

Analysis of Salary Increases for Full-Time Continuing Faculty FY 2019 to FY 2020

Office of Institutional Research

University of Pittsburgh
Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2019 to FY 2020

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Notes and Definitions

The Analysis of Salary Increases for Full-Time Continuing Faculty is an analysis that is annually prepared for the University Senate Budget Policies Committee.

Overview and Responsibility Center Frequency Distributions: On page 3 is a table of responsibility center totals and summaries which serves as an overview of the subsequent pages of the analysis. The main part of the analysis is pages 4 to 32, and it is a frequency distribution of the numbers of full-time continuing faculty by salary range and specific salary increase interval. The level of detail in the analysis is responsibility center (pages 4 to 26), followed by summaries of these responsibility centers such as Provost and Senior Vice Chancellor, Senior Vice Chancellor Health Sciences, and so on (pages 27 to 32).

Supplemental/Contextual Information: On page 33 is a table by responsibility center comparing the number of FY 2020 continuing faculty and total faculty. Pages 34-39 are tables showing the number of continuing faculty by rank and salary range for summary groups such as Provost and Senior Vice Chancellor, etc. On page 40 is a table by responsibility center comparing headcounts and total salaries for all full-time faculty, not just continuing faculty, for FY 2019 and FY 2020.

Inflation Rate: The inflation rate shown in this year's report is 1.9%.

FY 2020 Salaries Data Used in Analysis:

For FY 2020, the operating budget approved by the Budget and Executive Committees includes the following: Approved was a 2.5% maintenance increase in the salary pool applicable to employees earning \$47,638 or less. Approved was a 2.0% maintenance increase in the salary pool applicable to employees earning more than \$47,638. Additionally, a 0.5% salary pool is available for allocation to faculty and staff who may be eligible for a merit, market, or equity salary increase.

Note that all salaries data are presented in terms of the standard nine-month equivalent metric, applying the conversion factor of 0.818181 to twelve-month faculty salaries.

Time Periods: FY 2019, also referenced as Fall Term 2018; and FY 2020, also referenced as Fall Term 2019.

Analysis Terminology:

1. Salary Range:

The faculty member's FY 2020 nine-month equivalent salary determines the salary range in which he or she is categorized, e.g., less than or equal to \$47,638; \$47,639 to \$60,000; and so on. Before assigned to a salary range, the salaries of twelve-month faculty are first converted to the nine-month equivalent. Note that contract salary, by definition, does not include extra-contractual payments that a faculty member may receive.

2. Salary Increase Interval:

The faculty member's salary increase from FY 2019 to FY 2020, rendered as a percentage, determines the salary increase interval in which he or she is categorized, e.g., 0.00% to 1.89%; 1.90% to 1.99%; and so on.

3. Percent Increase - Based on *Total Salaries*:

This figure reflects the increase in the total salaries paid to faculty in the specified salary range, including those receiving no salary increase.

4. Percent Increase - Based on *Average of Individual Faculty Members' Percent Increase*:

This figure reflects the average of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.

5. Percent Increase - Based on *Median of Individual Faculty Members' Percent Increase*:

This figure reflects the median of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.

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Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2019 to FY 2020

Notes and Definitions (continued)

Faculty Excluded from the Analysis:

1. Faculty employed in Fall 2018 but not employed in Fall 2019.
2. Faculty hired between Fall 2018 and Fall 2019.
3. Faculty whose contract base changed, e.g. 12- to 9-month or 9- to 12-month.
4. Faculty on leave of absence without pay in Fall 2018, Fall 2019, or both.
5. Faculty who went from full-time to part-time or vice versa.
6. Academic administrators at the level of Dean and above.
7. Visiting faculty.
8. Faculty who changed responsibility centers.
9. Faculty with a negative change in salary.
10. Faculty in the clinical departments of the School of Medicine.

The information presented in this Analysis is at the responsibility center level of detail as well as in summary format, described as follows:

Description of Summaries:

1. University Total
All responsibility centers are included, except for clinical departments of the School of Medicine.
2. University Total excluding School of Medicine - Basic Science Departments
Same as above ("University Total") except that the basic science departments of the School of Medicine are excluded.

Note: The School of Medicine departments that are referred to as Basic Science Departments include: Biomedical Informatics, Cell Biology, Computational and Systems Biology, Developmental Biology, Immunology, Microbiology and Molecular Genetics, Neurobiology, Pharmacology and Chemical Biology, and Structural Biology.
3. Provost and Senior Vice Chancellor
Included in this summary are the following responsibility centers: Dietrich School of Arts and Sciences; Katz Graduate School of Business; School of Education; Swanson School of Engineering; School of Law; Graduate School of Public and International Affairs; School of Social Work; School of Computing and Information; University of Pittsburgh at Johnstown, at Greensburg, at Titusville, and at Bradford; and the University Library System. An additional entity, Provost and Senior Vice Chancellor - Other, is listed along with these responsibility centers. It includes the following three responsibility centers: Office of the Provost, Education-University Service Programs, and Dietrich School of Arts and Sciences - Dean's Office (which includes the three departments: A&S-Office of the Dean, A&S-Distinguished Faculty, and Mellon Professorship).
4. Dietrich School of Arts and Sciences
This summary reflects the responsibility center: Dietrich School of Arts and Sciences, which includes its three component divisions: Humanities, Natural Sciences, and Social Sciences.
5. Senior Vice Chancellor for Health Sciences (excludes School of Medicine)
This summary includes the following responsibility centers: School of Dental Medicine; School of Nursing, School of Pharmacy, Graduate School of Public Health; and the School of Health and Rehabilitation Sciences. An additional entity, "Senior Vice Chancellor for Health Sciences - Other", is listed along with these responsibility Centers. It reflects the following responsibility center: Office of the Senior Vice Chancellor for Health Sciences (which includes the two departments: Health Sciences Library System and SVC Health Sciences).
6. Senior Vice Chancellor for Health Sciences and School of Medicine - Basic Science Departments
Same as above ("Senior Vice Chancellor for Health Sciences") except that the basic science departments of the School of Medicine are included.

University of Pittsburgh
Number of FY 2019 to FY 2020 Full-Time Continuing Faculty
FY 2019 and FY 2020 Salaries and Percent Increase
Responsibility Center Totals and Summaries

Responsibility Center	# of Continuing Faculty	Salaries of FY 2019 to FY 2020		Percent Increase Based on:		
		Continuing Faculty		Total Salaries	Average of Individual Faculty Members' Percent Increases	Median of Individual Faculty Members' Percent Increases
		Salaries in FY 2019	Salaries in FY 2020			
Provost and Senior Vice Chancellor						
Dietrich School of Arts and Sciences: Humanities	247	\$19,933,124	\$20,704,889	3.9%	4.2%	2.5%
Dietrich School of Arts and Sciences: Natural Sciences	269	\$25,297,303	\$26,212,388	3.6%	3.5%	2.5%
Dietrich School of Arts and Sciences: Social Sciences	111	\$11,779,137	\$12,205,697	3.6%	3.7%	2.3%
Katz Graduate School of Business	85	\$14,722,368	\$15,294,294	3.9%	3.9%	3.4%
School of Computing and Information	43	\$5,071,537	\$5,201,855	2.6%	2.6%	2.3%
School of Education	101	\$8,611,224	\$8,912,667	3.5%	3.8%	2.8%
Swanson School of Engineering	154	\$18,589,380	\$19,281,875	3.7%	3.8%	2.7%
School of Law	38	\$4,446,040	\$4,632,226	4.2%	4.8%	2.8%
Graduate School of Public and International Affairs	26	\$3,205,288	\$3,320,282	3.6%	3.6%	2.8%
School of Social Work	31	\$2,757,305	\$2,880,717	4.5%	5.0%	3.3%
University of Pittsburgh at Johnstown	127	\$8,551,227	\$8,825,758	3.2%	3.2%	2.5%
University of Pittsburgh at Greensburg	56	\$3,872,169	\$3,974,540	2.6%	2.6%	2.7%
University of Pittsburgh at Titusville	12	\$793,987	\$813,133	2.4%	2.4%	2.5%
University of Pittsburgh at Bradford	62	\$4,241,289	\$4,374,402	3.1%	3.2%	2.5%
University Library System	33	\$2,286,642	\$2,345,237	2.6%	2.8%	2.1%
Other	39	\$7,130,711	\$7,415,847	4.0%	3.9%	3.2%
Senior Vice Chancellor Health Sciences ¹						
School of Dental Medicine	78	\$7,912,922	\$8,269,343	4.5%	4.4%	2.4%
School of Nursing	78	\$6,796,611	\$7,030,674	3.4%	3.3%	2.3%
School of Pharmacy	66	\$7,212,342	\$7,526,689	4.4%	4.7%	2.5%
Graduate School of Public Health	136	\$14,666,868	\$15,227,436	3.8%	3.8%	2.5%
School of Health and Rehabilitation Sciences	110	\$9,349,440	\$9,662,826	3.4%	3.3%	2.5%
Other	26	\$1,631,810	\$1,703,515	4.4%	4.9%	2.8%
School of Medicine						
School of Medicine - Basic Science Departments	226	\$26,276,625	\$27,181,598	3.4%	3.7%	2.5%
Summaries						
University Total ²	2,154	\$215,135,350	\$222,997,890	3.7%	3.7%	2.5%
University Total ² excluding School of Medicine - Basic Science Departments	1,928	\$188,858,725	\$195,816,292	3.7%	3.7%	2.5%
Provost and Senior Vice Chancellor	1,434	\$141,288,732	\$146,395,809	3.6%	3.7%	2.6%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	627	\$57,009,564	\$59,122,974	3.7%	3.8%	2.5%
Senior Vice Chancellor Health Sciences ¹	494	\$47,569,993	\$49,420,483	3.9%	3.9%	2.5%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	720	\$73,846,617	\$76,602,082	3.7%	3.8%	2.5%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

NOTE: Salaries data are nine-month equivalent.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Humanities

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	3	3	16	1	1	4	7	32	5.6%	5.5%	2.5%
\$47,639 - \$60,000	0	0	0	17	17	2	4	7	1	13	44	6.1%	6.3%	4.4%
\$60,001 - \$70,000	1	0	1	9	10	0	3	4	3	1	21	4.5%	4.6%	3.2%
\$70,001 - \$80,000	2	0	2	29	31	1	9	3	0	0	44	2.6%	2.7%	2.0%
\$80,001 - \$90,000	1	0	1	20	21	5	7	6	3	0	42	3.4%	3.5%	2.5%
\$90,001 - \$100,000	0	0	0	9	9	2	3	4	1	1	20	3.9%	3.9%	2.9%
\$100,001 - \$110,000	0	0	0	5	5	3	2	0	1	1	12	3.7%	3.7%	2.8%
\$110,001 - \$120,000	0	0	0	4	4	3	0	0	0	0	7	2.3%	2.3%	2.2%
\$120,001 - \$130,000	0	0	0	4	4	0	0	0	0	1	5	4.8%	5.1%	2.0%
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	1	1	1	1	0	4	4.9%	5.0%	4.5%
\$180,001+	0	0	0	4	4	1	8	0	0	0	13	3.1%	3.0%	3.1%
All Ranges	-	-	-	-	-	-	-	-	-	-	247	3.9%	4.2%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Natural Sciences

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	3	3	1	5	0	1	0	10	3.5%	3.6%	3.3%
\$47,639 - \$60,000	1	0	1	20	21	5	8	1	1	2	38	3.2%	3.3%	2.0%
\$60,001 - \$70,000	0	0	0	16	16	3	7	2	2	1	31	3.4%	3.5%	2.4%
\$70,001 - \$80,000	1	0	1	7	8	0	6	1	0	0	15	2.9%	3.0%	2.3%
\$80,001 - \$90,000	3	2	5	20	25	4	6	1	1	0	37	2.6%	2.6%	2.2%
\$90,001 - \$100,000	1	0	1	17	18	2	8	3	0	0	31	2.8%	2.8%	2.3%
\$100,001 - \$110,000	0	0	0	12	12	7	5	2	2	2	30	3.7%	3.8%	2.6%
\$110,001 - \$120,000	0	1	1	9	10	1	5	1	3	1	21	4.3%	4.4%	2.9%
\$120,001 - \$130,000	0	0	0	4	4	3	3	0	0	3	13	5.0%	5.2%	2.9%
\$130,001 - \$140,000	0	0	0	5	5	2	2	2	1	1	13	4.3%	4.4%	2.5%
\$140,001 - \$160,000	0	0	0	5	5	1	1	1	0	1	9	3.8%	3.9%	2.4%
\$160,001 - \$180,000	0	0	0	2	2	0	3	0	1	0	6	3.8%	3.9%	3.1%
\$180,001+	0	0	0	3	3	0	9	0	3	0	15	4.3%	4.3%	4.0%
All Ranges	6	3	9	123	132	29	68	14	15	11	269	3.6%	3.5%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Social Sciences

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$47,639 - \$60,000	0	0	0	6	6	0	0	1	0	1	8	3.8%	3.9%	2.0%
\$60,001 - \$70,000	0	0	0	3	3	2	1	0	1	0	7	3.5%	3.6%	2.5%
\$70,001 - \$80,000	0	0	0	5	5	0	1	0	0	0	6	2.2%	2.2%	2.0%
\$80,001 - \$90,000	1	1	2	15	17	1	6	2	0	2	28	3.3%	3.4%	2.2%
\$90,001 - \$100,000	0	0	0	0	0	0	5	2	2	1	10	6.1%	6.2%	4.8%
\$100,001 - \$110,000	0	0	0	5	5	0	0	0	1	1	7	4.0%	4.1%	2.0%
\$110,001 - \$120,000	0	2	2	2	4	1	1	2	0	1	9	3.8%	3.9%	2.5%
\$120,001 - \$130,000	0	0	0	4	4	0	0	2	2	0	8	4.5%	4.5%	3.6%
\$130,001 - \$140,000	0	0	0	4	4	0	1	0	0	0	5	2.3%	2.3%	2.0%
\$140,001 - \$160,000	0	0	0	2	2	1	0	1	0	1	5	4.9%	5.1%	2.6%
\$160,001 - \$180,000	1	0	1	3	4	1	2	0	0	0	7	2.3%	2.3%	2.3%
\$180,001+	0	0	0	3	3	2	3	1	1	0	10	3.3%	3.3%	2.9%
All Ranges	-	-	-	-	-	-	-	-	-	-	111	3.6%	3.7%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Katz Graduate School of Business

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	1	2	1	0	0	4	4.5%	4.5%	4.7%
\$100,001 - \$110,000	0	0	0	2	2	3	1	0	0	0	6	2.7%	2.7%	2.7%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$120,001 - \$130,000	0	0	0	4	4	2	1	2	0	0	9	3.1%	3.1%	2.5%
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	2	4	1	1	0	8	4.5%	4.5%	3.7%
\$160,001 - \$180,000	0	0	0	2	2	3	4	3	0	0	12	3.9%	3.9%	3.4%
\$180,001+	0	0	0	3	3	4	23	6	0	1	37	4.0%	4.1%	3.7%
All Ranges	-	-	-	-	-	-	-	-	-	-	85	3.9%	3.9%	3.4%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Computing and Information

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	0	0	0	4	4	0	0	0	0	0	4	2.3%	2.3%	2.3%
\$70,001 - \$80,000	0	0	0	5	5	0	0	0	0	0	5	2.3%	2.3%	2.2%
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$100,001 - \$110,000	0	0	0	5	5	0	1	0	0	0	6	2.6%	2.6%	2.2%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$140,001 - \$160,000	0	0	0	7	7	0	0	0	0	0	7	2.2%	2.2%	2.2%
\$160,001 - \$180,000	0	0	0	6	6	0	0	0	0	0	6	2.3%	2.3%	2.3%
\$180,001+	-	-	-	-	-	-	-	-	-	-	2	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	43	2.6%	2.6%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Education

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	8	3	0	0	11	3.9%	3.9%	4.0%
\$47,639 - \$60,000	0	0	0	0	0	0	11	4	0	1	16	4.1%	4.2%	3.0%
\$60,001 - \$70,000	0	0	0	0	0	1	3	0	4	1	9	5.9%	5.9%	7.5%
\$70,001 - \$80,000	1	0	1	3	4	1	1	0	2	0	8	3.3%	3.4%	2.5%
\$80,001 - \$90,000	0	0	0	1	1	7	1	0	1	0	10	3.2%	3.2%	2.6%
\$90,001 - \$100,000	0	0	0	3	3	12	1	0	2	1	19	3.7%	3.8%	2.8%
\$100,001 - \$110,000	0	0	0	1	1	6	0	0	0	1	8	3.5%	3.6%	2.7%
\$110,001 - \$120,000	1	0	1	0	1	4	0	0	0	0	5	2.1%	2.1%	2.5%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	5	1	0	0	0	6	2.9%	2.9%	2.6%
\$160,001 - \$180,000	0	0	0	0	0	4	0	0	0	0	4	2.5%	2.5%	2.5%
\$180,001+	-	-	-	-	-	-	-	-	-	-	1	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	101	3.5%	3.8%	2.8%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Swanson School of Engineering

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	0	1	1	3	4	1	1	0	0	0	6	2.3%	2.3%	2.2%
\$70,001 - \$80,000	0	0	0	3	3	3	2	0	0	0	8	2.9%	2.9%	2.5%
\$80,001 - \$90,000	1	0	1	1	2	4	2	2	0	1	11	4.1%	4.2%	2.5%
\$90,001 - \$100,000	1	0	1	2	3	7	5	7	2	0	24	4.2%	4.2%	3.5%
\$100,001 - \$110,000	2	0	2	3	5	4	4	2	2	1	18	4.0%	4.0%	2.9%
\$110,001 - \$120,000	1	0	1	1	2	6	4	2	0	2	16	4.4%	4.4%	3.3%
\$120,001 - \$130,000	2	0	2	4	6	5	1	0	2	1	15	3.8%	3.9%	2.5%
\$130,001 - \$140,000	2	0	2	3	5	3	2	0	0	1	11	3.7%	3.9%	2.7%
\$140,001 - \$160,000	0	0	0	2	2	3	2	3	2	0	12	4.4%	4.5%	3.7%
\$160,001 - \$180,000	0	0	0	2	2	3	4	0	0	0	9	3.0%	3.0%	2.6%
\$180,001+	0	1	1	3	4	6	8	3	0	0	21	3.3%	3.3%	3.0%
All Ranges	-	-	-	-	-	-	-	-	-	-	154	3.7%	3.8%	2.7%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Law

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	2	2	1	0	0	5	4.0%	4.0%	4.5%
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	2	1	0	0	1	4	6.1%	6.5%	2.8%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	1	0	1	0	1	3	0	0	1	0	5	3.1%	3.2%	2.8%
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	3	2	0	0	1	6	5.7%	6.2%	2.8%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	0	0	0	2	2	4	1	0	0	0	7	2.5%	2.5%	2.5%
All Ranges	-	-	-	-	-	-	-	-	-	-	38	4.2%	4.8%	2.8%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Graduate School of Public and International Affairs

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	1	0	1	0	1	1	2	0	0	0	4	2.7%	2.7%	2.8%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	0	0	0	2	2	0	2	0	0	0	4	3.0%	3.0%	3.0%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	0	0	0	1	1	3	1	0	0	0	5	2.5%	2.5%	2.5%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	-	-	1	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	26	3.6%	3.6%	2.8%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Social Work

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	0	0	0	0	0	1	0	1	1	1	4	7.1%	7.3%	8.2%
\$80,001 - \$90,000	0	0	0	0	0	1	3	1	0	0	5	3.6%	3.6%	3.0%
\$90,001 - \$100,000	0	0	0	0	0	2	1	1	1	1	6	5.9%	6.1%	4.6%
\$100,001 - \$110,000	0	0	0	0	0	3	1	1	0	0	5	3.3%	3.3%	2.5%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	31	4.5%	5.0%	3.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Johnstown

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$47,639 - \$60,000	0	0	0	10	10	12	10	1	0	0	33	3.0%	3.0%	2.6%
\$60,001 - \$70,000	0	0	0	13	13	18	11	0	4	0	46	3.3%	3.3%	2.6%
\$70,001 - \$80,000	0	0	0	10	10	7	0	0	1	0	18	2.8%	2.8%	2.5%
\$80,001 - \$90,000	0	0	0	2	2	8	3	1	2	0	16	3.7%	3.7%	2.6%
\$90,001 - \$100,000	0	0	0	3	3	3	0	2	0	0	8	3.4%	3.4%	2.5%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	127	3.2%	3.2%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Greensburg

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$47,639 - \$60,000	1	0	1	1	2	1	1	0	0	0	4	1.9%	2.0%	2.3%
\$60,001 - \$70,000	0	0	0	1	1	15	1	0	0	0	17	2.7%	2.7%	2.7%
\$70,001 - \$80,000	0	0	0	4	4	19	1	0	0	0	24	2.6%	2.6%	2.8%
\$80,001 - \$90,000	0	0	0	0	0	5	1	0	0	0	6	2.9%	2.9%	2.8%
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	56	2.6%	2.6%	2.7%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Titusville

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	4	0	0	0	0	4	2.5%	2.5%	2.5%
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	0	0	0	0	0	4	0	0	0	0	4	2.5%	2.5%	2.5%
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	12	2.4%	2.4%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Bradford

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	2	0	2	1	3	6	5	1	0	0	15	2.9%	2.9%	2.5%
\$60,001 - \$70,000	0	0	0	1	1	12	3	2	2	0	20	3.6%	3.7%	2.5%
\$70,001 - \$80,000	0	0	0	1	1	7	2	0	0	1	11	3.4%	3.4%	2.5%
\$80,001 - \$90,000	1	0	1	0	1	9	0	1	0	0	11	2.5%	2.6%	2.5%
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	62	3.1%	3.2%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University Library System

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	2	2	0	7	2	0	0	11	4.3%	4.3%	4.5%
\$47,639 - \$60,000	0	0	0	6	6	0	0	0	0	0	6	2.1%	2.1%	2.1%
\$60,001 - \$70,000	0	0	0	4	4	0	0	0	0	0	4	2.1%	2.1%	2.0%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$100,001 - \$110,000	0	0	0	4	4	0	0	0	0	0	4	2.2%	2.2%	2.2%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	33	2.6%	2.8%	2.1%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Provost and Senior Vice Chancellor - Other

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$47,639 - \$60,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$70,001 - \$80,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	3	1	0	0	4	4.1%	4.1%	3.7%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$180,001+	0	0	0	3	3	3	14	1	1	2	24	4.1%	4.2%	3.4%
All Ranges	-	-	-	-	-	-	-	-	-	-	39	4.0%	3.9%	3.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Dental Medicine

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	4	4	0	1	0	0	0	5	2.7%	2.7%	2.3%
\$47,639 - \$60,000	0	0	0	3	3	0	0	0	0	1	4	4.5%	4.5%	2.4%
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	0	0	0	7	7	1	2	0	0	0	10	2.5%	2.6%	2.4%
\$80,001 - \$90,000	0	0	0	4	4	0	1	1	1	1	8	7.8%	9.1%	3.4%
\$90,001 - \$100,000	0	0	0	3	3	0	2	0	0	0	5	3.0%	3.0%	2.4%
\$100,001 - \$110,000	0	0	0	4	4	0	2	0	0	0	6	3.0%	3.0%	2.4%
\$110,001 - \$120,000	0	0	0	3	3	0	5	0	1	1	10	4.3%	4.3%	3.8%
\$120,001 - \$130,000	0	0	0	5	5	0	1	0	0	0	6	2.3%	2.3%	2.2%
\$130,001 - \$140,000	0	0	0	3	3	2	4	0	0	0	9	3.2%	3.2%	3.0%
\$140,001 - \$160,000	0	0	0	3	3	1	2	0	0	1	7	6.6%	7.4%	2.5%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	-	-	3	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	78	4.5%	4.4%	2.4%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Nursing

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	4	4	0	0	1	0	0	5	2.7%	2.7%	2.0%
\$60,001 - \$70,000	0	0	0	11	11	1	0	1	0	0	13	2.3%	2.3%	2.0%
\$70,001 - \$80,000	1	0	1	12	13	0	1	2	0	0	16	2.5%	2.5%	2.0%
\$80,001 - \$90,000	0	0	0	9	9	1	5	0	0	1	16	3.3%	3.3%	2.3%
\$90,001 - \$100,000	0	0	0	3	3	0	1	0	0	0	4	2.3%	2.3%	2.1%
\$100,001 - \$110,000	0	0	0	5	5	1	1	0	0	0	7	2.5%	2.5%	2.2%
\$110,001 - \$120,000	0	0	0	2	2	0	2	0	0	1	5	5.9%	6.2%	3.0%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$130,001 - \$140,000	0	0	0	1	1	0	2	0	0	1	4	7.7%	8.6%	3.4%
\$140,001 - \$160,000	0	0	0	0	0	0	4	0	0	0	4	3.6%	3.6%	3.7%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	78	3.4%	3.3%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Pharmacy

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$70,001 - \$80,000	0	0	0	3	3	0	1	0	0	0	4	2.9%	2.9%	2.4%
\$80,001 - \$90,000	0	0	0	3	3	4	0	0	0	0	7	2.5%	2.5%	2.5%
\$90,001 - \$100,000	0	0	0	4	4	7	1	0	0	1	13	5.3%	6.3%	2.5%
\$100,001 - \$110,000	0	0	0	4	4	8	1	0	0	3	16	4.8%	4.9%	2.5%
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	3	3	2	0	0	0	1	6	4.4%	4.5%	2.5%
\$130,001 - \$140,000	0	0	0	2	2	6	1	0	0	1	10	3.9%	4.1%	2.5%
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	0	0	0	1	1	3	0	0	0	0	4	2.5%	2.5%	2.5%
\$180,001+	-	-	-	-	-	-	-	-	-	-	2	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	66	4.4%	4.7%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
Graduate School of Public Health

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$47,639 - \$60,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	0	0	0	1	1	6	0	3	0	0	10	3.3%	3.3%	2.5%
\$70,001 - \$80,000	0	1	1	7	8	6	1	1	0	0	16	2.4%	2.4%	2.4%
\$80,001 - \$90,000	0	2	2	3	5	9	0	0	0	2	16	3.4%	3.5%	2.5%
\$90,001 - \$100,000	1	3	4	15	19	10	1	0	1	1	32	2.5%	2.6%	2.0%
\$100,001 - \$110,000	1	0	1	5	6	3	1	0	0	2	12	3.3%	3.4%	2.2%
\$110,001 - \$120,000	1	0	1	4	5	1	0	0	0	1	7	4.6%	5.1%	2.0%
\$120,001 - \$130,000	1	0	1	0	1	1	0	1	0	1	4	7.2%	7.6%	4.8%
\$130,001 - \$140,000	0	0	0	2	2	1	0	0	1	0	4	3.6%	3.6%	2.2%
\$140,001 - \$160,000	0	3	3	3	6	3	2	0	0	3	14	5.4%	5.8%	2.5%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$180,001+	2	1	3	5	8	5	0	0	0	1	14	4.8%	6.3%	2.0%
All Ranges	-	-	-	-	-	-	-	-	-	-	136	3.8%	3.8%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Health and Rehabilitation Sciences

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$47,639 - \$60,000	0	0	0	4	4	0	2	0	0	0	6	2.6%	2.6%	2.0%
\$60,001 - \$70,000	0	0	0	10	10	4	4	0	0	0	18	2.6%	2.6%	2.3%
\$70,001 - \$80,000	0	0	0	8	8	14	3	0	0	0	25	2.5%	2.5%	2.5%
\$80,001 - \$90,000	0	1	1	8	9	5	3	5	1	1	24	3.7%	3.8%	2.5%
\$90,001 - \$100,000	0	1	1	5	6	3	3	1	0	2	15	4.7%	5.0%	2.5%
\$100,001 - \$110,000	0	0	0	3	3	2	1	0	0	0	6	2.4%	2.5%	2.2%
\$110,001 - \$120,000	0	0	0	2	2	2	1	0	0	0	5	2.5%	2.6%	2.5%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	4	1	0	0	1	6	5.3%	6.0%	2.7%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	-	-	2	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	110	3.4%	3.3%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
Senior Vice Chancellor for Health Sciences - Other

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$47,639 - \$60,000	0	0	0	0	0	1	1	0	0	3	5	10.6%	11.4%	17.0%
\$60,001 - \$70,000	0	0	0	6	6	4	2	0	0	1	13	3.5%	3.7%	2.5%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	-	-	26	4.4%	4.9%	2.8%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

School of Medicine
School of Medicine - Basic Science Departments

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	4	0	4	4	8	10	2	0	0	0	20	2.1%	2.0%	2.5%
\$47,639 - \$60,000	3	0	3	1	4	6	4	1	0	1	16	2.8%	2.8%	2.5%
\$60,001 - \$70,000	1	0	1	0	1	8	2	1	0	3	15	5.0%	5.3%	2.5%
\$70,001 - \$80,000	0	0	0	2	2	4	2	2	1	2	13	5.5%	5.8%	3.0%
\$80,001 - \$90,000	2	0	2	1	3	8	3	1	0	1	16	4.7%	5.8%	2.5%
\$90,001 - \$100,000	3	0	3	12	15	11	3	2	0	0	31	2.3%	2.3%	2.5%
\$100,001 - \$110,000	2	0	2	4	6	5	1	1	0	0	13	2.4%	2.4%	2.5%
\$110,001 - \$120,000	3	0	3	0	3	8	1	1	0	0	13	2.3%	2.3%	2.5%
\$120,001 - \$130,000	0	0	0	2	2	6	2	1	0	2	13	4.2%	4.2%	2.5%
\$130,001 - \$140,000	2	0	2	2	4	4	2	1	0	1	12	4.5%	5.3%	2.5%
\$140,001 - \$160,000	1	0	1	2	3	13	0	1	0	0	17	2.5%	2.5%	2.5%
\$160,001 - \$180,000	1	0	1	0	1	5	3	0	0	2	11	6.5%	7.6%	2.5%
\$180,001+	5	0	5	2	7	21	4	1	0	3	36	3.1%	3.5%	2.5%
All Ranges	27	0	27	32	59	109	29	13	1	15	226	3.4%	3.7%	2.5%

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

University Total¹

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	4	0	4	19	23	31	29	6	5	7	101	3.8%	3.9%	2.7%
\$47,639 - \$60,000	9	0	9	76	85	42	48	19	2	23	219	3.9%	4.0%	2.5%
\$60,001 - \$70,000	3	1	4	87	91	80	39	14	17	8	249	3.5%	3.6%	2.5%
\$70,001 - \$80,000	5	1	6	110	116	71	33	11	5	5	241	2.9%	3.0%	2.5%
\$80,001 - \$90,000	9	6	15	93	108	71	43	22	9	10	263	3.5%	3.6%	2.5%
\$90,001 - \$100,000	7	4	11	77	88	67	43	24	9	9	240	3.6%	3.7%	2.5%
\$100,001 - \$110,000	5	0	5	64	69	50	23	6	6	12	166	3.4%	3.5%	2.5%
\$110,001 - \$120,000	7	3	10	35	45	30	25	7	5	7	119	3.6%	3.7%	2.5%
\$120,001 - \$130,000	4	0	4	31	35	23	15	7	5	11	96	4.2%	4.3%	2.5%
\$130,001 - \$140,000	4	0	4	26	30	21	17	4	2	5	79	3.9%	4.1%	2.5%
\$140,001 - \$160,000	1	3	4	27	31	42	23	9	3	10	118	4.2%	4.4%	2.5%
\$160,001 - \$180,000	2	0	2	19	21	23	21	5	2	3	75	3.7%	3.9%	2.6%
\$180,001+	7	2	9	32	41	51	71	12	5	8	188	3.7%	3.9%	3.0%
All Ranges	67	20	87	696	783	602	430	146	75	118	2,154	3.7%	3.7%	2.5%

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

University Total¹ Excluding School of Medicine - Basic Science Departments

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	15	15	21	27	6	5	7	81	4.3%	4.3%	3.0%
\$47,639 - \$60,000	6	0	6	75	81	36	44	18	2	22	203	4.0%	4.1%	2.5%
\$60,001 - \$70,000	2	1	3	87	90	72	37	13	17	5	234	3.4%	3.4%	2.5%
\$70,001 - \$80,000	5	1	6	108	114	67	31	9	4	3	228	2.8%	2.8%	2.5%
\$80,001 - \$90,000	7	6	13	92	105	63	40	21	9	9	247	3.4%	3.5%	2.5%
\$90,001 - \$100,000	4	4	8	65	73	56	40	22	9	9	209	3.8%	3.9%	2.5%
\$100,001 - \$110,000	3	0	3	60	63	45	22	5	6	12	153	3.5%	3.6%	2.5%
\$110,001 - \$120,000	4	3	7	35	42	22	24	6	5	7	106	3.8%	3.9%	2.6%
\$120,001 - \$130,000	4	0	4	29	33	17	13	6	5	9	83	4.2%	4.3%	2.5%
\$130,001 - \$140,000	2	0	2	24	26	17	15	3	2	4	67	3.8%	3.9%	2.5%
\$140,001 - \$160,000	0	3	3	25	28	29	23	8	3	10	101	4.5%	4.7%	2.7%
\$160,001 - \$180,000	1	0	1	19	20	18	18	5	2	1	64	3.3%	3.3%	2.6%
\$180,001+	2	2	4	30	34	30	67	11	5	5	152	3.9%	4.1%	3.1%
All Ranges	40	20	60	664	724	493	401	133	74	103	1,928	3.7%	3.7%	2.5%

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	9	9	20	24	6	5	7	71	4.5%	4.6%	3.0%
\$47,639 - \$60,000	6	0	6	62	68	34	41	17	2	18	180	3.9%	4.0%	2.6%
\$60,001 - \$70,000	2	1	3	55	58	57	31	9	17	4	176	3.6%	3.6%	2.5%
\$70,001 - \$80,000	4	0	4	70	74	44	23	6	4	3	154	3.0%	3.0%	2.5%
\$80,001 - \$90,000	7	3	10	65	75	44	31	15	7	4	176	3.2%	3.3%	2.5%
\$90,001 - \$100,000	3	0	3	35	38	36	29	21	8	5	137	3.9%	3.9%	2.8%
\$100,001 - \$110,000	2	0	2	39	41	31	16	5	6	7	106	3.5%	3.6%	2.5%
\$110,001 - \$120,000	3	3	6	24	30	19	16	6	4	4	79	3.6%	3.7%	2.6%
\$120,001 - \$130,000	3	0	3	21	24	14	8	5	5	7	63	4.3%	4.4%	2.5%
\$130,001 - \$140,000	2	0	2	15	17	8	8	3	1	2	39	3.5%	3.6%	2.5%
\$140,001 - \$160,000	0	0	0	19	19	20	14	8	3	3	67	3.8%	3.9%	2.7%
\$160,001 - \$180,000	1	0	1	16	17	14	17	4	2	1	55	3.3%	3.4%	2.6%
\$180,001+	0	1	1	23	24	22	66	11	5	3	131	3.7%	3.7%	3.3%
All Ranges	33	8	41	453	494	363	324	116	69	68	1,434	3.6%	3.7%	2.6%

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	6	6	17	7	1	5	7	43	5.0%	5.0%	2.5%
\$47,639 - \$60,000	1	0	1	43	44	7	12	9	2	16	90	4.7%	4.8%	2.5%
\$60,001 - \$70,000	1	0	1	28	29	5	11	6	6	2	59	3.8%	3.9%	2.5%
\$70,001 - \$80,000	3	0	3	41	44	1	16	4	0	0	65	2.7%	2.7%	2.0%
\$80,001 - \$90,000	5	3	8	55	63	10	19	9	4	2	107	3.1%	3.1%	2.3%
\$90,001 - \$100,000	1	0	1	26	27	4	16	9	3	2	61	3.7%	3.7%	3.0%
\$100,001 - \$110,000	0	0	0	22	22	10	7	2	4	4	49	3.7%	3.8%	2.6%
\$110,001 - \$120,000	0	3	3	15	18	5	6	3	3	2	37	3.8%	3.9%	2.5%
\$120,001 - \$130,000	0	0	0	12	12	3	3	2	2	4	26	4.8%	5.0%	2.6%
\$130,001 - \$140,000	0	0	0	9	9	2	4	2	1	1	19	3.8%	3.8%	2.5%
\$140,001 - \$160,000	0	0	0	8	8	2	1	3	0	2	16	4.1%	4.2%	2.5%
\$160,001 - \$180,000	1	0	1	5	6	2	6	1	2	0	17	3.4%	3.5%	3.0%
\$180,001+	0	0	0	10	10	3	20	1	4	0	38	3.6%	3.6%	3.4%
All Ranges	12	6	18	280	298	71	128	52	36	42	627	3.7%	3.8%	2.5%

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences¹

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	0	0	0	6	6	1	3	0	0	0	10	2.6%	2.6%	2.3%
\$47,639 - \$60,000	0	0	0	13	13	2	3	1	0	4	23	4.5%	4.8%	2.4%
\$60,001 - \$70,000	0	0	0	32	32	15	6	4	0	1	58	2.8%	2.9%	2.4%
\$70,001 - \$80,000	1	1	2	38	40	23	8	3	0	0	74	2.5%	2.5%	2.4%
\$80,001 - \$90,000	0	3	3	27	30	19	9	6	2	5	71	3.9%	4.1%	2.5%
\$90,001 - \$100,000	1	4	5	30	35	20	11	1	1	4	72	3.5%	3.8%	2.5%
\$100,001 - \$110,000	1	0	1	21	22	14	6	0	0	5	47	3.5%	3.6%	2.5%
\$110,001 - \$120,000	1	0	1	11	12	3	8	0	1	3	27	4.3%	4.5%	2.5%
\$120,001 - \$130,000	1	0	1	8	9	3	5	1	0	2	20	4.1%	4.3%	2.5%
\$130,001 - \$140,000	0	0	0	9	9	9	7	0	1	2	28	4.1%	4.3%	2.5%
\$140,001 - \$160,000	0	3	3	6	9	9	9	0	0	7	34	5.8%	6.3%	2.7%
\$160,001 - \$180,000	0	0	0	3	3	4	1	1	0	0	9	2.9%	2.9%	2.5%
\$180,001+	2	1	3	7	10	8	1	0	0	2	21	5.1%	6.1%	2.5%
All Ranges	7	12	19	211	230	130	77	17	5	35	494	3.9%	3.9%	2.5%

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences¹ and School of Medicine - Basic Science Departments

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval											% Increase Based On:		
	0.00% to 1.89%	1.90% to 1.99%	0.00% to 1.99% Total	2.00% to 2.49%	0.00% to 2.49% Total	2.50% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Tot. Sal. FY 2020 vs FY 2019	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
<= \$47,638	4	0	4	10	14	11	5	0	0	0	30	2.3%	2.2%	2.5%
\$47,639 - \$60,000	3	0	3	14	17	8	7	2	0	5	39	3.8%	4.0%	2.5%
\$60,001 - \$70,000	1	0	1	32	33	23	8	5	0	4	73	3.3%	3.4%	2.5%
\$70,001 - \$80,000	1	1	2	40	42	27	10	5	1	2	87	2.9%	3.0%	2.5%
\$80,001 - \$90,000	2	3	5	28	33	27	12	7	2	6	87	4.0%	4.4%	2.5%
\$90,001 - \$100,000	4	4	8	42	50	31	14	3	1	4	103	3.2%	3.4%	2.5%
\$100,001 - \$110,000	3	0	3	25	28	19	7	1	0	5	60	3.3%	3.4%	2.5%
\$110,001 - \$120,000	4	0	4	11	15	11	9	1	1	3	40	3.6%	3.8%	2.5%
\$120,001 - \$130,000	1	0	1	10	11	9	7	2	0	4	33	4.1%	4.3%	2.5%
\$130,001 - \$140,000	2	0	2	11	13	13	9	1	1	3	40	4.2%	4.6%	2.5%
\$140,001 - \$160,000	1	3	4	8	12	22	9	1	0	7	51	4.7%	5.1%	2.5%
\$160,001 - \$180,000	1	0	1	3	4	9	4	1	0	2	20	4.8%	5.5%	2.5%
\$180,001+	7	1	8	9	17	29	5	1	0	5	57	3.8%	4.4%	2.5%
All Ranges	34	12	46	243	289	239	106	30	6	50	720	3.7%	3.8%	2.5%

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes clinical department of the School of Medicine

UNIVERSITY OF PITTSBURGH
FY 2019 to FY 2020 Full-Time Continuing Faculty
In Comparison to All Full-Time Faculty in FY 2020
Responsibility Center Totals and Summaries

Responsibility Center	Number of Full-Time Faculty			Full-Time Continuing Faculty as a % of All Full-Time Faculty
	Continuing Full-Time from FY 2019 to FY 2020	All Full-Time in FY 2020	Difference	
Provost and Senior Vice Chancellor				
Dietrich School of Arts and Sciences: Humanities	247	346	99	71.4%
Dietrich School of Arts and Sciences: Natural Sciences	269	320	51	84.1%
Dietrich School of Arts and Sciences: Social Sciences	111	139	28	79.9%
Katz Graduate School of Business	85	91	6	93.4%
School of Computing and Information	43	61	18	70.5%
School of Education	101	128	27	78.9%
Swanson School of Engineering	154	183	29	84.2%
School of Law	38	47	9	80.9%
Graduate School of Public and International Affairs	26	28	2	92.9%
School of Social Work	31	41	10	75.6%
University of Pittsburgh at Johnstown	127	142	15	89.4%
University of Pittsburgh at Greensburg	56	78	22	71.8%
University of Pittsburgh at Titusville	12	22	10	54.5%
University of Pittsburgh at Bradford	62	76	14	81.6%
University Library System	33	66	33	50.0%
Other	39	48	9	81.3%
Senior Vice Chancellor Health Sciences ¹				
School of Dental Medicine	78	87	9	89.7%
School of Nursing	78	87	9	89.7%
School of Pharmacy	66	74	8	89.2%
Graduate School of Public Health	136	153	17	88.9%
School of Health and Rehabilitation Sciences	110	129	19	85.3%
Other	26	32	6	81.3%
School of Medicine				
School of Medicine - Basic Science Departments	226	273	47	82.8%
Summaries:				
University Total ²	2,154	2,651	497	81.3%
University Total ² excluding School of Medicine - Basic Science Departments	1,928	2,378	450	81.1%
Provost and Senior Vice Chancellor	1,434	1,816	382	79.0%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	627	805	178	77.9%
Senior Vice Chancellor Health Sciences ¹	494	562	68	87.9%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	720	835	115	86.2%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

University Total¹

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	1	1	9	51	15	24	101
\$47,639 - \$60,000	3	0	59	51	76	30	219
\$60,001 - \$70,000	1	50	114	16	47	21	249
\$70,001 - \$80,000	6	86	121	4	18	6	241
\$80,001 - \$90,000	21	92	135	4	8	3	263
\$90,001 - \$100,000	27	107	97	1	3	5	240
\$100,001 - \$110,000	36	94	30	0	2	4	166
\$110,001 - \$120,000	47	52	19	0	0	1	119
\$120,001 - \$130,000	55	32	8	0	1	0	96
\$130,001 - \$140,000	46	25	8	0	0	0	79
\$140,001 - \$160,000	89	24	4	0	0	1	118
\$160,001 - \$180,000	57	9	8	0	0	1	75
\$180,001+	169	11	8	0	0	0	188
Total	558	583	620	127	170	96	2,154

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

University Total¹ Excluding School of Medicine - Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	0	1	7	34	15	24	81
\$47,639 - \$60,000	3	0	48	46	76	30	203
\$60,001 - \$70,000	1	50	101	14	47	21	234
\$70,001 - \$80,000	6	85	109	4	18	6	228
\$80,001 - \$90,000	21	89	122	4	8	3	247
\$90,001 - \$100,000	27	98	75	1	3	5	209
\$100,001 - \$110,000	35	90	22	0	2	4	153
\$110,001 - \$120,000	47	42	16	0	0	1	106
\$120,001 - \$130,000	53	21	8	0	1	0	83
\$130,001 - \$140,000	45	14	8	0	0	0	67
\$140,001 - \$160,000	79	17	4	0	0	1	101
\$160,001 - \$180,000	48	7	8	0	0	1	64
\$180,001+	134	10	8	0	0	0	152
Total	499	524	536	103	170	96	1,928

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

Provost and Senior Vice Chancellor

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	0	0	4	30	15	22	71
\$47,639 - \$60,000	2	0	37	40	76	25	180
\$60,001 - \$70,000	1	48	66	6	47	8	176
\$70,001 - \$80,000	5	75	52	1	18	3	154
\$80,001 - \$90,000	19	70	76	0	8	3	176
\$90,001 - \$100,000	23	66	43	0	3	2	137
\$100,001 - \$110,000	30	58	12	0	2	4	106
\$110,001 - \$120,000	38	33	7	0	0	1	79
\$120,001 - \$130,000	40	16	6	0	1	0	63
\$130,001 - \$140,000	28	5	6	0	0	0	39
\$140,001 - \$160,000	53	12	1	0	0	1	67
\$160,001 - \$180,000	40	6	8	0	0	1	55
\$180,001+	114	9	8	0	0	0	131
Total	393	398	326	77	170	70	1,434

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	0	0	4	24	15	0	43
\$47,639 - \$60,000	1	0	6	12	71	0	90
\$60,001 - \$70,000	0	8	6	1	44	0	59
\$70,001 - \$80,000	1	21	31	0	12	0	65
\$80,001 - \$90,000	3	45	52	0	7	0	107
\$90,001 - \$100,000	13	33	13	0	2	0	61
\$100,001 - \$110,000	25	24	0	0	0	0	49
\$110,001 - \$120,000	27	7	3	0	0	0	37
\$120,001 - \$130,000	20	5	1	0	0	0	26
\$130,001 - \$140,000	14	1	4	0	0	0	19
\$140,001 - \$160,000	14	2	0	0	0	0	16
\$160,001 - \$180,000	14	3	0	0	0	0	17
\$180,001+	36	2	0	0	0	0	38
Total	168	151	120	37	151	0	627

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

Senior Vice Chancellor for Health Sciences¹

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	0	1	3	4	0	2	10
\$47,639 - \$60,000	1	0	11	6	0	5	23
\$60,001 - \$70,000	0	2	35	8	0	13	58
\$70,001 - \$80,000	1	10	57	3	0	3	74
\$80,001 - \$90,000	2	19	46	4	0	0	71
\$90,001 - \$100,000	4	32	32	1	0	3	72
\$100,001 - \$110,000	5	32	10	0	0	0	47
\$110,001 - \$120,000	9	9	9	0	0	0	27
\$120,001 - \$130,000	13	5	2	0	0	0	20
\$130,001 - \$140,000	17	9	2	0	0	0	28
\$140,001 - \$160,000	26	5	3	0	0	0	34
\$160,001 - \$180,000	8	1	0	0	0	0	9
\$180,001+	20	1	0	0	0	0	21
Total	106	126	210	26	0	26	494

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine.

University of Pittsburgh
FY 2019 - FY 2020 Full-Time Continuing Faculty
By Rank and Salary Range

Senior Vice Chancellor for Health Sciences¹ and School of Medicine-Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
<= \$47,638	1	1	5	21	0	2	30
\$47,639 - \$60,000	1	0	22	11	0	5	39
\$60,001 - \$70,000	0	2	48	10	0	13	73
\$70,001 - \$80,000	1	11	69	3	0	3	87
\$80,001 - \$90,000	2	22	59	4	0	0	87
\$90,001 - \$100,000	4	41	54	1	0	3	103
\$100,001 - \$110,000	6	36	18	0	0	0	60
\$110,001 - \$120,000	9	19	12	0	0	0	40
\$120,001 - \$130,000	15	16	2	0	0	0	33
\$130,001 - \$140,000	18	20	2	0	0	0	40
\$140,001 - \$160,000	36	12	3	0	0	0	51
\$160,001 - \$180,000	17	3	0	0	0	0	20
\$180,001+	55	2	0	0	0	0	57
Total	165	185	294	50	0	26	720

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes clinical department of the School of Medicine.

UNIVERSITY OF PITTSBURGH
All Full-Time Faculty and Total Salaries
FY 2019 and FY 2020

Responsibility Center	Number of All Full-Time Faculty		Total Salaries, All Full-Time Faculty		
	FY 2019	FY 2020	FY 2019	FY 2020	% Increase Total Dollars
Provost and Senior Vice Chancellor					
Dietrich School of Arts and Sciences: Humanities	346	346	\$24,782,484	\$25,326,737	2.2%
Dietrich School of Arts and Sciences: Natural Sciences	303	320	\$27,306,781	\$29,244,956	7.1%
Dietrich School of Arts and Sciences: Social Sciences	137	139	\$13,577,043	\$14,240,789	4.9%
Katz Graduate School of Business	91	91	\$15,822,289	\$16,324,771	3.2%
School of Computing and Information	53	61	\$5,935,712	\$6,929,681	16.7%
School of Education	128	128	\$10,419,093	\$10,519,729	1.0%
Swanson School of Engineering	180	183	\$20,154,903	\$21,269,725	5.5%
School of Law	48	47	\$5,079,990	\$5,321,888	4.8%
Graduate School of Public and International Affairs	30	28	\$3,586,624	\$3,517,384	-1.9%
School of Social Work	33	41	\$2,899,868	\$3,497,204	20.6%
University of Pittsburgh at Johnstown	144	142	\$9,387,764	\$9,613,568	2.4%
University of Pittsburgh at Greensburg	74	78	\$4,768,187	\$5,116,574	7.3%
University of Pittsburgh at Titusville	24	22	\$1,379,585	\$1,372,965	-0.5%
University of Pittsburgh at Bradford	73	76	\$4,940,343	\$5,097,457	3.2%
University Library System	61	66	\$3,532,674	\$3,967,018	12.3%
Other	49	48	\$8,750,658	\$8,328,647	-4.8%
Senior Vice Chancellor Health Sciences¹					
School of Dental Medicine	91	87	\$9,445,378	\$8,868,321	-6.1%
School of Nursing	87	87	\$7,567,495	\$7,643,711	1.0%
School of Pharmacy	76	74	\$8,178,484	\$8,192,090	0.2%
Graduate School of Public Health	164	153	\$17,621,865	\$17,018,144	-3.4%
School of Health and Rehabilitation Sciences	124	129	\$10,707,399	\$11,521,574	7.6%
Other	30	32	\$1,912,881	\$2,057,738	7.6%
School of Medicine					
School of Medicine - Basic Science Departments	265	273	\$29,555,850	\$31,671,763	7.2%
Summaries					
University Total ²	2,611	2,651	\$247,313,350	\$256,662,434	3.8%
University Total ² excluding School of Medicine - Basic Science Departments	2,346	2,378	\$217,757,500	\$224,990,671	3.3%
Provost and Senior Vice Chancellor	1,774	1,816	\$162,323,998	\$169,689,093	4.5%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	786	805	\$65,666,309	\$68,812,481	4.8%
Senior Vice Chancellor Health Sciences ¹	572	562	\$55,433,502	\$55,301,578	-0.2%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	837	835	\$84,989,352	\$86,973,341	2.3%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

NOTE: Salaries data are nine-month equivalent.

