

Mean and Median Salaries of Full-Time Employees FY 2019



Office of Institutional Research

University of Pittsburgh
Mean and Median Salaries of Full-Time Employees
FY 2019

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1) This report, *Mean and Median Salaries of Full-Time Employees*, provides mean and median salaries of all regular, not temporary, full-time employees classified either as faculty or staff as of October 31, 2018. The report category for faculty is rank. The report category for staff is their occupational activity category. Research and Post-Doctoral Associates are excluded.

2) Executive staff, including those who may also have a faculty appointment, e.g. Dean, are included under the staff report category, "Executive, Administrative, and Managerial", along with other staff whose classifications fall under this particular category.

3) Employees are associated with the responsibility center of the department that processes their Employee Record (ER).

4) Salaries for faculty with twelve-month contracts are converted to a nine-month equivalent using the factor .818181.

5) The mean and median salary amounts are suppressed when the number of faculty in a particular rank, or the number of staff in a particular occupational activity category, is three or fewer. The Net Total reflects these exclusions.

University of Pittsburgh
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		Athletics			Business Operations			Chancellor		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-	-
	Net Total	-	-	-	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	32	\$134,572	\$102,452	9	\$83,597	\$81,153	39	\$190,509	\$121,279
	Other Professionals	156	\$136,704	\$60,450	85	\$44,738	\$41,298	73	\$51,516	\$50,000
	Secretarial and Clerical	6	\$40,374	\$39,635	40	\$26,541	\$25,608	2	-	-
	Technical, Skilled and Service	-	-	-	167	\$46,469	\$37,066	-	-	-
	Total	194	-	-	301	-	-	114	-	-
	Net Total	194	\$133,373	\$65,418	301	\$44,442	\$37,066	112	\$99,915	\$60,000

Note: Data are as of October 31, 2018.

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		College of General Studies			Computing Services and System Development			Dietrich School of Arts and Sciences - Dean's Office		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	30	210,616	213,439
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	3	-	-
	Lecturer/Other	-	-	-	-	-	-	5	62,357	56,000
	Total	-	-	-	-	-	-	38	-	-
	Net Total	-	-	-	-	-	-	35	189,436	204,250
Staff	Executive, Administrative and Managerial	-	-	-	11	\$139,250	\$138,035	15	\$91,664	\$79,496
	Other Professionals	15	\$44,023	\$42,788	203	\$79,558	\$72,844	52	\$52,528	\$47,517
	Secretarial and Clerical	1	-	-	2	-	-	-	-	-
	Technical, Skilled and Service	-	-	-	13	\$55,078	\$55,048	-	-	-
	Total	16	-	-	229	-	-	67	-	-
	Net Total	15	\$44,023	\$42,788	227	\$81,049	\$71,400	67	\$61,290	\$51,948

Note: Data are as of October 31, 2018.

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		Dietrich School of Arts and Sciences - Humanities			Dietrich School of Arts and Sciences - Natural Sciences			Dietrich School of Arts and Sciences - Social Sciences		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	54	\$140,846	\$116,355	89	\$134,767	\$123,721	27	\$153,487	\$137,840
	Associate Professor	59	\$82,520	\$82,684	57	\$92,760	\$94,717	33	\$109,816	\$101,069
	Assistant Professor	65	\$70,803	\$73,014	67	\$77,213	\$81,998	42	\$89,213	\$83,572
	Instructor	45	\$37,879	\$37,144	22	\$42,631	\$40,250	1	-	-
	Lecturer/Other	123	\$48,791	\$49,464	68	\$57,559	\$58,110	34	\$58,273	\$56,575
	Total	346	-	-	303	-	-	137	-	-
	Net Total	346	\$71,626	\$63,754	303	\$90,121	\$86,658	136	\$99,237	\$84,958

Staff	Executive, Administrative and Managerial	-	-	-	5	\$77,153	\$75,230	-	-	-
	Other Professionals	47	\$40,345	\$35,417	136	\$42,915	\$39,977	17	\$40,170	\$37,763
	Secretarial and Clerical	3	-	-	8	\$33,440	\$29,234	-	-	-
	Technical, Skilled and Service	-	-	-	35	\$33,807	\$27,592	-	-	-
	Total	50	-	-	184	-	-	17	-	-
	Net Total	47	\$40,345	\$35,417	184	\$41,701	\$37,451	17	\$40,170	\$37,763

Note: Data are as of October 31, 2018.

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		Dietrich School of Arts and Sciences - Undergraduate Studies			Division of Philanthropy and Engagement			Education-University Service Programs		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	4	\$51,373	\$51,156
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	4	-	-
	Net Total	-	-	-	-	-	-	4	\$51,373	\$51,156
Staff	Executive, Administrative and Managerial	4	\$76,790	\$77,162	72	\$110,790	\$94,485	-	-	-
	Other Professionals	54	\$42,893	\$40,891	135	\$49,411	\$46,424	1	-	-
	Secretarial and Clerical	1	-	-	2	-	-	-	-	-
	Technical, Skilled and Service	-	-	-	-	-	-	-	-	-
	Total	59	-	-	209	-	-	1	-	-
	Net Total	58	\$45,231	\$41,209	207	\$70,760	\$56,098	0	-	-

Note: Data are as of October 31, 2018.

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		Facilities Management			Graduate School of Public Health			Graduate School of Public and International Affairs		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	44	\$167,530	\$153,813	7	\$147,572	\$143,652
	Associate Professor	-	-	-	49	\$101,662	\$99,483	12	\$120,305	\$111,802
	Assistant Professor	-	-	-	67	\$76,810	\$77,087	9	\$101,527	\$96,472
	Instructor	-	-	-	2	-	-	-	-	-
	Lecturer/Other	-	-	-	2	-	-	2	-	-
	Total	-	-	-	164	-	-	30	-	-
	Net Total	-	-	-	160	\$109,369	\$94,027	28	\$121,086	\$111,802

Staff	Executive, Administrative and Managerial	7	\$127,367	\$107,437	15	\$94,409	\$92,093	3	-	-
	Other Professionals	100	\$64,428	\$67,462	265	\$55,412	\$52,416	21	\$48,390	\$46,024
	Secretarial and Clerical	7	\$33,496	\$32,090	16	\$40,689	\$41,458	-	-	-
	Technical, Skilled and Service	370	\$47,560	\$37,066	6	\$31,374	\$31,752	-	-	-
	Total	484	-	-	302	-	-	24	-	-
	Net Total	484	\$51,996	\$41,184	302	\$56,092	\$52,080	21	\$48,390	\$46,024

Note: Data are as of October 31, 2018.

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		Katz Graduate School of Business			Learning Research and Development Center			Office of the Chief Financial Officer		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	33	\$214,282	\$213,000	-	-	-	-	-	-
	Associate Professor	24	\$151,959	\$129,088	-	-	-	-	-	-
	Assistant Professor	34	\$150,116	\$160,550	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	91	-	-	-	-	-	-	-	-
	Net Total	91	\$173,871	\$170,300	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	12	\$100,567	\$94,643	1	-	-	64	\$140,282	\$108,267
	Other Professionals	77	\$51,012	\$47,705	30	\$47,017	\$46,253	159	\$57,026	\$54,253
	Secretarial and Clerical	11	\$27,212	\$27,069	2	-	-	13	\$29,585	\$28,000
	Technical, Skilled and Service	-	-	-	1	-	-	-	-	-
	Total	100	-	-	34	-	-	236	-	-
	Net Total	100	\$54,341	\$48,688	30	\$47,017	\$46,253	236	\$78,093	\$64,174

Note: Data are as of October 31, 2018.

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		Office of University Counsel			School of Computing and Information			School of Dental Medicine		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	21	\$150,820	\$152,315	14	\$140,300	\$128,127
	Associate Professor	-	-	-	10	\$110,488	\$108,176	19	\$118,702	\$116,213
	Assistant Professor	-	-	-	9	\$78,429	\$76,829	48	\$98,053	\$99,500
	Instructor	-	-	-	-	-	-	10	\$51,933	\$42,833
	Lecturer/Other	-	-	-	13	\$73,672	\$71,400	-	-	-
	Total	-	-	-	53	-	-	91	-	-
	Net Total	-	-	-	53	\$111,995	\$106,693	91	\$103,795	\$103,483
Staff	Executive, Administrative and Managerial	14	\$183,302	\$173,645	6	\$89,900	\$75,855	7	\$88,684	\$85,427
	Other Professionals	5	\$49,048	\$50,912	29	\$54,752	\$51,231	124	\$46,331	\$43,707
	Secretarial and Clerical	5	\$41,348	\$42,654	2	-	-	17	\$32,838	\$32,016
	Technical, Skilled and Service	-	-	-	-	-	-	53	\$30,040	\$29,638
	Total	24	-	-	37	-	-	201	-	-
	Net Total	24	\$125,759	\$134,515	35	\$60,777	\$55,000	201	\$42,370	\$37,964

Note: Data are as of October 31, 2018.

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		School of Education			School of Health and Rehabilitation Sciences			School of Law		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	16	\$135,184	\$133,980	22	\$129,155	\$121,177	28	\$123,397	\$127,839
	Associate Professor	35	\$98,798	\$94,727	29	\$89,553	\$85,393	6	\$96,696	\$97,368
	Assistant Professor	33	\$79,038	\$77,839	51	\$76,052	\$75,565	8	\$87,974	\$91,626
	Instructor	1	-	-	21	\$65,035	\$63,090	-	-	-
	Lecturer/Other	43	\$49,650	\$46,000	1	-	-	6	\$56,820	\$52,680
	Total	128	-	-	124	-	-	48	-	-
	Net Total	127	\$81,607	\$77,839	123	\$86,852	\$78,635	48	\$105,833	\$91,991

Staff	Executive, Administrative and Managerial	9	\$80,340	\$77,641	5	\$103,540	\$84,117	7	\$97,556	\$91,500
	Other Professionals	100	\$49,204	\$45,391	83	\$50,190	\$49,685	25	\$51,057	\$51,125
	Secretarial and Clerical	5	\$33,925	\$33,984	-	-	-	9	\$35,344	\$32,847
	Technical, Skilled and Service	3	-	-	2	-	-	-	-	-
	Total	117	-	-	90	-	-	41	-	-
	Net Total	114	\$50,992	\$46,546	88	\$53,221	\$50,753	41	\$55,547	\$51,125

Note: Data are as of October 31, 2018.

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		School of Medicine			School of Medicine Division Administration			School of Nursing		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	562	\$121,688	\$131,431	1	-	-	19	\$122,589	\$124,773
	Associate Professor	577	\$77,748	\$49,091	1	-	-	17	\$93,000	\$94,865
	Assistant Professor	1,098	\$54,563	\$40,909	4	\$108,813	\$113,150	51	\$71,712	\$74,161
	Instructor	135	\$45,782	\$44,085	3	-	-	-	-	-
	Lecturer/Other	35	\$24,089	\$23,727	-	-	-	-	-	-
	Total	2,407	-	-	9	-	-	87	-	-
	Net Total	2,407	\$74,929	\$50,341	4	\$108,813	\$113,150	87	\$86,983	\$79,747
Staff	Executive, Administrative and Managerial	74	\$90,235	\$90,115	41	\$150,798	\$114,589	7	\$86,318	\$78,624
	Other Professionals	1,542	\$52,815	\$50,001	232	\$54,887	\$50,196	55	\$48,746	\$47,094
	Secretarial and Clerical	29	\$41,313	\$39,585	6	\$39,650	\$34,542	12	\$30,342	\$30,219
	Technical, Skilled and Service	160	\$30,084	\$29,364	140	\$32,813	\$32,760	2	-	-
	Total	1,805	-	-	419	-	-	76	-	-
	Net Total	1,805	\$52,149	\$49,515	419	\$56,678	\$42,661	74	\$49,315	\$45,653

Note: Data are as of October 31, 2018.

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		School of Pharmacy			School of Social Work			Secretary of the Board of Trustees		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	20	\$147,840	\$135,133	7	\$116,316	\$109,141	-	-	-
	Associate Professor	22	\$109,978	\$105,644	9	\$97,224	\$96,996	-	-	-
	Assistant Professor	30	\$85,578	\$88,449	13	\$77,012	\$80,920	-	-	-
	Instructor	2	-	-	-	-	-	-	-	-
	Lecturer/Other	2	-	-	4	\$52,370	\$50,210	-	-	-
	Total	76	-	-	33	-	-	-	-	-
	Net Total	72	\$110,328	\$101,520	33	\$87,875	\$86,255	-	-	-
Staff	Executive, Administrative and Managerial	5	\$92,928	\$83,600	6	\$83,487	\$83,396	6	\$132,206	\$105,460
	Other Professionals	77	\$52,217	\$48,394	113	\$55,252	\$56,092	6	\$45,582	\$44,345
	Secretarial and Clerical	-	-	-	7	\$28,057	\$27,992	1	-	-
	Technical, Skilled and Service	-	-	-	2	-	-	-	-	-
	Total	82	-	-	128	-	-	13	-	-
	Net Total	82	\$54,699	\$49,489	126	\$55,086	\$56,092	12	\$88,894	\$66,902

Note: Data are as of October 31, 2018.

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		Senior Vice Chancellor Business and Operations			Senior Vice Chancellor Health Sciences			Senior Vice Chancellor and Provost		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	5	\$253,589	\$253,591
	Associate Professor	-	-	-	1	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	29	\$62,012	\$62,350	-	-	-
	Total	-	-	-	30	-	-	5	-	-
	Net Total	-	-	-	29	\$62,012	\$62,350	5	\$253,589	\$253,591
Staff	Executive, Administrative and Managerial	23	\$142,509	\$114,017	13	\$247,084	\$191,270	64	\$186,402	\$126,000
	Other Professionals	53	\$57,494	\$56,669	37	\$46,889	\$41,923	178	\$49,154	\$48,188
	Secretarial and Clerical	2	-	-	2	-	-	34	\$27,371	\$26,394
	Technical, Skilled and Service	111	\$48,108	\$56,306	-	-	-	3	-	-
	Total	189	-	-	52	-	-	279	-	-
	Net Total	187	\$62,379	\$62,629	50	\$98,940	\$53,418	276	\$78,296	\$49,925

Note: Data are as of October 31, 2018.

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		Senior Vice Chancellor Research			Student Affairs			Swanson School of Engineering		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	2	-	-	-	-	-	63	\$159,498	\$141,185
	Associate Professor	-	-	-	-	-	-	43	\$108,867	\$107,849
	Assistant Professor	-	-	-	-	-	-	68	\$78,270	\$81,688
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	6	\$52,489	\$49,091
	Total	2	-	-	-	-	-	180	-	-
	Net Total	-	-	-	-	-	-	180	\$113,230	\$102,329
Staff	Executive, Administrative and Managerial	56	\$138,855	\$108,607	19	\$110,965	\$110,400	9	\$101,156	\$86,649
	Other Professionals	152	\$56,869	\$56,265	127	\$49,852	\$49,152	101	\$51,993	\$45,690
	Secretarial and Clerical	4	\$34,604	\$34,070	20	\$28,173	\$26,512	1	-	-
	Technical, Skilled and Service	1	-	-	2	-	-	9	\$55,447	\$56,822
	Total	213	-	-	168	-	-	120	-	-
	Net Total	212	\$78,105	\$61,817	166	\$54,235	\$49,152	119	\$55,972	\$48,147

Note: Data are as of October 31, 2018.

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		University Center for International Studies			University Honors College			University Library System		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor/Librarian V	-	-	-	-	-	-	-	-	-
	Associate Professor/Librarian IV	-	-	-	-	-	-	2	-	-
	Assistant Professor/Librarian III	-	-	-	-	-	-	30	\$65,280	\$52,748
	Instructor/Librarian II	-	-	-	-	-	-	3	-	-
	Lecturer/Other/Librarian I	-	-	-	-	-	-	26	\$44,509	\$39,934
	Total	-	-	-	-	-	-	61	-	-
	Net Total	-	-	-	-	-	-	56	\$55,636	\$44,203
Staff	Executive, Administrative and Managerial	9	\$91,886	\$86,000	2	-	-	2	-	-
	Other Professionals	59	\$48,696	\$48,173	13	\$48,546	\$49,222	97	\$37,585	\$31,254
	Secretarial and Clerical	2	-	-	1	-	-	10	\$32,574	\$30,262
	Technical, Skilled and Service	-	-	-	-	-	-	-	-	-
	Total	70	-	-	16	-	-	109	-	-
	Net Total	68	\$54,412	\$49,318	13	\$48,546	\$49,222	107	\$37,117	\$31,254

Note: Data are as of October 31, 2018.

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		University of Pittsburgh at Bradford			Univeristy of Pittsburgh at Greensburg			University of Pittsburgh at Johnstown		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	9	\$85,095	\$85,409	7	\$84,675	\$82,072	12	\$94,696	\$92,020
	Associate Professor	23	\$77,606	\$76,835	30	\$72,110	\$71,244	55	\$71,634	\$70,001
	Assistant Professor	32	\$59,823	\$58,729	16	\$65,067	\$64,172	51	\$58,373	\$58,000
	Instructor	8	\$53,170	\$55,050	21	\$46,242	\$48,020	26	\$51,329	\$50,022
	Lecturer/Other	1	-	-	-	-	-	-	-	-
	Total	73	-	-	74	-	-	144	-	-
	Net Total	72	\$67,923	\$63,998	74	\$64,435	\$66,860	144	\$65,193	\$63,867
Staff	Executive, Administrative and Managerial	13	\$106,504	\$101,050	11	\$73,976	\$75,000	8	\$84,449	\$85,961
	Other Professionals	82	\$43,780	\$40,137	50	\$41,198	\$38,946	78	\$47,957	\$46,817
	Secretarial and Clerical	19	\$32,209	\$31,305	12	\$26,846	\$27,566	28	\$30,320	\$30,060
	Technical, Skilled and Service	15	\$43,826	\$40,893	27	\$38,067	\$39,312	61	\$39,939	\$37,024
	Total	129	-	-	100	-	-	175	-	-
	Net Total	129	\$48,402	\$39,500	100	\$42,236	\$39,312	175	\$44,009	\$39,562

Note: Data are as of October 31, 2018.

University of Pittsburgh
Mean and Median Salaries of Full-Time Employees
FY 2019

		University of Pittsburgh at Titusville			UPMC Hillman Cancer Center			Associate Vice Chancellor Human Resources		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	1	-	-	-	-	-	-	-	-
	Associate Professor	4	\$69,300	\$69,747	-	-	-	-	-	-
	Assistant Professor	12	\$56,604	\$54,425	-	-	-	-	-	-
	Instructor	7	\$50,239	\$52,391	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	24	-	-	-	-	-	-	-	-
	Net Total	23	\$56,875	\$54,452	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	-	-	-	7	\$58,530	\$77,596	11	\$124,982	\$112,495
	Other Professionals	16	\$40,690	\$39,774	118	\$49,767	\$48,596	58	\$45,680	\$40,950
	Secretarial and Clerical	6	\$26,195	\$26,296	1	-	-	7	\$29,636	\$30,000
	Technical, Skilled and Service	9	\$39,893	\$39,312	11	\$32,778	\$31,699	21	\$25,804	\$25,563
	Total	31	-	-	137	-	-	97	-	-
	Net Total	31	\$37,653	\$36,943	136	\$48,844	\$47,743	97	\$49,212	\$36,882

Note: Data are as of October 31, 2018.

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Professor (and Professor/Librarian V)¹	Faculty	Professor	A W Mellon
	Faculty	Professor	Adjunct Research
	Faculty	Professor	Clinical
	Faculty	Professor	Distinguished
	Faculty	Professor	Distinguished Public Service
	Faculty	Professor	Distinguished Service
	Faculty	Professor	Distinguished University
	Faculty	Professor	Professor
	Faculty	Professor	R K Mellon
	Faculty	Professor	Research
	Faculty	Professor	UCR Visiting
	Faculty	Professor	Visiting
	Faculty	Professor	Visiting Clinical Assistant
	Faculty	Professor	Visiting Clinical Assistant
Associate Professor (and Associate Professor/Librarian IV)¹	Faculty	Professor	Associate
	Faculty	Professor	Clinical Associate
	Faculty	Professor	UCR Visiting Associate
	Faculty	Professor	UCR Visiting Research Associate
	Faculty	Professor	Research Associate
	Faculty	Professor	Visiting Associate
	Faculty	Professor	Visiting Research Associate
	Faculty	Librarian	IV
Assistant Professor (and Assistant Professor/Librarian III)¹	Faculty	Professor	Assistant
	Faculty	Professor	Clinical Assistant
	Faculty	Professor	Field Assistant
	Faculty	Professor	Research Assistant
	Faculty	Professor	Visiting Assistant
	Faculty	Professor	Visiting Research Assistant
	Faculty	Librarian	III

¹This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Instructor (and Instructor/Librarian II)¹	Faculty	Instructor	Assistant
	Faculty	Instructor	Clinical
	Faculty	Instructor	Instructor
	Faculty	Instructor	Laboratory
	Faculty	Instructor	Research
	Faculty	Instructor	Visiting
	Faculty	Instructor	Visiting Assistant
	Faculty	Instructor	Visiting Clinical
	Faculty	Instructor	Visiting Laboratory
	Faculty	Instructor	Visiting Research
	Faculty	Librarian	II
Lecturer/Other (and Lecturer/Other/Librarian I)¹	Faculty	Lecturer	Lecturer
	Faculty	Lecturer	Senior
	Faculty	Lecturer	Visiting
	Faculty	Lecturer	Visiting Senior
	Faculty	Librarian	I
	Faculty	Librarian	I (See note.)
	Faculty	Librarian	II (See note.)
	Faculty	Librarian	III (See note.)
	Faculty	Librarian	IV (See note.)
	Faculty	Librarian	V (See note.)
	Faculty	Librarian	Visiting I
	Faculty	Scholar	Visiting

¹This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

Note: In regards to the two responsibility centers: School of Law and Senior Vice Chancellor Health Sciences, individuals who are faculty librarians (i.e., their job family is Librarian) are enumerated via

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Lecturer/Other (and Lecturer/Other/Librarian I)¹ (continued)	Faculty	Teacher	Demonstration
	Faculty	Teacher	Master
	Faculty	Teacher	Visiting Demonstration
Executive, Administrative and Managerial	Executive	Board Appointment/Officer	Chancellor
	Executive	Board Appointment/Officer	Executive Vice Chancellor
	Executive	Board Appointment/Officer	General Counsel
	Executive	Board Appointment/Officer	Provost
	Executive	Board Appointment/Officer	Senior Vice Chancellor
	Executive	Board Appointment/Officer	Treasurer
	Executive	Board Appointment/Officer	Vice Chancellor
	Executive	Executive Administrator	Assistant Provost
	Executive	Executive Administrator	Associate Vice Chancellor
	Executive	Executive Administrator	Associate Vic Provost
	Executive	Executive Administrator	Athletic Director
	Executive	Executive Administrator	Campus President
	Executive	Executive Administrator	Chancellor Emeritus
	Executive	Executive Administrator	Chief Enrollment Officer
	Executive	Executive Administrator	Chief of Staff
	Executive	Executive Administrator	Dean
	Executive	Executive Administrator	Director of Library System
	Executive	Executive Administrator	General Counsel
	Executive	Executive Administrator	Provost Emeritus
	Executive	Executive Administrator	Senior Executive Director
	Executive	Executive Administrator	Vice Chancellor
	Executive	Executive Administrator	Vice Provost
	Executive	Senior Administrator	Assistant Vice Chancellor
	Executive	Senior Administrator	Associate Athletic Director

¹This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Executive, Administrative and Managerial (continued)	Executive	Senior Administrator	Associate Dean (Non-Faculty)
	Executive	Senior Administrator	Director (Faculty)
	Executive	Senior Administrator	Director (Non-Faculty)
Other Professionals	Staff	Administrator	IV
	Staff	Administrator	V
	Staff	Athletics	IV
	Staff	Athletics	V
	Staff	Development	IV
	Staff	Development	V
	Staff	Administrator	I
	Staff	Administrator	II
	Staff	Administrator	II Non-Exempt
	Staff	Administrator	III
	Staff	Athletics	I
	Staff	Athletics	II
	Staff	Athletics	III
	Staff	Buyer	II
	Staff	Buyer	III
	Staff	Buyer	IV
	Staff	Campus Security	IV
	Staff	Campus Security	V
	Staff	Campus Security	VI
	Staff	Child Development	III
	Staff	Coach	Assistant
	Staff	Coach	Head
	Staff	Communications	I
	Staff	Communications	II
	Staff	Communications	III
	Staff	Development	I
	Staff	Development	II

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Other Professionals (continued)	Staff	Development	III
	Staff	Electronics	III
	Staff	Electronics	IV
	Staff	Facilities	I
	Staff	Facilities	II
	Staff	Facilities	III
	Staff	Facilities	IV
	Staff	Financial	I
	Staff	Financial	II
	Staff	Financial	III
	Staff	Health Professional	I
	Staff	Health Professional	I Non-Exempt
	Staff	Health Professional	II
	Staff	Health Professional	III
	Staff	Human Resources	I
	Staff	Human Resources	II
	Staff	Human Resources	III
	Staff	Instructional Development	I
	Staff	Instructional Development	II
	Staff	Instructional Development	III
	Staff	Library	III
	Staff	Library	IV
	Staff	Media/Photography	III
	Staff	Media/Photography	IV
	Staff	Research	III
	Staff	Research	5
	Staff	Research	V
	Staff	Research Scientist	Scientist
	Staff	Research Scientist	Senior Scientist
	Staff	Student Services	I
	Staff	Student Services	II

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Other Professionals (continued)	Staff	Student Services	III
	Staff	Student Services	Resident Director
	Staff	Systems/Programmer	II
	Staff	Systems/Programmer	III
	Staff	Systems/Programmer	III Non-Exempt
	Staff	Systems/Programmer	IV
	Staff	Systems/Programmer	V
	Union Eligible	Police	Communications Specialist
Secretarial and Clerical	Staff	Administrative Support	I
	Staff	Administrative Support	II
	Staff	Administrative Support	III
	Staff	Secretary	II
	Staff	Secretary	III
	Staff	Secretary	IV
Technical, Skilled and Service	Staff	Campus Security	III
	Staff	Child Development	I
	Staff	Child Development	II
	Staff	Dental	II
	Staff	Dental	III
	Staff	Electronics	II
	Staff	Maintenance	I
	Staff	Maintenance	II
	Staff	Maintenance	III
	Staff	Maintenance	IV
	Staff	Media/Photography	II
	Staff	Precision Production	II
	Staff	Precision Production	III
	Staff	Printing	II
	Staff	Printing	III

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Technical, Skilled and Service (continued)	Staff	Printing	IV
	Staff	Research	I
	Staff	Research	II
	Staff	Systems/Programmer	I
	Union Eligible	3 Johnstown	Cleaner
	Union Eligible	3 Johnstown	Deliverer/Cleaner
	Union Eligible	3 Johnstown	Groundskeeper
	Union Eligible	3 Johnstown	Groundskeeper/Mechanic
	Union Eligible	3 Johnstown	Maintenance Group A
	Union Eligible	3 Johnstown	Maintenance Group B
	Union Eligible	3 Johnstown	Maintenance Group C
	Union Eligible	3 Johnstown	Shipper/Receiver
	Union Eligible	3 Pittsburgh	Autoclave Operator
	Union Eligible	3 Pittsburgh	Certified Pool Operator
	Union Eligible	3 Pittsburgh	Cleaner
	Union Eligible	3 Pittsburgh	Cleaner/Supply Clerk
	Union Eligible	4 Pittsburgh	Crewleader
	Union Eligible	3 Pittsburgh	Groundskeeper I
	Union Eligible	3 Pittsburgh	Groundskeeper II
	Union Eligible	3 Pittsburgh	Head Warehouse Service Worker
	Union Eligible	3 Pittsburgh	Mechanic/Painter
	Union Eligible	3 Pittsburgh	Storekeeper/Receiver
	Union Eligible	3 Pittsburgh	Warehouse Service Worker I
	Union Eligible	3 Pittsburgh	Warehouse Service Worker III
	Union Eligible	95 Pittsburgh	Engineer Apprentice I
	Union Eligible	95 Pittsburgh	Foreman
	Union Eligible	95 Pittsburgh	Lead Engineer
	Union Eligible	95 Pittsburgh	Operating Engineer
	Union Eligible	95 Pittsburgh	Maintenance Mechanic
	Union Eligible	95 Regionals	Maintenance I

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2019
Crosswalk of University Job Type, Family, and Classification to Report Category

Report Category	Job Type	Job Family	Job Class
Technical, Skilled and Service (continued)	Union Eligible	95 Regionals	Maintenance II
	Union Eligible	95 Regionals	Maintenance III
	Union Eligible	Carpenter	Carpenter
	Union Eligible	Carpenter	Foreman
	Union Eligible	Carpenter	Sub-Foreman
	Union Eligible	Electrician	Electrician
	Union Eligible	Electrician	Foreman
	Union Eligible	Electrician	Sub-Foreman
	Union Eligible	Johnstown Police	Officer
	Union Eligible	Laborer	Foreman
	Union Eligible	Laborer	Laborer
	Union Eligible	Laborer	Sub-Foreman
	Union Eligible	Painter	Foreman
	Union Eligible	Painter	Painter
	Union Eligible	Painter	Sub-Foreman
	Union Eligible	Plumber	Foreman
	Union Eligible	Plumber	Plumber
	Union Eligible	Plumber	Sub-Foreman
	Union Eligible	Police	Officer
	Union Eligible	Police	Security Guard
	Union Eligible	Sheet Metal	Foreman
	Union Eligible	Sheet Metal	Sheet Metal Worker
	Union Eligible	Steamfitter	Foreman
	Union Eligible	Steamfitter	Steamfitter
	Union Eligible	Steamfitter	Sub-Foreman
	Union Eligible	Teamster	Truck Driver

