimes/ut.html

Romoff's \$4.4 million top UPMC FY08 pay

UPMC president and CEO Jeffrey R. Romoff again topped the list of the health care system's highest paid employees in fiscal year 2008.

Romoff made \$4,448,181, and was paid \$72,367 in benefits, according to IRS form 990, which requires tax-exempt corporations to report compensation for their five top-earning, non-officer employees as well as for officers, directors and trustees by May 15 of the following year.

Five physicians were named as UPMC's highest-paid employees (excluding officers, directors and trustees). They were:

- Kenton James Zehr of thoracic surgery, \$1,690,337 in compensation and \$15,235 in benefits;
- Neurosurgeon Ghassan Bejjani, \$1,682,408 in compensation and \$15,355 in benefits;
- James D. Luketich of thoracic surgery, \$1,311,650 in compensation and \$21,120 in benefits;
- Neurosurgeon Michael B. Horowitz, \$1,097,188 in compensation and \$21,074 in benefits, and
- Neurosurgeon L. Dade Lunsford, \$1,036,171 in compensation and \$23,130 in benefits.

UPMC reported that 12,260 other unspecified employees were paid more than \$50,000 each. UPMC employs 50,000 people in 20 hospitals, 400 outpatient sites and doctor's offices and retirement and long-term care facilities.

■

In its IRS reporting, UPMC provides one form 990 for the UPMC parent organization and merges the financial information of its controlled subsidiaries, referred to as UPMC Group, into a consolidated form 990.

Due to the large number of UPMC employees across the health system's entities listed on the 990 form, the University Times chose to focus on UPMC Presbyterian Shadyside, UPMC's largest unit, and on the faculty-physician partnership University of Pittsburgh Physicians (UPP) practice. UPMC's IRS 990 filing can be found at www.upmc.com by clicking on "About UPMC" then "Financial Information."

Compensation amounts listed represent the full compensation packages paid to the individuals for performing their assigned duties at UPMC and not for any service as directors or board members. A portion of the disclosed compensation may be previously reported deferred compensation. A portion of the reported benefits also may be earned but deferred compensation.

Officers, directors and trustees who were compensated by UPMC Presbyterian Shadyside included Romoff and the following:

- Paul Castillo, UPMC Presbyterian Shadyside chief financial officer — \$307,761 in compensation; \$29,229 in benefits.
- Robert J. Cindrich, UPMC chief legal officer — \$1,176,893 in compensation; \$166,137 in benefits.
- Elizabeth Concordia, UPMC

senior VP for academic and community hospitals — \$1,450,145 in compensation; \$163,545 in benefits.

- Robert A. DeMichiei, UPMC chief financial officer — \$975,271 in compensation; \$124,797 in benefits.
- C. Talbot Heppenstall Jr., UPMC treasurer — \$757,939 in compensation; \$100,326 in benefits.
- John Innocenti, UPMC Presbyterian Shadyside president — \$772,991 in compensation; \$84,209 in benefits.
- Michele P. Jegasothy, UPMC corporate secretary and associate counsel — \$218,297 in compensation; \$22,621 in benefits.
- Edward T. Karlovich, chief financial officer for academic and community hospitals — \$702,034 in compensation; \$75,105 in benefits.
- Margarita Marsh, assistant secretary and assistant to UPMC president — \$56,166 in compensation; \$4,855 in benefits.
- Former UPMC VP and counsel George A. Huber received \$2,389,200 in compensation.

■

UPMC Presbyterian Shadyside also compensated the following employees under the category "compensation provided by related organization":

- Claudia Roth, VP of behavioral health and president of WPIC — \$502,177 in compensation; \$54,745 in benefits.
- Tamra Merryman, VP of quality management — \$417,098 in compensation; \$35,298 in benefits.
- JW Wallace, senior director of diversity initiatives — \$142,645 in compensation; \$19,748 in benefits.
- W. Dennis Zerega, VP of graduate medical education — \$254,029 in compensation; \$28,757 in benefits.
- Robert B. Devlin, senior associate counsel — \$248,222 in compensation; \$24,657 in benefits.
- Bryant Wesley, associate counsel — \$150,487 in compensation; \$9,341 in benefits.
- Marlene R. Cooper, director of graduate medical education finance — \$102,826 in compensation; \$17,923 in benefits.
- Daniel Drawbaugh, senior VP and chief information officer — \$1,068,087 in compensation; \$153,544 in benefits.
- Phillip Green, president of Strategic Business Initiatives — \$927,147 in compensation; \$155,648 in benefits.
- Scott Gilstrap, VP of the Innovative Medical and Information Technologies Center — \$202,506 in compensation; \$20,243 in benefits.
- Deanne Krugh, VP of the IMITS Center — \$4,028 in compensation; \$2,391 in benefits.
- Edward Marinzal, VP of security — \$212,997 in compensation; \$26,055 in benefits.
- Michael Riska, CFO of the International Commercial Service Division — \$330,893 in compensation; \$28,501 in benefits.

- Rebecca O'Connor, associate counsel — \$31,598 in compensation; \$3,354 in benefits.
- William Shaffner, senior associate counsel — \$301,123 in compensation; \$29,622 in benefits.
- Eric Cartwright, VP of construction and corporate real estate — \$398,065 in compensation; \$50,677 in benefits.
- Gregory K. Peaslee, senior VP — \$917,036 in compensation; \$132,253 in benefits.
- Alexander J. Ciocca, senior associate legal counsel — \$297,241 in compensation; \$28,168 in benefits.
- V. Thomas Worrall, physician — \$189,997 in compensation; \$4,790 in benefits.
- Tracey Sweeney Burns, assistant to VP — \$45,932 in compensation; \$4,016 in benefits.
- Charles Bogosta, executive VP — \$655,431 in compensation; \$188,221 in benefits.
- Stanley Marks, physician — \$885,112 in compensation; \$19,313 in benefits.
- Jeffrey Shogan, physician — \$774,648 in compensation; \$16,922 in benefits.
- David Farner, senior VP and chief of staff — \$977,637 in compensation; \$132,253 in benefits.
- David Bobrzynski, WPIC VP of finance — \$180,398 in compensation; \$21,945 in benefits.
- Stephen Nimmo, managing associate counsel — \$341,886 in compensation; \$30,552 in benefits.
- Mark Sevco, VP of operations — \$292,919 in compensation; \$36,139 in benefits.

■

The UPMC filing included compensation by the UPP faculty-physician partnership. UPP members also were Pitt faculty. Amounts listed represent compensation for duties performed at UPMC and do not include pay from the University. Board members receive no pay for their board positions.

Officers, directors and trustees compensated by UPP were:

- Marshall Webster, UPP president — \$834,846 in compensation; \$106,530 in benefits.
- Loren H. Roth, board secretary — \$840,096 in compensation; \$113,360 in benefits.
- Joel B. Nelson, board treasurer and urology chair — \$583,794 in compensation; \$19,626 in benefits.
- David Bartlett, chief, Division of Surgical Oncology — \$532,156 in compensation; \$12,579 in benefits.
- Mark Benninghoff, VP — \$385,162 in compensation; \$46,368 in benefits.
- Marguerite Bonaventura, professor of surgery — \$342,849 in compensation; \$21,077 in benefits.
- Anthony Harrison, physician — \$20,367 in compensation; \$1,188 in benefits.
- Deborah L. Holder, professor of pediatrics — \$129,057 in compensation; \$6,473 in benefits.
- Mary Korytkowski, professor of medicine — \$41,100 in compensation; \$3,479 in benefits.
- Barry London, Cardiovascular Institute administrative director — \$384,996 in compensation; \$18,687 in benefits.
- Ann Szell, chief financial officer — \$330,567 in compensation; \$19,271 in benefits.

... and the following department chairs:

- Derek Angus, critical care medicine — \$195,581 in compensation; \$9,434 in benefits.
- Timothy R. Billiar, surgery — \$597,595 in compensation; \$20,511 in benefits.
- Michael Boninger, interim chair of physical medicine and rehabilitation — \$49,300 in compensation; \$1,651 in benefits.
- Steven T. DeKosky, neurology — \$259,998 in compensation; \$19,877 in benefits.
- Louis D. Falo Jr., dermatology — \$234,999 in compensation; \$17,142 in benefits.
- Freddie H. Fu, orthopaedics — \$733,788 in compensation; \$22,729 in benefits.
- Joel S. Greenberger, radiation oncology — \$409,997 in compensation; \$21,012 in benefits.
- W. Allen Hogge, obstetrics/gynecology — \$358,696 in compensation; \$20,490 in benefits.
- Jonas T. Johnson, otolaryngology — \$509,994 in compensation; \$21,311 in benefits.
- Amin Bardai Kassam, neurosurgery — \$1,459,986 in compensation; \$18,363 in benefits.
- David J. Kupfer, psychiatry — \$424,998 in compensation; \$21,224 in benefits.
- George K. Michalopoulos, pathology — \$309,998 in compensation; \$20,214 in benefits.
- Scott A. Mirowitz, radiology — \$533,693 in compensation; \$14,497 in benefits.
- Paul Mark Paris, emergency medicine — \$243,697 in compensation; \$19,609 in benefits.
- David Hirsch Perlmutter, pediatrics — \$334,999 in compensation; \$18,496 in benefits.
- Joel S. Schuman, ophthalmology — \$385,259 in compensation; \$18,394 in benefits.
- Steven Shapiro, medicine — \$359,996 in compensation; \$20,409 in benefits.
- Jeannette E. South-Paul, family medicine — \$200,900 in compensation; \$9,163 in benefits.
- Ann Thompson, interim chair of critical care medicine, — \$172,680 in compensation; \$16,611 in benefits.
- John P. Williams, anesthesiology — \$368,542 in compensation; \$18,317 in benefits.
- Ross D. Zafonte, physical medicine and rehabilitation — \$113,791 in compensation; \$10,552 in benefits.

■

UPP also paid the following employees under the category "compensation provided by related organization":

- Robert Blosat, VP and chief operating officer — \$318,828 in compensation; \$28,797 in benefits.
- Susan Kostilnik, senior executive assistant — \$21,034 in compensation; \$4,559 in benefits.
- Terrence Lewis, assistant counsel — \$130,771 in compensation; \$10,366 in benefits.
- Thomas Newman, chief financial officer of UPMC St. Margaret — \$23,575 in compensation; \$6,311 in benefits.
- Valerie C. Trott, executive administrator — \$247,659 in compensation; \$14,864 in benefits.
- Joel H. Weinberg, VP of medical affairs — \$628,055 in compensation; \$29,437 in benefits.
- Donald M. Yealy, VP of

emergency medicine — \$204,759 in compensation; \$14,770 in benefits.

... and the following UPP physicians:

- Steven Docimo — \$342,841 in compensation; \$17,746 in benefits.
- Howard Edington — \$404,021 in compensation; \$20,978 in benefits.
- Kevin Garrett — \$291,086 in compensation; \$28,468 in benefits.
- George K. Gittes — \$427,496 in compensation; \$16,249 in benefits.
- Kian S. Kooros — \$160,000 in compensation; \$8,043 in benefits.
- Frank Kroboth — \$72,318 in compensation; \$6,299 in benefits.
- Joon Sup Lee — \$742,166 in compensation; \$19,982 in benefits.
- David A. Nace — \$170,911 in compensation; \$9,674 in benefits.
- Rita M. Patel — \$265,831 in compensation; \$19,387 in benefits.
- Gary Silverman — \$388,588 in compensation; \$18,568 in benefits.
- Francis Solano — \$487,495 in compensation; \$29,399 in benefits.
- Robert Thompson — \$323,234 in compensation; \$18,462 in benefits.
- Adele L. Towers — \$249,556 in compensation; \$13,994 in benefits.
- Basil Zitelli — \$89,416 in compensation; \$7,591 in benefits.

■

UPMC also was required to report its five highest-paid independent contractors.

For professional services, the top five, receiving a combined total of more than \$62.9 million, were:

- Center for Organ Recovery and Education, Pittsburgh, for organ recovery services, \$20,429,625;
- Marsh USA, Pittsburgh, for insurance services, \$14,157,234;
- Center for Rehab Services, McKeesport, for physical and occupational therapy services, \$12,609,979;
- ITXM Clinical Services, Pittsburgh, for transfusion services, \$9,976,648;
- North Hills Anesthesia, Pittsburgh, for anesthesia services, \$5,803,290.

UPMC reported that 225 other unspecified independent contractors received more than \$50,000 each for professional services.

UPMC's top five independent contractors for other services received a combined total of more than \$162.3 million. They are general contractors:

- Barton Malow PJ Dick Joint Venture, Pittsburgh, \$81,250,889;
- Hunt Construction Group, Indianapolis, Ind., \$44,454,152;
- Rycon Construction, Pittsburgh, \$15,894,564;
- Massaro Corp., Pittsburgh, \$12,445,424;
- Turner Construction, Pittsburgh, \$8,341,378.

UPMC reported 61 other unspecified contractors received more than \$50,000 each.

—**Kimberly K. Barlow** ■

NAACP president exhorts Pitt law grads to improve on, extend U.S. Constitution

"You already know the breadth and the limits of our Constitution," Benjamin Todd Jealous told the 2009 graduates of the School of Law at a May 15 ceremony. "The greatest question before you now, the one that will define your personal legacy, is: What will you do with the privilege and the power you are about to receive? Will you merely glorify the Constitution as it stands, or will you make it better than what's in it currently?"

Jealous, who is the 17th and youngest president and CEO of the National Association of Colored People (NAACP), noted that 2009 falls right in step as a transformational year in U.S. history with 1809, when Abraham Lincoln was born, and 1909, when the NAACP was founded.

"Your careers are being born at this moment, in 2009," he said. "Lincoln lived the dream of uniting America, with basic human rights, with basic human dignity for all people. The NAACP's special mission in the last century was to enforce those basic human rights, known as civil rights, and to outlaw Jim Crow, using Jim Crow's rules in Jim Crow's courts before Jim Crow's judges."

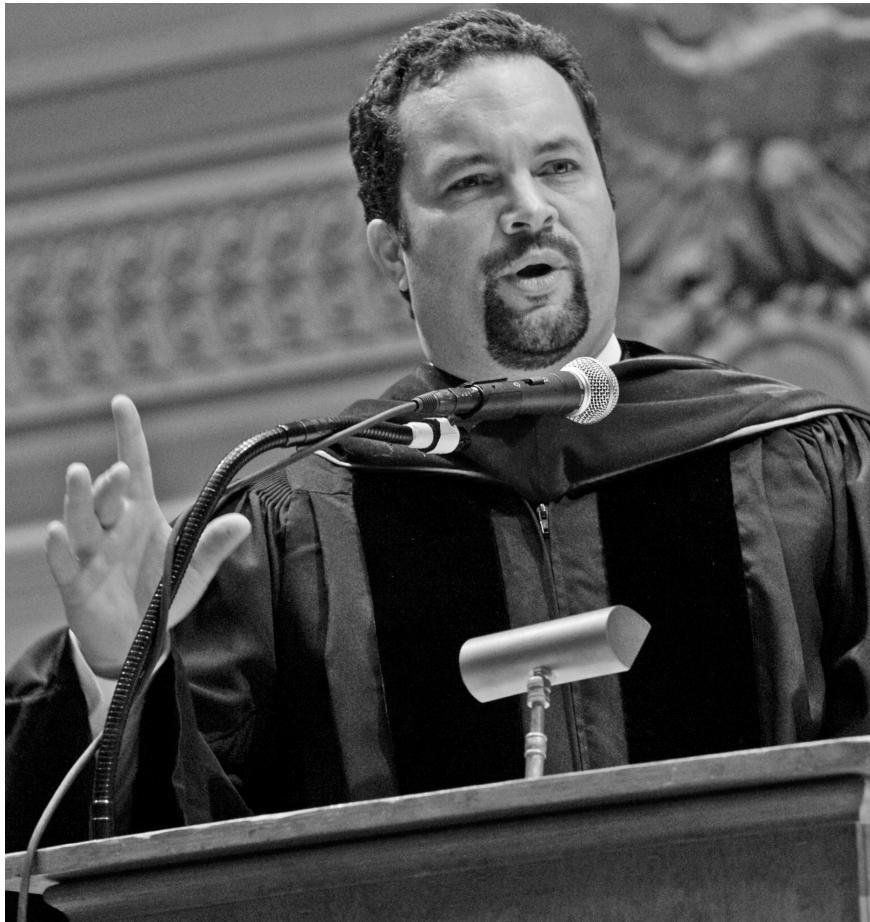
The special mission of the class of 2009 is equally bold, he said. "It must be about enforcing our existing contract of the Constitution, but it must also be about extending it and amending it. It must be about enforcing civil rights and realizing human rights. In short, it must be about finally making the American dream real for all families in this country, for all people in this country," said Jealous, who, prior to joining the NAACP, served as president of the Rosenberg Foundation, a private institution that funds civil and human rights advocacy in California. Before that, he was director of the U.S. human rights program at Amnesty International.

In a way, Jealous said, the class of '09 is among the generation that changed the nation before even graduating.

"What a year this has been so far. What a moment for you to go forth into the world," Jealous said. "Four years ago before you started law school, everything in this nation said that only one gender of people, only one race of people, only people with vaguely British-sounding last names could truly compete in the political arena."

With the election of Barack Obama, "all of that has changed. No matter your views, no matter who you supported in the last presidential election, no matter what party you align yourself with, we fought the fair fight for the future of this country and we are all better for it," he said.

"Our generation, our peers — you, me, we — we know that the contest now is based on merit, that the contest will be played by fair rules. You, members of the class of '09, will always carry the badge of honor of having been part of this moment in time when we strive to renew the greatness



For all the hopefulness that an Obama presidency symbolizes, the country still exhibits a dichotomy that the newly minted law graduates must address, according to Benjamin Todd Jealous.

Joe Kapelewski/CIDDE

of our country."

Obama's inauguration signals a watershed in the world's perception of the United States, Jealous maintained. "The inauguration wasn't just the people in D.C. celebrating, it was about the world gazing on amazed as this country once again transformed itself and established itself as a beacon of the globe," he said. "There was a genuine sense that everything's possible when a guy with a funny name, whose father was an African, is the president of the United States," after a close battle for the Democratic Party nomination with a woman, another positive indicator that the nation has changed, he said.

But for all the hopefulness that an Obama presidency symbolizes, the country still exhibits a dichotomy that the newly minted law graduates must address, Jealous said.

The day after the inauguration, "families woke up across this country with dads still out of work, with

moms still not paid enough, with kids going to schools that are an embarrassment to everything this country stands for, while too many neighbors are in prison, too many people die of AIDS. The levels of segregation in city public schools exceed levels of 50 years ago."

Poverty abounds, "and far too many people in this country feel too powerless, too scared, too stressed out by the bill collectors to do anything. They are wrong; one can always do something," Jealous said. "But you, especially, have no reason to wallow in such nonsense. You will be practicing lawyers. You are about to join the ranks of the high priests of our democracy."

That stature and clout carry a heavy responsibility, he maintained. Law graduates should not be content with the status quo, but should work to change the country and the Constitution for the better.

For example, he said, "When you get down to it, [the Constitu-

tion] has no right for citizens to complete an education, let alone a good education. You can help make that change. Are you satisfied that in this country torture is constitutional so long as it's popular? In other words, I'm here to invite you to join me and the NAACP in extending the transforming legacy of our country."

He challenged the graduates to test their beliefs against existing law.

"Some day soon, after all the celebration and the parties are over and you're done being hung-over, after you've finished studying for the bar exam, pull out a sheet of paper and list all the things that you believe are components of the American dream, the rights you believe you have as an American," Jealous recommended.

"Then pull out the Constitution and go through every article and every amendment and check off the rights you believe we have that are actually covered. Then stare at the ones you have not

checked off. In that moment, pick one and commit to yourself that before you die you will add one more check to that list."

Jealous said he was not pushing any specific area of law for the graduates to pursue.

"Let me be clear, I'm not here to invite you to be any particular type of lawyer; we need all kinds in this country," he said. "I'm here to invite you to become an engaged citizen, the kind who takes the twin responsibility — to defend our Constitution and to find and to completely realize our national dream — as seriously as you take your profession."

At the May 15 ceremony held at Soldiers and Sailors Memorial, the University conferred 232 Juris Doctor degrees, 15 Master of Laws degrees, eight Master of Studies in Law degrees and one certificate in disability legal studies, the first to be awarded since the program began in 2006.

David Harris received the law school's Excellence-in-Teaching Award, which is voted on by the graduating class. A national authority on racial profiling, Harris teaches courses that focus on police behavior and regulation, law enforcement and national security issues and the law.

He told the class of 2009 he was touched by the award and surprised given his relatively new position on the faculty.

"Being a lawyer is a great privilege, but it's also a great responsibility, in the sense that the crowning jewel, the most important thing our country has, is the rule of law and justice. You in a very real way as a lawyer become custodians of that. You carry it with you. You live it," Harris told the 2009 graduates.

"As you go out into the world always remember that the rule of law is in your hands and in your care. When it falls to someone to explain why the law is the way it is and what's important about it, you do that because you're the ones who can ensure, as we all go forward, that the rule of law stays alive and vital and that justice will be done."

At the graduation ceremony, Dean Mary Crossley acknowledged two faculty members, William Luneburg Jr. and Margaret Mahoney, for completing 30 years at the law school.

—Peter Hart

Want to buy fresh? Oakland options expand

Summertime means fresh produce season and Pitt employees have more options than ever for purchasing local goodies.

The Oakland Farmers' Market returns June 19 with a dozen or so vendors featuring homegrown and homemade local products such as fresh produce, cut flowers, free-range eggs, artisan cheeses, baked goods, salsa, homemade pierogies and various grass- and forage-fed meats including beef, poultry, goat and lamb.

The market will be held 3:30-6:30 p.m. each Friday through Nov. 20 on Sennott Street between Atwood Street and Meyran Avenue. (The

market will be closed July 3.) Free parking is available in the adjacent UPMC lot.

Vendors will include Dillner Family Farm, Christoff Farm and Garden, Vibo's Italian Bakery, Cinco de Mayo Salsa, Gosia's Pierogies, Sand Hill Berries, Dream Thyme Farm, Mish Farms and Creekside Bakery.

Pitt and UPMC are among many community partners sponsoring the farmers' market with the Oakland Business Improvement District (OBID). Information on the farmers' market is available at www.oaklandbid.org or by calling 412/683-6243 ext. 28.

Pitt's Office of Community Relations also sponsors a Farms to Pitt program, run by Isidore

Foods, that enables University employees to subscribe to a weekly delivery of fresh fruits, vegetables, meat and dairy products from local farms. The program, launched in 2007, offers fresh products delivered directly from area farms to designated locations on the Pittsburgh campus. Subscribers pay a fee in advance then receive farm-fresh products over a 22-week period beginning in June.

For more information on the Farms to Pitt program, visit www.isidorefoods.com, or contact Steve Zupcic at stz@pitt.edu.

New this year to Oakland is a market called Farmers at Phipps, according to OBID executive director Georgia Petropoulos. Farmers at Phipps will be held

2:30-6:30 p.m. on Wednesdays beginning June 3 and running through Oct. 28 on the Phipps Conservatory front lawn.

"The two markets have a different set of vendors, so they are not really competitive as much as complementary," Petropoulos said.

"The Phipps market features more local organic foods," including vegetables, meats, cheeses, eggs, honey and plant seedlings, she said.

The Phipps farmers' market is a member of the Pennsylvania Association for Sustainable Agriculture's "buy fresh, buy local" program. Pitt is not a sponsor of the Phipps market.

—Peter Hart

RESEARCH NOTES

Egorin wins ASCO award

Merrill Egorin, professor of medicine and pharmacology at the University of Pittsburgh Cancer Institute (UPCI), has received the 2009 American Society of Clinical Oncology (ASCO) Translational Research Professorship for his work in improving cancer treatments and supporting the next generation of researchers.

The award provides \$100,000 annually for five years to further the training and career development of clinical oncologists for whom translational research is the primary or major component of their professional activities.

"I am tremendously honored to receive this wonderful award, which truly encourages bench-to-bedside research," said Egorin. "I've dedicated my career to pursuing translational research and having my efforts recognized by ASCO is both humbling and inspiring."

Nancy E. Davidson, director of UPCI and UPMC Cancer Centers, said, "This award acknowledges Dr. Egorin's lifelong dedication to improving cancer treatments and rewards his ongoing and passionate commitment to mentoring the next generation of researcher. One of the most important responsibilities for accomplished researchers is the nurturing and support of junior investigators, and no one has been more engaged in this process than Dr. Egorin."

Egorin will use the professorship to continue his pre-clinical and clinical studies of inhibitors of the PARP family of enzymes and how they can be exploited as targets for cancer therapies. PARP enzymes are responsible for a variety of cellular processes, including gene regulation, replication and the maintenance of genomic stability.

Egorin will receive his award May 31.

Low vitamin D linked to BV

Pregnant women with low vitamin D levels may be more likely to suffer from bacterial vaginosis

(BV) — a common vaginal infection that increases a woman's risk for preterm delivery, according to a Pitt study that appears in the June issue of The Journal of Nutrition.

The research may explain why African-American women, who often lack adequate vitamin D, are three times more likely than white women to develop BV.

Lisa M. Bodnar, professor of epidemiology, obstetrics and gynecology, said, "Bacterial vaginosis affects nearly one in three reproductive-aged women, so there is great need to understand how it can be prevented. It is not only associated with a number of gynecologic conditions, but also may contribute to premature delivery — the leading cause of neonatal mortality — making it of particular concern to pregnant women."

Bodnar and colleagues at Magee-Womens Research Institute (MWRI) found that 41 percent of the 469 pregnant women who participated in the study had BV. Of these, 93 percent had insufficient levels of vitamin D. They also found that the prevalence of BV decreased as vitamin D levels rose.

Vitamin D may play a role in BV by regulating the production and function of antimicrobial molecules, which in turn may help the immune system prevent and control bacterial infection. However, only about one in four Americans gets enough vitamin D. Vitamin D deficiency may be more common in African Americans because dark pigmentation limits the amount of vitamin D that can be made in the skin through casual exposure to sunlight. African-American women also are less likely to meet dietary recommendations for vitamin D.

"Although this is a preliminary study, it points out an interesting connection between vitamin D and BV," said Bodnar. "We don't recommend pregnant women take mega-doses of vitamin D based on these findings, but they should talk with their doctor if they have concerns about their vitamin D status. All women should be encouraged to eat a healthy diet and take a pre-

natal vitamin before they become pregnant or as soon as they find out they are pregnant."

Co-authors of the study include **Marijane A. Krohn** and **Hyagriv N. Simhan** of the Department of Obstetrics, Gynecology and Reproductive Sciences and MWRI.

The study was funded by the National Institutes of Health. It is available online at www.nutrition.org/media/publications/JNJune209.pdf.

Support needed to aid intimate partner violence victims

Health professionals are required to provide help for victims of intimate partner violence (IPV), yet many do not even discuss the issue with their patients, according to a Pitt study in the current issue of Violence and Victims.

Led by **Judy C. Chang**, professor in the Department of Obstetrics, Gynecology and Reproductive Sciences and gynecologist at Magee-Womens Hospital, the study found that when health care professionals have the support of their clinical institution, they feel competent and are more willing to help women experiencing IPV.

"Without such support, health care providers are less comfortable in their ability to address this issue with their patients," Chang said.

"Time limitations are a major barrier to treating patients experiencing IPV," said Chang. "Hectic schedules and the need to perform multiple tasks do not allow health care workers adequate time to counsel and educate patients about this topic."

The study included focus groups and individual interviews

with health care providers from a western Pennsylvania ob-gyn clinic serving a low-income population and a general medicine clinic serving patients from a variety of socioeconomic backgrounds.

All participants said they felt a responsibility to help female victims of abuse but felt they needed more resources, time, IPV-focused training and system support.

"The findings of this study indicate that even when health care professionals recognize a responsibility and a role in dealing with abused women, support, resources and information are necessary to respond appropriately. The varying confidence levels between the groups also may be related to the different specialties," said Chang. "An ob-gyn clinic provides care to women only, while a general medicine facility — even one with a women's health focus — is responsible for both women and men."

Study participants agreed that after identifying a patient experiencing IPV, it would be helpful to work as a team to provide appropriate information, resources, referrals and/or counseling.

Study co-authors include **Raquel Buranosky** and **Melissa McNeil** of medicine and **Patricia Cluss** of psychiatry.

Neuroscience grants awarded

The Department of Neuroscience recently announced two grants to faculty members:

• **Linda Rinaman** has been awarded a \$335,000 National Institute of Mental Health grant for "Early Life Experience Shapes Visceral Circuits." The five-year research project will examine the interactions between infants and their mother (or primary caregiver) critical for normal growth

and development, and perturbations that can disrupt physiological and behavioral functions in the offspring.

The proposed research will use anatomical and physiological methods in rats to test the hypothesis that the influence of early life events on later responses to stress and emotional events is linked to developmental plasticity of circuits that provide visceral sensory feedback to the brain and generate emotional expression.

• **J. Patrick Card** has been awarded a four-year grant from the National Heart, Lung and Blood Institute for "C1, Rostroventrolateral Medulla and the Central Integration of Cardiovascular Regulation." Card is collaborating with department chair **Alan Sved** on the project, which looks at a distributed network of neurons in the central nervous system known to exert a regulatory influence over cardiovascular function and malfunction of the network that can produce hypertension.

Hypertension is a major risk factor for the development of cardiovascular disease, but the way in which neuronal activity is coordinated within the central cardiovascular network is not known. This proposal tests the hypothesis that collateralized projections of C1 catecholamine neurons in the rostromedullary medulla provides the neural substrate for this integration.

Maternity hospitals need better flu planning

Pregnant women and newborns are at greatest risk in a flu epidemic, but more planning must be done to ensure that they receive priority treatment should

CONTINUED ON PAGE 6

**THE MAKING AND UNMAKING OF ALZHEIMER'S DISEASE**

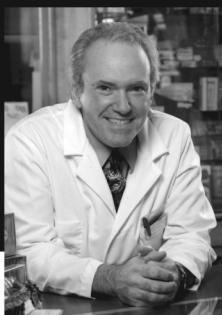
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RESEARCH NOTES

CONTINUED FROM PAGE 5

an outbreak occur, according to a Pitt-UPMC study published online in Emerging Health Threats Journal.

The study raised concerns about the ability of hospitals to treat this vulnerable population adequately, particularly in light of the current H1N1 flu outbreak.

“Although it is not clear how well modern medicine will be able to prevent devastation during a large-scale infectious disease outbreak, it is widely recognized that advance planning may lessen the negative impact,” said study author **Richard Beigi**, professor of obstetrics, gynecology and reproductive sciences. “This is especially important for pregnant women, fetuses and neonates, all of whom are often left out of national-level consideration.”

The study was based on an Internet survey of the 12-member Council of Women’s and Infants’ Specialty Hospitals, a national organization of non-profits that share information and operational data to improve maternity and newborn care.

“A major concern we found was how to ethically ration limited medical resources when faced with too many patients and not enough medical supplies and personnel,” said Beigi. “Although 56 percent of hospitals report that they have begun to address this issue, none have any formal plan yet in place. Another complicating factor is that despite the likelihood that this population will have an increased susceptibility to influenza during a pandemic, little data exist on the safety of vaccines and treatments to combat infectious disease in pregnant women and newborns.”

The encouraging news is that

78 percent of the hospitals that responded have formal written plans in place to address communications, a surge in patient volume and possible degradation of non-essential medical services. All facilities planned to provide care to their own employees despite the potential for significant shortages of both personnel and supplies, and 56 percent of the hospitals planned to provide augmented day-care services for employees’ children to help workers continue to work.

An additional area of concern is coordination with local, state and federal public health agencies. Many hospitals, particularly private ones, are uncertain how they would interact with public health agencies.

Public health agencies will play a critical role in providing information, medications and vaccine dissemination since they will be supplied by the federal strategic stockpile and may have the most accurate information as a pandemic unfolds, Beigi reported.

Although it is difficult to predict when the next influenza pandemic will occur, large-scale outbreaks have been reported every 10 to 40 years. The emergence of H5N1 avian influenza in 1997 and the fact that nearly 40 years have passed since the last outbreak makes the threat of a severe pandemic a realistic possibility in the near future.

“Many challenges remain if we are to improve on our efforts to optimize outcomes for pregnant women and newborns during the next influenza pandemic,” Beigi said. “It is hoped that this study will stimulate planning efforts for all hospitals providing maternity care in preparation for this appar-

ently inevitable infectious disease outbreak.”

Aletha Akers, professor of obstetrics, gynecology and reproductive sciences, was among the study’s co-authors.

Teen hookah use studied

After cigarettes and cigars, hookah smoking is the third most common source of tobacco use among Arizona middle school and high school students, according to a Pitt study published in the journal Pediatrics.

Lead author **Brian Primack**, professor of medicine and pediatrics, said, “While there has been research into hookah smoking among college students, until now there has been little information concerning how common it is among U.S. middle and high school students. We studied Arizona because it was the first state to rigorously assess this behavior statewide in its 2005 Youth Tobacco Survey. We hypothesize that other states will have similar rates.”

A hookah, also known as a waterpipe or narghile, is used to inhale tobacco that usually is flavored and sweetened. The opening of more than 200 hookah cafés in the U.S. over the past decade demonstrates the increasing popularity of hookah smoking. Although the aesthetic appeal of the practice suggests that it is not harmful, studies show that hookah tobacco smoke contains many of the same toxins as cigarettes and is associated with substantial harm and addictiveness.

Pitt researchers found hookah smoking was more common than smokeless tobacco, pipes, bidis,

or kreteks (clove cigarettes). The practice increased with each grade level. Among middle school students, 2.1 percent said they had smoked from a hookah, but 10.3 percent of all high school students and 15.1 percent of high school seniors reported having done so.

Overall, 6.4 percent of Arizona students in grades 6-12 have smoked tobacco from a hookah, with 55 percent of those users reporting they had done so in the 30 days prior to the survey, researchers found.

Males reported more frequent

use than females, and those who reported no plans to attend college were more likely to have smoked from a hookah than their college-bound counterparts.

“Many people consider hookah smoking an isolated fad among certain types of college students. However, this study suggests we should be carefully tracking use of this type of tobacco in national surveys and developing educational programs to inform young people of the risks,” said Primack.

Cindy Bryce of medicine was among the study co-authors. ■

The University Times Research Notes column aims to inform readers about funding awarded to Pitt researchers and to report briefly on findings arising from University research.

We welcome submissions from all areas of the University. Submit information via email to: utimes@pitt.edu, by fax to 412/624-4579 or by campus mail to 308 Bellefield Hall.

For submission guidelines, visit www.umpitt.edu/utimes/deadlines.html online.

New SAC members approved

The Staff Association Council announced that 17 staff have been approved by Human Resources to join SAC.

New members serve as associate members for six months. Associates are non-voting members, who can serve on SAC standing committees as members or co-chairs.

The new members are:

- Megan Burka, rheumatology/School of Medicine;
- Paula Carpinelli, purchasing/Budget and Controller;
- Lucy Cotter, otolaryngology/medicine;
- Michael Deal, Center for Industry Studies, economics/School of Arts and Sciences (A&S);
- Amy Donovan, rehabilitation science and technology/School of Health and Rehabilitation Sciences;
- Richard Fera, Center for Innovation in Clinical Learning/

School of Nursing;

- Amy Hasan, Graduate School of Public and International Affairs (GSPIA);
 - Elizabeth Hixson, Institutional Advancement;
 - Lynn Kachman, oral biology/School of Dental Medicine;
 - Kathryn Krause, Medical and Health Sciences Foundation;
 - Karen Lauer, Division of Laboratory Animal Resources;
 - Susan McLaughlin, dean’s office/A&S;
 - Yuolanda Murray, Governmental Relations;
 - Lydia Roberson, Johnson Institute/GSPIA;
 - Peng Tang, research and cost accounting/Budget and Controller;
 - Lola Thompson, University of Pittsburgh Cancer Institute, and
 - Karen D. Zellars, Office of Enterprise Development.
- Peter Hart ■

POSTDOCTORAL FELLOWSHIP in TRANSLATIONAL BIOINFORMATICS



University of Pittsburgh
Biomedical Informatics

The Department of Biomedical Informatics at the University of Pittsburgh invites applications for a two-year postdoctoral fellowship in translational bioinformatics and personalized medicine to begin this fall. The project involves developing, implementing, and evaluating new computer-based methods for predicting diseases and clinical outcomes in individuals; the methods make predictions based on a combination of traditional clinical data and data about the individual’s genome that are obtained from SNP-chip measurements. A central component of the project involves developing and applying new methods for performing genome wide association studies (GWAS). Candidates must have a Ph.D. in computer science, bioinformatics, biomedical informatics, statistics, statistical genetics, or a related field.

Please send resume and **three** letters of recommendation to:

Ms. Toni Porterfield
Department of Biomedical Informatics
200 Meyran, M-183
Pittsburgh, PA 15260
Email: tls18@pitt.edu
Phone: 412-647-7176
FAX: 412-647-7190

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Faculty elected to Senate committees

Winners of the election for seats on the 15 University Senate standing committees have been announced. Voting by Faculty Assembly members for three open slots on each committee concluded May 15. Members are elected for three-year terms beginning July 1.

The winners are:

- Admissions and student aid: Linda Dudjak, nursing; Robin Kear, University Library System (ULS); Julius Kitutu, nursing.
- Anti-discriminatory policies: Mark Lynn Anderson, English (A&S); Rebecca Harmon, health and rehabilitation sciences (SHRS); Bruce Venarde, history (A&S).
- Athletics: David Brienza, SHRS; Toby Chapman, chemistry (A&S); Patrick Smolinski, engineering.
- Benefits and welfare: Sandra Founds, nursing; Lara Putnam, history (A&S); Robert Robertson, education.
- Budget policies: John Baker, dental medicine; Jim Cassing, economics (A&S); Barbara Warnick, communication (A&S).
- Bylaws and procedures: Vernon Gay, medicine; Kurt Summersgill, dental medicine; Alexandre Vieira, dental medicine.
- Commonwealth relations:

Rodger Beatty, GSPH; Kim Coley, pharmacy; Nancy Sussman, GSPH.

- Community relations: Sabina Deitrick, public and international affairs; Robert Edwards, medicine; Tracy Soska, social work.
- Computer usage: Frank Beatrous, mathematics (A&S); Mike Bolam, ULS; Susan Sereika, nursing.
- Educational policies: John Close, dental medicine; Bonnie Falcione, pharmacy; Beverly Gaddy, Greensburg.
- Library: Annette Dabbs, nursing; Rhobert Evans, GSPH; Dennis Looney, French and Italian (A&S).
- Plant utilization and planning: Irene Frieze, psychology (A&S); Tracey Olanyk, ULS; Michael Sean Ramsey, geology and planetary science (A&S).
- Student affairs: Danielle Colbert-Lewis, ULS; Otto Graf, education; Margaret Hannan, nursing.
- Tenure and academic freedom: Barry Gold, pharmacy; Linda Penkower, religious studies (A&S); Joshua Rubin, medicine.
- University Press: John Earman, history and philosophy of science (A&S); Edward Muller, history (A&S); Michael West, English (A&S). ■

PEOPLE OF THE TIMES

Harvey Borovetz, chair of the Department of Bioengineering in the Swanson School of Engineering, has been designated as Distinguished Professor of Bioengineering in honor of his internationally recognized scholarship, leadership and contribution to the field of bioengineering. Appointment to distinguished professorship is among the highest honors the University bestows upon a faculty member.

Borovetz also holds the Robert L. Hardesty Professorship in the Department of Surgery in the School of Medicine and is professor in the Department of Chemical and Petroleum Engineering at the Swanson school.

Under Borovetz's leadership since 2002, the number of full-time faculty in bioengineering has risen to 20, with more than 100 other faculty holding secondary academic appointments in the department, including more than two dozen physicians.

Pitt's bioengineering department, which is a member of a National Science Foundation Engineering Research Center consortium, is ranked among the top five public bioengineering programs in the U.S. News and World Report graduate school rankings.

Borovetz's current research interests focus on the design and clinical utilization of cardiovascular organ replacements for both adult and, particularly, pediatric patients.

Since 1986, he served as the founding director and now as the bioengineering faculty liaison for the University's clinical bioengineering program in mechanical circulatory support, a one-of-a-kind program that supports patients who are implanted with a left ventricular assist device, or biventricular assist devices, as a bridge to cardiac transplantation or bridge to recovery. This work in mechanical circulatory support followed Borovetz's early efforts in which he worked with cardiac surgeons in applying extracorporeal membrane oxygenation to treat a large series of neonates in respiratory distress.

Sandra Kane-Gill, associate professor of pharmacy and therapeutics, has been elected as a fellow of the American College of Clinical Pharmacy (ACCP) and will be recognized at the ACCP annual meeting in October.

Kane-Gill's research interests focus on economic, clinical and humanistic evaluations for critically ill patients, specifically, quality of life in patients receiving sedatives/neuromuscular blockers, patient safety and developing models of cost for acute illness. Her research projects have spanned the areas of infectious diseases, anticoagulation, sedation and adverse drug events.

She joined the School of Pharmacy faculty in 2001.

The pharmacy school's **Neal Benedict** has been named the Stan Cohen Teacher of the Year for 2009. The award is presented by the graduating class to a faculty member for outstanding teaching during the classroom portion of the professional curriculum.

The award is named in honor of the late Stan Cohen, a 1957 graduate of the School of Pharmacy who served on the faculty from 1979 to 1998.

Benedict is involved in both the cardiovascular and critical care curricula at the pharmacy school. He also precepts pharmacy students, as well as pharmacy practice and specialty residents in the residency program at UPMC.

He joined the clinical faculty as a critical care specialist with an appointment as assistant professor in the Department of Pharmacy and Therapeutics in 2005.

At its recent graduation ceremony, the Graduate School of Public and International Affairs honored a group of its faculty with teaching commendations based on their student evaluations.

Honored were: **Donald M. Goldstein**, who also delivered the keynote address at the ceremony; **Michael Sealy**; **Kevin Kearns**; **Carolyn Ban**; **David Korman**; **David Cercone**; **Michael Hummel**; **Anthony Giunta**; **Rajen Mookerjee**; **Dennis Gormley**, and **Lisa Nelson**.

Warren Fass, director of the psychology program at Pitt-Bradford, recently served on two task forces for Society for Teaching (STP) psychology committees.

Fass served on the STP presidential task force on interdivisional relationships and the STP task force on targeted member recruitment.

The purpose of the task force on interdivisional relationships was to assess the nature of STP's relationship with other American Psychological Association divisions and identify ways in which these relationships could be strengthened.

While serving on the targeted member recruitment task force, Fass reviewed membership trends over the last several years to ascertain which membership category would be best suited for a targeted recruitment effort, working collaboratively with the chairperson of the recruitment, retention and public relations committee to develop strategies to pursue members.

The Society for the Teaching of Psychology advances understanding of the discipline by promoting excellence in the teaching and learning of psychology.

Brian Root, a resident director in the Office of Housing and Residence Life at Pitt-Greensburg, recently was elected to a two-year term as the communications commission chair of the Pennsylvania College Personnel Association (PCPA). In this position, he will sit on the association's executive board and oversee and recommend action affecting overall

policy of PCPA publications such as the e-newsletter, web site and alternate recruitment publicity.

PCPA is one of Pennsylvania's primary professional associations in the student development/student affairs profession.

The Press Club of Western Pennsylvania announced the winners of the 45th annual Golden Quill Awards this month. The competition recognizes professional excellence in written, photographic, broadcast and online journalism in western Pennsylvania.

Pitt affiliates who were winners and finalists of the 2009 Golden Quills are:

• **Ervin Dyer** of Pitt magazine was a winner in the magazine features category for "The Smallest Soldier."

• **Kimberly K. Barlow** of the University Times was a finalist in the non-daily newspapers health/medical category for "Playing Patient" and a finalist in the non-daily newspapers continuing coverage category for "Open Access Series."

• **Morgan Kelly** of the Pitt Chronicle was a finalist in the non-daily newspapers feature category for "The War According to Ms. Haynes."

Steven Stern, professor of psychology, and **Malcolm Van Blerkom**, associate professor of education and educational psychology, have been appointed acting division chairpersons at the Johnstown campus. Stern will head the Natural Sciences Division and Van Blerkom will chair the Education Division.

Stern joined the Pitt-Johnstown faculty in 1996. His research interests include psychological effects of technology, automation and the Internet; Internet experiments; computer-synthesized speech; assistive technology, and disability or distortion of memory for speech. He is a grants reviewer for the social sciences and humanities sub-committee of the Central Research Development Fund.

He has written numerous books and has published in national publications including *Advances in Psychology Research*, *Applied Cognitive Psychology*, *Journal of Language and Social Psychology*, *Experimental Psychology* and *International Journal of Human-Computer Studies*.



The People of the Times column features recent news on faculty and staff, including awards and other honors, accomplishments and administrative appointments. We welcome submissions from all areas of the University. Send information via email to: utimes@pitt.edu, by fax at 412/624-4579 or by campus mail to 308 Bellefield Hall.

For submission guidelines, visit www.umc.pitt.edu/utimes/deadlines.html online.

Stern was a 2007 recipient of the Dr. Edward A. Vizzini Teacher of the Year Award.

Van Blerkom joined the Pitt-Johnstown faculty in 1988. He teaches courses including Introduction to Educational Psychology, Introduction to Exceptionality, Introduction to Psychology, Adolescent



Development, Measurement and Statistics for Teachers, History and Philosophy of Education and Students with Special Needs.

Van Blerkom is vice chair of the Cambria County Mental Health/Mental Retardation advisory board.

He has written for national publications including *Measurement and Statistics for Teachers*, *Educational Psychology* and the *Journal of College Reading and Learning*. ■

Transit change input sought

CONTINUED FROM PAGE 1

tant Nelson/Lygaard include: a radial plan similar to the current system; a "better radial plus" that would add elements such as a "Rapid Bus" alternative, and a grid system. All are detailed on the Port Authority's web site at <http://tdp.portauthority.org/paac/>. The site outlines the concepts and offers a route-by-route analysis of potential changes, including the rationale for the change and the differences between the two radial plans as they pertain to each route.

Ritchie stressed that the concepts on the table are not either/or options, adding that a final plan might contain components drawn from more than one concept.

Of particular interest to members of the Oakland community are details about options that could offer more direct service to Oakland along with routes that will enable others to bypass Oakland for a speedier trip to Downtown. "We're anxious to hear and learn what people think about some of those ideas," Ritchie said.

"The open house in Oakland is a critical piece in how the Port Authority decides to go about developing a final transit plan

for this region," he said. "It's a huge destination. A lot of people live there. A lot of people work there."

The Rapid Bus, popular in other cities, is a sort of bus version of light rail, with payment at a fare booth off-car and fewer stops than existing buses, Ritchie said. It wouldn't replace local service, but could offer speedier trips Downtown — offering convenience for current riders and perhaps attracting new riders who find the current bus service too slow.

The open house events are designed for drop-in participation and will include no presentations. A brief video introduction on the basics of the changes being considered will be running throughout the events, Ritchie said.

Participants also will be able to view route maps and outlines of each concept under consideration and to talk with Port Authority staff and consultants. Laptops will be available for participants who want to compose their comments on the spot, Ritchie said.

Those who would rather comment later may do so by phone, mail or email, Ritchie said.

—**Kimberly K. Barlow** ■

PITT ARTS increases sales 20%

PITT ARTS reached a new milestone this year with more than 12,000 tickets sold in its "cheap seats" program. The program allows Pitt students, faculty and staff to purchase deeply discounted tickets to the Pittsburgh Symphony Orchestra, Pittsburgh Opera, Pittsburgh Ballet Theatre, Pittsburgh Public Theater and other area arts presenters.

The 12,182 tickets sold represents a 20 percent increase in cheap seats sales compared to 2007-08. Director Annabelle Clippinger says online ticket purchasing has played a key role in the program's success.

Participation in another PITT ARTS component, the free visits program, which allows students to swipe Pitt IDs for free admission to five Pittsburgh museums and the Phipps Conservatory and Botanical Gardens, also grew, as did Arts Encounters, which provides Pitt students with free transportation to performances, catered receptions and opportunities to meet artistic directors or performers. ■

Do You Treat Patients with Major Depression?

PROMIS Depression Research Study needs your help with participant recruitment!

- NIH study to learn how to better measure depression (no treatment is provided)
- Principal Investigator: Paul Pilkonis, PhD
- Eligible participants can earn up to \$275
- Recruiting: depressed patients who are within their first 4 months of treatment
- WPIC, outside institutions, or private practices are OK

Call Kelly Johnston at 412-246-5809 for referrals and to receive flyers to give to patients.

Inclusion Criteria:

- Adults (18+)
- Began treatment within the past 4 months for Major Depression
- Depression began less than 2 years ago

Exclusion Criteria:

- Bipolar disorder
- Psychotic symptoms
- Current alcohol or substance dependence

Participant Study Tasks:

- Initial screen by phone (brief)
- Meet with clinician for screening visit
- Complete computer questionnaires
- Follow-up visits at 1 & 3 months



Patient-Reported Outcomes Measurement Information System
Dynamic Tools to Measure Health Outcomes From the Patient Perspective





CALENDAR

May

Thursday 28

Molecular Biophysics/Structural Biology Seminar
“Expanding the Biochemical Toolkit to Investigate RNA Mediated Chemistry,” Subha Das; 1018 BST3, 11 am-noon
GSPH/Clinical & Translational Science Institute Lecture
“Group-Based Trajectory Modeling Extended to Account for Non-Random Subject Attrition,” Daniel Nagin; A115 Crabtree, 11 am-12:30 pm
Institute for Rehabilitation & Research Day 2009
“Attention Deficits After Traumatic Brain Injury: A Multi-dimensional Analysis,” John Whyte; “Innovations in Rehabilitation Outcome Assessment,” Alan Jette; S100 & lobby Starzl BST, 11:45 am-5 pm
EOH Seminar
“Systems Tools Applied to Lung Health & Disease,” Clay Marsh; 540 Bridgeside Point, noon

Friday 29

SBDC Workshop
“The 2nd Step: Developing a Business Plan”; 117 Mervis, 7:30-10 am (8-1542)
Clinical Grand Rounds
“Crisis Service,” Rodney Williams; WPIC 2nd fl. aud., 11 am-noon
Medical Educator Faculty Development Series
Cynthia Lance-Jones; Scaife lecture rm. 3, noon-1 pm
Senate Budget Policies Committee Mtg.
501 CL, noon-2 pm

Saturday 30

Pharmacy Fundraising Gala
“RxTravaganza: Celebrating With Grace”; Hilton Hotel, Downtown, 6:30 pm (8-3304)
Nursing/Consortium Ethics Program/Pitt-Johnstown Event
“Celebrating the Lives of Nurses & Nursing,” Verb Ballets, Cleveland; Courtney Davis, author; Martin Kohn, Hiram College; Pasquerilla, UPJ, 8 pm (412/647-5832)

June

Tuesday 2

Basic Research Seminar
“Advances in the Biology & Treatment of Hodgkin Lym-

phoma,” Volker Diehl; Cooper Conf. Ctr. classrm. D, noon-1 pm
CHP Molecular Medicine Research Seminar
“MicroRNAs in Kidney Development & Disease,” Jacqueline Ho; Rangos Research Ctr. 3rd fl. conf. ctr., noon-1 pm
Faculty Assembly Mtg.
2700 Posvar, 3 pm

Wednesday 3

Katz/Disney Inst. Development Program
Connolly Ballrm. Alumni, 7:30 am-4:30 pm (877/544-2384)
Pathology Research Seminar
“Mesotheliomas & Asbestos: A Geological & Historical Overview & the Diagnosis of Diffuse Malignant Mesothelioma Emphasizing the H & E Stain,” Eugene Mark, Harvard; 1104 Scaife, noon
CIDDE Web Broadcast
“The FIDL Demonstration Classroom”; <https://cidde-web.cidde.pitt.edu/mCast/default.asp?mCast=ITmCast>, 12:15 pm
Working Class Studies Assn. Conference
“Class Matters”; WPU, various locations, 1-9 pm (also June 4-6; www.workingclassstudies.pitt.edu)

Friday 5

- Summer 6-week-1 deadline for students to submit monitored withdrawal forms to dean’s office.

Magee-Womens Ob-Gyn-RS Lecture
“Immunobiology of Endometriosis: Pathogenetic & Clinical Implications,” Robert Taylor; Magee zero level aud., 11 am
WPIC Visiting Professor Lecture
“Toward an Empirically Based Classification of Mental Disorders,” Robert Krueger, Detre 2nd fl. aud., 11 am-noon
Molecular Biophysics/Structural Biology Seminar
Kathleen Collins, Michigan; 6014 BST3, 1 pm

Saturday 6

- Summer 4-week-1 session ends; finals during last class.

Monday 8

- Summer 4-week-2 session registration ends; classes begin.

Family Medicine Lecture
“TUD Insertion,” Lisa Schlar; 338 Shadyside Hosp. nursing building, 9:30-11 am
Port Authority Open House on Proposed Route Changes
Connolly Ballrm. Alumni, 2-5 pm & 5:30-7:30 pm

Tuesday 9

SBDC Workshop
“Get to the Forefront of the Customer Mind: Make the Most of Your Website With Search Engine Optimization,” Kristopher Jones, Pepperjam Internet Marketing Agency; PAA, 7:30-10 am (8-1542)
Office of Research/NCURA Broadcast Workshop
“F&A Rates for the Non-Accountant”; S120 Starzl BST, 11:30 am-3:30 pm (4-7405)
CHP Molecular Medicine Research Seminar
Yatin Vyas; Rangos Research Ctr. 3rd fl. conf. ctr., noon-1 pm
CVR Seminar
“Burkholderia,” Johanna Goldberg; 6014 BST3, noon-1 pm
HSLs Workshop
“Introduction to HSLs Resources & Services at Falk Library,” Stefanie Allen; Falk Library entrance, 1-2 pm

Wednesday 10

- Summer 4-week-1 session grades must be approved by 5 pm.

- Summer 4-week-2 add/drop period ends.

Clinical Oncology & Hematology Grand Rounds
“Multiple Myeloma: Control Vs. Cure,” David Vesole; Herberman Conf. Ctr. 2nd fl. aud., 8-9 am
HSLs Workshop
“Searching ESCO Host CINAHL,” Mary Lou Clem; Falk Library classrm. 1, 10-11:30 am
HSLs Workshop
“EndNote Basics,” Ahlam Saleh; Falk Library classrm. 2, 10 am-noon
Pathology Research Seminar
“Nuclear Receptor Coactivators in Liver Function,” Janardan Reddy, Northwestern; 1105 Scaife, noon
Pathology Research Seminar
“The Role of MMP in Injured & Diseased Skeletal Muscle,” Yong Li, orthopaedic surgery; 1105AB Scaife, noon

CIDDE Web Broadcast
“Using the Grade Center: Calculated Columns”; <https://cidde-web.cidde.pitt.edu/mCast/default.asp?mCast=BbmCast>, 12:15 pm
GSPH Jay Foster Memorial Lecture
“The Making & Unmaking of Alzheimer’s Disease,” Jason Karlawish, Penn; Rodef Shalom, 4905 Fifth Ave., 1 pm
HSLs Workshop
“VectorNTI Advance,” Anuman Chattopadhyay; Falk Library conf. rm. B, 1-3 pm
Senate Council Mtg.
2700 Posvar, 3 pm

Thursday 11

HSLs Workshop
“Adobe Photoshop for Beginners,” Sam Lewis; Falk Library classrm. 2, 10 am-noon

PhD Defenses

Interdisciplinary Biomedical Grad Program
“Biomolecular Fluorescence Complementation Reveals That HIV-1 NEF Oligomerization Is Essential for CD4 Downregulation & Viral Replication,” Jerrod Poe; May 29, 1295 Starzl BST, 10 am
Katz
“The Antecedents & Market Impact of Changes in Segment Disclosure: Two Essays,” Lorna Hardin; May 29, 280 Mervis, 1-3 pm
A&S/Chemistry
“Noncovalent Interactions in Perfluorinated Media,” Kristi O’Neal; June 2, 307 Eberly, 10 am
Ctr. for Neuroscience
“The Biological Basis of Rapid Instructed Task Learning,” Michael Cole; June 3, LRDC 2nd fl. aud., 10 am
GSPH/Biostatistics
“Partial Squares on Data With Missing Covariates: A Compari-

son Approach,” Dana Tudorascu; June 4, 109 Parran, 1:30 pm
A&S/Music
“Development of the African American Gospel Piano Style (1926-1960): A Socio-Musical Analysis of Arizona Dranes & Thomas A. Dorsey,” Idella Johnson; June 8, 302 Music, 1-3 pm
A&S/Physics & Astronomy
“Bose-Einstein Condensation of Microcavity Polaritons,” Ryan Barrido Balili; June 11, 319 Allen, 10:30 am

Theatre

Kuntu Repertory Theatre
“Among the Best”; May 28-June 13, Th-Sat. at 8 pm, Sun. at 4 pm, Alumni 7th fl. aud. (4-7298)

Exhibits

Photography Exhibit
“Landscapes,” James Wesley Morar; through May 31, Barco Law Library Gallery, M-Th 7:30 am-11:45 pm, F 7:30 am-8 pm, Sat. 10 am-8 pm, Sun. 10 am-11:45 pm (8-1376)

Deadlines

Teaching Evaluation Surveys
Faculty members or grad students who would like to schedule a survey should log on to my.pitt.edu, click on My Communities & then select OMET Evaluations. Deadline is May 29 for 12WK or term, June 12 for 4WK 2, June 26 for 6WK2 & July 10 for 4WK3. (4-6440)

Event Deadline

The next issue of the University Times will include events of June 11-25. Information for events during that period must be received by 5 pm June 4 at 308 Bellefield Hall. Information may be sent by fax to 4-4579 or email to utcal@pitt.edu.

CLASSIFIED

- \$8 for up to 15 words; \$9 for 16-30 words; \$10 for 31-50 words.
- For University ads, submit an account number for transfer of funds.
- All other ads should be accompanied by a check for the full amount made payable to the University of Pittsburgh.
- Reserve space by submitting ad copy one week prior to publication. Copy and payment should be sent to University Times, 308 Bellefield Hall, University of Pittsburgh, Pittsburgh 15260.
- For more information, call Barbara DelRaso, 412/624-4644.

HOUSING/RENT

NORTH HILLS/ROSS TWP.
2nd & 3rd floor duplex. 4 BR, 2 full baths, open kitchen. W/D supplied. Newly remodeled. \$900+. Available June 1. 412/600-6933.
NORTH OAKLAND
Completely renovated 4-BR house with 2 full baths on Bigelow Blvd. \$1,200+. Available Aug. 1. 412/600-6933.
SOUTH OAKLAND
2-BR apt. on Parkview. Bright, airy & spacious rooms. Equipped kitchen. Newly painted. Available immediately. Call Mary at 412/378-3208 for more information.

HOUSING/SALE

NORTH OAKLAND
2-BR cooperative in prime North Oakland location near universities & hospitals. 5 rooms, 916 sq. ft. of living space. Immaculate move-in condition. 8th-floor views. Monthly fee covers all utilities, maintenance & taxes. Indoor/outdoor parking available at reasonable rates. \$79,000. Phone: 724/713-3825.

SERVICES

ELDER LAW—ESTATE ATTORNEYS
Michael H. Marks & Associates. Elder law; nursing home/Medicaid cost-of-care planning; wills; POAs; trusts; probate & estate administration; real estate. Squirrel Hill: 412/421-8944; Monroeville: 412/373-4235; email: michael@marks-law.com. Free initial consultation. Fees quoted in advance. Personal & informative.

SUBJECTS NEEDED

HEALTHY MALES
25-35 yrs. Non-smoking, normal weight, non-diabetic young men needed for a pilot research study. Non-invasive, no blood draws. 1-hour lab visit will measure blood pressure & stiffness of blood vessels. Participants will be paid \$50 upon completion of the session. Call 412/648-9270 or email owensj@upmc.edu to determine eligibility.
YOUNG ADULTS
Pitt researchers seeking subjects 24-35 yrs. to investigate effects of a continuous administration of Human Parathyroid Hormone-related Protein (PTHrP 1-36). Requires wearing a portable IV pump & staying overnight for 1 week for observation & laboratory testing. Limited leave allowed. Monetary compensation provided. Call: 412/647-6470 or email: endoresearch@dom.pitt.edu.
WOMEN NEEDED
Pitt researchers seeking women 40-60 years to investigate how body size affects the ability to perform everyday activities. Participants will complete questionnaires & perform tests of physical function. 1 visit to Oakland or South Side lasting 1.5-2 hrs. will be needed. Volunteers are paid \$25. Please call 412/383-6964.

UNIVERSITY TIMES publication schedule

Events occurring	Submit by	For publication
June 11-25	June 4	June 11
June 25-July 9	June 18	June 25
July 9-23	July 2	July 9
July 23-Sept. 3	July 16	July 23
<i>Information submitted for the calendar should identify the type of event, such as lecture or concert, and the program’s specific title, sponsor, location and time. The name and phone number of a contact person should be included. Information should be sent by email to: utcal@pitt.edu, by FAX to: 412/624-4579, or by campus mail to: 308 Bellefield Hall. We cannot guarantee publication of events received after the deadline.</i>		