## University of Pittsburgh



# Mean and Median Salaries of Full-Time Employees 

FY 2017

Institutional
Research

## University of Pittsburgh Mean and Median Salaries of Full-Time Employees <br> FY 2017

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Crosswalk: Job Type/Family/Class to Report Category - See Appendix.

1) This report, Mean and Median Salaries of Full-Time Employees , provides mean and median salaries of all regular, not temporary, full-time employees classified either as faculty or staff as of October 31, 2016. Research and Post-Doctoral Associates are excluded.
2) Executive staff, including those who may also have a faculty appointment, e.g. Dean, are included under the occupational activity category, "Executive, Administrative, and Managerial", along with other staff whose classifications fall under this particular category.
3) Employees are associated with the responsibility center of the department that processes their Employee Record (ER)
4) Salaries for faculty with twelve-month contracts are converted to a nine-month equivalent using the factor .818181
5) The mean and median salary amounts are suppressed when the number of faculty in a particular rank, or the number of staff in a particular occupational activity category, is three or fewer. The Net Total reflects these exclusions.

University of Pittsburgh
Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Associate Vice Chancellor Human Resources |  |  | Athletics |  |  | Business Operations |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time <br> Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - | - | - | - | - |  | - |  |  |
|  | Associate Professor | - | - | - | - | - |  | - |  |  |
|  | Assistant Professor | - | - | - | - | - |  | - |  |  |
|  | Instructor | - |  | - | - | - |  | - |  |  |
|  | Lecturer/Other | - |  |  | - | - |  | - |  |  |
|  | Total | - | - | - | - | - | - | - |  |  |
|  | Net Total | - |  |  | - | $-$ |  | - |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 11 | \$114,765 | \$98,618 | 23 | \$131,461 | \$98,586 | 10 | \$76,132 | \$73,707 |
|  | Other Professionals | 45 | \$39,956 | \$35,433 | 151 | \$100,174 | \$54,405 | 113 | \$48,067 | \$43,985 |
|  | Secretarial and Clerical | 8 | \$29,326 | \$30,525 | 8 | \$36,040 | \$34,268 | 41 | \$25,371 | \$24,717 |
|  | Technical, Skilled and Service | 24 | \$23,922 | \$23,748 | - | - |  | 273 | \$44,091 | \$38,896 |
|  | Total | 88 |  |  | 182 | - |  | 437 |  |  |
|  | Net Total | 88 | \$43,968 | \$32,130 | 182 | \$101,309 | \$55,475 | 437 | \$44,096 | \$38,896 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | Chancellor |  |  | College of General Studies |  |  | Computing Services and System Development |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 1 | - | - | - | - | - | - |  |  |
|  | Associate Professor | - | - | - | - | - |  | - |  |  |
|  | Assistant Professor | - | - | - | - | - | - | - |  |  |
|  | Instructor | - | - | - | - | - | - | - |  |  |
|  | Lecturer/Other | - | - | - | - | - | - | - |  |  |
|  | Total | 1 | - | - | - | - |  | - |  |  |
|  | Net Total | - |  |  | - | - |  | - |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 59 | \$149,097 | \$102,874 | 1 | - |  | 8 | \$135,153 | \$145,442 |
|  | Other Professionals | 113 | \$50,103 | \$47,636 | 14 | \$42,088 | \$40,560 | 180 | \$77,011 | \$74,503 |
|  | Secretarial and Clerical | 2 |  |  | 3 | - |  | 1 |  |  |
|  | Technical, Skilled and Service | - | - | - | - | - | - | 14 | \$50,756 | \$51,643 |
|  | Total | 174 |  |  | 18 |  |  | 203 |  |  |
|  | Net Total | 172 | \$84,060 | \$58,463 | 14 | \$42,088 | \$40,560 | 202 | \$77,494 | \$72,767 |

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## University of Pittsburgh

Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Dietrich School of Arts and Sciences - Dean's Office |  |  | Dietrich School of Arts and Sciences - Humanities |  |  | Dietrich School of Arts and Sciences - Natural Sciences |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 26 | \$200,245 | \$203,577 | 55 | \$135,926 | \$114,419 | 97 | \$129,799 | \$122,299 |
|  | Associate Professor | - |  |  | 56 | \$80,166 | \$78,572 | 64 | \$91,518 | \$91,833 |
|  | Assistant Professor | - | - | - | 72 | \$69,450 | \$70,536 | 72 | \$73,234 | \$77,947 |
|  | Instructor | 4 | \$23,764 | \$23,860 | 32 | \$38,138 | \$38,458 | 12 | \$41,324 | \$42,652 |
|  | Lecturer/Other | 2 | - | - | 110 | \$46,278 | \$47,643 | 69 | \$54,786 | \$54,536 |
|  | Total | 32 | - | - | 325 | - |  | 314 |  |  |
|  | Net Total | 30 | \$176,714 | \$199,442 | 325 | \$71,620 | \$66,990 | 314 | \$89,161 | \$86,050 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 14 | \$87,731 | \$76,524 | - | - | - | 5 | \$80,102 | \$85,634 |
|  | Other Professionals | 34 | \$50,927 | \$47,572 | 37 | \$39,899 | \$36,684 | 144 | \$42,359 | \$39,761 |
|  | Secretarial and Clerical | - | - |  | 5 | \$30,363 | \$31,014 | 13 | \$32,105 | \$28,981 |
|  | Technical, Skilled and Service | - | - | - | - |  |  | 31 | \$33,634 | \$26,690 |
|  | Total | 48 | - |  | 42 |  |  | 193 |  |  |
|  | Net Total | 48 | \$61,661 | \$53,841 | 42 | \$38,764 | \$35,609 | 193 | \$41,244 | \$36,853 |

[^1]
## University of Pittsburgh

Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Dietrich School of Arts and Sciences - Social Sciences |  |  | Dietrich School of Arts and Sciences - Undergraduate Studies |  |  | Education - University Service Programs |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 25 | \$147,504 | \$134,112 | - |  |  | - |  |  |
|  | Associate Professor | 33 | \$105,994 | \$97,122 | - |  |  | - |  |  |
|  | Assistant Professor | 44 | \$84,447 | \$78,898 | - |  |  | - |  |  |
|  | Instructor | - | - | - | - |  |  | 4 | \$46,729 | \$43,965 |
|  | Lecturer/Other | 28 | \$56,578 | \$54,138 | - |  |  | - |  |  |
|  | Total | 130 | - | - | - |  |  | 4 |  |  |
|  | Net Total | 130 | \$96,041 | \$81,600 | - |  |  | 4 | \$46,729 | \$43,965 |



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## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | Facilities Management |  |  | General Counsel |  |  | Graduate School of Public Health |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - | - | - | - |  |  | 38 | \$160,608 | \$140,655 |
|  | Associate Professor | - |  | - | - |  |  | 47 | \$99,731 | \$97,443 |
|  | Assistant Professor | - | - | - | - |  |  | 65 | \$72,827 | \$72,511 |
|  | Instructor | - |  |  | - |  |  | 1 |  |  |
|  | Lecturer/Other | - | - | - | - |  |  | - |  |  |
|  | Total | - |  |  | - |  |  | 151 |  |  |
|  | Net Total | - | $-$ | $-$ | - | - | - | 150 | \$103,495 | \$89,803 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 7 | \$121,326 | \$101,520 | 13 | \$182,525 | \$167,107 | 16 | \$90,366 | \$86,601 |
|  | Other Professionals | 86 | \$62,700 | \$66,636 | 4 | \$50,571 | \$48,467 | 268 | \$53,254 | \$51,257 |
|  | Secretarial and Clerical | 9 | \$30,217 | \$29,335 | 3 | - | - | 19 | \$38,584 | \$39,069 |
|  | Technical, Skilled and Service | 370 | \$45,144 | \$35,381 | - | - | - | 6 | \$29,780 | \$29,646 |
|  | Total | 472 |  |  | 20 | - | - | 309 |  |  |
|  | Net Total | 472 | \$49,188 | \$38,620 | 17 | \$151,477 | \$159,286 | 309 | \$53,818 | \$50,815 |

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## University of Pittsburgh

Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Graduate School of Public and International Affairs |  |  | Katz Graduate School of Business |  |  | Learning Research and Development Center |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 10 | \$148,336 | \$158,572 | 32 | \$200,002 | \$196,998 | - |  |  |
|  | Associate Professor | 8 | \$111,110 | \$106,933 | 25 | \$145,625 | \$127,447 | - |  |  |
|  | Assistant Professor | 11 | \$97,348 | \$92,061 | 30 | \$144,543 | \$126,951 | - |  |  |
|  | Instructor | - | - | - | - |  | - | - |  |  |
|  | Lecturer/Other | 2 | - | - | - |  | - | - |  | - |
|  | Total | 31 | - | - | 87 | - | - | - |  | - |
|  | Net Total | 29 | \$118,726 | \$110,541 | 87 | \$165,253 | \$157,702 | - |  |  |


| Staff | Executive, Administrative and Managerial | 3 |  |  | 11 | \$98,063 | \$93,152 | 1 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 17 | \$46,708 | \$44,645 | 74 | \$49,527 | \$45,995 | 36 | \$46,431 | \$45,654 |
|  | Secretarial and Clerical | 3 | - | - | 11 | \$26,822 | \$25,812 | 4 | \$31,917 | \$29,595 |
|  | Technical, Skilled and Service | - | - | - | - |  | - | 2 |  |  |
|  | Total | 23 | - | - | 96 |  | - | 43 | - |  |
|  | Net Total | 17 | \$46,708 | \$44,645 | 96 | \$52,487 | \$45,995 | 40 | \$44,979 | \$44,240 |

Note: Data are as of October 31, 2016.

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FY 2017


Note: Data are as of October 31, 2016.

## University of Pittsburgh

Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | School of Education |  |  | School of Heath and Rehabilitation Sciences |  |  | School of Information Sciences |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 14 | \$127,010 | \$123,632 | 17 | \$114,193 | \$109,591 | 11 | \$127,171 | \$132,316 |
|  | Associate Professor | 31 | \$102,758 | \$95,445 | 25 | \$83,090 | \$81,658 | 12 | \$99,747 | \$101,708 |
|  | Assistant Professor | 38 | \$73,959 | \$77,515 | 57 | \$72,643 | \$71,833 | 6 | \$73,120 | \$72,387 |
|  | Instructor | 1 | - | - | 21 | \$60,809 | \$60,514 | - |  |  |
|  | Lecturer/Other | 42 | \$47,385 | \$44,108 | - |  |  | 3 |  |  |
|  | Total | 126 | - | - | 120 | - |  | 32 |  |  |
|  | Net Total | 125 | \$78,114 | \$77,400 | 120 | \$78,635 | \$74,372 | 29 | \$104,640 | \$104,516 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 7 | \$81,077 | \$74,728 | 4 | \$102,899 | \$95,248 | 2 |  |  |
|  | Other Professionals | 90 | \$48,452 | \$46,405 | 60 | \$48,177 | \$46,026 | 16 | \$55,265 | \$53,314 |
|  | Secretarial and Clerical | 5 | \$33,377 | \$32,664 | 1 | - |  | 4 | \$41,895 | \$40,539 |
|  | Technical, Skilled and Service | 3 |  |  | 1 |  |  | - |  |  |
|  | Total | 105 |  |  | 66 | - | - | 22 |  |  |
|  | Net Total | 102 | \$49,952 | \$46,492 | 64 | \$51,597 | \$47,674 | 20 | \$52,591 | \$50,903 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | School of Law |  |  | School of Medicine |  |  | School of Medicine Division Administration |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 28 | \$141,764 | \$146,239 | 527 | \$121,050 | \$126,406 | 1 |  |  |
|  | Associate Professor | 5 | \$83,613 | \$87,380 | 555 | \$77,021 | \$49,080 | 1 |  |  |
|  | Assistant Professor | 8 | \$78,252 | \$74,847 | 1,018 | \$55,624 | \$40,900 | 4 | \$99,619 | \$108,201 |
|  | Instructor | 2 | - | - | 97 | \$46,656 | \$45,253 | 3 |  |  |
|  | Lecturer/Other | 5 | \$53,349 | \$48,589 | 31 | \$24,910 | \$24,540 | - |  |  |
|  | Total | 48 | - | - | 2,228 | - | - | 9 |  | - |
|  | Net Total | 46 | \$114,787 | \$104,615 | 2,228 | \$75,612 | \$51,691 | 4 | \$99,619 | \$108,201 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 5 | \$85,944 | \$87,330 | 69 | \$85,361 | \$85,874 | 42 | \$150,937 | \$113,731 |
|  | Other Professionals | 23 | \$48,891 | \$52,570 | 1,310 | \$50,761 | \$47,921 | 188 | \$53,022 | \$47,683 |
|  | Secretarial and Clerical | 9 | \$33,019 | \$29,592 | 35 | \$38,202 | \$36,680 | 5 | \$31,636 | \$30,792 |
|  | Technical, Skilled and Service | - |  |  | 136 | \$29,856 | \$29,651 | 138 | \$32,535 | \$35,381 |
|  | Total | 37 | - | - | 1,550 |  |  | 373 |  |  |
|  | Net Total | 37 | \$50,037 | \$41,635 | 1,550 | \$50,183 | \$46,776 | 373 | \$56,181 | \$40,510 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | School of Nursing |  |  | School of Pharmacy |  |  | School of Social Work |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 19 | \$118,320 | \$126,012 | 18 | \$143,121 | \$130,963 | 4 | \$113,168 | \$115,633 |
|  | Associate Professor | 16 | \$88,080 | \$91,948 | 21 | \$102,535 | \$100,917 | 12 | \$93,172 | \$94,072 |
|  | Assistant Professor | 53 | \$69,687 | \$71,532 | 35 | \$84,092 | \$86,878 | 16 | \$73,364 | \$74,648 |
|  | Instructor | - | - | - | 1 | - | - | - |  |  |
|  | Lecturer/Other | - | - | - | 2 | - |  | 2 |  |  |
|  | Total | 88 | - | - | 77 | - | - | 34 |  |  |
|  | Net Total | 88 | \$83,531 | \$76,983 | 74 | \$103,684 | \$95,614 | 32 | \$85,768 | \$84,233 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 6 | \$85,960 | \$79,866 | 4 | \$92,310 | \$83,685 | 5 | \$78,896 | \$79,650 |
|  | Other Professionals | 50 | \$47,839 | \$47,626 | 54 | \$47,148 | \$45,000 | 101 | \$52,953 | \$53,703 |
|  | Secretarial and Clerical | 10 | \$30,642 | \$30,056 | - |  |  | 6 | \$28,691 | \$27,532 |
|  | Technical, Skilled and Service | 2 |  |  | 2 |  |  | 2 |  |  |
|  | Total | 68 |  |  | 60 | - | - | 114 |  |  |
|  | Net Total | 66 | \$48,699 | \$44,852 | 58 | \$50,263 | \$45,139 | 112 | \$52,812 | \$53,703 |

Note: Data are as of October 31, 2016.

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Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Secretary of the Board of Trustees |  |  | Senior Vice Chancellor Business and Operations |  |  | Senior Vice Chancellor Health Sciences |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - | - | - | - |  |  | - |  |  |
|  | Associate Professor | - | - | - | - |  |  | 1 |  | - |
|  | Assistant Professor | - | - | - | - |  |  | - |  |  |
|  | Instructor | - | - | - | - |  | - | - |  |  |
|  | Lecturer/Other | - | - | - | - |  |  | 26 | \$61,663 | \$59,071 |
|  | Total | - | - | - | - |  |  | 27 |  |  |
|  | Net Total | - | - | - | - | - | - | 26 | \$61,663 | \$59,071 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 6 | \$126,517 | \$100,870 | 18 | \$144,759 | \$124,057 | 13 | \$222,989 | \$182,498 |
|  | Other Professionals | 5 | \$45,683 | \$44,829 | 15 | \$54,140 | \$53,761 | 32 | \$42,957 | \$39,571 |
|  | Secretarial and Clerical | 3 | - | - | 1 | - | - | 1 | - |  |
|  | Technical, Skilled and Service | - | - | - | - |  | - | - |  |  |
|  | Total | 14 | - | - | 34 | - | - | 46 | - |  |
|  | Net Total | 11 | \$89,775 | \$72,812 | 33 | \$103,568 | \$84,979 | 45 | \$94,966 | \$49,788 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | Senior Vice Chancellor and Provost |  |  | Student Affairs |  |  | Swanson School of Engineering |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 4 | \$225,422 | \$232,364 | - |  |  | 53 | \$151,784 | \$144,997 |
|  | Associate Professor | - | - | - | - |  |  | 51 | \$105,934 | \$105,625 |
|  | Assistant Professor | - |  |  | - |  |  | 62 | \$78,776 | \$84,508 |
|  | Instructor | - | - | - | - | - |  | - |  |  |
|  | Lecturer/Other | - | - | - | - |  |  | 8 | \$38,625 | \$38,888 |
|  | Total | 4 | - | - | - | - | - | 174 |  |  |
|  | Net Total | 4 | \$225,422 | \$232,364 | - | - | - | 174 | \$107,128 | \$98,428 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 84 | \$160,490 | \$113,942 | 18 | \$105,314 | \$106,811 | 8 | \$111,828 | \$105,641 |
|  | Other Professionals | 238 | \$46,672 | \$42,800 | 127 | \$45,250 | \$42,243 | 97 | \$50,216 | \$45,000 |
|  | Secretarial and Clerical | 38 | \$26,687 | \$25,000 | 18 | \$26,555 | \$25,674 | 2 |  |  |
|  | Technical, Skilled and Service | 3 |  |  | 1 |  |  | 6 | \$58,527 | \$54,573 |
|  | Total | 363 |  |  | 164 | - | - | 113 |  |  |
|  | Net Total | 360 | \$71,120 | \$47,283 | 163 | \$49,818 | \$42,243 | 111 | \$55,105 | \$47,190 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | University Center for International Studies |  |  | University Center for Social and Urban Research |  |  | University Honors College |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 1 | - | - | - | - | - | - |  |  |
|  | Associate Professor | - |  | - | - | - |  | - |  |  |
|  | Assistant Professor | - | - | - | - | - | - | - |  |  |
|  | Instructor | 5 | \$26,502 | \$32,720 | - | - |  | - |  |  |
|  | Lecturer/Other | - | - | - | - | - | - | 1 |  | - |
|  | Total | 6 | - | - | - | - |  | 1 |  |  |
|  | Net Total | 5 | \$26,502 | \$32,720 | - | - |  | - |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 8 | \$85,377 | \$78,646 | 2 | - |  | - |  |  |
|  | Other Professionals | 61 | \$46,589 | \$44,770 | 28 | \$50,582 | \$49,431 | 12 | \$48,532 | \$46,781 |
|  | Secretarial and Clerical | 4 | \$28,894 | \$27,562 | - | - |  | 2 |  |  |
|  | Technical, Skilled and Service | - | - | - | 2 | - | - | - | - |  |
|  | Total | 73 |  |  | 32 | - |  | 14 |  |  |
|  | Net Total | 73 | \$49,870 | \$45,000 | 28 | \$50,582 | \$49,431 | 12 | \$48,532 | \$46,781 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | University Library System |  |  | University of Pittsburgh at Bradford |  |  | University of Pittsburgh at Greensburg |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor/Librarian V | - |  |  | 10 | \$86,845 | \$87,284 | 5 | \$81,529 | \$81,450 |
|  | Associate Professor/Librarian IV | 3 |  | - | 28 | \$73,504 | \$72,316 | 29 | \$69,203 | \$69,876 |
|  | Assistant Professor/Librarian III | 34 | \$64,912 | \$59,324 | 24 | \$58,865 | \$58,454 | 24 | \$60,162 | \$59,682 |
|  | Instructor/Librarian II | 5 | \$43,311 | \$37,209 | 9 | \$49,896 | \$51,808 | 18 | \$43,571 | \$46,403 |
|  | Lecturer/Other/Librarian I | 28 | \$37,839 | \$35,052 | 1 |  |  | - |  |  |
|  | Total | 70 |  |  | 72 |  |  | 76 |  |  |
|  | Net Total | 67 | \$51,986 | \$39,990 | 71 | \$67,442 | \$64,829 | 76 | \$61,088 | \$61,192 |
|  |  |  |  |  |  |  |  |  |  |  |
| Staff | Executive, Administrative and Managerial | 2 |  |  | 13 | \$103,053 | \$96,652 | 12 | \$68,387 | \$66,012 |
|  | Other Professionals | 95 | \$35,971 | \$30,334 | 78 | \$42,473 | \$39,007 | 49 | \$38,211 | \$36,720 |
|  | Secretarial and Clerical | 12 | \$28,288 | \$21,911 | 19 | \$30,307 | \$29,943 | 12 | \$25,237 | \$26,496 |
|  | Technical, Skilled and Service | - | - | - | 18 | \$39,200 | \$37,315 | 25 | \$35,038 | \$33,247 |
|  | Total | 109 |  | - | 128 |  |  | 98 |  |  |
|  | Net Total | 107 | \$35,109 | \$30,241 | 128 | \$46,360 | \$37,408 | 98 | \$39,508 | \$36,719 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2017

|  |  | University of Pittsburgh at Johnstown |  |  | University of Pittsburgh at Titusville |  |  | University of Pittsburgh Cancer Institute |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 13 | \$87,064 | \$82,713 | 1 | - | - | - | - | - |
|  | Associate Professor | 50 | \$69,277 | \$69,788 | 4 | \$66,044 | \$66,233 | - | - | - |
|  | Assistant Professor | 53 | \$56,421 | \$55,808 | 12 | \$54,170 | \$52,249 | - | - | - |
|  | Instructor | 26 | \$48,660 | \$48,611 | 7 | \$47,994 | \$50,223 | - | - | - |
|  | Lecturer/Other | 1 | - |  | - |  |  | - | - | - |
|  | Total | 143 | - | - | 24 |  | - | - | - | - |
|  | Net Total | 142 | \$62,332 | \$60,991 | 23 | \$54,355 | \$52,416 | - | - | - |


| Staff | Executive, Administrative and Managerial | 9 | \$88,747 | \$86,585 | - | - |  | 8 | \$65,652 | \$84,142 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 81 | \$45,610 | \$43,359 | 18 | \$36,666 | \$36,006 | 97 | \$48,430 | \$45,900 |
|  | Secretarial and Clerical | 27 | \$29,591 | \$28,599 | 9 | \$24,669 | \$22,448 | 2 | - |  |
|  | Technical, Skilled and Service | 60 | \$37,348 | \$34,767 | 11 | \$33,948 | \$30,735 | 10 | \$31,600 | \$30,841 |
|  | Total | 177 |  |  | 38 |  |  | 117 |  |  |
|  | Net Total | 177 | \$42,559 | \$38,189 | 38 | \$33,038 | \$30,799 | 115 | \$48,165 | \$45,110 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh

Mean and Median Salaries of Full-Time Employees
FY 2017

|  |  | Vice Chancellor Institutional Advancement |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - |  |  |
|  | Associate Professor | - |  |  |
|  | Assistant Professor | - |  |  |
|  | Instructor | - | - |  |
|  | Lecturer/Other | - |  |  |
|  | Total | - | - |  |
|  | Net Total | - | - |  |
| Staff | Executive, Administrative and Managerial | 46 | \$95,019 | \$82,515 |
|  | Other Professionals | 93 | \$44,623 | \$41,450 |
|  | Secretarial and Clerical | 2 | - |  |
|  | Technical, Skilled and Service | - |  |  |
|  | Total | 141 | - |  |
|  | Net Total | 139 | \$61,301 | \$49,829 |

Note: Data are as of October 31, 2016.

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Professor (and Professor/Librarian V) ${ }^{1}$ | Faculty | Professor | A W Mellon |
|  | Faculty | Professor | Adjunct Research |
|  | Faculty | Professor | Clinical |
|  | Faculty | Professor | Distinguished |
|  | Faculty | Professor | Distinguished Public Service |
|  | Faculty | Professor | Distinguished Service |
|  | Faculty | Professor | Distinguished University |
|  | Faculty | Professor | Professor |
|  | Faculty | Professor | R K Mellon |
|  | Faculty | Professor | Research |
|  | Faculty | Professor | Visiting |
|  | Faculty | Professor | Visiting Clinical Assistant |
|  | Faculty | Librarian | V |
| Associate Professor | Faculty | Professor | Associate |
| (and Associate Professor/Librarian IV) ${ }^{1}$ | Faculty | Professor | Clinical Associate |
|  | Faculty | Professor | Research Associate |
|  | Faculty | Professor | Visiting Associate |
|  | Faculty | Professor | Visiting Research Associate |
|  | Faculty | Librarian | IV |
| Assistant Professor | Faculty | Professor | Assistant |
| (and Assistant Professor/Librarian III) ${ }^{\text {1 }}$ | Faculty | Professor | Clinical Assistant |
|  | Faculty | Professor | Field Assistant |
|  | Faculty | Professor | Research Assistant |
|  | Faculty | Professor | Visiting Assistant |
|  | Faculty | Professor | Visiting Research Assistant |
|  | Faculty | Librarian | III |

${ }^{1}$ This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Instructor | Faculty | Instructor | Assistant |
| (and Instructor/Librarian II) ${ }^{1}$ | Faculty | Instructor | Clinical |
|  | Faculty | Instructor | Instructor |
|  | Faculty | Instructor | Laboratory |
|  | Faculty | Instructor | Research |
|  | Faculty | Instructor | Visiting |
|  | Faculty | Instructor | Visiting Assistant |
|  | Faculty | Instructor | Visiting Clinical |
|  | Faculty | Instructor | Visiting Laboratory |
|  | Faculty | Instructor | Visiting Research |
|  | Faculty | Librarian | II |
| Lecturer/Other | Faculty | Lecturer | Lecturer |
| (and Lecturer/Other/Librarian I) ${ }^{1}$ | Faculty | Lecturer | Senior |
|  | Faculty | Lecturer | Visiting |
|  | Faculty | Lecturer | Visiting Senior |
|  | Faculty | Librarian | I |
|  | Faculty | Librarian | 1 (See note.) |
|  | Faculty | Librarian | II (See note.) |
|  | Faculty | Librarian | IIII (See note.) |
|  | Faculty | Librarian | IV (See note.) |
|  | Faculty | Librarian | V (See note.) |
|  | Faculty | Librarian | Visiting I |
|  | Faculty | Scholar | Visiting |
|  | Faculty | Teacher | Demonstration |
|  | Faculty | Teacher | Master |
|  | Faculty | Teacher | Visiting Demonstration |

${ }^{1}$ This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

Note: In regards to the two responsibility centers: School of Law and Senior Vice Chancellor Health Sciences, individuals who are faculty librarians (i.e., their job family is Librarian) are enumerated via the report category "Lecturer/Other" in accordance with their faculty rank of Other. This differs from how the data are presented for the responsibility center University Library System, in which case, the ULS data are expressed in terms of the specific job classifications for faculty librarians.

# University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017 Crosswalk of University Job Type, Family, and Classification to Report Category 

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Executive, Administrative and Managerial | Executive | Board Appointment/Officer | Chancellor |
|  | Executive | Board Appointment/Officer | Executive Vice Chancellor |
|  | Executive | Board Appointment/Officer | General Counsel |
|  | Executive | Board Appointment/Officer | Provost |
|  | Executive | Board Appointment/Officer | Senior Vice Chancellor |
|  | Executive | Board Appointment/Officer | Treasurer |
|  | Executive | Board Appointment/Officer | Vice Chancellor |
|  | Executive | Executive Administrator | Assistant Provost |
|  | Executive | Executive Administrator | Associate Vice Chancellor |
|  | Executive | Executive Administrator | Associate Vic Provost |
|  | Executive | Executive Administrator | Athletic Director |
|  | Executive | Executive Administrator | Campus President |
|  | Executive | Executive Administrator | Chancellor Emeritus |
|  | Executive | Executive Administrator | Chief Enrollment Officer |
|  | Executive | Executive Administrator | Dean |
|  | Executive | Executive Administrator | General Counsel |
|  | Executive | Executive Administrator | Senior Executive Director |
|  | Executive | Executive Administrator | Vice Chancellor |
|  | Executive | Executive Administrator | Vice Provost |
|  | Executive | Senior Administrator | Assistant Vice Chancellor |
|  | Executive | Senior Administrator | Associate Athletic Director |
|  | Executive | Senior Administrator | Director (Non-Faculty) |
|  | Staff | Administrator | IV |
|  | Staff | Administrator | V |
|  | Staff | Athletics | IV |
|  | Staff | Athletics | V |
|  | Staff | Development | IV |
| Other Professionals | Staff | Administrator | 1 |
|  | Staff | Administrator | 11 |
|  | Staff | Administrator | II Non-Exempt |
|  | Staff | Administrator | III |
|  | Staff | Athletics | 1 |
|  | Staff | Athletics | 11 |
|  | Staff | Athletics | III |

University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017
Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Other Professionals (continued) | Staff | Buyer | II |
|  | Staff | Buyer | III |
|  | Staff | Buyer | IV |
|  | Staff | Campus Security | IV |
|  | Staff | Campus Security | V |
|  | Staff | Campus Security | VI |
|  | Staff | Child Development | III |
|  | Staff | Coach | Assistant |
|  | Staff | Coach | Head |
|  | Staff | Communications | 1 |
|  | Staff | Communications | 11 |
|  | Staff | Communications | III |
|  | Staff | Development | 1 |
|  | Staff | Development | II |
|  | Staff | Development | III |
|  | Staff | Electronics | III |
|  | Staff | Electronics | IV |
|  | Staff | Facilities | I |
|  | Staff | Facilities | II |
|  | Staff | Facilities | III |
|  | Staff | Facilities | IV |
|  | Staff | Financial | 1 |
|  | Staff | Financial | 11 |
|  | Staff | Financial | III |
|  | Staff | Health Professional | 1 |
|  | Staff | Health Professional | I Non-Exempt |
|  | Staff | Health Professional | 11 |
|  | Staff | Health Professional | III |
|  | Staff | Human Resources | 1 |
|  | Staff | Human Resources | II |
|  | Staff | Human Resources | III |
|  | Staff | Instructional Development | 1 |
|  | Staff | Instructional Development | II |
|  | Staff | Instructional Development | III |
|  | Staff | Library | III |
|  | Staff | Library | IV |
|  | Staff | Media/Photography | III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Other Professionals (continued) | Staff | Media/Photography | IV |
|  | Staff | Research | III |
|  | Staff | Research | IV |
|  | Staff | Research | V |
|  | Staff | Research Scientist | Scientist |
|  | Staff | Research Scientist | Senior Scientist |
|  | Staff | Student Services | 1 |
|  | Staff | Student Services | 11 |
|  | Staff | Student Services | III |
|  | Staff | Student Services | Resident Director |
|  | Staff | Systems/Programmer | II |
|  | Staff | Systems/Programmer | III |
|  | Staff | Systems/Programmer | III Non-Exempt |
|  | Staff | Systems/Programmer | IV |
|  | Staff | Systems/Programmer | V |
|  | Union Eligible | Police | Communications Specialist |
| Secretarial and Clerical | Staff | Administrative Support | 1 |
|  | Staff | Administrative Support | 11 |
|  | Staff | Administrative Support | III |
|  | Staff | Secretary | II |
|  | Staff | Secretary | III |
|  | Staff | Secretary | IV |
| Technical, Skilled and Service | Staff | Campus Security | III |
|  | Staff | Child Development | II |
|  | Staff | Child Development | 11 |
|  | Staff | Dental | 11 |
|  | Staff | Dental | III |
|  | Staff | Electronics | 11 |
|  | Staff | Maintenance | 1 |
|  | Staff | Maintenance | 11 |
|  | Staff | Maintenance | III |
|  | Staff | Maintenance | IV |
|  | Staff | Media/Photography | 11 |
|  | Staff | Precision Production | 11 |
|  | Staff | Precision Production | III |

# University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017 Crosswalk of University Job Type, Family, and Classification to Report Category 

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Technical, Skilled and Service (continued) | Staff | Printing | 11 |
|  | Staff | Printing | III |
|  | Staff | Printing | IV |
|  | Staff | Research | 1 |
|  | Staff | Research | 11 |
|  | Staff | Systems/Programmer | 1 |
|  | Union Eligible | 3 Johnstown | Cleaner |
|  | Union Eligible | 3 Johnstown | Deliverer/Cleaner |
|  | Union Eligible | 3 Johnstown | Groundskeeper |
|  | Union Eligible | 3 Johnstown | Groundskeeper/Mechanic |
|  | Union Eligible | 3 Johnstown | Maintenance Group A |
|  | Union Eligible | 3 Johnstown | Maintenance Group B |
|  | Union Eligible | 3 Johnstown | Maintenance Group C |
|  | Union Eligible | 3 Johnstown | Shipper/Receiver |
|  | Union Eligible | 3 Pittsburgh | Autoclave Operator |
|  | Union Eligible | 3 Pittsburgh | Certified Pool Operator |
|  | Union Eligible | 3 Pittsburgh | Cleaner |
|  | Union Eligible | 3 Pittsburgh | Cleaner/Supply Clerk |
|  | Union Eligible | 4 Pittsburgh | Crewleader |
|  | Union Eligible | 3 Pittsburgh | Groundskeeper I |
|  | Union Eligible | 3 Pittsburgh | Head Warehouse Service Worker |
|  | Union Eligible | 3 Pittsburgh | Mechanic/Painter |
|  | Union Eligible | 3 Pittsburgh | Relamper |
|  | Union Eligible | 3 Pittsburgh | Storekeeper/Receiver |
|  | Union Eligible | 3 Pittsburgh | Warehouse Service Worker I |
|  | Union Eligible | 3 Pittsburgh | Warehouse Service Worker III |
|  | Union Eligible | 95 Pittsburgh | Engineer Apprentice I |
|  | Union Eligible | 95 Pittsburgh | Foreman |
|  | Union Eligible | 95 Pittsburgh | Lead Engineer |
|  | Union Eligible | 95 Pittsburgh | Operating Engineer |
|  | Union Eligible | 95 Pittsburgh | Maintenance Mechanic |
|  | Union Eligible | 95 Regionals | Maintenance I |
|  | Union Eligible | 95 Regionals | Maintenance II |
|  | Union Eligible | 95 Regionals | Maintenance III |
|  | Union Eligible | Carpenter | Carpenter |
|  | Union Eligible | Carpenter | Foreman |
|  | Union Eligible | Carpenter | Sub-Foreman |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2017

Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :--- | :--- | :--- | :--- |
| Technical, Skilled and Service (continued) | Union Eligible | Electrician | Electrician |
|  | Union Eligible | Electrician | Foreman |
|  | Union Eligible | Electrician | Sub-Foreman |
|  | Union Eligible | Johnstown Police | Officer |
|  | Union Eligible | Laborer | Foreman |
|  | Union Eligible | Laborer | Saborer |
|  | Union Eligible | Laborer | Painter |
|  | Union Eligible | Painter | Sub-Foreman |
|  | Union Eligible | Painter | Plumber |
|  | Union Eligible | Plumber | Sub-Foreman |
|  | Union Eligible | Plumber | Officer |
|  | Union Eligible | Plumber | Security Guard |
|  | Union Eligible | Police | Foreman |
|  | Union Eligible | Police | Sheet Metal Worker |
|  | Union Eligible | Sheet Metal | Foreman |
|  | Union Eligible | Sheet Metal | Steamfitter |
|  | Union Eligible | Steamfitter | Sub-Foreman |
| Union Eligible | Steamfitter | Truck Driver |  |

## University of Pittsburgh

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UPIR: 2018-04


[^0]:    Note: Data are as of October 31, 2016.

[^1]:    Note: Data are as of October 31, 2016.

[^2]:    Note: Data are as of October 31, 2016.

[^3]:    Note: Data are as of October 31, 2016.

